



# CITY OF GREENSBURG

## 2023 SUMMER HELP/ SEASONAL EMPLOYMENT

Street Department  
Wastewater Treatment Plant  
Water Treatment Plant  
GIS



— CITY OF —  
GREENSBURG

DATE:

Monday, February 27, 2023

## Dear Applicant,

At the City of Greensburg, we are committed to cultivating a community where our youth are engaged, community-driven, and civic-minded. As part of our initiative to do so, the City of Greensburg provides unique employment opportunities every summer for high school and college-age students.

I am excited to announce that the City of Greensburg is now accepting applications for 2023 summer help employment. City of Greensburg Summer Help employment has positions available in the Street Department, Water Treatment Plant, Wastewater Treatment Plant, and GIS Office.

This is a great opportunity for high school and college-age residents interested in working with the City of Greensburg part-time during the summer months, which could lead to full-time employment as determined by the Department Head and based on the availability of full-time openings.

Our summer help employees will develop foundational knowledge, communication skills, and a strong network of community leaders and organizations during the program all while gaining a greater appreciation for Greensburg, city government, and our vision for the future. Summer help employees are expected to work 40 hours per week, Monday-Friday, with a pay range beginning at \$12 an hour.

Summer help employees start on Wednesday, May 17, 2023. Adjustments may be made if employment or school conflicts with the set dates or at the discretion of the Department Head. Summer help employees will get scheduled holidays off that the city observes and may request additional time off with the supervisor's approval.

Please send the attached application, your resume, and a cover letter to Personnel Administrator Julie Nobbe at [jnobbe@greensburg.in.gov](mailto:jnobbe@greensburg.in.gov)-- and remember to specify which position you are applying for in the subject line of your email and on the application for employment in the application packet. *Applications will be accepted until Friday, April 14, at 4:00 pm. Applications accepted after this date will not be considered.*

If you have any questions, please feel free to contact me at the information below.

Regards,

**Julie Nobbe**

Personnel Administrator



812-663-8582 x 3



[jnobbe@greensburg.in.gov](mailto:jnobbe@greensburg.in.gov)



314 W Washington Street, Greensburg

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EST. 1859

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STREET DEPARTMENT

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March 6, 2023

**JOB POSTING**

**JOB DESCRIPTION**

POSITION: Summer Help  
DEPARTMENT: Street/Sanitation  
WORK SCHEDULE: 7:00am – 4:00pm M-F 1hr. lunch  
STATUS: Seasonal 40 hrs./week  
PAY: \$12-18/hour  
AGE REQUIREMENT: 18 years old  
AVAILABILITY: Beginning May 17, 2021

The City of Greensburg Street and Sanitation Department is seeking two seasonal laborers for the summer season.

Duties and responsibilities include but are not limited to: Operating various light duty vehicles to load and collect trash, yard waste, brush and/or leaves. Assisting with maintaining streets and right-of-ways as assigned and operating hand tools, mowers, trimmers and similar equipment. Periodically repairing streets including breaking, loading and hauling old concrete road materials, and sealing of cracks with hot tat products. Loading, installing and repairing various signage, guardrails lights drainage pipes and structures. Maintenance of pavement markings as needed.

Requirement: Possession of a valid Indiana driver's license

Applications are available from Greensburg City Hall as well as on line at:

<https://www.cityofgreensburg.com/city-services/city-employees/job-opportunities/>

Please submit completed application to Personnel Administrator Personnel at City Hall.

Questions may be directed to me at number and email address below. Thank you.

