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February 3rd, 2020

Mr. Josh Marsh, Mayor
City of Greensburg
314 West Washington Street,
Greensburg, Indiana 47240

We are excited for the opportunity to work with you and the City to provide expert governmental accounting and financial advising services that have made Reedy Financial Group a valuable asset to all of our clients.

The purpose of this letter is to formulate a mutually acceptable agreement between the City of Greensburg, Greensburg Redevelopment Commission and the Greensburg Municipal Utilities (the “City”) and Reedy Financial Group, PC (“RFG”) pursuant to which RFG will perform certain professional services as directed by the authorized representatives of the City. The effective date of this agreement and the attached RFG Engagement Terms (Attachment A & Attachment B) is as of the date of signing by the City and may be terminated by either party in writing to the address listed above. In the event of termination by the City, RFG shall be entitled to payment for all services provided prior to termination by the City. This agreement will be used as a basis for assigning projects or financial advisory work to RFG. However, the agreement does not guarantee that any assignments will be given to RFG, and the work performed can be discontinued at any time. Services provided by RFG under this agreement would include, but not be limited to the following:

Scope of Service:

1. City of Greensburg
 - a. Long-Term Operating and Capital Improvement Plan.
 - i. We shall develop and maintain a long-term operating and capital financial plan, based on discussions with the City regarding plans and policies the City has adopted and expects to adopt. The financial plan will include all the City’s major funds reviewed by the DLGF, including:
 1. The prior three years cash balances, encumbrances, operating balances, revenues, disbursements, and additional appropriations.
 2. Three-year projection of revenues.
 3. Three-year projection of expenditures based on discussions with City officials.
 - ii. Capital improvement plan based on discussions with City officials.
 - iii. Current year cash flow projection for all major funds.

- iv. Historical detail of the City's maximum property tax levy limitation and a projection of the City's property tax revenue, including analysis of the calculations made by the DLGF.
 - v. Historical County Local Option Income Tax (LIT) and detail for Decatur County and projections of future LIT revenue to the County.
 - vi. Analyze calculations made by the Department of Revenue, the State Budget Agency and others to determine the accuracy of previous distributions to Decatur County.
 - vii. A detailed calculation of the circuit breaker and the impact to the City.
 - viii. Property tax rate detail, including historical property tax rates, projected property tax rates, historical net assessed valuations, projected net assessed valuations, and a property tax impact analysis of a typical taxpayer.
 - ix. Detail of revenues and expenditures for the General Fund.
 - x. Accompanying the financial projection will be economic and policy assumptions that will be the basis of our projections. These assumptions are the responsibility of the City's management and any deviation from the assumptions will cause the projections to vary.
 - xi. The plan is typically updated 2-3 times per year: 1. beginning of the year to include prior year actual data, 2. Changes to policies and assumptions for major revenues and expenditures, and 3. Ensuing year budget.
- b. Preparation of Monthly Management Reports
 - i. We provide this report to Cities on a monthly basis prior to Council meetings. This report will show all budget line items, year to date spending by line item, remaining budget, and a budget variance.
 - c. Preparation/Review of the City's annual budget
 - i. We shall prepare or review the City's annual budget to make sure it is consistent with the long term operating and capital improvement plan. We can assist the City with the Gateway entry and submission. We shall also assist the City with the non-binding County reviews.
 - ii. We shall assist the City Council and Council President with their statutory duties with the annual budget
 - d. General Ledger/Accounting
 - i. We are available to assist the City Clerk Treasurer with issues regarding the general ledger.
 - e. Debt Financial Advisory Services
 - i. We shall perform as financial advisor / municipal advisor for the City during the issuance of and ongoing reporting requirements of debt instruments, including but not limited to Tax Anticipation Warrants, General Obligation Bonds, and Lease Rental Financing.
 - f. Annexation
 - i. We provide financial advisory services during municipal annexation. These services include but are not limited to impact analysis for land owners and units of government, parcel by parcel tax impact, ancillary impacts of annexation reporting and management and public hearing reports.

