

Future Leaders Council



Developing the next generation of global meetings professionals

Nominate by 24 March

ICCA Future Leaders Council 2025 – 2027 FAQs

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General

What is the ICCA Future Leaders Council?

The ICCA Future Leaders Council, launched in 2021, is a leadership platform to engage young professionals and allow for the sharing of completely new ideas, concepts and approaches to keep ICCA fresh, relevant and a thought-leader within the association conference sector.

How do you join the ICCA Future Leaders Council?

Young professionals wanting to join the ICCA Future Leaders Council must be nominated by their employer, who needs to be an ICCA member company on good financial standing.

What are the nomination criteria?

- The nominated candidate must have at least two years of industry experience and must have been employed by the nominating member organisation for at least two years.
- The nominee must be 33 years old or younger at the time of nomination.

Role & Guidelines

Who can make a nomination?

Only the main ICCA contact person of an ICCA member company can nominate a candidate for the program.

How are candidates selected?

There will be a thorough nomination and application process where candidates' suitability will be reviewed by ICCA Chapter leadership across two stages:

Nomination Process → Nominees Shortlisted → Application Process → Applicants Shortlisted → Final Decision

During the nomination process the member company must provide a statement explaining why the nominee would be suitable for this role.

For the application process, the nominee must write a short paper on their vision and their new ideas for the association conference market and ICCA as an association over the next five years, along with a 3-minute video clip introducing themselves and their ideas as detailed in their short paper.

The final candidates will be selected by the ICCA Chapter leadership and recommended to a working group consisting of ICCA Board representatives and regional representatives.

How long is the term?

The term for a member of the ICCA Future Leaders Council will be two years and will commence each year in May. Should an ICCA Future Leaders Council Member resign before the end of their two-year term, a replacement from the same region will be sought and appointed for a two-year term starting in May at the next IMEX Frankfurt, the official start time for each new member.

What will an ICCA Future Leaders Council member do during their appointment?

Each year the ICCA Future Leaders Council will be given one specific current and real ICCA challenge that they must respond to, presenting new ideas on how they would work to address this challenge. A white paper/ project report document should be produced based on their research and how they would overcome this challenge. This white paper/ project report will be presented to the ICCA Board as an internal working project.

The ICCA Future Leaders Council will be responsible for selecting a second challenge by short listing three current topics, selecting one of the topics, and producing a white paper/ project report based on their recommendations. This is presented by the ICCA Future Leaders Council in a session during the ICCA Congress.

How will the ICCA Future Leaders Council meet?

The ICCA Future Leaders Council members must attend the one-day meetings of the ICCA Future Leaders Council prior to IMEX Frankfurt, Germany and the ICCA Congress. Each two- year term will require in person attendance at a total of five meetings, three at IMEX Frankfurt and two at the ICCA Congress. Interim meetings may be scheduled by the ICCA Future Leaders Council on a more regular basis as needed, with the requirement for online attendance in the absence of in person meetings.

How to nominate?

You can nominate here: [ICCA Future Leaders Council 2025-2027 Nomination](#)

The deadline to nominate is **Monday, 24 March 2025**.

[Nominate a Future Leader](#)

What is the nomination process timeline?

- 1) Nominations open: 28 February 2025**
- 2) Nomination Deadline: 24 March 2025**
 - A letter of consent with a support statement explaining why the nominee would be suitable for this role (max 500 words).
- 3) Announcement of the Shortlist: Week of 7 April 2025**
- 4) Shortlisted Nominee Application Submission Deadline: 21 April 2025**
 - A short paper (max. 1,000 words)
 - A 3-minute video.
- 5) Announcement of the Finalists: 15 May 2025**
- 6) First ICCA Future Leaders Council Meeting at IMEX Frankfurt: 18 May 2025**

For ICCA Members

What are my responsibilities towards an ICCA Future Leaders Council candidate?

The member organisation that the candidate is employed by must support the candidate financially (travel and registration related costs) and allow him/her the time to attend a one-day meeting prior to IMEX Frankfurt and a one-day meeting prior to the ICCA Congress. Each two-year term will require in person attendance at a total of five meetings, three at IMEX Frankfurt and two at the ICCA Congress. Interim meetings maybe scheduled by the ICCA Future Leaders Council on a more regular basis as needed, with the requirement for online attendance in the absence of in person meetings.

Can I nominate multiple candidates?

No, only one candidate per ICCA member company can be nominated.

Will the person I am nominating be informed?

Yes, the candidate you are nominating will receive an automated email confirmation stating they have been nominated.

Are self-nominations allowed?

Self-nominations are not permitted, unless the main ICCA contact person would like to put themselves forward. If this is the case, please contact the ICCA Education team at education@iccaworld.org.

What if I do not know the exact age of the employee I am nominating?

There is an option on the nomination form to indicate 'Not sure'. Age verification will be followed up by ICCA staff during the application stage if your nominee is shortlisted.

Are nominations from board members' companies accepted?

Yes, any member company can nominate candidates as long as they fulfil the criteria.

We have not yet paid the ICCA 2025 membership fee. Can we still nominate a candidate?

Nominations are only accepted from member companies in good financial standing. Companies who have an agreed payment plan in place will be eligible to nominate candidates for the programme.

What if an ICCA Future Leaders Council member leaves their company?

If the candidate leaves the employment of the member company, they cease to be a member of the Future Leaders Council unless they are immediately employed by another ICCA member in good financial standing. If this is not the case, a replacement from the same region will be appointed to start their one or two-year term in May to coincide with the official term start date at IMEX Frankfurt each year.

Can I nominate a member of staff who is not on a permanent employment contract?

Candidates not on a permanent contract can be nominated, permitting they have been in employment with the member organisation for at least two years.