



**United Association** of Journeymen and Apprentices of the  
Plumbing and Pipe Fitting Industry of the United States and Canada

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Founded 1889

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TO ALL LOCAL UNION BUSINESS MANAGERS AND TRAINING DIRECTORS/COORDINATORS

Dear Brothers and Sisters:

First and foremost, we hope you and your families, your fellow members, and all your local union families are healthy, safe, and secure.

As you know, the International Apprentice Contest has been cancelled. In the interest of protecting the safety and health of all our members, we have made the difficult decision that we must also cancel this year's Instructor Training Program. We understand the impact this decision will have on you and your members, but we believe that it is the right and prudent thing to do.

We remain committed to training and are exploring ways to offer classes that instructors need to stay on track, especially those who hope to graduate or who need college credits. For example, we will do our best to increase regional and online classes.

Our partners and friends at Washtenaw Community College and Destination Ann Arbor are also committed to helping us in any way they can. If travel arrangements have already been made, including hotel room blocks, please notify your individual hotels immediately of your intent to cancel. We apologize for any inconvenience this may cause you.

Please look for future correspondence on additional training opportunities. We plan to use every possible means available to us to continue to help train apprentices and journeymen. We understand and appreciate how important education and training is to our local unions.

We also believe that the health and wellbeing of our instructors, apprentices, industry guests, partners, and all those we welcome to Ann Arbor each year is of the utmost importance to all of us in the United Association. This was the driving force behind our decision.

Please continue to listen to the CDC, as well as your Mayors and Governors, so that the decisions you are making for your local union offices, JATCs, and membership are based on the latest, expert information. This is a situation that changes almost daily and it's up to all of us to stay informed. The UA website is also frequently updated to include the latest information.

As always, the UA's Education and Training Department is available to assist you in any way we can. These are challenging and difficult times, but the UA is strong and resilient. Our solidarity will see us through.

Fraternally,

Mark McManus  
General President

James G. Pavesic  
Director of Education and Training

