

**COASTAL MISSISSIPPI SPECIAL CALL BOARD MEETING  
January 10, 2022**

**MINUTES**

The Coastal Mississippi Board met for a duly noticed Special Call meeting on Monday, January 10, 2022 at 3:00 p.m. in Rooms L1-L2 of the Mississippi Coast Convention Center at 2350 Beach Boulevard, Biloxi, Mississippi in Harrison County.

Commissioners Present: Jackie Avery, Jr.; Greg Cronin; Rusty David; Kim Fritz, Danny Hansen; Bill Holmes; Jimmie Ladner; Richard Marsh; Janet McMurphy; Nikki Moon; Jerry St. Pe'; Brooke Shoultz; Ann Stewart; and Jim Williams.

Commissioners Absent: Blaine LaFontaine.

Staff Members Present: Karen Conner, Director of Marketing; and Janice Jones, CRM/CMS Executive.

Others Present: Hugh Keating, Legal Counsel; Je'Nell Blum, Dukes, Dukes, Keating and Faneca, P.A.; Hugh Keeton, WLOX.

President Shoultz called the meeting to Order at 3:00 p.m.

1. Commissioner Moon made the motion to approve the meeting agenda. Seconded by Commissioner Cronin, the president called the question, with the following results:

Commissioner Avery	Voted ---- Yes	Commissioner Marsh	Voted ---- Yes
Commissioner Cronin	Voted ---- Yes	Commissioner McMurphy	Voted ---- Yes
Commissioner David	Voted ---- Yes	Commissioner Moon	Voted ---- Yes
Commissioner Fritz	Voted ---- Yes	Commissioner Shoultz	Voted ---- Yes
Commissioner Hansen	Voted ---- Yes	Commissioner St. Pe'	Voted ---- Yes
Commissioner Holmes	Voted ---- Yes	Commissioner Stewart	Voted ---- Yes
Commissioner Ladner	Voted ---- Yes	Commissioner Williams	Voted ---- Yes
Commissioner LaFontaine	Voted ---- A&E		

The motion having been duly made, seconded, and a favorable vote received from the Board, the president declared the motion adopted on January 10, 2022.
  
2. Commissioner Hansen made the motion to append the meeting notice to the minutes. Seconded by Commissioner Cronin, the president called the question, with the following results:

Commissioner Avery	Voted ---- Yes	Commissioner Marsh	Voted ---- Yes
Commissioner Cronin	Voted ---- Yes	Commissioner McMurphy	Voted ---- Yes
Commissioner David	Voted ---- Yes	Commissioner Moon	Voted ---- Yes
Commissioner Fritz	Voted ---- Yes	Commissioner Shoultz	Voted ---- Yes
Commissioner Hansen	Voted ---- Yes	Commissioner St. Pe'	Voted ---- Yes
Commissioner Holmes	Voted ---- Yes	Commissioner Stewart	Voted ---- Yes
Commissioner Ladner	Voted ---- Yes	Commissioner Williams	Voted ---- Yes
Commissioner LaFontaine	Voted ---- A&E		

The motion having been duly made, seconded, and a favorable vote received from the Board, the president declared the motion adopted on January 10, 2022.
  
3. Commissioner McMurphy made the motion to reschedule the January monthly meeting of Coastal Mississippi from January 27, 2022 to January 25, 2022 at 3:00 p.m. Seconded by

Commissioner Ladner, the president called the question, with the following results:

Commissioner Avery	Voted ---- Yes	Commissioner Marsh	Voted ---- Yes
Commissioner Cronin	Voted ---- Yes	Commissioner McMurphy	Voted ---- Yes
Commissioner David	Voted ---- Yes	Commissioner Moon	Voted ---- Yes
Commissioner Fritz	Voted ---- Yes	Commissioner Shoultz	Voted ---- Yes
Commissioner Hansen	Voted ---- Yes	Commissioner St. Pe'	Voted ---- Yes
Commissioner Holmes	Voted ---- Yes	Commissioner Stewart	Voted ---- Yes
Commissioner Ladner	Voted ---- Yes	Commissioner Williams	Voted ---- Yes
Commissioner LaFontaine	Voted ---- A&E		

The motion having been duly made, seconded, and a favorable vote received from the Board, the president declared the motion adopted on January 10, 2022.

