

## HUMAN RESOURCES ADVISORY COMMITTEE REGULAR MEETING

Tuesday, March 2, 2021 • 9:00 AM • Daytona Beach Area Convention & Visitors Bureau  
126 East Orange Avenue, Daytona Beach, FL 32114  
First Floor Conference Room

The Human Resources Advisory Committee's regular meeting was called to order by the Chair, Samir Naran, at 9:01 a.m., March 2, 2021. Jennifer Sims took attendance, and the following members were present: Samir Naran, John Phillips, and Steve Farley.

### **Guests:**

None

### **Staff Present:**

Lori Campbell Baker, Chuck Grimes, and Jennifer Sims

### **Public Participation**

None

### **Consent Agenda**

Samir Naran asked if the Committee had any comments or questions on the Consent Agenda, item a. Hearing no questions, he entertained a motion.

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John Phillips made a motion to approve the Consent Agenda, item a. Second, by Steve Farley. The motion passed 3-0.

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### **Department Update**

Chuck Grimes provided the Committee with a sample of the Employee Benefits Report for review. The report will be customized for each employee and distributed ASAP.

Grimes also provided a copy of the CVB's Employee Feedback Survey. The Committee agreed that the survey is needed, and will be used to assist the Board in determining areas of need.

### **New Business**

Campbell Baker is in the process of discussions to reinstate employee raises and hire certain key positions that were lost to the pandemic layoffs. Grimes will put together the findings and return them to the Committee at a (specially scheduled) HR Committee meeting in April 2021 (date TBD.)

### **Adjourn**

There being no further business or public participation, the meeting was adjourned at 9:35 a.m.

Submitted by Jennifer Sims, Marketing Systems Manager