

# HUMAN RESOURCES ADVISORY COMMITTEE MEETING

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Thursday, September 15, 2022 • 9:00 AM • Daytona Beach Area CVB  
126 East Orange Avenue, Daytona Beach, FL 32114 – Room: First Floor Conference Room

## AGENDA

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|---|-------------|
| 1. Call to Order                                  | Samir Naran |
| 2. Roll Call                                      |             |
| 3. Public Participation                           | Samir Naran |
| 4. »* Consent Agenda                              | Samir Naran |
| a. Approval of December 7, 2021, Meeting Minutes  |             |
| b. 2023 Proposed Meeting Dates                    |             |
| 5. DMO Salary & Budget Study 2022                 | Samir Naran |
| 6. Department Update                              | Samir Naran |
| a. Employee Survey Results                        |             |
| b. Employee Health Insurance Rates – Chuck Grimes |             |
| c. Recruitment/Retention Strategies               |             |
| 1.»* Employee Soft-Dollar Benefits                |             |
| 2.»* Floating Holidays                            |             |
| 3. Suggestions from Committee Members             |             |
| d.CVB Office Space                                |             |
| 7. New Business                                   | Samir Naran |
| 8. Adjourn  | Samir Naran |

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The next meeting is Thursday, December 1, 2022, at 9:00 a.m.

Meeting Location:

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- » Requires Public Participation time prior to vote
- \* Requires a vote from the Committee

**Mission:** The Halifax Area Advertising Authority's (HAAA) advisory committees are comprised of local area tourism industry partners who are well versed in their respective fields related to the committee's designation. These committees serve as a sounding board for HAAA – aiding them in the creation and execution of an effective destination marketing plan.

- Providing leadership with support in personnel and human resource areas on employee relations, compensation, benefits and staff development
- Assisting management with fostering a positive and productive work environment