## COASTAL MISSISSIPPI SPECIAL-CALL MEETING September 28, 2021 OFFICIAL MINUTES

The Coastal Mississippi Board met Thursday, September 28, 2021 at 1:00pm in the Mississippi Coast Convention Center located at 2350 Beach Blvd Suite A, Biloxi, MS 39531.

<u>Commissioners Present</u>: Brooke Shoultz, President; Jim Williams, Treasurer (via phone), Richard Marsh, Secretary, Ann Stewart; Bill Holmes; Carla Todd (via phone); Danny Hansen; Jackie Avery, Jr.; Janet McMurphy; Kim Fritz; Nikki Moon; Roxy Condrey (via phone); Rusty David

<u>Staff Members Present</u>: Cindy Jo Calvit, Executive Administrative Assistant; Jase Payne, Director of Communications and Engagement; Karen Conner, Director of Marketing; Pam Tomasovsky, Director of Finance and Employee Relations; Zach Holifield, Director of Leisure Business Development

Others Present: Hugh Keating, Legal Counsel; Advisory Members: Cynthia Sutton, Ocean Springs Chamber of Commerce & Mike Davis, MS Hotel and Lodging Association; Tricia Tisdale, Attorney representing Harrison County Board of Supervisors (via phone)

President Shoultz called the meeting to Order and announced Commissioner Wagner has resigned from the Coastal Mississippi Board.

1. Commissioner Hansen made the motion to accept the agenda as presented. Seconded by Commissioner Marsh, the president called the question, with the following results:

Commissioner Avery	Voted Yes	Commissioner Marsh	Voted Yes
Commissioner Condrey	Voted Yes	Commissioner McMurphy	Voted Yes
Commissioner David	Voted A&E	Commissioner Moon	Voted A&E
Commissioner Hansen	Voted Yes	Commissioner Stewart	Voted Yes
Commissioner Fritz	Voted Yes	Commissioner Todd	Voted Yes
Commissioner Holmes	Voted Yes	Commissioner Williams	Voted Yes

The motion having been duly made, seconded, and a favorable vote received from the Board, the president declared the motion adopted September 28, 2021.

 Commissioner Fritz made the motion to append the Special-Call Meeting notice to the Special-Call Meeting minutes (attached). Seconded by Commissioner Stewart, the president called the question, with the following results:

Commissioner Avery	Voted Yes	Commissioner Marsh	Voted Yes
Commissioner Condrey	Voted Yes	Commissioner McMurphy	Voted Yes
Commissioner David	Voted A&E	Commissioner Moon	Voted A&E
Commissioner Hansen	Voted Yes	Commissioner Stewart	Voted Yes
Commissioner Fritz	Voted Yes	Commissioner Todd	Voted Yes
Commissioner Holmes	Voted Yes	Commissioner Williams	Voted Yes

The motion having been duly made, seconded, and a favorable vote received from the Board, the president declared the motion adopted September 28, 2021.

Commissioner Moon arrived.

- 3. President Shoultz spoke about the upcoming Gulf Coast Legislative FAM/Tour and Welcome Reception scheduled for October 25<sup>th</sup> October 27<sup>th</sup>. More information will be provided at a later date.
- 4. Commissioner Holmes made the motion to enter into Closed Session to discuss the need to enter into Executive Session. Seconded by Commissioner Hansen, the president called the question, with the following results:

Commissioner Avery	Voted Yes	Commissioner Marsh	Voted Yes
Commissioner Condrey	Voted Yes	Commissioner McMurphy	Voted Yes
Commissioner David	Voted A&E	Commissioner Moon	Voted Yes
Commissioner Hansen	Voted Yes	Commissioner Stewart	Voted Yes
Commissioner Fritz	Voted Yes	Commissioner Todd	Voted Yes
Commissioner Holmes	Voted Yes	Commissioner Williams	Voted Yes

The motion having been duly made, seconded, and a favorable vote received from the Board, the president declared the motion adopted September 28, 2021.

5. Commissioner McMurphy made the motion to exit Closed Session and reconvene in open meeting. Seconded by Commissioner Fritz, the president called the question, with the following results:

Commissioner Avery	Voted Yes	Commissioner Marsh	Voted Yes
Commissioner Condrey	Voted Yes	Commissioner McMurphy	Voted Yes
Commissioner David	Voted A&E	Commissioner Moon	Voted Yes
Commissioner Hansen	Voted Yes	Commissioner Stewart	Voted Yes
Commissioner Fritz	Voted Yes	Commissioner Todd	Voted Yes
Commissioner Holmes	Voted Yes	Commissioner Williams	Voted A&E

The motion having been duly made, seconded, and a favorable vote received from the Board, the president declared the motion adopted September 28, 2021.

- 6. Legal Counsel stated there was no official action taken in Closed Session.
- 7. Commissioner Hansen made the motion to enter into Executive Session for the purpose of discussion, review and analysis of personnel matters related to filling the position of the Chief Executive Officer, as well as other personnel matters related to filling open positions in the organizational chart and salaries as such relate to the annual budget. Seconded by Commissioner McMurphy, the president called the question, with the following results:

Commissioner Avery	Voted Yes	Commissioner Marsh	Voted Yes
Commissioner Condrey	Voted Yes	Commissioner McMurphy	Voted Yes
Commissioner David	Voted A&E	Commissioner Moon	Voted Yes
Commissioner Hansen	Voted Yes	Commissioner Stewart	Voted Yes
Commissioner Fritz	Voted Yes	Commissioner Todd	Voted Yes
Commissioner Holmes	Voted Yes	Commissioner Williams	Voted A&E

The motion having been duly made, seconded, and a favorable vote received from the Board, the president declared the motion adopted September 28, 2021.

