

ACTIONABLE RECOMMENDATIONS

For LGBTQ+ Safety & Inclusivity at the 2024 Paris Olympic Games

Host City Guide



Inclusive Policies and Guidelines

Develop and implement inclusive policies and guidelines that promote safe, inclusive treatment and equal opportunities for LGBTQ+ athletes, coaches, and attendees.

This includes anti-discrimination policies and gender-neutral facilities



Education and Training

Provide comprehensive education and training programs on LGBTQ+ inclusion, sensitivity, and awareness for athletes, coaches, staff, and volunteers.

Drawing from successful models like the Gay Games, emphasize the importance of understanding and respecting diverse identities.



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Diverse Representation

Ensure diverse representation within all aspects of the Olympic Games, including promotional materials, events, and activities.

Highlight the achievements and contributions of LGBTQ+ athletes and role models to celebrate inclusion.



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Safe Spaces

Establish designated safe spaces and support services for LGBTQ+ people.

This includes mental health resources, counseling services, and LGBTQ+ community organizations. Prioritize the creation of safe and inclusive environments for all participants.



Partnerships and Collaborations

Collaborate with LGBTQ+ organizations, advocacy groups, and allies.

To strengthen support networks and leverage resources for LGBTQ+ inclusion, utilize partnerships with local LGBTQ+ communities to ensure their voices and needs are heard and addressed.



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Accessibility

Ensure that all facilities, services, and accommodations are accessible to LGBTQ+ people ~~individuals~~, including those with disabilities.

Consider factors such as language barriers and cultural sensitivities to create a truly inclusive environment.



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Legacy and Sustainability

Ensure that efforts for LGBTQ+ inclusion have a lasting impact beyond the 2024 Paris Olympic Games.

Consider legacy projects, ongoing partnerships, and sustainability initiatives to continue promoting LGBTQ+ inclusion in sports and tourism beyond the event.



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