

HUMAN RESOURCES ADVISORY COMMITTEE REGULAR MEETING

Tuesday, December 7, 2021 • 9:00 AM • Daytona Beach Area Convention & Visitors Bureau
126 East Orange Avenue, Daytona Beach, FL 32114 Room: 1st Floor Conference Room

The regular meeting of the Human Resources Advisory Committee was called to order by the Chair, Samir Naran, at 9:00 a.m., December 7, 2021. Amber White took attendance, and the following members were present: Samir Naran, John Phillips, and Steve Farley.

Guests:

Linda Bowers

Staff Present:

Lori Campbell Baker, Chuck Grimes, and Amber White

Public Participation

None

Consent Agenda

Samir Naran asked if the Committee had any comments or questions on the Consent Agenda, item a. Hearing none, he entertained a motion to approve.

Steve Farley made a motion to approve the Consent Agenda, item a. Second, by John Phillips. The motion passed 3-0.

Approval of the 2022 Meeting Dates

Naran asked if the Committee had any comments or questions on the 2022 meeting dates. Hearing none, he entertained a motion to approve.

John Phillips made a motion to approve the 2022 meeting dates. Second, by Steve Farley. The motion passed 3-0.

Executive Director Performance Evaluation

The Committee was provided with blank performance evaluation forms. The Committee went through each performance evaluation section, reviewed and discussed the scores, and added goals.

The HR Committee would like to have input from other HAAA Board members, in conducting the Executive Director Performance Evaluation.

After Committee discussion, Naran and Steve Farley recommended the approval of a 4% increase in the annual salary for Lori Campbell Baker. The recommendation will be brought to the HAAA Board at the January 2022 meeting.

New Business

2021 Employee Survey Results

The Committee reviewed and discussed the 2021 Employee Survey Results.

Adjourn

There being no further business or public participation, the meeting was adjourned at 11:42 a.m.

Submitted by Jennifer Sims, Marketing Systems Manager