

VISIT BATON ROUGE
PERSONNEL COMMITTEE MINUTES
November 2025

A scheduled Personnel Committee meeting of Visit Baton Rouge was held on Wednesday, November 19, 2025, at Visit Baton Rouge, located at 359 Third Street.

Present were:

Rowdy Gaudet, Committee Chair
Claude Reynaud
Janice DeLerno

Present but not participating in formal actions:

Gary Patureau
Stephen Hightower
Jill Kidder, Staff
Lisa Clary, Staff
Scott Landry, Legal Counsel

Rowdy Gaudet called the meeting to order and opened the meeting for public comment.

Scott Landry reviewed and discussed the redline revisions to the Visit Baton Rouge Retired Employee Benefit Plan and discussed the change of plan administrator due to the recent retirement of the current administrator.

A motion was made by Claude Reynaud, seconded by Janice DeLerno to recommend to the Board of Directors at its meeting on December 11, 2025, to accept the proposed changes to the Visit Baton Rouge Retired Employee Benefit Plan as attached and allow the change of the plan administrator to Lisa Clary, Vice President of Administration.

Motion Carried

Scott Landry reviewed and discussed the redline revisions of the Employee Policy and Procedure manual.

A motion was made by Claude Reynaud, seconded by Janice DeLerno to recommend to the Board of Directors at its meeting on December 11, 2025, to accept the proposed changes to the Employee Policy and Procedure Manual.

Motion Carried.

Scott Landry reviewed the red line revisions to Jill Kidder's Employment Agreement.

A motion was made by Rowdy Gaudet, seconded by Claude Reynaud to enter executive session to discuss personnel matters related to Jill Kidder’s employment agreement. All applicable legal prerequisites necessary for entering an executive session were complied with. The Committee will take no final binding action because of the discussion held in executive session.

Committee Member	Vote
Rowdy Gaudet	Yes
Claude Reynaud	Yes
Janice DeLerno	Yes

Motion carried.

A motion was made by Rowdy Gaudet, seconded by Claude Reynaud to come out of executive session.

Motion carried.

A motion was made by Claude Reynaud, seconded by Janice DeLerno to recommend to the board at its meeting on December 11th, 2025, to accept the amended draft of the proposed 2026 Amended and Restated Employment Agreement of Jill C. Kidder as attached.

Motion carried.

There being no further business, the meeting was adjourned.