

**COASTAL MISSISSIPPI SPECIAL CALL BOARD MEETING
December 21, 2021**

MINUTES

The Coastal Mississippi Board met for a duly noticed Special Call meeting on Tuesday, December 21, 2021 at 9:00 a.m. at the IP Casino Resort in Biloxi, Mississippi.

Commissioners Present: Jackie Avery, Jr.; Greg Cronin; Rusty David; Kim Fritz, Danny Hansen; Bill Holmes; Jimmie Ladner; Richard Marsh (via telephone); Janet McMurphy; Nikki Moon; Jerry St. Pe'; Ann Stewart; and Jim Williams.

Commissioners Absent: Brooke Shoultz.

Staff Members Present: None.

Others Present: Hugh Keating, Legal Counsel.

The meeting was called to Order at 9:05 a.m.

1. Commissioner Moon made the motion to approve the meeting agenda. Seconded by Commissioner Hansen, the question was called, with the following results:

Commissioner Avery	Voted ---- Yes	Commissioner Marsh	Voted ---- Yes
Commissioner Cronin	Voted ---- Yes	Commissioner McMurphy	Voted ---- Yes
Commissioner David	Voted ---- Yes	Commissioner Moon	Voted ---- Yes
Commissioner Fritz	Voted ---- Yes	Commissioner Shoultz	Voted ---- A&E
Commissioner Hansen	Voted ---- Yes	Commissioner St. Pe'	Voted ---- Yes
Commissioner Holmes	Voted ---- Yes	Commissioner Stewart	Voted ---- Yes
Commissioner Ladner	Voted ---- Yes	Commissioner Williams	Voted ---- Yes
Commissioner LaFontaine	Voted ---- Yes		

The motion having been duly made, seconded, and a favorable vote received from the Board, the motion was adopted on December 21, 2021.

2. Commissioner Ladner made the motion to append the meeting notice to the minutes. Seconded by Commissioner McMurphy, the question was called, with the following results:

Commissioner Avery	Voted ---- Yes	Commissioner Marsh	Voted ---- Yes
Commissioner Cronin	Voted ---- Yes	Commissioner McMurphy	Voted ---- Yes
Commissioner David	Voted ---- Yes	Commissioner Moon	Voted ---- Yes
Commissioner Fritz	Voted ---- Yes	Commissioner Shoultz	Voted ---- A&E
Commissioner Hansen	Voted ---- Yes	Commissioner St. Pe'	Voted ---- Yes
Commissioner Holmes	Voted ---- Yes	Commissioner Stewart	Voted ---- Yes
Commissioner Ladner	Voted ---- Yes	Commissioner Williams	Voted ---- Yes
Commissioner LaFontaine	Voted ---- Yes		

The motion having been duly made, seconded, and a favorable vote received from the Board, the motion was adopted on December 21, 2021.

3. Commissioner McMurphy made the motion to move into closed session to discuss the need to go into executive session. Seconded by Commissioner Moon, the question was called, with the following results:

Commissioner Avery	Voted ---- Yes	Commissioner Marsh	Voted ---- Yes
Commissioner Cronin	Voted ---- Yes	Commissioner McMurphy	Voted ---- Yes
Commissioner David	Voted ---- Yes	Commissioner Moon	Voted ---- Yes
Commissioner Fritz	Voted ---- Yes	Commissioner Shoultz	Voted ---- A&E
Commissioner Hansen	Voted ---- Yes	Commissioner St. Pe'	Voted ---- Yes
Commissioner Holmes	Voted ---- Yes	Commissioner Stewart	Voted ---- Yes
Commissioner Ladner	Voted ---- Yes	Commissioner Williams	Voted ---- Yes
Commissioner LaFontaine	Voted ---- Yes		

The motion having been duly made, seconded, and a favorable vote received from the Board, the motion was adopted on December 21, 2021.

