



2021 EMPLOYEE DISCOUNT PROGRAM

Discounts apply to employee only, unless otherwise specified.

COMPANY TOURS

DISCOVER TWO HARBORS

Monday – Thursday: Free – employee and up to 3 guests (additional guests 50% discount)*

Friday – Sunday: 50% discount – employee and up to 3 guests*

ALL OTHER TOURS

Free – employee and up to 3 guests*

COMPANY RESTAURANTS

25% discount on total bill for employee, their friends and family (Avalon)

30% discount on total bill for employee, their friends and family (Two Harbors)

COMPANY LODGING

Employee Rate: \$89; no destination fee

Friends & Family Rate: the greater of 50% discount, or \$89; plus destination fee
(excludes Mt Ada and Two Harbors Villas)

COMPANY CAMPING

May 1 – October 14: 30% discount on advance reservations – employee and up to 10 guests. 50% discount if reserved within 24 hours*

October 15 – April 30: free – employee and up to 10 guests*

Year-round: 50% discount for up to 10 guests of employee if employee is not camping*

Discount does not apply to supplies or transportation

GOLF GARDENS

Free – employee and up to 3 guests*

DESCANSO BEACH CLUB

October 15 – April 30: Regular Cabana: \$50, employee and up to 5 guests*

HARBOR SANDS

October 15 – April 30: Regular Palapa: \$50, employee and up to 7 guests*

TWO HARBORS GENERAL STORE

30% Discount

TWO HARBORS ACTIVITIES

Land & Sea Activities – Free*: bicycles, kayaks, paddle boards, snorkeling gear, bocce ball, horseshoes
Scuba Diving Equipment & Wet Suits*: 50% discount, provided employee provides a valid scuba certification
Merchandise: 30% discount (excluding scuba diving equipment)

**Based on availability and must be approved by department manager*

Activity tours, visit Activities Administration Office at the Tour Plaza. Hotels, contact Marisol Pedroza 310.510.2000, ext. 1206 or email: mpedroza@scico.com

Catalina Flyer – Newport Beach

Monday – Friday: \$6 round trip. If one leg falls on Saturday or Sunday, round trip is \$29 (one way fare not available)
Best to reserve in advance, however, must purchase ticket day of trip, presenting employee ID card

Enterprise Car Rental

Islander Rate Discounts – 562-495-1149, code 32D6000 (minimum age requirement 21)

Travel and Entertainment Discounts (TicketsatWork and Fun Express)

Exclusive discounts for theme parks, concerts, sporting events, hotels, car rentals, shows, movies, and more
REGISTER: www.ticketsatwork.com Co. Code FUNSTUFF and www.funex.com Co. Code: 10-0368

As with all policies and benefits, the Company reserves the right to amend, modify or delete these policies (other than At-Will Employment policy) and benefits any time at its discretion.