2. Greensburg Redevelopment Commission (RDC)
 - a. TIF Neutralization Forms
 - i. We are available to prepare the statutory required TIF neutralization forms.
 - b. TIF Impact Report
 - i. We are available to prepare TIF impact reports for new TIF Allocation Areas. This report is only required for new Allocation Areas or modifying previously established Allocation Areas.
 - c. Long-Term Financial Plan
 - i. We shall prepare detailed revenue and expenditure projections for the RDC as part of the City's long-term operating and capital improvement plan.
 - d. Monthly Report
 - i. We are available to prepare monthly management reports for the RDC. These reports show the annual projections, adjustments, year to date spending, and variances for the RDC.
 - e. General Ledger/Accounting
 - i. We are available to assist the City Council and the City Clerk Treasurer with adjusting journal entries to the RDC general ledger.
 - f. Debt Financial Advisory Services
 - i. We shall perform as financial advisor / municipal advisor for the RDC during the issuance of and ongoing reporting requirements of debt instruments including but not limited to Tax Anticipation Warrants, General Obligation Bonds, Lease Rental Financing, Tax Increment Financing Bonds, and Certified Technology Park Bonds.
3. Greensburg Municipal Utilities
 - a. The Utilities shall be included in the City's long-term operations and capital improvement plan – See City scope of service for format of this service.
 - b. The Utilities shall be included in the City's monthly management report.
 - c. General Ledger/Accounting/Management Reports
 - i. We are available to assist the City Clerk Treasurer with necessary adjusting journal entries to be in compliance with bond ordinances, rate ordinances, and other requirements.
 - d. Utility Rate Studies
 - i. We are available to prepare the utility rate study. This service is typically needed every 3-5 years.
 1. This report will make sure that the Utilities are properly funding
 - a. Operation and Maintenance requirements
 - b. Debt service requirements
 - c. Revenue bond coverage requirements
 - d. A portion of the City administrative costs
 - e. Payment in Lieu of Taxes
 - f. Working Capital
 - e. Utility Annual Budget
 - i. As required by statute, we shall assist the City with the preparation of an annual budget.

- f. Indebtedness
 - i. We are available to serve as financial advisors for the City's utility revenue bonds.
 - ii. These services are paid from the proceeds from the bond issue, and not from the City
 - g. Utility services shall be billed at our normal hourly rates.
 - i. These services are paid from the utility contractual budgets.
4. Special Projects: From time to time, our firm is asked to prepare certain reports or perform work which may not be clearly identifiable in the aforementioned service categories above. For this reason, we have a Special Projects billing code which can and may be used for these types of financial or accounting related activities. Special projects may be performed for the following entities:
- a. City of Greensburg
 - b. Greensburg Municipal Utility
 - c. Greensburg Redevelopment Commission

We shall invoice at the beginning of each month for work performed for the City during the previous month at the hourly rates outlined below, plus out-of-pocket expenses.

Our hourly rate ranges (depending on the complexity of services) are outlined as follows:

<u>Position:</u>	<u>Hourly Rate Range:</u>
<u>Owner/Director</u>	<u>\$125.00 - \$225.00</u>
<u>Senior Manager</u>	<u>\$120.00 - \$215.00</u>
<u>Manager</u>	<u>\$105.00 - \$205.00</u>
<u>Senior Accountant</u>	<u>\$90.00 - \$180.00</u>
<u>Staff Accountant II</u>	<u>\$75.00 - \$155.00</u>
<u>Staff Accountant I</u>	<u>\$75.00 - \$145.00</u>
<u>Admin</u>	<u>\$50.00 - \$50.00</u>
<u>Out of Pocket Expenses:</u>	<u>At Cost</u>

NOTE: We do not charge a retainer or provide transaction based compensation; rather we submit bills based on hours worked.

We will not be auditing, reviewing, or compiling the City's financial statements as defined by the American Institute of Certified Public Accountants (AICPA).

In response to Municipal Securities Rulemaking Board (the "MSRB") Notice 2011-37 dated August 3, 2011 (the "2011-37 Notice") and in compliance with MSRB Rule G-17 ("G-17"), Reedy Financial Group, P.C. ("RFG") deems it necessary to disclose certain evidences regarding its role as financial advisor or municipal advisor.

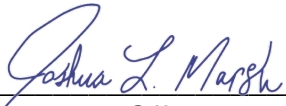
The MSRB has adopted G-17. G-17 requires municipal advisors to "deal fairly with all persons and shall not engage in any deceptive, dishonest or unfair practices."

The 2011-37 Notice brings to the attention of financial advisors information pertaining to engagement in certain activities that could require them to register with the SEC as a broker and become subject to MSRB rules that apply to brokers, dealers, and municipal securities dealers. The 2011-37 Notice states that "under principles described by the SEC in no-action letters, if financial advisors engage in certain activities with respect to placements of municipal securities by issuers, they may be considered to be acting as a "broker" and, depending on the nature of such activities, could be viewed as placement agents. Activities of particular concern are introductions of potential investors to an issuer or negotiation with potential investors, in either case coupled with the receipt of transaction-based compensation."

Accordingly, and in compliance with G-17 and the 2011-37 Notice, RFG hereby expressly states that: (a) it is acting solely as financial advisor or municipal advisor and not as a underwriter or placement agent in connection with all services proposed and/or provided; (b) any services provided by RFG as they relate to its role as Financial Advisor or Municipal Advisor should not be construed by anyone to be those provided by an underwriter or placement agent; and (c) RFG does not engage in any of the activities outlined in the 2011-37 Notice that would cause it to be viewed as a "broker" or placement agent. Particularly, RFG does not engage in transaction-based compensation.

