

Let's Get To Work!



Neila Neary

Business Services Manager



About MassHire

MassHire Cape and Islands Career Center serves youth ages 16 – 24 and adults of all ages who are seeking employment and employers who are looking to hire talent.

Most of the services provided are prepaid by our tax dollars. As a result, it costs job seekers and employers nothing to take advantage of these services.

To benefit from these services, all a job seeker or employer needs do is become a member of MassHire Cape and Islands Career Center. Membership is free.



Recruiting

JOB POSTINGS

- Job Quest
- Email Marketing
- Social Media

JOB MATCHING

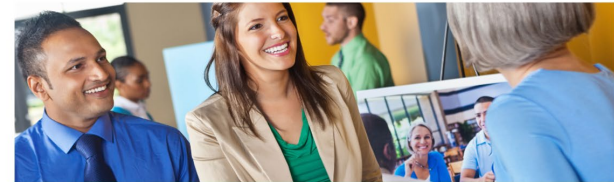
- Source Candidates
- Skills Assessment

INDIVIDUAL ON-SITE HIRING EVENT

INFORMATION SESSION

JOB FAIRS

- Industry Specific
- Multi-Industry



Spring Job Fairs

Free Admission! Open to Youth & Adults!

Upper Cape—March 29th 1pm to 4pm—Mashpee Library

Community Health Center, Town of Mashpee, Department of Homeland Security, Rockland Bank, Rapoza Landscaping, Sodexo/Centerplate, First Citizens Federal Credit Union, Dunkin', Eastern Bank, TLC Private Home Care, Roche Brothers, Starbucks Coffee, Sea Crest Beach Hotel, The Ridge Club, Seven Hills, Everett J. Prescott, The Flying Bridge, Cape Cod Healthcare, TJ Maxx, 4-H Camp Farley

Mid Cape—March 30th 1pm to 4pm—Barnstable Adult Center

Cape Cod Five, Cape Destinations, CVS, Cape Cod Healthcare, Ophthalmic Consultants of Boston, Davenport Companies, YMCA, Department of Homeland Security, Latham Centers, EJ Jaxtimmer, Chatham Bars Inn, Hy-Line Cruises, USPS, Melody Tent, Community Systems, Starbucks Coffee, Soft as a Grape, Cape Cod Aquatics, Shaw's Supermarket, Cape Abilities, TJ Maxx, Cooperative Bank of Cape Cod

Lower Cape—March 31st 1pm to 4pm—Eastham Library

Agway of Cape Cod, Pleasant Bay Rehabilitation Center, Mid Cape Home Centers, Cape Cod Healthcare, Snow's Home and Garden, Department of Homeland Security, Del Mar Vacations, Chatham Bars Inn, Broad Reach Healthcare, Latham Centers, CVS, Friends Marketplace, Cape Cod Cape Destinations, TLC Private Home Care, Davenport Companies, TJ Maxx, Cape Cod Aquatics, TD Bank

**Attend and Register to win
\$500, \$250 or \$100 gift card to
the business of your choice***

**FREE \$25
Gas Card
to first 50
attending each
job fair***



MassHire Programs & Services are partially funded by US Department of Labor (USDOIL) Employment and Training Administration grants. • Additional details furnished upon request. MASSHIRE CAPE & ISLANDS CAREER CENTER, 372 North Street, Hyannis, MA 02601, USA, 508-771-5627

*one per household per job fair



Hiring Incentives/Tax Credits

WORK OPPORTUNITY TAX CREDIT (WOTC) – Up to \$9,600

Help individuals who qualify as members of a target group to get a job

Help employers who hire qualified individuals by giving credit on federal taxes

- Long-term Unemployed
- Veterans
- TANF (Temporary Assistance for Needy Families)
- SNAP (Food Stamp)
- Former Felons



DISABLED ACCESS CREDIT

FEDERAL BONDING PROGRAM

ARCHITECTURAL BARRIER REMOVAL TAX DEDUCTION

REGISTERED APPRENTICESHIP TAX CREDIT (RATC)



Talent Pipelines

CAREER CENTER

Training Opportunity Program (TOP)

Up to \$10,000 towards training eligible individuals whose skills are no longer in demand and who wish to enroll in a certificate program or earn and advanced license in order to find employment



On The Job Training Program (OJT)

Assists employers with the cost of hiring and training new employees. Reimburses employer for a percentage of the wages during the pre-agreed training period



Microsoft Instruction & Remediation

Work Experience/Internships



Talent Pipelines

Secondary Schools

- Upper Cape Regional Technical High School
- Cape Cod Regional Technical High School
- Martha's Vineyard Regional High School
- Traditional High Schools

Higher Education

- Cape Cod Community College
- Bridgewater State University

Apprenticeship/Pre-Apprenticeship Programs

Home Builders & Remodelers Association Cape Cod
Massachusetts Restaurant Association
Massachusetts Bankers Association
Society of Human Resources Management

HVAC PROGRAM

AT THE COMMUNITY SCHOOL

Funded by the Senator Kenneth J. Donnelly
Workforce Success Grant

Our 8-week intensive is designed to provide the introductory skills needed to get a job in the HVAC industry.

- 80 hours of hands-on training
- 10 hours OSHA 10 Certification
- 3 full days of on-the-job shadowing
- Resume-building, career skills training
- Guaranteed interviews with our HVAC partner companies
- Transportation stipend and completion stipend available

Training provided in our fully-equipped HVAC training shop at Cape Cod Regional Technical High School.