4. Commissioner McMurphy made the motion to exit closed session. Seconded by Commissioner Williams, the question was called, with the following results:

Commissioner Avery	Voted ---- Yes	Commissioner Marsh	Voted ---- Yes
Commissioner Cronin	Voted ---- Yes	Commissioner McMurphy	Voted ---- Yes
Commissioner David	Voted ---- Yes	Commissioner Moon	Voted ---- Yes
Commissioner Fritz	Voted ---- Yes	Commissioner Shoultz	Voted ---- A&E
Commissioner Hansen	Voted ---- Yes	Commissioner St. Pe'	Voted ---- Yes
Commissioner Holmes	Voted ---- Yes	Commissioner Stewart	Voted ---- Yes
Commissioner Ladner	Voted ---- Yes	Commissioner Williams	Voted ---- Yes
Commissioner LaFontaine	Voted ---- Yes		

The motion having been duly made, seconded, and a favorable vote received from the Board, the motion was adopted on December 21, 2021. It was reported that no official action was taken during closed session.

5. Commissioner Hansen made the motion to move into executive session to discuss personnel issues relating to the position of executive director. Seconded by Commissioner Moon, the question was called, with the following results:

Commissioner Avery	Voted ---- Yes	Commissioner Marsh	Voted ---- Yes
Commissioner Cronin	Voted ---- Yes	Commissioner McMurphy	Voted ---- Yes
Commissioner David	Voted ---- Yes	Commissioner Moon	Voted ---- Yes
Commissioner Fritz	Voted ---- Yes	Commissioner Shoultz	Voted ---- A&E
Commissioner Hansen	Voted ---- Yes	Commissioner St. Pe'	Voted ---- Yes
Commissioner Holmes	Voted ---- Yes	Commissioner Stewart	Voted ---- Yes
Commissioner Ladner	Voted ---- Yes	Commissioner Williams	Voted ---- Yes
Commissioner LaFontaine	Voted ---- Yes		

The motion having been duly made, seconded, and a favorable vote received from the Board, the motion was adopted on December 21, 2021.

6. Commissioner Holmes made the motion to exit executive session. Seconded by Commissioner Moon, the question was called, with the following results:

Commissioner Avery	Voted ---- Yes	Commissioner Marsh	Voted ---- Yes
Commissioner Cronin	Voted ---- Yes	Commissioner McMurphy	Voted ---- Yes
Commissioner David	Voted ---- Yes	Commissioner Moon	Voted ---- Yes
Commissioner Fritz	Voted ---- Yes	Commissioner Shoultz	Voted ---- A&E
Commissioner Hansen	Voted ---- Yes	Commissioner St. Pe'	Voted ---- Yes
Commissioner Holmes	Voted ---- Yes	Commissioner Stewart	Voted ---- Yes
Commissioner Ladner	Voted ---- Yes	Commissioner Williams	Voted ---- Yes
Commissioner LaFontaine	Voted ---- Yes		

The motion having been duly made, seconded, and a favorable vote received from the Board, the motion was adopted on December 21, 2021. It was reported that no official action was taken during executive session.

7. Commissioner Ladner made the motion to approve relocation expenses in the aggregate amount of \$20,000.00 for the successful candidates for the positions of executive director and director of sales. Seconded by Commissioner David, the question was called, with the following results:

Commissioner Avery	Voted ---- Yes	Commissioner Marsh	Voted ---- Yes
Commissioner Cronin	Voted ---- Yes	Commissioner McMurphy	Voted ---- Yes
Commissioner David	Voted ---- Yes	Commissioner Moon	Voted ---- Yes
Commissioner Fritz	Voted ---- Yes	Commissioner Shoultz	Voted ---- A&E
Commissioner Hansen	Voted ---- Yes	Commissioner St. Pe'	Voted ---- Yes
Commissioner Holmes	Voted ---- Yes	Commissioner Stewart	Voted ---- Yes
Commissioner Ladner	Voted ---- Yes	Commissioner Williams	Voted ---- Yes
Commissioner LaFontaine	Voted ---- Yes		

The motion having been duly made, seconded, and a favorable vote received from the Board, the motion was adopted on December 21, 2021.

