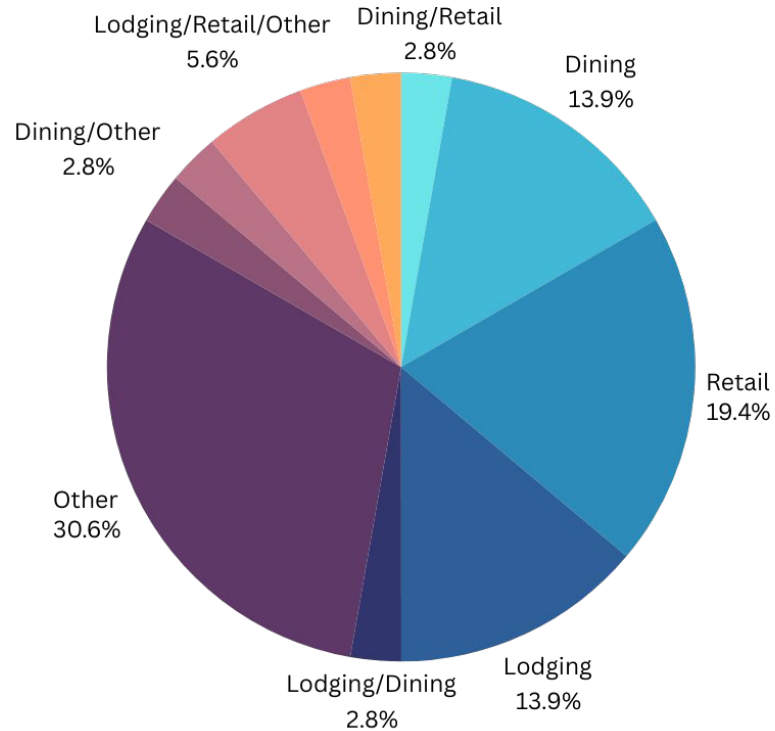
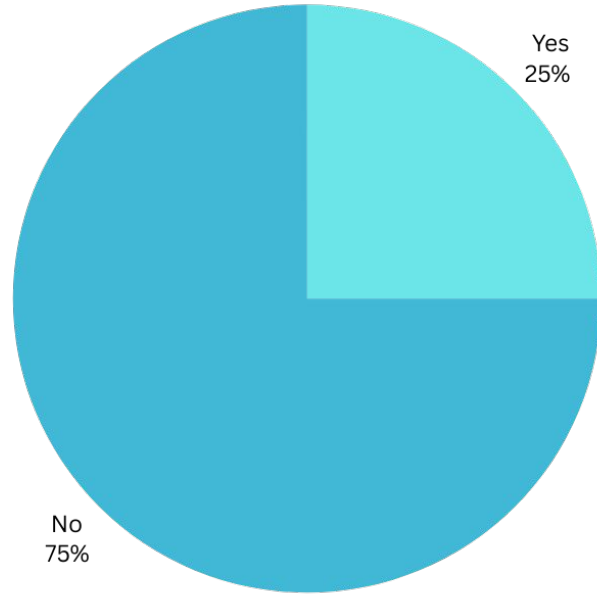

International Workforce Survey Results 2024

— 36 respondents in total —

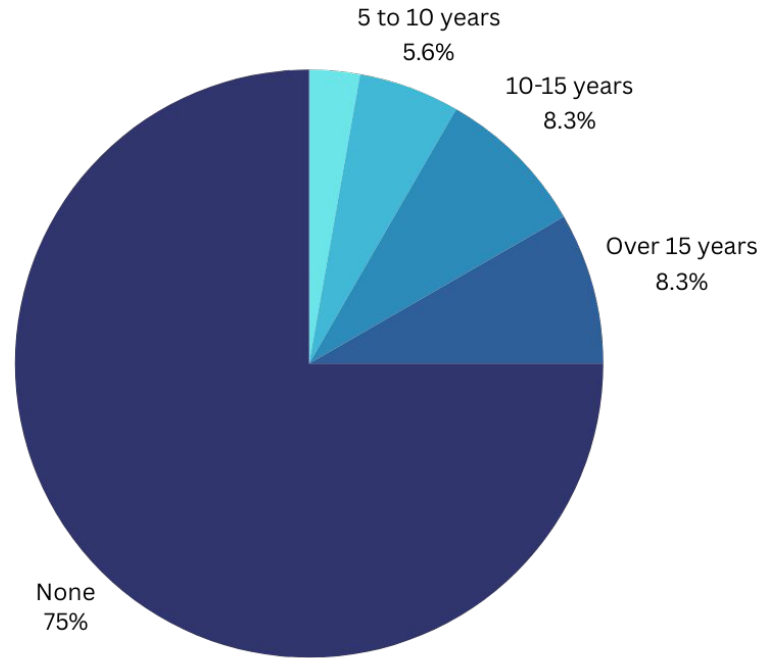
What business type do you represent?