Commissioner David arrived at the beginning of Executive Session.

8. Commissioner Hansen made the motion to exit Executive Session and reconvene in open meeting. Seconded by Commissioner Holmes, the president called the question, with the following results:

Commissioner Avery	Voted Yes	Commissioner Marsh	Voted Yes
Commissioner Condrey	Voted Yes	Commissioner McMurphy	Voted Yes
Commissioner David	Voted Yes	Commissioner Moon	Voted Yes
Commissioner Hansen	Voted Yes	Commissioner Stewart	Voted Yes
Commissioner Fritz	Voted Yes	Commissioner Todd	Voted Yes
Commissioner Holmes	Voted Yes	Commissioner Williams	Voted A&E

The motion having been duly made, seconded, and a favorable vote received from the Board, the president declared the motion adopted September 28, 2021.

- 9. Legal Counsel stated there was no official action taken during Executive Session.
- 10. Commissioner Fritz made the motion to approve the Organization Chart with the changes discussed in Executive Session. Seconded by Commissioner Hansen, the president called the question, with the following results:

Commissioner Avery	Voted Yes	Commissioner Marsh	Voted Yes
Commissioner Condrey	Voted Yes	Commissioner McMurphy	Voted Yes
Commissioner David	Voted Yes	Commissioner Moon	Voted Yes
Commissioner Hansen	Voted Yes	Commissioner Stewart	Voted Yes
Commissioner Fritz	Voted Yes	Commissioner Todd	Voted Yes
Commissioner Holmes	Voted Yes	Commissioner Williams	Voted A&E

The motion having been duly made, seconded, and a favorable vote received from the Board, the president declared the motion adopted September 28, 2021.

11. Commissioner Holmes made the motion to approve the changes made to the job descriptions that were presented in Executive Session for the three positions discussed in Executive Session. Seconded by Commissioner David, the president called the question, with the following results:

Commissioner Avery	Voted Yes	Commissioner Marsh	Voted Yes
Commissioner Condrey	Voted Yes	Commissioner McMurphy	Voted Yes
Commissioner David	Voted Yes	Commissioner Moon	Voted Yes
Commissioner Hansen	Voted Yes	Commissioner Stewart	Voted Yes
Commissioner Fritz	Voted Yes	Commissioner Todd	Voted Yes
Commissioner Holmes	Voted Yes	Commissioner Williams	Voted A&E

The motion having been duly made, seconded, and a favorable vote received from the Board, the president declared the motion adopted September 28, 2021.

12. Commissioner Fritz made the motion to approve the salary ranges discussed in Executive Session. Seconded by Commissioner Hansen, the president called the question, with the following results:

Commissioner Avery	Voted Yes	Commissioner Marsh	Voted Yes
Commissioner Condrey	Voted Yes	Commissioner McMurphy	Voted Yes
Commissioner David	Voted Yes	Commissioner Moon	Voted Yes
Commissioner Hansen	Voted Yes	Commissioner Stewart	Voted Yes
Commissioner Fritz	Voted Yes	Commissioner Todd	Voted Yes
Commissioner Holmes	Voted Yes	Commissioner Williams	Voted A&E

The motion having been duly made, seconded, and a favorable vote received from the Board, the president declared the motion adopted September 28, 2021.

13. Commissioner Hansen made the motion to approve the creation of a Search Committee comprised of Commissioner Fritz, Commissioner Holmes, Commissioner Moon and a Jackson County Commissioner. This committee will search for candidates for the three positions discussed in Executive Session. Seconded by Commissioner Marsh, the president called the question, with the following results:

Commissioner Avery	Voted Yes	Commissioner Marsh	Voted Yes
Commissioner Condrey	Voted Yes	Commissioner McMurphy	Voted Yes
Commissioner David	Voted Yes	Commissioner Moon	Voted Yes
Commissioner Hansen	Voted Yes	Commissioner Stewart	Voted Yes
Commissioner Fritz	Voted Yes	Commissioner Todd	Voted Yes
Commissioner Holmes	Voted Yes	Commissioner Williams	Voted A&E

The motion having been duly made, seconded, and a favorable vote received from the Board, the president declared the motion adopted September 28, 2021.

14. Commissioner Hansen made the motion to adjourn the meeting at 3:30pm. Seconded by Commissioner Marsh, the president called the question, with the following results:

Commissioner Avery	Voted Yes	Commissioner Marsh	Voted Yes
Commissioner Condrey	Voted Yes	Commissioner McMurphy	Voted Yes
Commissioner David	Voted A&E	Commissioner Moon	Voted Yes
Commissioner Hansen	Voted Yes	Commissioner Stewart	Voted Yes
Commissioner Fritz	Voted Yes	Commissioner Todd	Voted Yes
Commissioner Holmes	Voted Yes	Commissioner Williams	Voted Yes

The motion having been duly made, seconded, and a favorable vote received from the Board, the president declared the motion adopted September 28, 2021.

## COASTAL MISSISSIPPI SPECIAL-CALL MEETING

Tuesday, September 28, 2021 Coastal Mississippi Board Room 1:00pm

## For the Purpose of:

- ➤ Discussion, review and analysis of personnel matters related to filling the position of the chief executive officer, as well as other personnel matters related to filling open positions in the organizational chart and salaries as such relate to the annual budget.
- > To enter closed session to discuss the need for entering into executive session
- > To enter executive session for reasons authorized by law as necessary and appropriate

