Let’s Get To Work!

Neila Neary
Business Services Manager
About MassHire

MassHire Cape and Islands Career Center serves youth ages 16 – 24 and adults of all ages who are seeking employment and employers who are looking to hire talent.

Most of the services provided are prepaid by our tax dollars. As a result, it costs job seekers and employers nothing to take advantage of these services.

To benefit from these services, all a job seeker or employer needs do is become a member of MassHire Cape and Islands Career Center. Membership is free.
Recruiting

JOB POSTINGS

• Job Quest
• Email Marketing
• Social Media

JOB MATCHING

• Source Candidates
• Skills Assessment

INDIVIDUAL ON-SITE HIRING EVENT

INFORMATION SESSION

JOB FAIRS

• Industry Specific
• Multi-Industry
Hiring Incentives/Tax Credits

WORK OPPORTUNITY TAX CREDIT (WOTC) – Up to $9,600
Help individuals who qualify as members of a target group to get a job
Help employers who hire qualified individuals by giving credit on federal taxes
• Long-term Unemployed
• Veterans
• TANF (Temporary Assistance for Needy Families)
• SNAP (Food Stamp)
• Former Felons

DISABLED ACCESS CREDIT

FEDERAL BONDING PROGRAM

ARCHITECTURAL BARRIER REMOVAL TAX DEDUCTION

REGISTERED APPRENTICESHIP TAX CREDIT (RATC)
Talent Pipelines

CAREER CENTER

Training Opportunity Program (TOP)
Up to $10,000 towards training eligible individuals whose skills are no longer in demand and who wish to enroll in a certificate program or earn and advanced license in order to find employment

On The Job Training Program (OJT)
Assists employers with the cost of hiring and training new employees. Reimburses employer for a percentage of the wages during the pre-agreed training period

Microsoft Instruction & Remediation

Work Experience/Internships
Talent Pipelines

Secondary Schools
• Upper Cape Regional Technical High School
• Cape Cod Regional Technical High School
• Martha’s Vineyard Regional High School
• Traditional High Schools

Higher Education
• Cape Cod Community College
• Bridgewater State University

Apprenticeship/Pre-Apprenticeship Programs
Home Builders & Remodelers Association Cape Cod
Massachusetts Restaurant Association
Massachusetts Bankers Association
Society of Human Resources Management
Training Funds

A quasi public/private agency responsible for administering and delivering a wide range of skills training funded programs. Grants have been created in partnership with the Executive Office of Labor and Workforce Development. [https://commcorp.org/](https://commcorp.org/)

- **Workforce Training Fund Program** - Helps address business productivity and competitiveness by providing resources to Massachusetts businesses to fund training for current and newly hired employees.
  
  *Express Program – Up to $30,000/year*
  *General Program – Up to $250,000/2 year*

- Workforce Success Grants for Training and Placement Programs
- Career Technical Initiative Adult Training Implementation Grants
- Behavioral Health Partnership Expansion Grants
- Replenishing Employer iNvestment in Education & Workforce Training (RENEW) Demonstration Grant
- Workforce Competitiveness Trust Fund (WCTF)
Training Funds

Workforce Training Fund Program
Grants to Massachusetts employers to train current and newly hired employees

Express Program
Streamlined Access
Smaller-Scale
- $30,000 maximum / year
- 3-week lead time
- Apply for additional training as needed
- Express Course Directory*

General Program
Large-Scale: 2-Yr Training Projects
Strategic & Customized
- $250,000 maximum / 2-year grant
- 90-day lead time
- Customized training plan
- Company must match grant funds $1-to-$1 (includes wage/fringe paid to trainees)
- Outcome tracking & reporting required
- Applicant works w/ trainer(s) of choice

100% Rebate
Small Businesses (up to 100 employees)
full reimbursement, up to $3,000 / person / course

50% Rebate
Businesses with more than 100 employees
50% reimbursement, up to $3,000 / person / course
Resources

Rapid Response/Lay Off Aversion

Division of Apprenticeship Standards/Registered Apprenticeship
https://www.mass.gov/orgs/division-of-apprentice-standards

Department of Industrial Accidents/Workplace Safety Training Grant
https://www.mass.gov/dias-workplace-safety-training-grant

Business Development & Growth (MassDevelopment, MGCC, MOBD)

Labor Market Information
https://www.mass.gov/orgs/labor-market-information
MORE INFORMATION

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