

HUMAN RESOURCES ADVISORY COMMITTEE
Regular Meeting September 19, 2019 – 9:00 a.m.
Daytona Beach Area Convention & Visitors Bureau, 126 East Orange Avenue, Daytona Beach, FL 32114

SUMMARY MINUTES

These minutes reflect a summarized view of the meeting.

Committee Present:

Samir Naran and John Phillips

Committee Absent:

Steve Farley

Staff Present:

Lori Campbell Baker, Chuck Grimes and Christy Zimmerman

Others Present:

Carol Siegel, Sara Bircher and Lisa David

1) Call to Order

Chair Samir Naran called the meeting to order at 9:05 a.m. Roll call was taken by Christy Zimmerman.

2) Consent Agenda

No items on the Consent Agenda were pulled for discussion.

John Phillips made a motion to approve the Consent Agenda as presented.

JOHN PHILLIPS MADE A MOTION TO APPROVE THE CONSENT AGENDA AS PRESENTED. SAMIR NARAN SECONDED THE MOTION. MOTION PASSED 2-0.

3) New Business

a. Policies & Procedures

The committee reviewed potential changes and decided that the current policies & procedures will stay in place, as is.

b. Health Insurance Update

Carol Siegel from AUE reviewed our current health insurance plan, which showed a rate increase of 25% due to claims filed by the CVB's own employee group.

Chuck Grimes added that the FY 19/20 budget includes an estimated 26% increase.

The committee discussed options, and Naran suggested the soft dollar benefit remain the same for now, and the HAAA board review all details prior to making a decision during its November meeting.

JOHN PHILLIPS MADE A MOTION TO RECOMMEND REPLACING BLUE OPTION 14003 FHCP WITH TRIPLE OPTION M29XH, KEEPING THE SOFT DOLLAR CONTRIBUTION AT \$783.52 FOR NOW, REMOVING THE WORDING ON THE THIRD BULLET ON THE BOTTOM OF THE BENEFITS FORM, AND HAVING MORE DISCUSSION ON A WELLNESS PROGRAM. SAMIR NARAN SECONDED THE MOTION. MOTION PASSED 2-0.

4) Public Participation

There was no public participation.

Campbell Baker reported that the CVB is in the process of re-hiring the Executive Operations Coordinator position.

5) Adjourn

There being no further business, Naran adjourned the meeting at 10:40 a.m.

Respectfully Submitted, Christy Zimmerman, Executive Assistant