

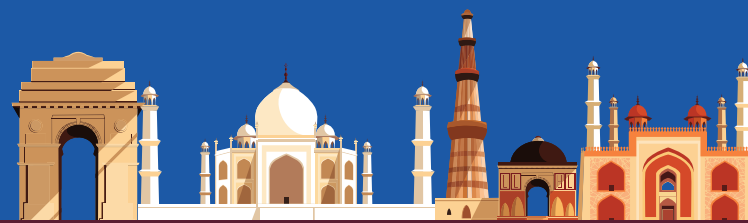


IGLTA
FOUNDATION

2024

WRAP





LGBTQ+ Travel Symposium in India February 2024

The second #LGBTQ+ Travel Symposium in New Delhi, organized by the IGLTA Foundation, saw increased participation from **Indian tourism** leaders. Supported by the **Keshav Suri Foundation and The Lalit New Delhi**, it marked a significant step in advancing LGBTQ+ travel in India, with plans for ongoing collaboration.



Nakshatra Bagwe Receives The India Symposium Fellowship 2024

Nakshatra Bagwe (he/him), award-winning filmmaker and founder of The Backpack Travels, received the 2024 India Symposium Fellowship for his commitment to **safe, inclusive LGBTQ+ travel**. He shared valuable insights at the 2024 LGBTQ+ Travel Symposium in India.



WOMAN POWER



Celebrating Women in Travel International Women's Day

Analise Samantha Delphine Sesay (she/her) was awarded the IGLTA Foundation's **wmnWORK scholarship** for the September 2024 cohort.



State Policy Impact Report

The IGLTA Foundation's report examining the **impact of Florida's anti-LGBTQ+ legislation on tourism** provides practical guidance for destinations around the world that are facing similar challenges.



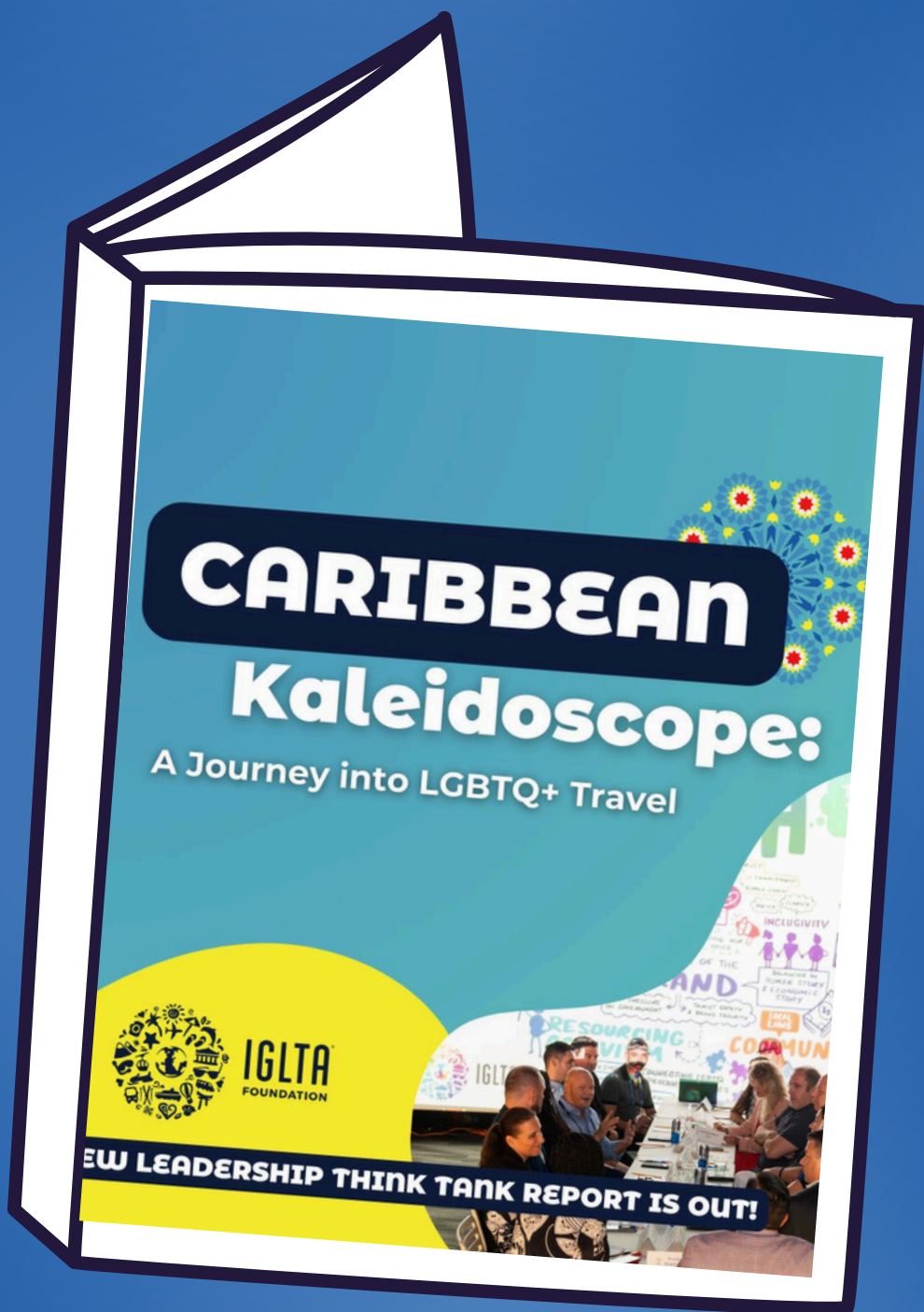
The IGLTA Foundation's inaugural **Brain Box Workshops**, a huge success, focused on authentic, inclusive LGBTQ+ marketing for **African tourism**, led by Aisha Shaibu-LeNoir (she/her) and Michael Gladwin (he/him).