4. Commissioner Moon made the motion to move into closed session to discuss the need to go into executive session. Seconded by Commissioner Marsh, the president called the question, with the following results:

Commissioner Avery	Voted ---- Yes	Commissioner Marsh	Voted ---- Yes
Commissioner Cronin	Voted ---- Yes	Commissioner McMurphy	Voted ---- Yes
Commissioner David	Voted ---- Yes	Commissioner Moon	Voted ---- Yes
Commissioner Fritz	Voted ---- Yes	Commissioner Shoultz	Voted ---- Yes
Commissioner Hansen	Voted ---- Yes	Commissioner St. Pe'	Voted ---- Yes
Commissioner Holmes	Voted ---- Yes	Commissioner Stewart	Voted ---- Yes
Commissioner Ladner	Voted ---- Yes	Commissioner Williams	Voted ---- Yes
Commissioner LaFontaine	Voted ---- A&E		

The motion having been duly made, seconded, and a favorable vote received from the Board, the president declared the motion adopted on January 10, 2022.

5. Commissioner McMurphy made the motion to exit closed session. Seconded by Commissioner Marsh, the president called the question, with the following results:

Commissioner Avery	Voted ---- Yes	Commissioner Marsh	Voted ---- Yes
Commissioner Cronin	Voted ---- Yes	Commissioner McMurphy	Voted ---- Yes
Commissioner David	Voted ---- Yes	Commissioner Moon	Voted ---- Yes
Commissioner Fritz	Voted ---- Yes	Commissioner Shoultz	Voted ---- Yes
Commissioner Hansen	Voted ---- Yes	Commissioner St. Pe'	Voted ---- Yes
Commissioner Holmes	Voted ---- Yes	Commissioner Stewart	Voted ---- Yes
Commissioner Ladner	Voted ---- Yes	Commissioner Williams	Voted ---- Yes
Commissioner LaFontaine	Voted ---- A&E		

The motion having been duly made, seconded, and a favorable vote received from the Board, the president declared the motion adopted on January 10, 2022. It was reported that no official action was taken during closed session.

6. Commissioner McMurphy made the motion to move into executive session to discuss personnel issues relating to terms of proposed employment agreements for the positions of executive director and director of sales. Seconded by Commissioner Ladner, the president called the question, with the following results:

Commissioner Avery	Voted ---- Yes	Commissioner Marsh	Voted ---- Yes
Commissioner Cronin	Voted ---- Yes	Commissioner McMurphy	Voted ---- Yes
Commissioner David	Voted ---- Yes	Commissioner Moon	Voted ---- Yes
Commissioner Fritz	Voted ---- Yes	Commissioner Shoultz	Voted ---- Yes
Commissioner Hansen	Voted ---- Yes	Commissioner St. Pe'	Voted ---- Yes
Commissioner Holmes	Voted ---- Yes	Commissioner Stewart	Voted ---- Yes

Commissioner Ladner Voted ---- Yes                      Commissioner Williams Voted ---- Yes  
Commissioner LaFontaine Voted ---- A&E

The motion having been duly made, seconded, and a favorable vote received from the Board, the president declared the motion adopted on January 10, 2022.