Sincerely,

Mark Klosterkemper  
Street Commissioner

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STREET COMMISSIONER

812-663-5634

200 S. MONFORT ST.

MARK KLOSTERKEMPER

MKLOSTERKEMPER@GREENSBURG.IN.GOV

GREENSBURG, IN 47240

**POSITION DESCRIPTION  
CITY OF GREENSBURG, INDIANA**

**POSITION:** Summer Help  
**DEPARTMENT:** Street/Sanitation  
**WORK SCHEDULE:** 7:00 a.m. - 4:00 p.m., M-F  
**JOB CATEGORY:** LTC (Labor, Trades, Crafts)

**DATE WRITTEN:** November 2020

**STATUS:** Seasonal

**FLSA STATUS:** Non-exempt

To perform this position successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed in this document are representative of the knowledge, skill, and/or ability required. The City of Greensburg provides reasonable accommodation to qualified employees and applicants with known disabilities who require accommodation to complete the application process or perform essential functions of the job, unless the accommodation would cause an undue hardship.

Incumbent serves as Laborer for the Street/Sanitation Department, responsible for driving/operating various trucks and equipment in removing trash, and cleaning and maintaining City streets and rights-of-way.

**DUTIES:**

If 18 years old, operates various trucks, equipment and hand tools clearing and maintaining City streets and rights-of-way as assigned, such as flatbed truck, and pick-up. Operates and/or loads trash on trash truck on regular collection route and on special pick-up.

Operates mowers and chipper in removing weeds, brush and storm-damaged trees from rights-of-way and catch basins, including road sides, culverts, guard rails and bridges.

Clears City streets of debris.

Loads, installs and/or repairs permanent and emergency streets signs, guard rails, lights, storm drains/pipes, and railroad crossing markers. Installs pavement markings, including painting traffic lines and curbs and applying hot tape. Assists in excavating ditch/drainage sites as assigned.

Periodically repairs streets and alleys, including breaking, loading and hauling old concrete, shoveling and spreading road patching materials, and sealing cracks.

Periodically assists with flagging/traffic control at work sites as assigned.

Serves on 24-hour call for emergency situations as assigned.

Performs related duties as assigned.

## **I. SKILLS AND KNOWLEDGES:**

High school diploma or GED.

Working knowledge of and ability to make practical application of Department and OSHA safety policies and procedures, and ability to properly operate a variety of trucks, hand and power tools.

Ability to physically perform assigned duties, including driving/sitting for long periods, standing/ walking for long periods, lifting/carrying objects weighing more than 50 pounds, shoveling, raking, pushing/pulling objects, reaching, bending, handling/grasping/fingering objects.

Ability to comply with all employer and Department personnel policies and work rules, including, but not limited to, attendance, safety, drug-free workplace, and personal conduct.

Ability to provide public access to or maintain confidentiality of Department information and records according to state requirements.

Ability to competently serve the public with diplomacy and respect, including occasional encounters with irate/hostile persons.

Ability to work with others in a team environment and understand and follow written and oral instructions.

Ability to effectively communicate with co-workers and the public, including being sensitive to professional ethics, gender, cultural diversities and disabilities.

Ability to occasionally work extended, weekend and/or evening hours, serve on 24-hour call and respond swiftly, rationally and decisively to emergency situations.

Possession of a valid Indiana driver's license and a demonstrated safe driving record.

## **II. RESPONSIBILITY:**

Incumbent works according to a daily work schedule with priorities determined by supervisor and service needs of the public. Incumbent's work is reviewed in progress and through random checks.

### **III. PERSONAL WORK RELATIONSHIPS:**

Incumbent maintains frequent contact with co-workers and the public for the purpose of exchanging and explaining information.

Incumbent reports directly to Street Commissioner &/or Assistant Street Commissioner.

### **IV. PHYSICAL EFFORT:**

Incumbent's duties involve continuous physical exertion, such as driving/sitting for long periods, standing/walking for long periods, lifting/carrying objects weighing more than 50 pounds, shoveling, raking, climbing stairs/ladders, crawling, crouching/kneeling, pushing/pulling objects, reaching, bending, handling/grasping/fingering objects, color/depth perception, hearing sounds/communication, and close/far vision. Prolonged intense physical strain is not associated with normal duties.

