

SOUND DIPLOMACY

# BRASSON HEALTH & NEEDS ANALYSIS

STRATEGIC ACTION PLAN

Client: Branson/Lakes Area Chamber of Commerce & CVB

Executive Summary September 2020

# **FOREWORD**

### Dear Branson,

First, we want to thank you for the opportunity to let us work with you on this Theatre Health and Needs Analysis. We knew that Branson had a reputation of being the "live music show capital of the world" when we began the work, and the breadth and depth of talent, inventiveness and creativity we encountered was incredible.

We saw it when we came to visit, conducted interviews and roundtables and attended 11 amazing shows. After nearly a year of analysis, we hope that these recommendations – even in uncertain times – provide a roadmap for how to leverage what you have built and continue to develop it into the future.

We believe these recommendations reflect Branson's uniqueness and will elevate your strengths. But it will take the community – in the widest sense of the word – to come together to implement them. Doing so will create a more equitable ecosystem for performers, owners, visitors and show workers. It will prioritize creativity and innovation through the development of a new framework to beta-test and incubate new ideas. And it is meant to ensure money is thoughtfully invested, so Branson can continue to develop world-class shows and talent in the city and region.

Throughout the process, we spoke to more than 60 stakeholders. An additional 461 community members and 647 visitors filled out the surveys. And with the support of the Branson/Lakes Area Chamber of Commerce and CVB and the Branson Show Task Force, we were able to dive into the economics of the sector and propose this action plan to grow it. This study is yours. We look forward to being a part of implementing it in the future and watching Branson's music and theatre sector thrive for many years to come.

Best, Shain Shapiro, PhD Founder & Group CEO of Sound Diplomacy

# 1.1 ABOUT THE PROJECT

Sound Diplomacy was hired by the Branson/ Lakes Area Chamber of Commerce and CVB to conduct a Theatre Health and Needs Analysis. The objective was to identify opportunities to help overcome existing challenges.

Live music, mainly in the form of theatre shows, has been central to Branson's heritage since the 1960s and the city has attracted millions of visitors each year with more than 100 regularly occurring live music shows among other local attractions, recreational activities and its natural beauty. To date, live theatres are still cited as Branson's number one attraction and tourism driver by its visitors.

Branson's theatre industry has been affected by changing consumer and market trends. new visitor travel patterns, a lack of best practice guidelines, and loose regulations around licensing for theatres, shows and ticket sellers. This strategic action plan encourages best practice measures rooted in research and advocates for smart economic development and collaboration between the private and public sectors so that musicians, industry professionals and organizations are actively working together, advocating for change. Only then will Branson ensure that the theatre industry remains a driver of visitation in the future.

# driver of visitation in the future.

# A NOTE ABOUT THE IMPACT OF COVID-19

It should be noted that the current COVID-19 crisis is adversely affecting the music and entertainment sector. At the time of writing, millions have been lost in salaries and cancelled gigs, with little-to-no paid work for the sector going forward. This live music theatre strategy acknowledges these challenges, but it is not intended to be a short-term fix or to act as an emergency pathway. Instead, it aims to create a long-lasting foundation for Branson's theatre industry and music ecosystem post-Covid so that it is stronger and smarter. The recommendations we propose are flexible and implementation should be adapted and reassessed, at least annually, according to the priorities and achievements from the previous implementation phase.

# 1.2 METHODOLOGY

# The Branson Theatre Health and Needs Analysis was completed through the following process:

### THE BRANSON MARKET AND NATIONAL TRENDS ANALYSIS

Desk research, including an extensive literature review of the Branson market and its resources, as well as any relevant national trends, such as audience trends, live theatre trends, pricing trends, and marketing trends.

### **SURVEYS**

Three online surveys, conducted over six weeks, to gather information from local theatre and show owners and operators, theatre industry professionals, musicians and Branson-based theatre fans (who engage in theatre activities in Branson), as well as from visitors.

## ACTION PLAN AND RECOMMENDATIONS

The strategy has been separated into four priority actions with a total of 13 recommendations, complete with case studies and best practices. Additionally, there is a section that outlines a Roadmap for Branson's Theatre industry success.

### **MAPPING**

96 music and theatre-related assets and businesses across Branson.

### SWOT/GAP ANALYSIS

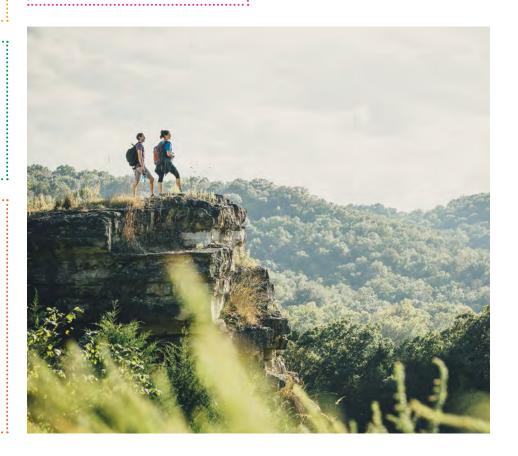
Based on the findings of the above outlined research.

### MUSIC ECOSYSTEM ECONOMIC IMPACT ASSESSMENT

Economic Impact Analysis of the theatre sector and microeconomic analysis.

# ROUNDTABLES AND INTERVIEWS

In-person visit to Branson, engaging more than 60 people in roundtable discussions and interviews; attendance of 11 different theatre shows, hand-picked by the Branson/Lakes Area Chamber of Commerce and CVB and the Branson Show Task Force.

