



## Minutes

Visit Bastrop  
Board Meeting

Bastrop Chamber of Commerce  
927 Main St.  
Bastrop, TX 78602

**Thursday, October 19, 2023**  
**8:30am**

The Visit Bastrop Board of Directors convened a meeting on October 19, 2023, at 8:30 a.m. The following voting Board members present (X) = Present, (Z) = Zoom, (A) = Absent:

Kerry Fossler (X)	Irby Morvant (Z)	Harrison Wood (X)
Tom Dickey (X)	Dawn Sevcik Guerrero (A)	Jane Hunt (X)
Jamie Creacy (X)	Kristi Lee (X)	Robert Kraft (A)
Shawn Anthea Pletsch (X)	Amy Bailey (X)	

Ex officio members: Becki Womble (A), Kathy Danielson (A), Susan Smith (A)

Visit Bastrop Staff: Ashton LaFuente (X), Cherry Kay Abel (Z), Megan Garcia (Z), Stephanie Doradea (Z)

**I. CALL TO ORDER – Kerry Fossler**

Kerry Fossler called the meeting to order at 8:33 a.m.

**II. EXECUTIVE SESSION – Kerry Fossler**

A motion was made to go into executive session at 8:34 a.m. to discuss a personnel matter. The motion was seconded and unanimously approved.

A motion was made to move out of executive session at 8:48 a.m. It was seconded and unanimously approved.

**III. VOTE – PERSONNEL MATTER – Kerry Fossler**

A motion was made to approve to appoint Ashton LaFuente to the role of Interim Director of Operations. It was seconded and unanimously approved.

**IV. APPROVAL OF CONSENT AGENDA – Kerry Fossler**

A motion was made to approve the Consent Agenda. It was seconded and unanimously approved.

**V. BUDGET SUMMARY – September Financials – Annmari Cooper of CFO by Design & Kerry Fossler**

Annmari Cooper of CFO by Design presented our September Financials and End of Year Snapshot. Kerry Fossler presented our updated budget as passed by the Bastrop City Council on September 12, 2023 with the clarification that our funding model was decreased 15 Percentage points (from 50% to 35%) – NOT as stated in the previous meeting that our budget amount was decreased 15%.

**VI. GRIEVANCE POLICY – Jeanine Pollard of vcfo**

Jeanine Pollard of vcfo presented the proposed language for our updated grievance policy. Robust Discussion. Moved to next month's agenda for further discussion and possible vote.

**VII. EMPLOYEE HANDBOOK & POLICIES – Jeanine Pollard of vcfo**

Jeanine Pollard of vcfo presented submitted documents - proposed changes for our Employee Handbook and & Policy with the board request to review prior to next month's meeting. Moved to next month's agenda for further discussion and possible vote.

**VIII. EXECUTIVE SESSION – Kerry Fossler**

A motion was made to go into executive session at 9:35 a.m. to discuss Retirement Plan Correction, Update on CEO, Update on Listening Tour, Future of Visit Bastrop, and 4<sup>th</sup> Amendment to be signed. The motion was seconded and unanimously approved. Gregg Kronenberger of Kronenberger Law Firm, PLLC advised.

A motion was made to move out of executive session at 10:10 a.m. It was seconded and unanimously approved.

**IX. REGULAR MEETING – Kerry Fossler**

Kerry Fossler moved the meeting back into regular session at 10:10 a.m

**a. 4<sup>th</sup> Amendment - Kerry Fossler**

A motion was made to approve the Chairman to sign the 4<sup>th</sup> Amendment with an addendum. It was seconded and unanimously approved.

**X. ADJOURN**

A motion was made to adjourn the meeting of October 19, 2023 at 10:12 a.m.

Minutes recorded by Kerry Fossler, October 19, 2023