

HUMAN RESOURCES ADVISORY COMMITTEE REGULAR MEETING

Thursday, December 1, 2022 • 9:00 AM • Daytona Beach Area Convention & Visitors Bureau
126 East Orange Avenue, Daytona Beach, FL 32114 Room: 1st Floor Conference Room

The regular meeting of the Human Resources Advisory Committee was called to order by the Chair, Samir Naran, at 9:01 a.m., December 1, 2022. Jennifer Sims took attendance, and the following members were present: Samir Naran and Steve Farley.

Guests:

Blaine Lansberry (Zoom)

Staff Present:

Lori Campbell Baker, Chuck Grimes, and Jennifer Sims

Public Participation

None

Consent Agenda

Samir Naran asked if the Committee had any comments or questions on the Consent Agenda, item a. Hearing none, he entertained a motion to approve.

Steve Farley made a motion to approve the Consent Agenda, item a. Second, by Samir Naran. The motion passed 2-0.

Executive Director Performance Evaluation

Lori Campbell Baker reviewed the performance evaluation process, her past year's goals, and the goals of each department and the organization. The Committee was provided with blank performance evaluation forms. The Committee went through each performance evaluation section, reviewed and discussed the scores, and added goals.

After Committee discussion, Naran recommended the approval of a 6% increase in the annual salary for Lori Campbell Baker.

Steve Farley made a motion on the approval of a 6% increase in the annual salary for Lori Campbell Baker. The recommendation will be brought to the HAAA Board at the January 2023 meeting. Second, by Samir Naran. The motion passed 2-0.

New Business

Campbell Baker gave the Committee an update on the search for office space.

Adjourn

There being no further business or public participation, the meeting was adjourned at 9:46 a.m.

Submitted by Jennifer Sims, Marketing Systems Manager