



2023 Population		
Demographic	County	PA
Total Population	264,422	12,986,518
Female	132,670	6,585,606
Male	131,752	6,400,912
Population by Race		
White	83.4%	75.8%
Black	4.5%	10.7%
Other	10.6%	10.0%
Hispanic Origin (all races)	4.9%	8.4%
Population by Age		
Ages 0 to 17	20.5%	20.6%
Ages 18 to 24	9.9%	8.9%
Ages 25 to 34	12.7%	13.0%
Ages 35 to 44	13.0%	12.3%
Ages 45 to 54	12.2%	12.2%
Ages 55 to 64	12.9%	13.9%
Ages 65 to 74	10.8%	11.2%
Ages 75 and Older	8.0%	7.9%
Median Age	40.3	40.9

Source: U.S. Census 5 Year Estimate 2019-2023 (Tables: DP05 and B01001)

Online Job Postings	County	PA
November 2024	4,229	225,422
November 2023	2,942	182,754
Annual Percent Change	43.7%	23.3%
Annual Volume Change	1,287	42,668

Source: The Conference Board - LightCast - Help Wanted OnLine™

2023 Veterans	County	PA
Total Veterans	17,666	656,112
Veteran Median Income	\$60,436	\$48,257
Non-Veteran Median Income	\$43,739	\$39,875
Veteran Unemployment Rate	2.5%	3.9%
Non-Veteran Unemployment Rate	3.5%	5.3%

Source: U.S. Census 5 Year Estimate 2019-2023 (Table: S2101)

2023 Resident Income	County	PA
Per Capita Income	\$68,998	\$68,945
Total Personal Income (in thousands)	\$18,680,274	\$893,649,165
Total Earnings (in thousands)	\$11,855,354	\$538,362,363
Total Dividends/Interest/Rent (in thousands)	\$3,455,285	\$167,613,070
Total Transfer Payments (in thousands)	\$3,369,635	\$187,673,732

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics		
Nov 2024	County	PA
Unemployment Rate	3.1%	3.5%
Labor Force	136,400	6,507,000
Employed	132,300	6,280,000
Unemployed	4,200	228,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Unemployment Compensation Exhaustees				
Dec 2023 to Nov 2024	Volume		Percent of Total	
	County	PA	County	PA
Natural Resources and Mining	0	580	0.0%	1.0%
Construction	70	7,200	7.0%	11.0%
Manufacturing	100	7,610	10.0%	11.5%
Trade, Transportation, and Utilities	240	12,660	24.0%	19.5%
Information	10	1,500	1.0%	2.5%
Financial Activities	70	3,760	7.0%	5.5%
Professional and Business Services	210	13,540	21.0%	20.5%
Education and Health Service	90	10,090	9.0%	15.5%
Leisure and Hospitality	40	4,930	4.0%	7.5%
Other Services	150	1,830	15.0%	3.0%
Public Administration	20	1,300	2.0%	2.0%
Unclassified Industry	0	410	0.0%	0.5%
Total	1,000	65,410	100%	100%

Note: Percentages less than 0.5% will be displayed as 0.0%.
Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q2 of 2024
Federal Government
Amazon.com Services LLC
Giant Food Stores LLC
State Government
Select Employment Services Inc
Exel Inc
Wal-Mart Associates Inc
Holy Spirit Hospital
UPMC Pinnacle Hospitals
Carlisle Construction Materials LLC

