

Three-Year Strategic Tourism Plan Schematic: 2018–2020

Our Purpose and Direction	Our Mission Focus			
Mission The Howard County Tourism Council serves as the lead organization to market and develop the county as a premier leisure and business travel destination.	Drive New and/or Current Demand	Strengthen the Visitor Experience	Communicate Relevancy and Viability	
	Our Strategic Goals			
Vision	Increase Destination Brand Awareness and Conversion	Support Destination Product Development	Engage Community Audiences	Ensure Financial and Administrative Effectiveness
We are an energetic and innovative organization of talented and dedicated professionals who fulfill our mission by integrating the	Our Priority Initiatives			
organization's work with our partners and serving as a credible advocate for Howard County's tourism industry. Our Culture	A formalized targeted, partner-vested and measurable destination	 Tourism product development strategy formulation (FY18) 	A targeted audience community relations plan development and	DMO funding business case analysis and strategy development (EV40, EV40)
Values • Accountable • Transparent • Passionate Partner Promise • Passionate We commit to collaborating with the Howard County tourism industry and communities and facilitating opportunities in new visitor demand, promotion, product development, education and advocacy. Visitor Promise We commit to providing quality information and advice on Howard County's brand experiences.	 marketing/sales plan execution (FY18–FY20) Impactful destination brand strategy with identity, messaging and partner usage platform (FY18–FY19) Supportive multi-year pre- and post-marketing research program (FY19–F20) 	 Sports facility assessment and recommended directions (FY18) Conference center and hotel development board support position (FY18) Countywide visitor services and upsell strategy formulation 	 execution (FY18–FY20) Tourism importance and value messaging collateral (FY18) Ongoing community and visitor industry proponent communications and issue advocacy 	 (FY19–FY20) Strategic plan priorities determination and associated budget allocations (FY18–FY20) Engaged board committee/task force set up investigation (FY18) DMAP accreditation
 Our Destination/DMO Challenges To know and apply a compelling destination/community brand presence with aligned identity platform To determine current and growing tourism markets for appropriate targeted destination marketing programming 	 New special interest/niche tourism market partnerships, e.g., adventure travel, agritourism (FY18–FY20) 	 (FY18) Branded visitor service training program development and delivery (FY20) Our Destination/DM 	(FY18–FY20) O Outcomes	achievement (FY19)
 To understand the DMO role and strategy in supporting meeting, event, sports facility and public transportation development and 	Enhanced county/community brand awareness More integrated marketing with visitor industry partners			
related services	Increased meeting and leisure visitors and spending Increased government, business and resident engagement			
 To proactively undertake tourism advocacy and partner relationship building 	Higher attraction and event recognition Stronger advocacy voice on a state and local level			
 To investigate and prepare an increased DMO funding business case proposal 	Retained existing and increased events	new attractions and • Cred	ible entity with increased partr	ners and effective programs