The Equal Africa Fellowship was awarded to Njeri Gachuhi (she/her), founder of **The Travelling Wakili** who shared her passion in creating safe and inclusive travel experiences for LGBTQ+ travelers across Africa.

State Policy Impact Webinar

In June, the IGLTA Foundation hosted a webinar discussing the findings from the State Policy Impact on LGBTQ+ Tourism Survey!



Caribbean Kaleidoscope: IGLTA Foundation Think Tank Report

The IGLTA Foundation released the report **Caribbean Kaleidoscope: A Journey into LGBTQ+ Travel**, which offers practical strategies for Caribbean destinations to embrace LGBTQ+ travelers. The report includes solutions for legal frameworks, cultural sensitivity, and infrastructure gaps that address the unique needs of LGBTQ+ travelers.



Pride Month



Pride Campaign with AWAY

The Pride Collection Launch with AWAY and Willie Norris raised over **US\$30,000**, to support the IGLTA Foundation.

Pride Auction

The IGLTA Foundation's Pride Auction was a record-breaking success, raising over **US\$26,000** to support LGBTQ+ travel initiatives.



THANK YOU TO OUR GENEROUS DONORS FOR SUPPORTING AND BELIEVING IN OUR MISSION.

Marketing Webinar with UpHouse

UpHouse and TJ Chernick (he/him) of the IGLTA Foundation hosted the "**Pride in Practice**" webinar. The panel discussed LGBTQ+ expectations from brands during Pride and authentic marketing strategies.



Fundraising EVENT



IPW in Los Angeles

over 800 IPW attendees danced under the largest disco ball in LA at the 2024 **Pride Celebration** organized by our Global Partner, **Destination DC!**

This incredible event raised **US\$25,000** for the IGLTA Foundation!

Renaming of the Transgender Advisory Group

The Transgender Advisory Group was renamed to the **Gender Diverse Travel Advisory Group** to better reflect the inclusive nature of the work.



Cleveland ROCKED!



The 19th Annual LGBTQ2IA+ Party at ASAE's Annual Meeting was a hit! Thanks to CO-HOSTS **Meet Minneapolis, Delta Air Lines, and the ASAE Research Foundation**, we raised over **US\$15,500** for the ASAE and IGLTA Foundations!





IGLTA Foundation and UN Tourism Webinar

In September, the IGLTA Foundation partnered with the UN Tourism Organization for a webinar on The Impact of LGBTQ+ Tourism on Destinations.

