



Visit Estes Park
The Destination
Marketing Organization
VisitEstesPark.com

Board of Directors Minutes April 29, 2014

Board Members Attending: Bill Almond, Lindsay Lamson, Lynette Lott, Jon Nicolas, Adam Shake, Scott Webermeier, Chris Wood

Also Attending: Visit Estes Park Staff Suzy Blackhurst
Rick Mack, Consultant, Mountain States Employers Council (by telephone)

Public Comment.

Charley Dickey congratulated the board for having done an excellent job throughout the CEO search process.

Jim Pickering said he was pleased that the board had been transparent throughout the process which took a shorter period of time than he thought it would.

Board Comments.

Jon Nicholas announced that Community Development Block Grant - Disaster Recovery applications will be available on May 2.

Adam Shake thanked the public for its participation during the CEO search process.

Lindsay Lamson said that although no decision made by the Board will please all, he encouraged the public and the Visit Estes Park team to provide support for moving forward.

Chris Wood said that the board's charge to choose the right person for the CEO position was not taken lightly.

Bill Almond updated the board on President & CEO Peggy Campbell's condition following knee surgery.

A. Action Items:

1. Selection of CEO

Following an extensive discussion, Jon Nicholas moved that a contract offer be extended to Elizabeth Fogarty. Scott Webermeier seconded the motion. The motion passed unanimously.

B. REQUEST TO ENTER EXECUTIVE SESSION


Adam Shake moved that the board enter into an executive session for the purpose of discussing an employment offer to determine our position in negotiations, developing strategies and instructing our negotiators under C.R.S. Section 24-6-402(4)(e). Scott Webermeier seconded the motion. The motion passed unanimously.

The board reconvened in open session.

Scott Webermeier moved that the board prepare an offer letter of employment to Elizabeth Fogarty at a salary of \$105,000.00 per year and include a car allowance at \$3,900 per year, plus benefits offered to all employees of Visit Estes Park. Lindsay Lamson seconded the motion. The motion passed unanimously.



Suzy Blackhurst, Recording Secretary



Bill Almond, Chair

5/20/14