Pursuant to Indiana Code § 22-5-1.7-11, RFG has to enroll in and will verify the work eligibility status of all newly hired employees through E-Verify.

Please sign and date below to acknowledge your agreement with the above stated terms.



Authorized Official
City of Greensburg, Indiana

DATE: 2/7/2020

AFFIDAVIT

I, Eric Reedy, do hereby state as follows:

1. I am the owner (Officer or other Capacity) of Reedy Financial Group, PC (Contractor), and I have personal knowledge of all matters set forth in this Affidavit.
2. Contractor has enrolled and is participating in the E-Verify program.
3. Contractor does not knowingly employ an unauthorized alien.
4. Contractor does not receive transaction based compensation

I SWEAR OR AFFIRM UNDER THE PENALTIES FOR PERJURY THAT THE FOREGOING STATEMENTS ARE TRUE.

Eric Reedy

Eric Reedy
(Printed)

ATTACHMENT A

RFG Engagement Terms

Reedy Financial Group, PC (“RFG”) wants you to understand the basis under which we offer our services to you and determine our fees, as well as to clarify the relationship and responsibilities between your organization and ours. These terms are part of our engagement letter and apply to all future services, unless a specific engagement letter is entered into for those services. We specifically note that no advice we may provide should be construed to be investment advice.

YOUR ASSISTANCE - For us to provide our services effectively and efficiently, you agree to provide us timely with the information we request and to make your employees available for our questions. The availability of your personnel and the timetable for their assistance are key elements in the successful completion of our services and in the determination of our fees. Completion of our work depends on appropriate and timely cooperation from your personnel; complete, accurate, and timely responses to our inquiries; and timely communication by you of all significant accounting and financial reporting matters of which you are aware. If for any reason this does not occur, a revised fee to reflect the additional time or resources required by us will be mutually agreed upon, and you agree to hold us harmless against all matters that arise in whole or in part from any resulting delay. If circumstances arise that, in our professional judgment, prevent us from completing this engagement, we retain the right to take any course of action permitted by professional standards, including but not limited to withdrawing from the engagement.

THIRD PARTY PROVIDER - We may use a third-party service provider in providing professional services to you which may require our sharing your confidential information with the provider. If we use a third-party service provider, we will enter into a confidentiality agreement with the provider to require them to maintain the confidentiality of your confidential information. The terms of our engagement letter and these engagement terms shall apply to any third party provider.

CONFIDENTIALITY - We will maintain the confidentiality of your confidential information in accordance with professional standards. You agree not to disclose any confidential material you obtain from us without our prior written consent. Your use of our work product shall be limited to its stated purpose only. We retain the right to use the ideas, concepts, techniques, industry data, and know-how we use or develop in the course of the engagement.

CONSUMER PRIVACY - In order to provide the services called for in this engagement, you may be disclosing to us certain nonpublic personal information regarding your accounts, customers, and consumers. We will not disclose any such nonpublic personal information except to you and our employees and agents to the extent permitted by law.

We have implemented and will maintain physical, electronic and procedural safeguards reasonably designed to protect the security, confidentiality and integrity of, to prevent unauthorized access to or use of, and to ensure the proper disposal, of nonpublic personal information regarding your customers or consumers.

CHANGES - We may periodically communicate changes in laws, rules, or regulations to you. However, you have not engaged us to and we do not undertake an obligation to advise you of changes in laws, rules, regulations, industry or market conditions, your own business practices, or other circumstances, except to the extent required by professional standards.

PUBLICATION - You agree to obtain our specific permission before using our report or our firm's name in a published document, and you agree to submit to us copies of such documents to obtain our permission before they are filed or published.

NO PUNITIVE OR CONSEQUENTIAL DAMAGES - Any liability of RFG to you shall not include any special, indirect, consequential, incidental, punitive, or exemplary damages or loss nor any lost profits, savings, or business opportunity.

LIMIT OF LIABILITY - The provisions of this section establishing a limit of liability will not apply if, as determined in a judicial proceeding, we performed our services with gross negligence or willful misconduct. Our engagement with you is not intended to shift risks normally borne by you to us. With respect to any services or work product or this engagement in general, the liability of RFG and its personnel shall not exceed the fees we receive for the portion of the work giving rise to liability. A claim for a return of fees paid shall be the exclusive remedy for any damages. This limitation of liability is intended to apply to the full extent allowed by law, regardless of the grounds or nature of any claim asserted. This limitation of liability shall also apply after termination of this agreement.