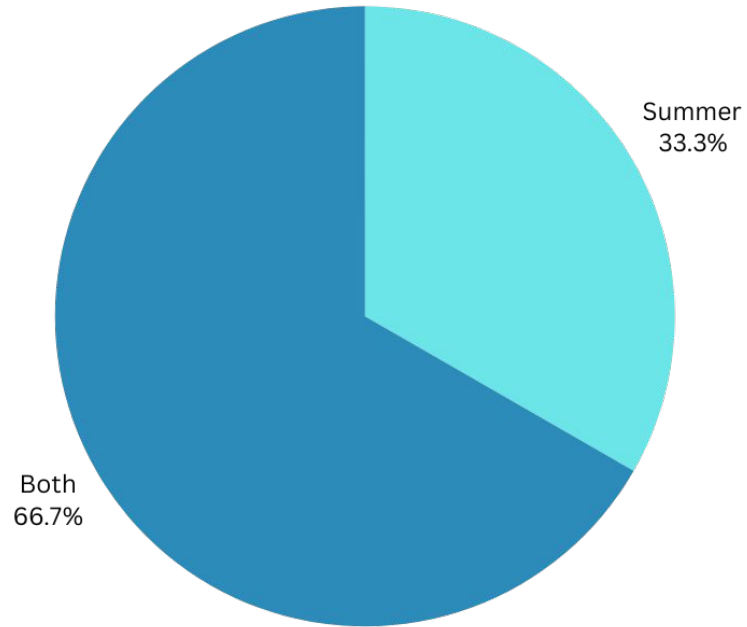
Have you utilized the international workforce?



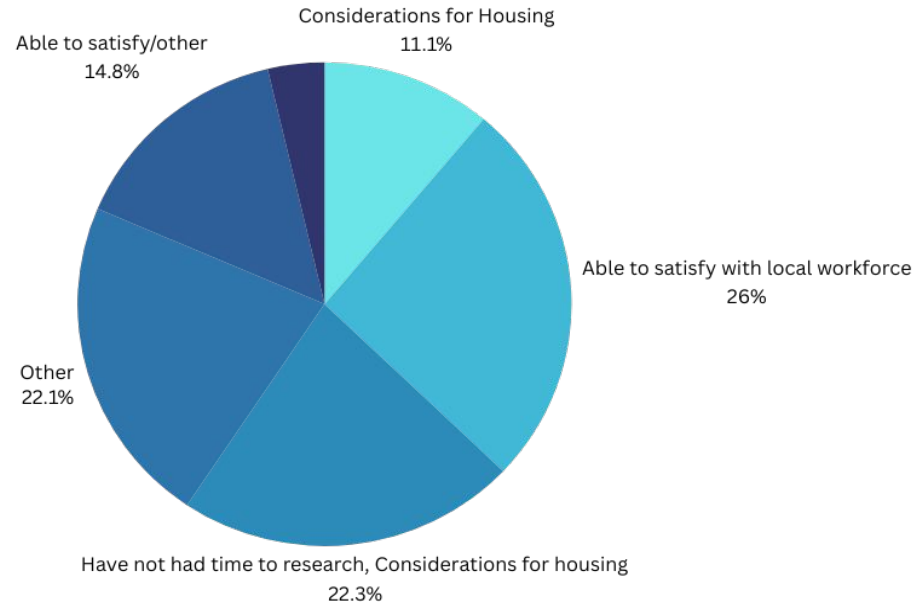
How many years have you utilized the international workforce?