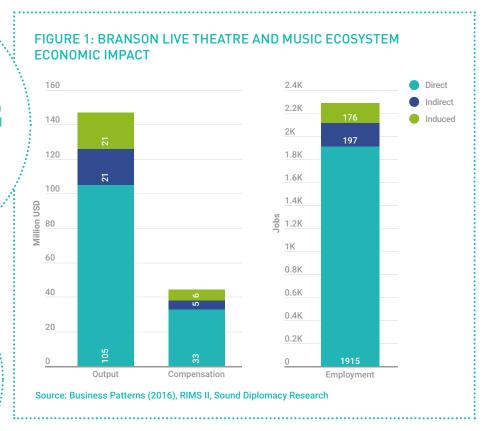




# 2. ECONOMIC IMPACT

theatre and music
ecosystem created a direct
economic impact of 1,915 jobs,
\$33 million in earnings and \$105
million in economic output. When
including the indirect and induced
economic effects, Branson's live
theatre and music ecosystem
generated a total output of \$147
million and a Value Added (GVA)
of \$118 million to the local
economy in 2016.1

The total
number of
jobs² generated and
supported by the music
sector in the area was 2,288,
which accounted for 8.96% of
employment in Taney County.
The total earnings generated
within the Branson Performing
Arts and Music Ecosystem
totaled \$44 million
(Figure 1).



### DIRECT IMPACT

Looking at the two individual segments (live theatre segment vs. music segment), the live theatre segment supported 81% of the direct employment, 75% of the direct output and 73% of the direct compensation generated by Branson's live theatre and music ecosystem (Figure 2).

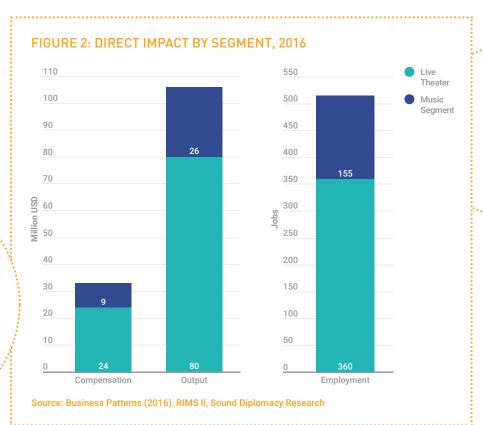
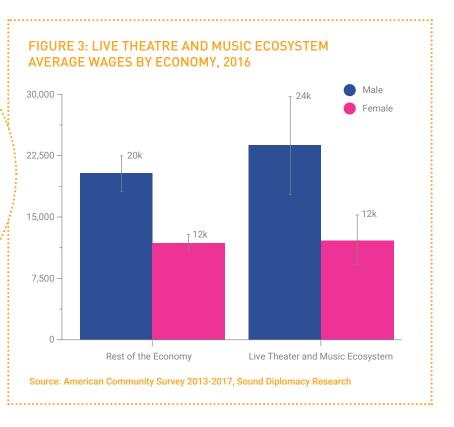


Figure 3 compares the average wages of men and women comparing the live theatre and music ecosystem to the rest of the local economy. It illustrates the gender wage gap in the local economy, as men earn on average more than women in both subdivisions (\$20k-\$24k vs. \$12k, respectively). Since the vertical lines do not overlap, the difference in wages is also statistically significant. While the data does not reveal the reason for this income gap, its significance warrants further investigation.



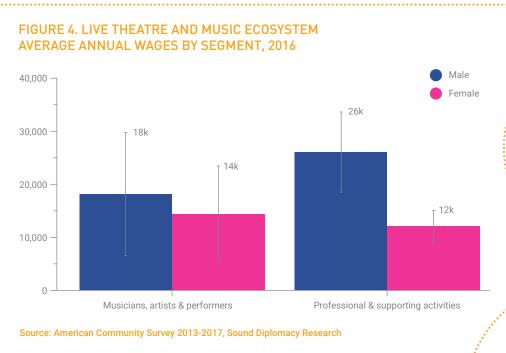


Figure 4
shows that men
earn considerably
more than women
in the professional
segment (\$26k vs.
\$12k, respectively).
This difference is
statistically
significant.

other hand,
the difference in
income between genders
in the artistic segment is not
statistically significant. While
the data does not reveal the
reason for this income gap, its
significance warrants further
investigation so that it can
be addressed to ensure
equal pay in Branson's
theatre industry.

<sup>1</sup> The calculations are made for 2016 as that is the most updated version of the County Business Patterns database. This data source provides relevant information to estimate the number of employees at the local level.

<sup>2</sup> Total number of jobs = direct jobs + indirect jobs + induced jobs.

# INDIRECT IMPACT

In 2016, the indirect economic impact of the live theatre and music ecosystem in Branson reached an output of \$21 million, while the sum of the indirect earnings (compensation) reached \$5 million. At the same time, it is estimated that 197 jobs were indirectly supported by the live theatre and music ecosystem in 2016.

Keeping
consistent with
the distribution of
the impact among the
segments, it was estimated
that 85% of the indirect
employment and 83% of the
indirect output of Branson's
live theatre and music
ecosystem was supported
by the theatre segment
in 2016.