**REGISTRATION
DEADLINE:**
January 18, 2022

START DATE:
Feb 3, 2022

SCAN HERE
for more course info



Or call 508-432-4500 x 2800



communityschoolct.org



Training Funds

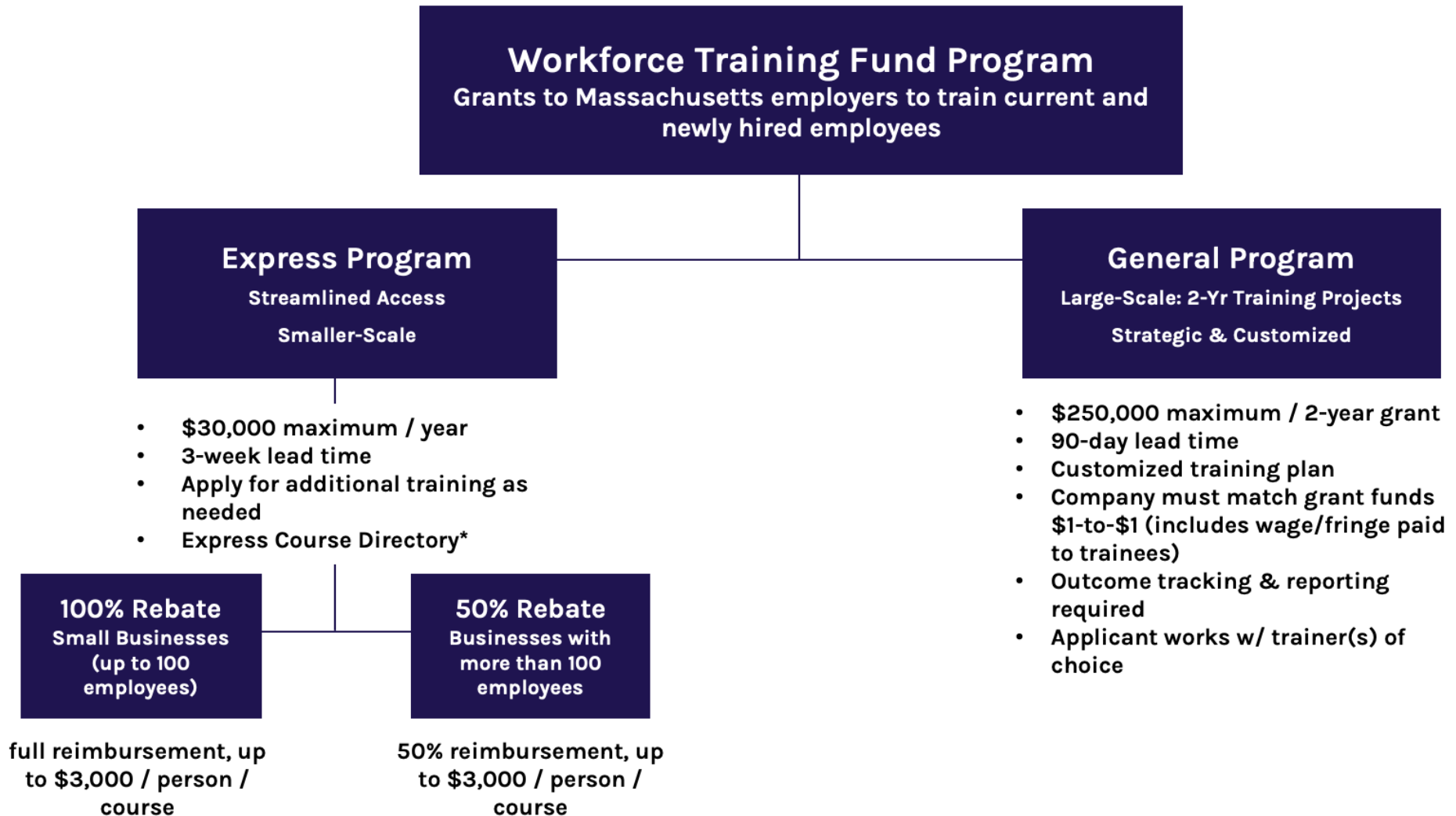


A quasi public/private agency responsible for administering and delivering a wide range of skills training funded programs. Grants have been created in partnership with the Executive Office of Labor and Workforce Development. <https://commcorp.org/>

- **Workforce Training Fund Program** - Helps address business productivity and competitiveness by providing resources to Massachusetts businesses to fund training for current and newly hired employees.
 - Express Program - Up to \$30,000/year*
 - General Program - Up to \$250,000/2 year*
- Workforce Success Grants for Training and Placement Programs
- Career Technical Initiative Adult Training Implementation Grants
- Behavioral Health Partnership Expansion Grants
- Replenishing Employer iNvestment in Education & Workforce Training (RENEW) Demonstration Grant
- Workforce Competitiveness Trust Fund (WCTF)



Training Funds



Resources



Rapid Response/Lay Off Aversion

<https://www.mass.gov/prevent-layoffs-with-assistance-from-masshire-rapid-response>

Division of Apprenticeship Standards/Registered Apprenticeship

<https://www.mass.gov/orgs/division-of-apprentice-standards>

Department of Industrial Accidents/Workplace Safety Training Grant

<https://www.mass.gov/dias-workplace-safety-training-grant>

Business Development & Growth (MassDevelopment, MGCC, MOBD)

<https://www.mass.gov/orgs/massachusetts-office-of-business-development>

Labor Market Information

<https://www.mass.gov/orgs/labor-market-information>



MORE INFORMATION

Neila Neary
Business Services Manager
508.862.6134
nneary@masshire-capeandislands.com

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