Source: Quarterly Census of Employment and Wages

Quarterly Census of Employment and Wages, 2023 Annual Averages

NAICS	NAICS Description	Estab.	LQ	Employment		Employment %		Wages	
		County		County	PA	County	PA	County	PA
	Total, All Industries	6,938	1.00	136,513	5,963,025	100.0%	100.0%	\$62,088	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	46	0.61	378	27,249	0.3%	0.5%	\$36,713	\$44,014
21	Mining, Quarrying, and Oil & Gas	5	0.17	85	22,118	0.1%	0.4%	\$63,945	\$101,711
22	Utilities	13	0.27	212	34,054	0.2%	0.6%	\$100,458	\$110,867
23	Construction	458	0.84	5,163	268,718	3.8%	4.5%	\$71,328	\$77,927
31-33	Manufacturing	217	0.71	9,231	566,896	6.8%	9.5%	\$69,033	\$74,597
42	Wholesale Trade	257	0.71	3,522	216,986	2.6%	3.6%	\$80,835	\$99,656
44-45	Retail Trade	820	1.18	16,252	601,132	11.9%	10.1%	\$37,694	\$36,721
48-49	Transportation and Warehousing	319	2.52	19,961	345,491	14.6%	5.8%	\$58,000	\$59,247
51	Information	90	0.50	1,114	96,556	0.8%	1.6%	\$71,536	\$119,947
52	Finance and Insurance	427	0.96	5,993	273,127	4.4%	4.6%	\$91,964	\$118,105
53	Real Estate and Rental and Leasing	255	0.97	1,509	67,704	1.1%	1.1%	\$73,242	\$74,573
54	Professional and Technical Services	858	0.96	8,736	398,002	6.4%	6.7%	\$104,625	\$117,065
55	Management of Companies and Enterprises	97	1.40	4,744	147,596	3.5%	2.5%	\$109,769	\$153,152
56	Administrative and Waste Services	377	0.89	6,220	303,622	4.6%	5.1%	\$41,639	\$51,067
61	Educational Services	188	0.80	8,896	485,148	6.5%	8.1%	\$59,889	\$67,022
62	Health Care and Social Assistance	1,007	0.79	19,946	1,108,490	14.6%	18.6%	\$64,453	\$63,414
71	Arts, Entertainment, and Recreation	96	0.60	1,397	102,276	1.0%	1.7%	\$30,874	\$43,044
72	Accommodation and Food Services	589	0.99	10,450	461,744	7.7%	7.7%	\$23,459	\$24,729
81	Other Services (Except Public Administration)	711	1.11	5,159	203,144	3.8%	3.4%	\$44,642	\$43,903
92	Public Administration	111	1.41	7,546	232,974	5.5%	3.9%	\$79,852	\$73,804
	Total, Suppressed Local Industries	0		0		0.0%			

Company Ownership

Total, All Ownership	6,938	1.00	136,513	5,963,025	100.0%	100.0%	\$62,088	\$69,252
Private Ownership	6,682	1.00	121,933	5,301,081	89.3%	88.9%	\$60,824	\$69,300
Federal Ownership	68	2.05	4,764	101,636	3.5%	1.7%	\$88,431	\$90,018
State Ownership	35	0.96	2,772	126,229	2.0%	2.1%	\$78,481	\$71,770
Local Ownership	153	0.71	7,044	434,079	5.2%	7.3%	\$59,700	\$63,079

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

Occupational Wages, 2023 Annual Averages

SOC Code	Major Occupational Group	Entry-Level Wage		Average Wage	
		County	PA	County	PA
00-0000	Total, All Occupations	\$30,710	\$29,860	\$59,330	\$61,920
11-0000	Management	\$65,870	\$64,540	\$125,550	\$131,660
13-0000	Business & Financial Operations	\$48,200	\$47,270	\$79,680	\$82,990
15-0000	Computer & Mathematical	\$55,860	\$54,840	\$94,320	\$98,060
17-0000	Architecture & Engineering	\$58,470	\$57,460	\$90,340	\$92,950
19-0000	Life, Physical, & Social Science	\$50,410	\$48,260	\$81,750	\$82,210
21-0000	Community & Social Service	\$38,280	\$36,700	\$59,250	\$55,040
23-0000	Legal	\$53,230	\$51,470	\$118,950	\$120,620
25-0000	Educational Instruction & Library	\$34,450	\$34,430	\$63,950	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	\$29,670	\$32,120	\$53,620	\$61,640
29-0000	Healthcare Practitioners & Technical	\$47,060	\$48,400	\$98,900	\$97,160
31-0000	Healthcare Support	\$27,850	\$26,680	\$37,090	\$35,120
33-0000	Protective Service	\$32,550	\$30,510	\$58,030	\$56,120
35-0000	Food Preparation & Serving Related	\$21,810	\$21,170	\$31,170	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	\$26,910	\$27,390	\$35,050	\$37,490
39-0000	Personal Care & Service	\$22,740	\$22,380	\$35,730	\$35,260
41-0000	Sales & Related	\$25,260	\$24,850	\$46,040	\$50,440
43-0000	Office & Administrative Support	\$32,270	\$31,640	\$45,740	\$46,810
45-0000	Farming, Fishing, & Forestry	\$23,860	\$25,510	\$41,050	\$41,590
47-0000	Construction & Extraction	\$41,040	\$40,300	\$59,470	\$61,810
49-0000	Installation, Maintenance, & Repair	\$37,870	\$36,690	\$55,890	\$57,200
51-0000	Production	\$33,970	\$32,920	\$48,980	\$48,120
53-0000	Transportation & Material Moving	\$33,010	\$30,290	\$46,130	\$45,770

Note: 'ND' represents Non-Disclosable information.