# INDUCED IMPACT

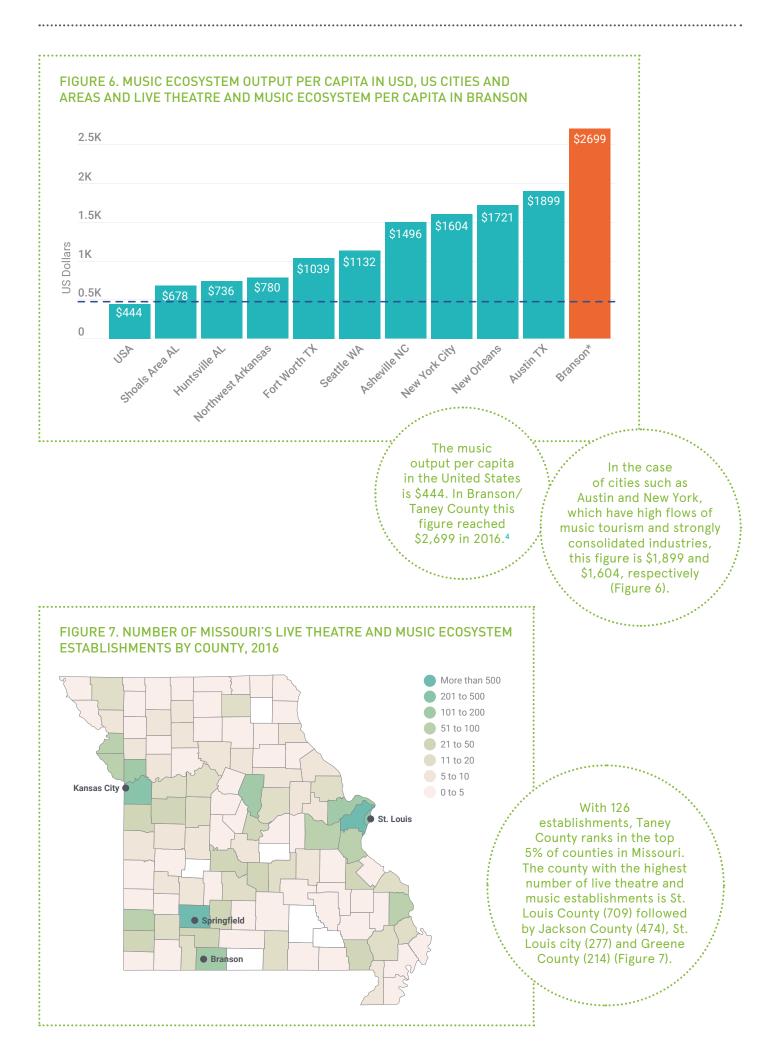
The induced output of the live theatre and music ecosystem in Branson reached \$21 million in 2016 and supported 176 jobs, with an induced compensation of \$6 million. 72% of the induced output, 72% of the jobs supported and 74% of the induced compensation of Branson's live theatre and music ecosystem come from the theatre segment.

# BRANSON IN COMPARISON

For Branson, the theatre and music sectors directly and indirectly support 8.96% of Taney County employment. This figure exceeds the contribution made by the music sector in the other cities and places that have similar reports, such as New Orleans or Austin, where the music ecosystem contribution reached 5.37% and 2.55%, respectively (Figure 5).

- ${\tt 3\ Branson\ figure\ includes\ live\ the atre\ employees\ in\ addition\ to\ music\ ecosystem\ employees.}$
- 4 The output per capita of the other cities and regions only takes into account the music ecosystem, while Taney County's analysis also includes the theatre sector.





### TICKET SELLERS

Ticket sellers
supported 202 direct
employees, and generated a
direct output of \$31.4 million,
a direct compensation of \$8.6
million and a GVA of \$20 million in
2016. This means that ticket sellers,
as agents involved in sectors such
as tourism, amusements, theatre,
etc., support approximately
0.8% of employment
in the county.

However,
there is also a
negative economic impact
associated with third party
ticket sellers. The Theatre and
Show Owner/Operator Survey,
which was conducted by Sound
Diplomacy as part of the Theatre
Health and Needs Analysis,
revealed that third party ticket
sellers tend to buy tickets at
an average 22% discount
from theatres.





potentially lost
revenue for the theatres/
shows, which therefore cannot
be reinvested in theatre staff,
products or marketing. Additionally,
third party ticket sellers are only required
to pay taxes on the ticket price they pay
theatres upon the initial purchase of those
tickets. They do not pay taxes on the full
amount of the ticket cost, which they then
pass on to the customer. Taking the
earlier mentioned 22% discount into
account, this implies a 22% tax
revenue loss on tickets which
are sold via third party
sellers.



# 3. OVERVIEW OF ASSETS IN BRANSON

Disclaimer: This research was last amended on March 18, 2020, before the Covid-19 pandemic fully unfolded. Some places may no longer be in operation.

Sound Diplomacy identified theatre and live music related uses in Branson. This mapping was produced with our proprietary mapping tool and cross-referenced manually, with input from the Branson/Lakes Area Chamber of Commerce and CVB and the local community.

> **Unlike other** music cities, Branson provides a mainly theatredriven and theatre-focused music experience. 37 of the total 50 identified performance spaces are theatres, in comparison to only 9 bars, cafes or restaurants or other venues that feature live music.

From this, there are several issues that could arise, including competition for ticket sales and a lack of opportunities for audiences to experience live music outside of a theatre environment.

