

**VISIT BATON ROUGE
PERSONNEL COMMITTEE MINUTES
December 1, 2021**

A scheduled meeting of the Personnel Committee was held on Wednesday, December 1, 2021 at Visit Baton Rouge, 359 Third Street.

Present were:

Claude Reynaud
Mickey Freiberg
Kim Ginn
Scott Michelet

Present but not participating in formal actions:

Paul Arrigo, Staff
Lauralyn Maranto, Staff
Karron Alford, Staff
Chuck Elkins, Legal Counsel

Claude Reynaud called the meeting to order and opened the meeting for public comment.

A motion was made by Claude Reynaud, seconded by Mickey Freiberg to enter into executive session to discuss the character and professional competency of Paul Arrigo. All applicable legal pre-requisites necessary for entering into executive session were in compliance. The Personnel Committee would take no final binding action as a result of the discussions held in executive session.

Motion carried.

The Personnel Committee adjourned from executive session into open session.

A motion was made by Mickey Freiberg, seconded by Kim Ginn to recommend to the board of directors at its December 14, 2021 board meeting the following Resolution:

**RESOLUTIONS OF PERSONNEL COMMITTEE OF THE BOARD OF DIRECTORS
OF VISIT BATON ROUGE
DECEMBER 1, 2021**

BE IT RESOLVED by the Personnel Committee (the "Committee") that it is the recommendation of the Committee to the Board of Directors (the "Board") that certain Employment Agreement by and between Visit Baton Rouge and its CEO (the "Employment Agreement") be revised and

adjusted: (i) to provide for a final termination of such Agreement on September 30, 2022, (ii) for the elimination of any incentive payment for 2022, and (iii) for such other changes and modifications that the committee deems appropriate in the circumstances.

BE IT FURTHER RESOLVED by the Committee that it is the recommendation of the Committee to the Board that the base salary of the CEO be set at the sum of One Hundred Forty-Six Thousand, Two Hundred Fifty and NO/100 Dollars (\$146,250.00) for the period January 1 through September 30, 2022.

BE IT FURTHER RESOLVED by the Committee that it is the recommendation of the Committee to the Board that the Chair of the Board be authorized and directed to execute and deliver to the CEO the Employment Agreement reflecting the changes set forth in the prior resolutions and any other non-material changes or modifications to such agreements that the Chair deems appropriate and in the best interest of VBR.

Motion carried.

There being no further business, the meeting adjourned.