INDEMNIFICATION FOR THIRD-PARTY CLAIMS - The provisions of this section for indemnification will not apply if, as determined in a judicial proceeding, we performed our services with gross negligence or with willful misconduct. Our engagement with you is not intended to shift risks normally borne by you to us. In the event of a legal proceeding or other claim brought against us by a third party, you agree to indemnify and hold harmless RFG and its personnel against all costs, fees, expenses, damages, and liabilities, including defense costs and legal fees, associated with such third-party claim arising from or relating to any services or work product that you use or disclose to others or this engagement generally. This indemnification is intended to apply to the full extent allowed by law, regardless of the grounds or nature of any claim asserted. This indemnification shall also apply after termination of this agreement.

NO TRANSFER OR ASSIGNMENT OF CLAIMS - No claim against RFG, or any recovery from or against RFG, may be sold, assigned or otherwise transferred, in whole or in part.

TIME LIMIT ON CLAIMS - In no event shall any action against you or RFG, arising from or relating to this engagement letter or the services provided by RFG relating to this

engagement, be brought after the earlier of 1) two (2) years after the date on which occurred the act or omission alleged to have been the cause of the injury alleged; or 2) the expiration of the applicable statute of limitations or repose.

RESPONSE TO LEGAL PROCESS - If we are requested by subpoena, other legal process, or other proceedings to produce documents pertaining to you and we are not a named party to the proceeding, you will reimburse us for our professional time, plus out-of-pocket expenses, as well as reasonable attorney fees we incur in responding to such request.

MEDIATION - If a dispute arises, in whole or in part, out of or related to this engagement, or after the date of this agreement, between you or any of your representatives, and RFG, and if the dispute cannot be settled through negotiation, you and RFG agree first to try in good faith to settle the dispute by mediation administered by the American Arbitration Association under its mediation rules for professional accounting and related services disputes before resorting to litigation or any other dispute-resolution procedure. The results of mediation shall be binding only upon agreement of each party to be bound. Costs of any mediation shall be shared equally by both parties.

JURY TRIAL - In the unlikely event that differences concerning our services or fees arise between us that are not resolved by mutual agreement or mediation, you and we agree to waive a trial by jury to facilitate judicial resolution and save the time and expense of both parties.

LEGAL AND REGULATORY CHANGE - The scope of services and the fees for the services covered by the accompanying letter are based on current laws and regulations. If changes in laws or regulations change your requirements or the scope of our work, you and we agree that our fees will be modified to a mutually agreed-upon amount to reflect the changed level of our effort.

NON-SOLICITATION - You and we acknowledge the importance of retaining key personnel. Accordingly, both parties agree that during the period of this agreement and for one year after its expiration or termination, neither party will solicit any personnel of the other party for employment without the prior written consent of the other party. If an individual becomes an employee of the other party, the other party agrees to pay a fee equal to the individual's compensation for the prior full twelve-month period to the original employer.

ATTACHMENT B

**Reedy Financial Group, P.C.
211 N. Chestnut Street
P.O. Box 943
Seymour, Indiana 42274**

Disclosure Brochure and Privacy Policy as of June 2015

Disclosure

This Disclosure Brochure provides customers with information about the qualifications and business practices of Reedy Financial Group, P.C. Reedy Financial Group, P.C. is a Registered Municipal Advisor with the Securities and Exchange Commission (SEC) and Municipal Securities Rulemaking Board (MSRB) under the Dodd-Frank Wall Street Reform and Consumer Protection Act (Dodd-Frank Act). Reedy Financial Group, P.C. endeavors at all times to operate in compliance with federal and state laws and to conduct its business in the highest ethical manner.

Reedy Financial Group, P.C. was founded in 2009 and became registered with the SEC and MSRB in the fall of 2014. The Firm provides Advisory services on behalf of Government Agencies, Educational, Healthcare and other Non-Profits. The Firm does not manage customer portfolios and has no discretionary accounts. Any special compensation arrangement between an associated person and the Firm that could present a conflict of interest with the customer such as bonuses or referral fees will be disclosed to the customer. Any economic benefit received from a non-customer in connection with providing and advisory services will be disclosed to the customer.

The Firm nor any Associated Person of Reedy Financial Group, P.C. has any past or current disciplinary disclosures. If you have any questions with respect to any of these disclosures please feel free to contact our Designated Chief Compliance Officer (CCO) Mason Cochran at mcochran@reedyfinancialgroup.com.

Privacy Policy

Reedy Financial Group, P.C. collects data in the normal course of business while we service your needs. We consider your data to be private and confidential, and we hold ourselves to the highest standards of trust in their safekeeping and use. We collect nonpublic information from clients in the following matter:

- **Information we receive from you in forms;**
- **Information that you give us verbally;**
- **Information about your transactions with us, or others, and**
- **If you visit our web site, information we collect via a web server, often referred to as a “cookie.” Cookies indicate where a site visitor has been online and what has been viewed.**

We do not disclose any nonpublic information about our customers or former customers to anyone, except as permitted by law. We only use information about you to help better serve your investment needs or to suggest services that may be of interest to you.