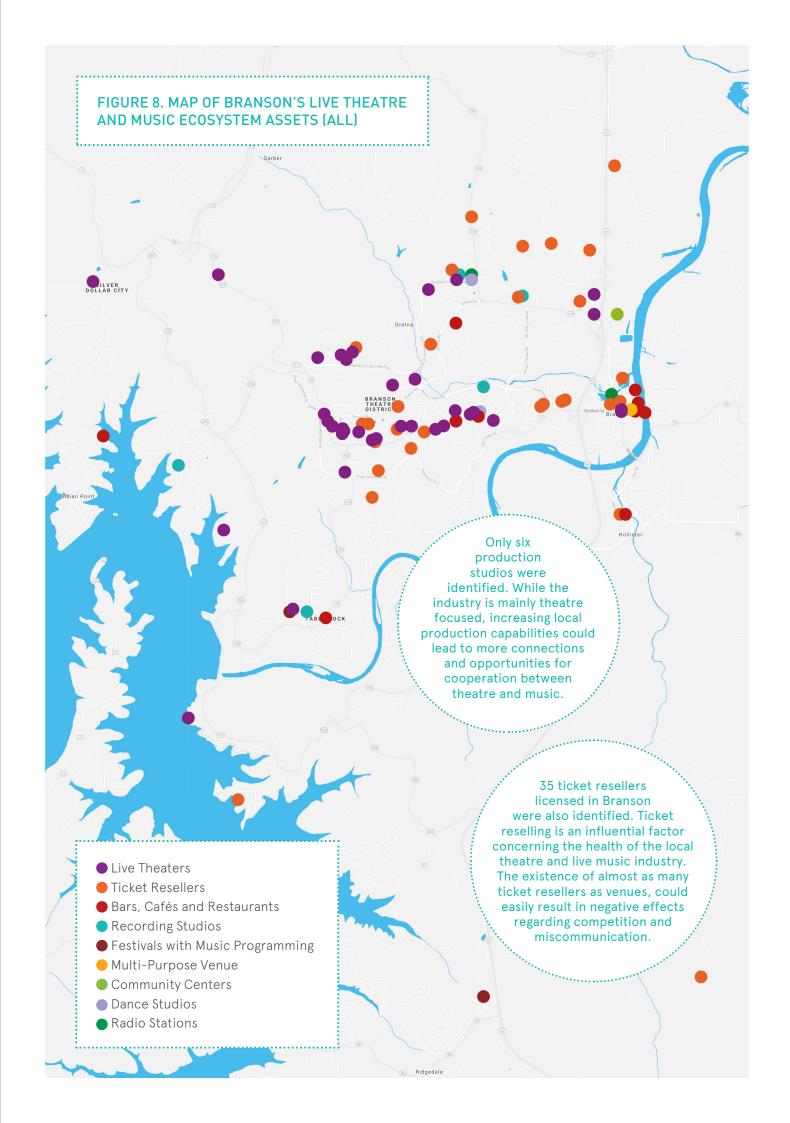
**FOTAL MUSIC AND THEATER -RELATED ASSETS AND BUSINESSES ICKET RESELLERS** 

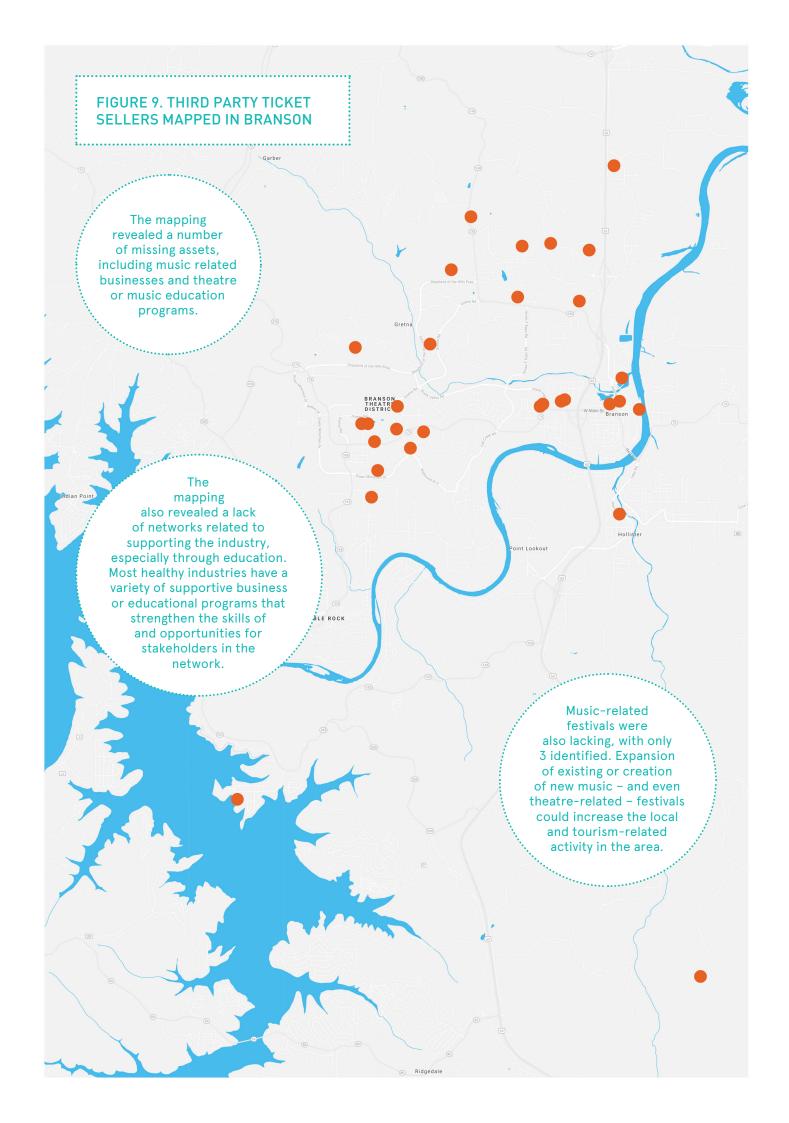
BARS, CAFES AND RESTAURANTS

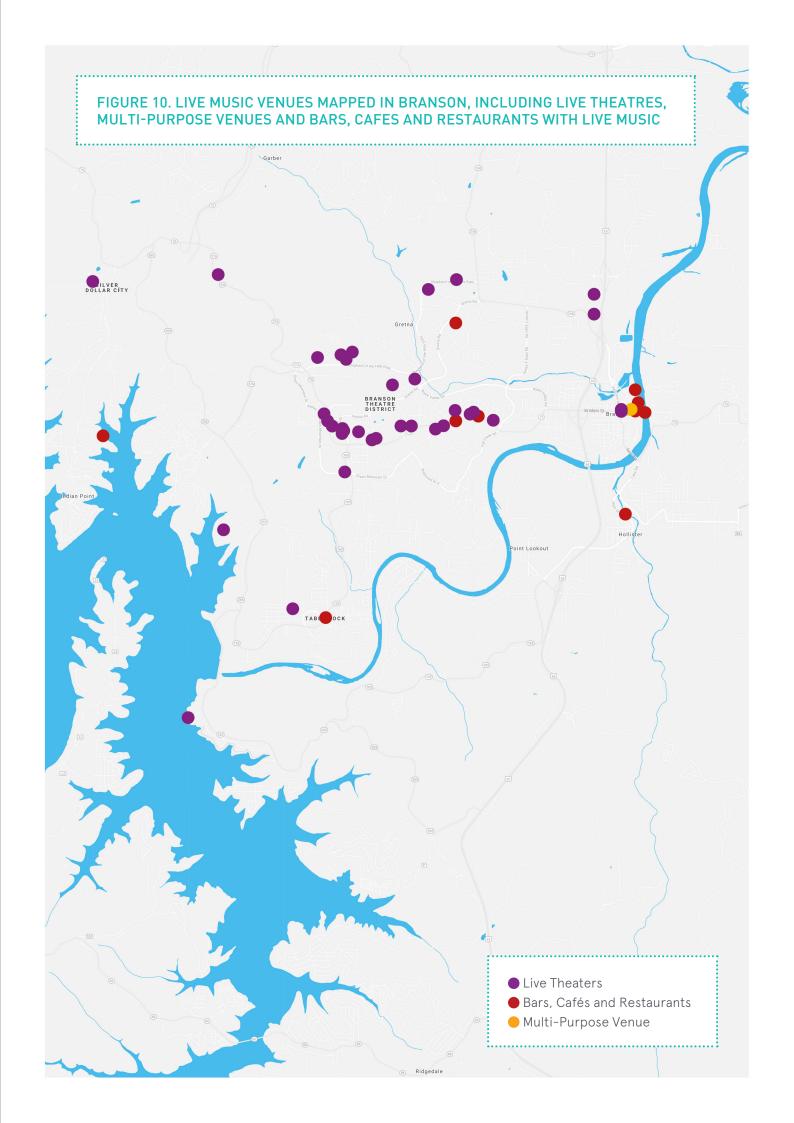
RADIO STATIONS

FESTIVALS WITH MUSIC PROGRAMMING

96







# 4. **RESEARCH AND ENGAGEMENT**SWOT ANALYSIS

### **STRENGTHS**

- Big economic impact: Branson's live theatre and music ecosystem created an economic impact of 2,288 jobs, \$44 million in earnings and \$147 million in economic output.
- Live theatres support 81% of the direct employment, 75% of the direct output and 73% of the direct compensation generated by Branson's music ecosystem.
- · Live theatre entertainment **drives visitation** in Branson.
- · High number of Branson live theatres and shows result in **lots of choices**.
- · Visitors highly rate Branson's live theatre industry and interest in live shows remains high.
- The average Branson visitor attends **two to three shows** during their Branson visit.
- · Baby boomers are Branson's core theatre audience attending more shows than their younger counterparts or those who visit for other attractions; boomers can travel year-round due to limited commitments to jobs or kids.
- · Visitors prefer variety shows and dinner shows, which are prominent theatre formats in Branson.
- Most theatres/shows report making marketing investments their top priority for the next three years, followed by changes to their marketing strategy.
- The better performing theatres/shows report that investments in new theatre productions (costumes, staff, choreographers), changing their ticket selling strategy, investing in marketing and changing their marketing strategy had the highest impact on their financial success in the past five years.

### **WEAKNESSES**

- The **local live theatre audience** only attend shows **once per year**.