### **V. WORK ENVIRONMENT:**

Incumbent performs a majority of duties outdoors and in a vehicle, and is frequently exposed to normal hazards associated with maintaining garage and rights-of-way, such as animals, machinery, traffic, noise, grease, dirt, dust, vehicle fumes, extreme temperatures and inclement weather. In responding to emergency situations, incumbent may be exposed to such hazards as downed power lines and/or fallen trees. Safety precautions must be followed at all times to avoid injury to self and others.

Incumbent occasionally works extended, evening and/or weekend hours, and serves on 24-hour call for emergency situations and/or as needed for weather conditions.

**APPLICANT/EMPLOYEE ACKNOWLEDGEMENT**

The job description for the position of Summer Help for the Street/Sanitation Department describes the duties and responsibilities for employment in this position. I acknowledge that I have received this job description, and understand that it is not a contract of employment. I am responsible for reading this job description and complying with all job duties, requirements and responsibilities contained herein, and any subsequent revisions.

Is there anything that would keep you from meeting the job duties and requirements as outlined?

Yes\_\_\_\_\_ No\_\_\_\_\_

\_\_\_\_\_  
Applicant/Employee signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Print or Type Name

# APPLICATION FOR EMPLOYMENT

## City of Greensburg, Indiana an Equal Opportunity Employer

The City of Greensburg, Indiana, does not discriminate on the basis of race, color, gender, national origin, age, religion, or disability, in employment or the provision of services.

Please type or print responses to all questions on the application form. *Any application not completed in its entirety will be disqualified.*

Position sought \_\_\_\_\_

Last name \_\_\_\_\_ First name \_\_\_\_\_

Middle initial \_\_\_\_\_ Former name(s) \_\_\_\_\_

Address \_\_\_\_\_ City/state/zip \_\_\_\_\_

Phone \_\_\_\_\_ Are you at least 18 years of age? Yes: \_\_\_\_\_ No: \_\_\_\_\_

Applicants for Police Department: Are you at least 21 years of age? Yes: \_\_\_\_\_ No: \_\_\_\_\_

Are you interested in: Full-time work? Yes \_\_\_\_\_ No \_\_\_\_\_

Part-time work? Yes \_\_\_\_\_ No \_\_\_\_\_

Temporary/Seasonal work? Yes \_\_\_\_\_ No \_\_\_\_\_

Affordable Care Act Full-time? Yes \_\_\_\_\_ No \_\_\_\_\_

Date available to start work \_\_\_\_\_

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### EMPLOYMENT HISTORY AND WORK EXPERIENCE

List all employment history and work experience during the previous five years, beginning with your current employer. *Failure to include all past employment may be grounds for disqualification.*

If currently unemployed, check here \_\_\_\_\_ and skip to **Previous employer** below.

- Current employer \_\_\_\_\_  
 Address \_\_\_\_\_ City/state/zip \_\_\_\_\_  
 Phone (\_\_\_\_) \_\_\_\_\_ Hire date \_\_\_\_\_ Job title \_\_\_\_\_  
 Beginning salary \_\_\_\_\_ per \_\_\_\_\_ Current salary \_\_\_\_\_ per \_\_\_\_\_  
 Supervisor \_\_\_\_\_ Title \_\_\_\_\_



Work phone \_\_\_\_\_

Briefly describe the work you do, such as duties, responsibilities, equipment you operate, promotions:

Why do you want to leave?

May we contact your current employer? Yes: \_\_\_\_\_ No: \_\_\_\_\_ If no, please explain why:

● Previous employer \_\_\_\_\_

Phone ( ) \_\_\_\_\_

Address \_\_\_\_\_

City/state/zip \_\_\_\_\_

Dates employed \_\_\_\_\_ - \_\_\_\_\_ Job title \_\_\_\_\_

Beginning salary \_\_\_\_\_ per \_\_\_\_\_ Ending salary \_\_\_\_\_ per \_\_\_\_\_

Supervisor \_\_\_\_\_ Title \_\_\_\_\_

Work phone \_\_\_\_\_

Briefly describe the work you did, such as duties, responsibilities, equipment you operate, promotions:

