

# SUMMIT

## **Angela Herberholz, Professional Facilitator**

Angela Herberholz is a professional facilitator, mediator, and trainer with a dedicated focus on the global business events industry. She supports executive teams, boards, and managers in handling difficult conversations, aligning on decisions, and addressing workplace tension early before it escalates into organisational risk.

She designs and moderates structured dialogues and meetings, supports governance and team processes, and conducts workplace mediation at both individual and group level. Her work is grounded in neutrality, confidentiality, and strong intercultural awareness, with experience facilitating inclusive processes for diverse leadership teams and neurodivergent professionals. Angela brings over 15 years of international experience, including work with the mediation department of the International Chamber of Commerce and long-standing involvement with UFI, the Global Association of the Exhibition Industry.

She is a court-appointed mediator selected by the Paris Court of Appeal and a guest professor at universities and business schools in France and Italy. In 2025, she conducted an industry study across more than 30 countries and regions on workplace tension and leadership dynamics in the business events sector. The findings were published in Navigating Workplace Tension. Based in Paris, Angela runs an independent practice and works internationally in English, French, and German.