- Branson visitors prefer medium sized and small venues, yet most existing theatres are larger in size, often resulting in half-empty shows, which may give an appearance of an unpopular or unsuccessful show.
- Lack of small, non-theatre style venues which could host Branson's low-production-value shows.
- · Some dated theatre venues.
- For the younger (non baby boomer) Branson visitor, **show content can feel dated and lack appeal**.
- Nearly half of show operators who rent a venue do not collect their own customer data, limiting their customer marketing abilities.
- Low engagement of the theatre industry with its related advisory boards, such as the Show Task Force or the Theatre League; hence limited unity around common goals and needs.
- Show/Theatre license requirements do not take financial stability or quality standards into consideration.
- · Some theatres/shows lack marketing budgets and desire better marketing know-how.
- · Limited opportunities to experience live music in Branson outside of the theatre show industry.
- Gender wage gap: on average, men earn double what women earn in Branson's live theatre and music ecosystem, particularly in professional and supporting activities.
- Lacking local music and theatre industry support networks, such as music related businesses and theatre or music education programs.

### **THREATS**

- Younger visitors Gen X and millennials favor alternative rock, hard rock, and pop, which is not as prominent in Branson as Country and Christian/Gospel music.
- · Visitors have expressed a higher interest in original music, yet many theatres primarily feature music in the form of cover songs.
- · As consumers are moving more and more into the digital space, relying more heavily on online media like search and social media for their show information, marketing strategies should adapt accordingly.
- Emerging trend: productions that explore the intersection of arts, technology and engineering in particular, finding new ways to create magical events on stage through robotics and projection.

