

# Accessibility Blueprint Session 4: Accessible Destination

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# The Goal: Making Accessible Boston a Citywide Reality

What Members Need to Know:

- GBCVB is mission-driven on this initiative
- Accessibility helps everyone and is for everyone

Don't try to make it perfect - make it good.

#### **Internal Review**

Develop a full picture of the current Accessible Landscape – what do you already know about your members ?

- Major institutions, attractions and venues may have a program in place.
- Mid-size institutions likely have discussed but have done little, need resources and guidance.
- Small businesses are terrified and defiant or excited but uncertain about how to move forward.

All are concerned about costs and liability.

#### **DMO Action Plan**

The Accessibility team works with members to identify Accessibility Leaders and create communication channel on accessibility.

- Create detailed survey
- Strengthen with proactive outreach, create meetings and roundtables with stakeholders

#### **Member Audit Three Foundations of Accessibility**

- How accessible are their facilities?
- Is their digital footprint accessible ?
- Is their staff equipped to confidently welcome visitors with disabilities and accessibility needs?

In each of these three foundational areas, members can create timelines by identifying:

- Short-term goals
- Medium-term goals that require more planning and preparation
- Long-term goals that move well beyond compliance

Tap the disability community for reality-based feedback.

# Marketing to Visitors with Disabilities

This is an eager customer base, move from liability to profits. Think of them as whole person with intersectionalities.

Ideas for this market segment:

- Older women and mobility, multi-generational groups
- Neurodiverse
- LGBTQ+ and intersectionality
- Drive/Rail Market

All Inclusive Boston Series

• Weave in stories of visible and invisible disabilities in the Black, Asian, Latino, LGBTQ+ and Kid Friendly Experiences

Programming

• Art & Culture & Adaptive Sports

### Marketing to Visitors with Disabilities

Things to keep in mind:

- Inspiration Porn, Overcoming a Disability, Saviorism
- Representation framing: Is the person with a disability empowered & participating ?
- Inclusive language + cross marketing in all channels of communication

Work with Disabled Influencers/Storytellers

• Pay Influencers

Price Consciousness

• There is a budget for everyone and there is a member for everyone's budget.

# Thank you!



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