Reason for leaving:

May we contact this employer? Yes: \_\_\_\_\_ No: \_\_\_\_\_ If no, please explain why:

● Previous employer \_\_\_\_\_

Phone ( ) \_\_\_\_\_

Address \_\_\_\_\_

City/state/zip \_\_\_\_\_

Dates employed \_\_\_\_\_ - \_\_\_\_\_ Job title \_\_\_\_\_

Beginning salary \_\_\_\_\_ per \_\_\_\_\_ Ending salary \_\_\_\_\_ per \_\_\_\_\_

Supervisor \_\_\_\_\_ Title \_\_\_\_\_

Work phone \_\_\_\_\_

Briefly describe the work you did, such as duties, responsibilities, equipment you operate, promotions:

Reason for leaving:

May we contact this employer? Yes: \_\_\_\_\_ No: \_\_\_\_\_ If no, please explain why:

● Previous employer \_\_\_\_\_

Phone ( ) \_\_\_\_\_

Address \_\_\_\_\_

City/state/zip \_\_\_\_\_

Dates employed \_\_\_\_\_ - \_\_\_\_\_ Job title \_\_\_\_\_

Beginning salary \_\_\_\_\_ per \_\_\_\_\_ Ending salary \_\_\_\_\_ per \_\_\_\_\_

Supervisor \_\_\_\_\_ Title \_\_\_\_\_

Work phone \_\_\_\_\_

Briefly describe the work you did, such as duties, responsibilities, equipment you operate, promotions:

Reason for leaving:

May we contact this employer? Yes: \_\_\_\_\_ No: \_\_\_\_\_ If no, please explain why:

☞ *If you had additional employers within the last five years, attach additional pages as needed.*

List and explain periods of unemployment in the past five years:

From \_\_\_\_\_ to \_\_\_\_\_ Reason:

From \_\_\_\_\_ to \_\_\_\_\_ Reason:

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EDUCATION AND TRAINING

This section is intended to give the employer information about education and training you have completed, and to describe your skills, knowledge and abilities to perform the duties of the position.

High school attended Attach additional pages as needed.

Name \_\_\_\_\_

Address \_\_\_\_\_ City/state/zip \_\_\_\_\_

Diploma? Yes \_\_\_\_ No \_\_\_\_ GED? Yes \_\_\_\_ No \_\_\_\_

Activities, awards (You may exclude any which indicate race, color, religion, gender, age, national origin, or disability)

College(s) or Trade School(s) attended Attach additional pages as needed.

Name \_\_\_\_\_

Dates attended \_\_\_\_\_ to \_\_\_\_\_

Address \_\_\_\_\_ City/state/zip \_\_\_\_\_

Degree(s) \_\_\_\_\_

Major/minor course(s) of study \_\_\_\_\_

● Name \_\_\_\_\_

Dates attended \_\_\_\_\_ to \_\_\_\_\_

Address \_\_\_\_\_ City/state/zip \_\_\_\_\_

Degree(s) \_\_\_\_\_

Major/minor course(s) of study \_\_\_\_\_

● Activities, awards (You may exclude any which indicate race, color, religion, gender, age, national origin, or disability.)

\_\_\_\_\_  
\_\_\_\_\_

● Seminars/workshops, special awards, articles you have published, other information that may be relevant to the position you are seeking:

\_\_\_\_\_  
\_\_\_\_\_

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MILITARY HISTORY AND STATUS

If you have never served in the military on active duty, check here \_\_\_\_\_ and skip to the next

section. Military Branch      Dates of Service      Highest Rank Attained      Rank at Separation

\_\_\_\_\_  
\_\_\_\_\_

Type of Discharge \_\_\_\_\_

Citations/awards received \_\_\_\_\_

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PROFESSIONAL OR SPECIALIZED TRAINING

Specialized training \_\_\_\_\_

Professional/special license(s) or certificate(s):

State                      Issued By                      Date Issued      Expiration      Type                      License #

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Have you had any license suspended, revoked or terminated? Yes \_\_\_\_\_ No \_\_\_\_\_ If yes, explain:

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PROFESSIONAL AFFILIATIONS

List current or previous affiliations/organizations and related offices/positions.