### **OPPORTUNITIES**

- Branson's **current theatre audience is aging** and younger generations choose other entertainment over theatre shows.
- Lack of time: visitors take shorter vacations now than during Branson's boom, limiting their show consumption.
- Increased competition from other attractions result in skipping shows.
- Changing content consumption habits result in higher expectations of live shows and perceived value.
- Partnerships with third party ticket sellers aren't always mutually beneficial, yet remain the main avenue for ticket sales.
- Prohibitive laws and regulations around ticket distribution/third party ticket sellers
- Poor walkability of the entertainment corridor or "strip," limiting its appeal to move around and explore.
- Lacking public transportation to theatres within Branson.







# 5.1 IMPLEMENTATION TIMELINE

The following recommendations are based on the collective research that Sound Diplomacy completed. They are critical in moving Branson's theatre industry forward with an approach, attitude and a set of initiatives that establish a thriving and supported live theatre and music ecosystem that stimulates economic growth and drives tourism.

The following recommendations are categorised by:

- 1. INFRASTRUCTURE
- 2. INNOVATION
- 3. EDUCATION
- 4. MARKETING



PHASE 1 (0-12 MONTHS)	PHASE 2 (12-24 MONTHS)	PHASE 3 (24-48 MONTHS)
	RECOMMENDATION #1  Develop the Branson Performing  Arts Row - Attract, Grow and  Retain Music Industry Companies	
RECOMMENDATION #2 Performing Arts Incubator/Center		
		RECOMMENDATION #3 Feasibility Study for an Arena
	RECOMMENDATION #4 Small Business Loans for Theatre Updates	
	RECOMMENDATION #5 Improved Public Transportation for a More Pedestrian-Friendly Entertainment Corridor	
RECOMMENDATION #6 Issue Official Branson Show Certificates		
RECOMMENDATION #7  Restricting Third-Party Ticket Sellers from the Use of the Label 'Welcome Center' or 'Visitor Center'		
	RECOMMENDATION #8  Development of a  Disaster Readiness Plan	
RECOMMENDATION #9 Create the Office of Theatre Innovation		
RECOMMENDATION #10 Offer Theatre Business Workshops		
		RECOMMENDATION #11  Develop a Music Liaison  Service to Identify and  Promote Fulton County Artists
		RECOMMENDATION #12 Create a Theatre Matching Fund Program
RECOMMENDATION #13 Create a Branson Theatre Passport		

### 5.2 INFRASTRUCTURE

### **RECOMMENDATION #1**

Branson Performing Arts Row with a Focus on Business Development - Attract, Grow and Retain Music Industry Companies

Timeline: Phase 2 (12-24 months)

- Work with potential developers to create a private/public partnership to fund the Branson Performing Arts Row.
- · Create an overarching marketing and PR campaign emphasizing Branson's music and theatre industry as being ripe for further development by focusing on existing music business activities as well as future opportunities.
- Organize a CEO or Executive
  Summit to Branson for
  representatives from top music
  companies; Potentially host at
  the same time as the songwriters
  festival (see Recommendation
  #11); Coordinate a tour of the
  city and existing music and
  theatre assets, demonstrating its
  attractiveness for such companies.
- · Connect the Branson Performing Arts Row to the new Performing Arts Incubator (see Recommendation #2) for increased value and appeal.
- · Liaise with local colleges to connect the future workforce and future talent with local music businesses: provide internship and master class opportunities and inject new ideas into the Branson music and theatre scene.



### **RECOMMENDATION #2**

# Performing Arts Incubator/Center

Timeline: Phase 1 (1-12 months)

### **Implementation Considerations:**

- The Branson Lakes Area Chamber of Commerce and CVB should lead this effort.
- · Identify an existing structure which could be re-purposed or a vacant plot of land which could be developed.
  - Although not absolutely necessary, consider the proximity and location of the new Branson
     Performing Arts Row. Closer proximity may encourage better collaboration.

- Work with a developer to create a private/public partnership to fund the Performing Arts Incubator:
  - As an incentive, create a developer agreement tied to a physical location that dedicates ½ cent back to their project over a 5-10 year period, if the Incubator proves to be successful. It demonstrates that the city is willing to share in the success of an asset that drives new revenue to the local performing arts (theatre) segment.
- · Have the Performing Arts Incubator collect a 1% fee of the total profits of those businesses/ideas/productions, etc. that are successful to create a profit model.
- · Partner with the Office of Theatre Innovation, local colleges and the Community Arts Center, allowing them to offer innovative workshops/networking opportunities and to bring in guest speakers.
- · Create a marketing strategy highlighting the Performing Arts Incubator and its innovative ideas and developments to promote Branson as the industry's Global RND City for live theatre entertainment.

### **RECOMMENDATION #3**

### **Feasibility Study for an Arena**

Timeline: Phase 3 (24-48 months)

### **Implementation Considerations:**

· A community stakeholder group, the Tourism Community Enhancement District (TCED), or City of Branson should commission a feasibility study to determine the need, benefits and profitability of a large arena in Branson. This effort can be led by the Branson/Lakes Area Chamber of Commerce and CVB.



### **RECOMMENDATION #4**

# Small Business Loans for Theatre Updates

Timeline: Phase 2 (12-24 months)
Implementation Considerations:

Tap into existing microloan programs for curb

improvement, where applicable.

- · Create a revolving loan fund at favorable terms for theatres and show operators to enhance or reinvest in their theatres.
- · Set specific rules for completion timelines in order to qualify.
- · Create an outreach campaign promoting this program to the local theatre community.



