DENVER 2026 VISION STATEMENT FOR HUMAN RIGHTS

The DENVER 2026 Bid Committee is dedicated to producing a safe, welcoming, inclusive, and accessible FIFA World Cup that will raise the bar for the advancement of human rights in our community - and set a positive example for the world. Our approach will be transparent and will dignify the needs of all visitors and residents while developing innovative, community-led solutions that are human-centered and equitable. Sports culture, respectful engagement and the celebration of diversity is in our DNA. It is our lived experience.

We are ready FOR THE WORLD



100-Point Human Rights Strategy

"As part of the host city selection process for the 2026 FIFA Men's World Cup™, FIFA requires all bidding cities to take into account the human rights challenges and opportunities that may arise from hosting the tournament. This is also in line with the host cites' commitments included in the bid to conduct all their activities associated with the tournament in accordance with relevant human rights standards. As part of this process, all host cities are being required to conduct stakeholder engagement to better understand the specific human rights issues that may arise as a result of hosting tournament fixtures and to develop measures to prevent these issues occurring."

- Ergon [FIFA's Designated Human Rights Consultancy]

In response to FIFA's requirements to conduct an analysis of the potential human rights risks of hosting the 2026 FIFA World Cup; and create mitigation strategies informed by robust stakeholder engagement; the DENVER 2026 Bid Committee is proud to present this executive summary of its cumulative efforts to advance human rights and highlight themes from its **100-Point Human Rights Strategy** for the FIFA World Cup.

The DENVER 2026 Bid Committee; under the guidance of its Co-Chairs Dr. Bob Contiguglia and Manual Rodriguez, the Executive Director of the Denver Sports Commission Matthew Payne, and its Human Rights Sub-Committee co-chaired by Jerome Davis and Tami Door; engaged the consulting firm GRAVES CIVIC SOLUTIONS to lead stakeholder engagement activities to research human rights issues and author a human rights strategy over more than a sixteen-month period.

DENVER 2026's efforts included ten months of sub-committee work, extensive research of local, state, federal, and international policies and best practices affecting the human rights environment, trainings facilitated

by the *Centre for Sports and Human Rights*, dozens of conversations with community leaders at all levels of Denver's ecosystem, and the facilitation of eight focus groups and committee projects covering:

- Children's Safety, Security and Human Trafficking
- Equitable Policing Strategies (Communities of Color)
- Housing Rights and Homelessness
- Wages and Workers Rights
- Disability Access
- Culture, Environment & Legacy
- Women's Rights, Safety and Gender Equity
- LGBTQIA+ Rights
- COVID-19 Risk Mitigation and Pandemic Response
- Third Party Vendor/Supplier Labor Rights Compliance
- Project Management of the DENVER 2026 Human Rights Strategy
- Low-Income Community Participation and Economic Equity
- Senior Citizen Access / Participation
- Freedom of Expression and Assembly
- Protection of Journalists
- Freedom of Movement and Travel
- Grievance and Access to Remedies
- Procurement Practices, Anti-Corruption and Minority Contracting Opportunities
- Cross Cultural Competence and Language Access
- Asylees and Consul General Support
- Neighborhood Impacts
- Privacy and Personal Data

The end-result of our cumulative efforts is a 100-point human rights strategy shaped by the Denver community and supported by a broad coalition of stakeholders committed to the highest standards for human rights. Through this process, the Denver community has recommitted itself to dignifying the needs of all visitors and residents. Together, we will use this new human rights framework to continue developing innovative, community-led solutions that are human-centered and equitable for future citywide events in Denver.

The DENVER 2026 100-Point Human Rights Strategy will create a safe, welcoming, inclusive, and accessible FIFA World Cup experience that will raise the bar for the advancement of human rights in our community – and set a positive example for the world. Sports culture, respectful engagement and the celebration of diversity is in our DNA. It is our lived experience.

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