Organization Name                      Address                      Phone                      Offices/Positions

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

●Use the following space to describe other training, education, skills, abilities, hobbies, volunteer work or other information that may be helpful in evaluating your application. (You may exclude any which indicate race, color, religion, gender, age, national origin or disability.)

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**PERSONAL INFORMATION**

Do you have any commitments which might interfere with or adversely affect your employment with us, such as a second job or school? Yes \_\_\_\_\_ No \_\_\_\_\_ If yes, please explain:

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● Have you ever been convicted of a felony that has not been expunged or sealed?

Yes \_\_\_\_\_ No \_\_\_\_\_ If yes, please explain:

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● Do you have an arrest record that has not been expunged or sealed? Yes \_\_\_\_\_ No \_\_\_\_\_

If yes, please explain: \_\_\_\_\_

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● Are you currently required to register as a sex offender in this or any other jurisdiction?

Yes \_\_\_\_\_ No \_\_\_\_\_ If yes, please explain (including jurisdiction of registry): \_\_\_\_\_

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● List three references who are not related to you and are not former employers or supervisors:

○ Name \_\_\_\_\_ Phone \_\_\_\_\_

Address \_\_\_\_\_

City/state/zip \_\_\_\_\_

Number of years known \_\_\_\_\_

○ Name \_\_\_\_\_ Phone \_\_\_\_\_

Address \_\_\_\_\_

City/state/zip \_\_\_\_\_

Number of years known \_\_\_\_\_

○ Name \_\_\_\_\_ Phone \_\_\_\_\_

Address \_\_\_\_\_

City/state/zip \_\_\_\_\_

Number of years known \_\_\_\_\_

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**APPLICANT CERTIFICATION**

Read each of the following paragraphs carefully. Indicate your understanding of, and consent to, the contents and conditions of each paragraph by signing your initials at the end of each paragraph. If you have any questions regarding these paragraphs, contact the employer before initialing.

Initials: \_\_\_\_\_

● I understand and accept that, if I am hired, I may be hired conditional on passing any medical and/or psychological examinations that the employer deems necessary to determine my ability to perform the essential functions of the position. I understand and accept that this may include drug, alcohol or substance abuse testing.

Initials: \_\_\_\_\_

● I understand that it may be necessary for me to approve and sign any waivers necessary in order for the employer to obtain information from my current and former employers.

Initials: \_\_\_\_\_

● I understand and accept that if any information required in this application is found to be falsified or intentionally excluded, my application may be disqualified from further consideration. I further understand and accept that, if I am employed by the employer, I may be subject to disciplinary action, including termination, if any information required by this application has been falsified or intentionally excluded.

Initials: \_\_\_\_\_

● I solemnly swear that all of the information furnished in this employment application is true, accurate and complete to the best of my knowledge. I authorize investigation of all statements contained in this application. I understand that my misrepresentations or falsification of the information provided may lead to withdrawal of an employment offer or termination following employment.

Initials: \_\_\_\_\_

By submitting this document, I hereby agree that I shall execute the employer's conditional and post-employment medical examination and drug testing consent requirements. I recognize that my future employment with the employer will be jeopardized if I engage in substance abuse, illegal drug use, or alcohol abuse.

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Applicant's signature

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Date

***The following sections to be completed by Police Department applicants only:***

● I understand that the employer provides Police service on a seven day per week and twenty-four hour per day service, and therefore, if employed by the Police Department, I may be required to work evening shifts or night shifts, including weekends.

Initials: \_\_\_\_\_

● I understand that if I am hired as a sworn officer on the Police Department, that I must successfully complete required training and courses specified and be certified by the State of Indiana Police Academy.

Initials: \_\_\_\_\_