### **RECOMMENDATION #5**

Improved Public Transportation for a More Pedestrian Friendly Entertainment Corridor

**Timeline:** Phase 2 (12-24 months)

### **Implementation Considerations:**

- · Amend the 76 Complete Streets Plan to fund the expansion of the trolley service to connect downtown Branson with the Entertainment Corridor and alleviate some of the traffic congestion on Hwy 76.
- Improve the walkability of the Entertainment Corridor to encourage more pedestrian traffic: wider sidewalks and more crosswalks with stop lights.
- The Branson/Lakes Area Chamber of Commerce and CVB should collaborate with the 76 Entertainment CID board to amend and implement the 76 Complete Streets Plan.

### **RECOMMENDATION #6**

Issue Official Branson Show Certificates

Timeline: Phase 1 (0-12 months)

- The City of Branson, through its "Open for Business" program, and the Show Task Force should create a peer review process with agreed-upon standards, in line with the Roadmap for Branson's Theatre Industry Success.
- Require a business plan, marketing strategy and proof of financial resources and a secured adequate marketing budget for the certification.
- Promote this service through the Branson/ Lakes Area Chamber of Commerce and CVB.

### **RECOMMENDATION #7**

Restricting Third Party
Ticket Sellers from the
Use of the Label 'Welcome
Center' or 'Visitor Center'

Timeline: Phase 1 (0-12 months)

### **Implementation Considerations:**

- · Include a regulation in third party ticket seller licenses that restricts the use of the label welcome center or visitor center.
- Require third party ticket sellers to display their license that identifies them as a third party ticket outlet and clearly informs the consumer that they are not at an official box office.
- Require a licensed reseller conducting business through the internet or any retail ticket purchasing website, application, phone system or other technology used to sell tickets, to conspicuously display a hyperlink to a copy of the license on their site or system and to post a clear and conspicuous notice on the website that the site is for the secondary sale of a ticket.
- · Issue a "cease and desist" letter from the Branson/Lakes Area Chamber of Commerce and CVB and/or the City of Branson to any non-complying third party ticket seller.
- · Create a label for the theatres' official box offices that helps clearly identify them as such.



### **RECOMMENDATION #8**

### **Development of a Disaster Readiness Plan**

Timeline: Phase 1 (12-24 months)

- The recently created COVID-19 Recovery Task Force should lead this effort with the help of local emergency services personnel, the Taney County Health Department, and the Southwest Missouri Council of Governments (SMCOG), among others.
- · Assign a dedicated person or hire a consultancy to collect case studies of successful recovery plans that could be applied to Branson and have them develop a future Disaster Readiness Plan for Branson.
- Collaborate with the Branson Show Task Force to establish the Theatre Emergency Fund and create buy-in from the local theatre and show community.

5.3

### **INNOVATION**

5.4

### **EDUCATION**

### **RECOMMENDATION #9**

# Create the Office of Theatre Innovation

Timeline: Phase 1 (0-12 months)

### **Implementation Considerations:**

- Hire a full staff person to take on the responsibilities of this new office. This person should report to the Branson/Lakes Area Chamber of Commerce and CVB.
- The Office of Theatre Innovation would be member-funded and include membership groups such as students, full-time teachers and theatre/performing arts professionals, for example.
- Ideally, this office should be housed in the new Performing Arts Incubator, but until the Incubator is built, it can be based at the Chamber of Commerce.

### **RECOMMENDATION #10**

# Offer Theatre Business Workshops

Timeline: Phase 1 (0-12 months)

- The Office of Theatre Innovation should plan and implement these workshops.
- Host the workshops at the new Performing Arts Incubator (see Recommendation #2).
- · Set aside an annual budget for these workshops, potentially funded through sponsorships and/or Office of Theatre Innovation membership fees. Workshops should be affordable to attend.

- Hire local experts and/or create partnerships to bring experts to Branson to host workshops .
- · Create a membership/class program to encourage buy-in and regular attendance (similar to enrolling in a college program). Make it an official, Branson-certified program that industry professionals graduate from at the end of each year as a way to incentivize enrollment & graduation.



5.5

### **MARKETING**

### **RECOMMENDATION #11**

### **Create a Songwriters Festival**

Timeline: Phase 3 (24-48 months)

### **Implementation Considerations:**

- The Office of Theatre Innovation should be in charge of organizing this event – or of identifying a company that could organize it and provide all the necessary facilities.
- The Branson/Lakes Area of Commerce and CVB should apply for the Missouri Arts Council Grant to fund this event.
- · Partner with local theatres to use their spaces.
- Reach out to cities like
  Nashville and Austin and
  their music businesses to
  invite music professionals
  and successful songwriters to
  host Songcamp workshops;
  another resource could be local
  colleges' music departments.
- Consider partnering with the NBC show Songland to send winners of the Branson Songwriter Award to compete in the show.

### **RECOMMENDATION #12**

# **Create a Theatre Matching Fund Program**

**Timeline:** Phase 3 (24-48 months)

### **Implementation Considerations:**

- The Branson/Lakes Area Chamber of Commerce and CVB should lead this effort.
- · Offer grants that reimburse up to 75% of the total promotional (marketing) budget for the first year of a project, up to 50% for the second year of a project, and up to 25% for the third year of a project yet do not exceed 50% of a project's total annual costs.
- The Branson/Lakes Area Chamber of Commerce and CVB should explore funding options and establish a maximum annual cap of the Theatre Matching Fund program.
- Funding mechanisms to be explored include state and federal programs, expanding the existing tourism taxing district, existing taxes, or new funding initiatives.