7. Commissioner Hansen made the motion to exit executive session. Seconded by Commissioner Marsh, the president called the question, with the following results:

Commissioner Avery	Voted ---- Yes	Commissioner Marsh	Voted ---- Yes
Commissioner Cronin	Voted ---- Yes	Commissioner McMurphy	Voted ---- Yes
Commissioner David	Voted ---- Yes	Commissioner Moon	Voted ---- Yes
Commissioner Fritz	Voted ---- Yes	Commissioner Shoultz	Voted ---- Yes
Commissioner Hansen	Voted ---- Yes	Commissioner St. Pe'	Voted ---- Yes
Commissioner Holmes	Voted ---- Yes	Commissioner Stewart	Voted ---- Yes
Commissioner Ladner	Voted ---- Yes	Commissioner Williams	Voted ---- Yes
Commissioner LaFontaine	Voted ---- A&E		

The motion having been duly made, seconded, and a favorable vote received from the Board, the president declared the motion adopted on January 10, 2022. It was reported that no official action was taken during executive session.

8. Commissioner Moon made the motion to approve the Employment Agreement of "Candidate A" for the position of Director of Sales, as presented to the Board. Seconded by Commissioner Williams, the president called the question, with the following results:

Commissioner Avery	Voted ---- Yes	Commissioner Marsh	Voted ---- Yes
Commissioner Cronin	Voted ---- Yes	Commissioner McMurphy	Voted ---- Yes
Commissioner David	Voted ---- Yes	Commissioner Moon	Voted ---- Yes
Commissioner Fritz	Voted ---- Yes	Commissioner Shoultz	Voted ---- Yes
Commissioner Hansen	Voted ---- Yes	Commissioner St. Pe'	Voted ---- Yes
Commissioner Holmes	Voted ---- Yes	Commissioner Stewart	Voted ---- Yes
Commissioner Ladner	Voted ---- Yes	Commissioner Williams	Voted ---- Yes
Commissioner LaFontaine	Voted ---- A&E		

The motion having been duly made, seconded, and a favorable vote received from the Board, the president declared the motion adopted on January 10, 2022.

9. Commissioner Fritz made the motion to approve the Employment Agreement of "Candidate A" for the position of Executive Director, as presented to the Board but with the modifications discussed in executive session. Seconded by Commissioner Marsh, the president called the question, with the following results:

Commissioner Avery	Voted ---- Yes	Commissioner Marsh	Voted ---- Yes
Commissioner Cronin	Voted ---- Yes	Commissioner McMurphy	Voted ---- Yes
Commissioner David	Voted ---- Yes	Commissioner Moon	Voted ---- Yes
Commissioner Fritz	Voted ---- Yes	Commissioner Shoultz	Voted ---- Yes
Commissioner Hansen	Voted ---- Yes	Commissioner St. Pe'	Voted ---- Yes
Commissioner Holmes	Voted ---- Yes	Commissioner Stewart	Voted ---- Yes
Commissioner Ladner	Voted ---- Yes	Commissioner Williams	Voted ---- Yes
Commissioner LaFontaine	Voted ---- A&E		

The motion having been duly made, seconded, and a favorable vote received from the Board, the president declared the motion adopted on January 10, 2022.

10. Commissioner Marsh made the motion to adjourn the meeting at 3:41pm. Seconded by Commissioner Moon, the president called the question, with the following results:
- |                         |                |                       |                |
|-------------------------|----------------|-----------------------|----------------|
| Commissioner Avery      | Voted ---- Yes | Commissioner Marsh    | Voted ---- Yes |
| Commissioner Cronin     | Voted ---- Yes | Commissioner McMurphy | Voted ---- Yes |
| Commissioner David      | Voted ---- Yes | Commissioner Moon     | Voted ---- Yes |
| Commissioner Fritz      | Voted ---- Yes | Commissioner Shoultz  | Voted ---- Yes |
| Commissioner Hansen     | Voted ---- Yes | Commissioner St. Pe'  | Voted ---- Yes |
| Commissioner Holmes     | Voted ---- Yes | Commissioner Stewart  | Voted ---- Yes |
| Commissioner Ladner     | Voted ---- Yes | Commissioner Williams | Voted ---- Yes |
| Commissioner LaFontaine | Voted ---- A&E |                       |                |

The motion having been duly made, seconded, and a favorable vote received from the Board, the president declared the motion adopted on January 10, 2022.