

## **Belonging in Big Sky, DEIB Tool Kit**

[Elements of a DEIB Initiative](#)

[42 pt DEIB Assessment Checklist](#)

[4 Simple Survey Questions to Assess the Sense of Belonging in your Organization](#)

[Language Access Compliance for Employers- Montana Language Services](#)

[DEIB Statistics, Value & Importance](#)

[Belonging in Big Sky, 1 pager](#)

[Local language Access Services](#)

[Montana Language Services](#)

[World Language Initiative](#)

[DEIB Reading List](#)

[DEI Deconstructed, Lily Zheng](#)

[Decolonizing Wealth, Edgar Villaneuva](#)

[How to Be an Antiracist, Ibram X. Kendi](#)

[Color of Law, Richard Rothstein](#)

[Sacred Instructions, Sherry Mitchell](#)

[The Waymakers, Tara Jaye Frank](#)

[The Inclusive Organization, Netta Jenkins](#)

[Local DEIB Consultants](#)

[Hale Creative Consulting](#)

[Native Nexus Consulting](#)

[CoEquity Consulting](#)

[The Montana Racial Equity Project](#)

[Purpose & Performance Group](#)

[Local organizations to look into](#)

[Belonging in Bozeman, Equity & Inclusion Plan](#)

[Bienvenidos a Gallatin Valley](#)

[Thrive Child Advancement Project \(CAP\), Big Sky](#)

[Empower MT](#)

[Inclusive Outdoors Project](#)

[The Free Soccer Initiative - Montana Surf Soccer Club](#)

[Eagle Mount Bozeman](#)

[Women of Winter](#)

[Challenged Athletes Foundation](#)