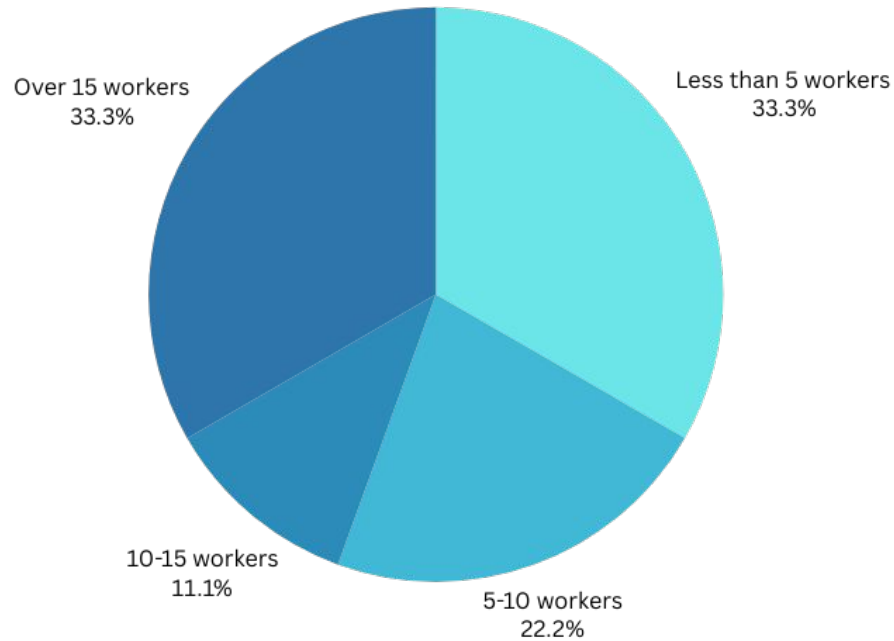
Which seasons do you utilize the international workforce?



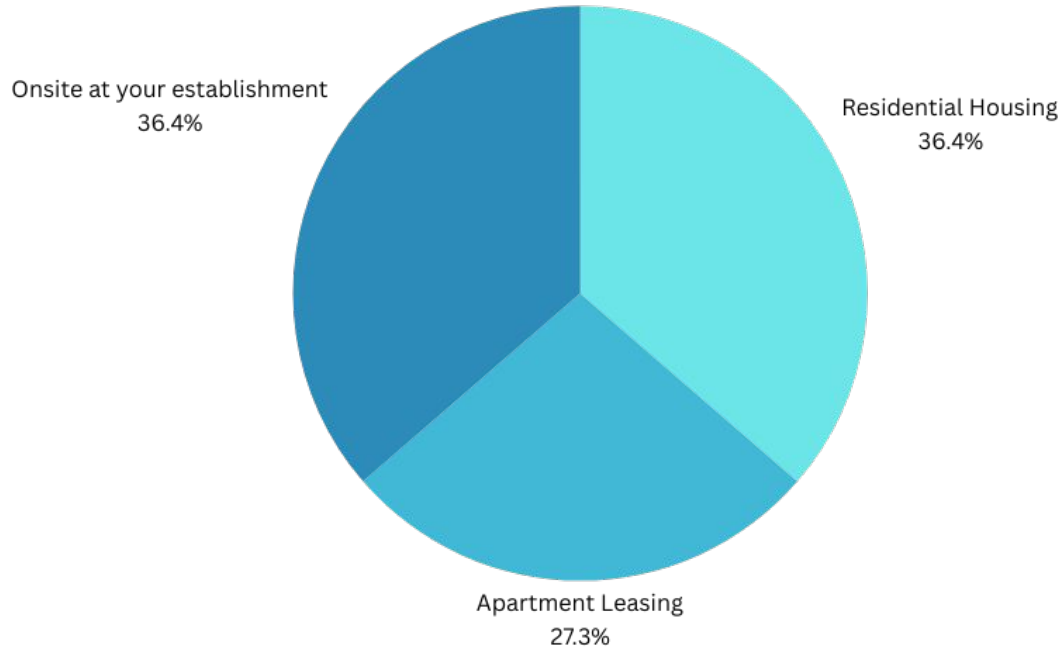
Why do you not utilize the international workforce?



Number of international students utilized per year



What type of housing arrangements do you utilize?



Other comments.....

- 1) International students are usually without vehicles, workplace location is important when walking home in the dark.
- 2) Needing employment help in the months before summer
- 3) We need more available low cost housing
- 4) Language barriers can pose difficulties with training
- 5) Need more part time summer help
- 6) No housing available
- 7) Some positions require fluent english speakers
- 8) Manual labor positions can be difficult to fill
- 9) Easier to have full time employees that stick around to avoid constant retraining and rotation.
- 10) Would like to find returning seasonal employees