8. Commissioner Moon made the motion to submit an offer of employment within forty-eight (48) hours to Candidate "A" for the position of executive director with a base salary in the amount discussed in executive session. Seconded by Commissioner Stewart, the question was called, with the following results:

Commissioner Avery	Voted ---- Yes	Commissioner Marsh	Voted ---- Yes
Commissioner Cronin	Voted ---- No	Commissioner McMurphy	Voted ---- Yes
Commissioner David	Voted ---- Yes	Commissioner Moon	Voted ---- Yes
Commissioner Fritz	Voted ---- Yes	Commissioner Shoultz	Voted ---- A&E
Commissioner Hansen	Voted ---- Yes	Commissioner St. Pe'	Voted ---- No
Commissioner Holmes	Voted ---- Yes	Commissioner Stewart	Voted ---- Yes
Commissioner Ladner	Voted ---- No	Commissioner Williams	Voted ---- Yes
Commissioner LaFontaine	Voted ---- No		

The motion having been duly made, seconded, and a favorable vote received from the Board, the motion was adopted on December 21, 2021.

9. Commissioner Williams made the motion to submit an offer of employment to Candidate "B" for the position of executive director in the event Candidate "A" did not accept the offer of employment for said position. Seconded by Commissioner Hansen, the question was called, with the following results:

Commissioner Avery	Voted ---- Yes	Commissioner Marsh	Voted ---- Yes
Commissioner Cronin	Voted ---- Yes	Commissioner McMurphy	Voted ---- Yes
Commissioner David	Voted ---- Yes	Commissioner Moon	Voted ---- Yes
Commissioner Fritz	Voted ---- Yes	Commissioner Shoultz	Voted ---- A&E
Commissioner Hansen	Voted ---- Yes	Commissioner St. Pe'	Voted ---- Yes
Commissioner Holmes	Voted ---- Yes	Commissioner Stewart	Voted ---- Yes
Commissioner Ladner	Voted ---- Yes	Commissioner Williams	Voted ---- Yes
Commissioner LaFontaine	Voted ---- Yes		

The motion having been duly made, seconded, and a favorable vote received from the Board, the motion was adopted on December 21, 2021.

10. Commissioner Moon made the motion to instruct General Counsel to prepare an employment agreement for Candidate "A" for the director of sales position. Seconded by Commissioner Holmes, the question was called, with the following results:

Commissioner Avery	Voted ---- Yes	Commissioner Marsh	Voted ---- Yes
Commissioner Cronin	Voted ---- Yes	Commissioner McMurphy	Voted ---- Yes
Commissioner David	Voted ---- Yes	Commissioner Moon	Voted ---- Yes
Commissioner Fritz	Voted ---- Yes	Commissioner Shoultz	Voted ---- A&E
Commissioner Hansen	Voted ---- Yes	Commissioner St. Pe'	Voted ---- Yes
Commissioner Holmes	Voted ---- Yes	Commissioner Stewart	Voted ---- Yes
Commissioner Ladner	Voted ---- Yes	Commissioner Williams	Voted ---- Yes
Commissioner LaFontaine	Voted ---- Yes		

The motion having been duly made, seconded, and a favorable vote received from the Board, the motion was adopted on December 21, 2021.

11. Announcements:

- The By-Laws Committee is meeting on January 11, 2022 at 9:00 a.m. in the board room of the Coastal Mississippi office in Biloxi.
- Special call meeting of the Board of Directors of Coastal Mississippi is scheduled for January 10, 2022 at 3:00 p.m. in rooms L1-L2 of the Mississippi Coast Convention Center at 2350 Beach Boulevard, Biloxi, Mississippi.

12. Commissioner Moon made the motion to adjourn the meeting at 1:05 p.m. Seconded by Commissioner Williams, the question was called, with the following results:

Commissioner Avery	Voted ---- Yes	Commissioner Marsh	Voted ---- Yes
Commissioner Cronin	Voted ---- Yes	Commissioner McMurphy	Voted ---- Yes
Commissioner David	Voted ---- Yes	Commissioner Moon	Voted ---- Yes
Commissioner Fritz	Voted ---- Yes	Commissioner Shoultz	Voted ---- Yes
Commissioner Hansen	Voted ---- Yes	Commissioner St. Pe'	Voted ---- Yes
Commissioner Holmes	Voted ---- Yes	Commissioner Stewart	Voted ---- Yes
Commissioner Ladner	Voted ---- Yes	Commissioner Williams	Voted ---- Yes
Commissioner LaFontaine	Voted ---- A&E		

The motion having been duly made, seconded, and a favorable vote received from the Board, the motion was adopted on December 21, 2021.