### **RECOMMENDATION #13**

# Create a Branson Theatre Passport

Timeline: Phase 1 (0-12 months)

- The Branson/Lakes Area Chamber of Commerce and CVB should lead this effort and hire a company to develop the app.
- · Create buy-in from the local theatre community and ask them to contribute prizes to participating Branson Theatre Passport holders. Make sure to include some compelling prizes in order to spike local interest and participation.
- · Promote the app to Branson's front line personnel in local establishments, such as hotels, restaurants and third party ticket outlets.
- Regularly update the app to make sure all current shows are included.

# 6.1 **ROADMAP** FOR BRANSON'S THEATRE INDUSTRY SUCCESS

Sound Diplomacy surveyed Branson's current visitors and analyzed national theatre, audience and marketing trends to see how Branson's industry compares with local and national audience interests. The following recommendations are Best Practices for Branson's Theatre Industry, by identifying areas of improvement and necessary adjustments in order to remain competitive in the future.

### TICKET PRICE INTEGRITY

### **Action Items:**

- Reevaluate partnership agreements with third party ticket sellers and any existing discounting practices.
- Collaborate with city government to lobby against state-imposed ticket reseller protections, and push for price caps above purchase price.

### DIVERSIFICATION OF THE SHOW PRODUCT – STAYING RELEVANT FOR A NEW GENERATION OF THEATRE GOERS

### **Action Items:**

- · Include show productions that appeal to Branson's younger family audience.
  - Consider shows with niche appeal which currently cannot be found in Branson, such as productions based on movies with animated source material.
- Include more modern rock and pop music to appeal to the younger generations.
- · Include more original music in productions: Music shows in the form of original content were ranked in the top three categories for preferred show format by 42.1% of visitors above music shows in the form of cover songs (34.4%).
- Produce marketing materials promoting these new productions to the younger target audience.

# CONTINUOUS INVESTMENT FOR CONTINUOUS SUCCESS

### **Action Items:**

- Frequently consult the Office of Theatre Innovation (see Recommendation #9) at the Performing Arts Incubator (see Recommendation #2) to stay on top of theatre industry, technology and audience trends.
- · Invest in new technologies and/or theatre or production updates.
  - Closely watch emerging trends such as robotics and projections and find ways to implement them in productions.
- · Apply for a small business loan/microloan with favorable terms for theatre updates (see Recommendation #4).
- Find ways to reimagine, resize and repurpose existing theatre space to create a more intimate experience for the customer.

# ADAPTING FOR THE DIGITAL AGE: ONLINE TICKET SALES & MARKETING

### **Action Items:**

- Set up an online ticket sale portal on the website to facilitate selling tickets directly to customers when they are planning their entertainment itinerary.
- · Set up a customer database and collect customers' information; then engage them weekly through newsletters.
- · Consider investing in strong customer relationship management software to help manage box office data and customer data; examples include Tessitura, Spektrix, Theatre Manager, Blackbaud and PatronBase.
- · Invest in targeted digital marketing, such as social media, a website, and mobile intercept it is often more affordable than traditional print advertising and can result in better ROI.
- · Invest in SEO (Search Engine Optimization) to make sure the website ranks high in search results, directing visitors to the official box office.

# CONTINUED EDUCATION WITH A FOCUS ON BUSINESS AND MARKETING

### **Action Items:**

- Provide education resources to theatre employees and allow time off for training and advancing their business and marketing skills.
- Enroll in Branson's Theatre Business Workshops (see Recommendation #10) at the Performing Arts Incubator (see Recommendation #2).
- Consult local colleges and Branson's Community
   Arts Center for additional opportunities and resources.

### **WORK TOWARD EQUAL PAY**

### **Action Items:**

- · Invest in employees and ensure they are happy with their current roles and compensation; this helps avoid turn-over.
- · Conduct a payroll review to identify any striking gender wage differences and review the reasoning behind those gaps; then make the appropriate adjustments to ensure people get paid the same rate for the same type of work, work responsibility and work experience.



# CONCLUSION

This report is the culmination of 12 months of research, stakeholder engagement and investigation. The four areas of priority and 13 recommendations are aimed at ensuring that Branson develops into a city with a world-class theatre industry. It demonstrates the significant value that the theatre industry has to Branson's economy, as a sector representing over 8% of the county's total workforce.

While there are a number of actions to take, the opportunity to boost the theatre industry and ensure that it remains a strong tourism driver for years to come is significant. The one thing that is difficult to manufacture – great music – happens every day in Branson. The rest is process and strategy, all of which can be delivered successfully through the actions and recommendations.

Sound Diplomacy's objective is that this report is seen as the beginning of a process, rather than a race. Considering the current COVID-19 pandemic, some of these recommendations will have to take the back-seat to more pressing issues at hand. However, these recommendations are intended to strengthen Branson's music and theatre ecosystem for a long time.



### **ABOUT SOUND DIPLOMACY**



Sound Diplomacy is the leader of the global music cities movement. As strategists for cities, developers, large private sector organizations and governments, Sound Diplomacy provides cutting edge research and market expertise in placing music and night time economy strategies in city, urban and development plans. Sound Diplomacy works in over 20 countries and counts the Mayor of London, City of San Francisco, Lendlease, Walton Family Foundation and the City of Brisbane as clients. They also run the global leading series of conferences of music and public policy, called Music Cities Events.

### **ACKNOWLEDGEMENTS**

The writers of this study would like to thank every individual who worked with us, took an interest in the report, responded to the survey, attended a roundtable and shared information. The participation and input is invaluable and the work could not have been completed without it.



