

HUMAN RESOURCES ADVISORY COMMITTEE REGULAR MEETING

Tuesday, November 14, 2023 • 1:00 PM • Daytona Beach Area Convention & Visitors Bureau
140 South Atlantic Avenue, 5th Floor, Ormond Beach, FL 32176

The regular meeting of the Human Resources Advisory Committee was called to order by the Chair, Samir Naran, at 1:00 p.m., November 14, 2023. Jennifer Sims took attendance, and the following members were present: Ken Bots, Samir Naran, and John Phillips. Blaine Lansberry attended via Zoom Video Conferencing Software.

Guests:

Jonny Magill

Staff Present:

Lori Campbell Baker, Chuck Grimes, and Jennifer Sims

Public Participation

None

Consent Agenda

Samir Naran asked if the Committee had any comments or questions on the Consent Agenda, items a-b. Hearing none, he entertained a motion to approve.

John Phillips made a motion to approve the Consent Agenda, items a-b. Second, by Samir Naran. The motion passed 4-0.

Department Update

Employee Survey Results

The Committee reviewed and discussed the 2023 Employee Survey Results, with employee comments.

Employee Health Insurance Rates

The Committee reviewed and discussed the 2023 Employee Health Insurance Rates.

Executive Director Performance Evaluation

Lori Campbell Baker reviewed the performance evaluation process. The Committee examined each performance evaluation section, reviewed and discussed the scores, and added goals.

After Committee discussion, Naran recommended the approval of a 5% increase in the annual salary for Lori Campbell Baker.

John Phillips motioned to approve a 5% increase in Lori Campbell Baker's annual salary. The recommendation will be brought to the HAAA Board at the meeting on November 15, 2023. Second, by Ken Bots. The motion passed 4-0.

New Business

None

Adjourn

There being no further business or public participation, the meeting was adjourned at 2:41 p.m.

Submitted by Jennifer Sims, Marketing Systems Manager