AT THE IGLTA'S Record-Breaking Global Convention in Osaka

575

Attendees

51

Countries/
Territories
represented

26

Sponsors

365

LGBTQ+
Welcoming
Businesses

17

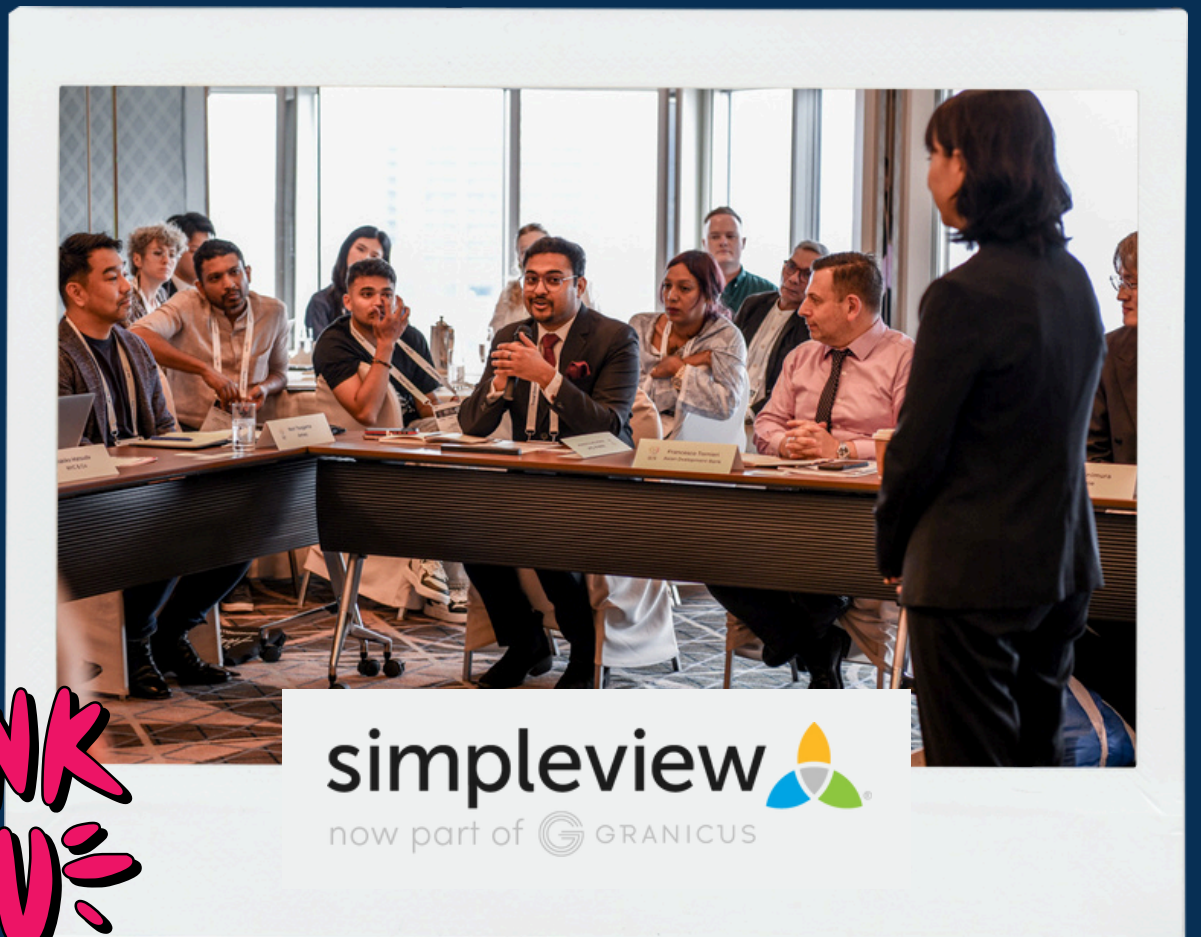
Think Tank
Global
Leaders

51

Media Outlets,
Freelancers &
Influencers

IGLTA Foundation Think Tank

Sponsored by Simpleview, the Think Tank brought together 17 global leaders to discuss LGBTQ+ workplace inclusion, with a focus on Asia.



THANK YOU!

IGLTA Foundation Impact Award

The 2024 Impact Award was presented to First Nature Tours and founders Kieron (he/him) and Cameron Wilde (he/him), recognizing their outstanding achievements in **promoting responsible LGBTQ+ tourism.**



Fellowship & Emerging Destinations Program

In addition to our fellowship program, which sponsors LGBTQ+ professionals to attend the IGLTA Global Convention, the IGLTA Foundation, in partnership with the **Asian Development Bank**, expanded its **Emerging Destinations Program** to include five LGBTQ+ professionals from **SOUTH Asia.**

Global Debut

The IGLTA Foundation presented research from their joint survey with IEC on **LGBTQ+ travel for young adults (18-35)**

THANK YOU!



Government of Canada
International Experience Canada

Gouvernement du Canada
Expérience internationale Canada



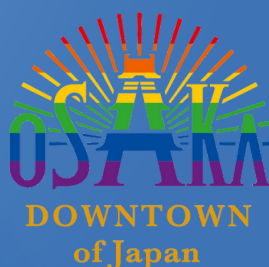
Voyage Fundraiser

The annual Voyage fundraiser, hosted by the Osaka Convention & Tourism Bureau and presented by Airbnb, raised over **US\$80,000** to support LGBTQ+ inclusive travel.

Presented by:



Hosted by:



With support from:



IGLTA Foundation

Founding Partner:



OSAKA CITY NIGHTS



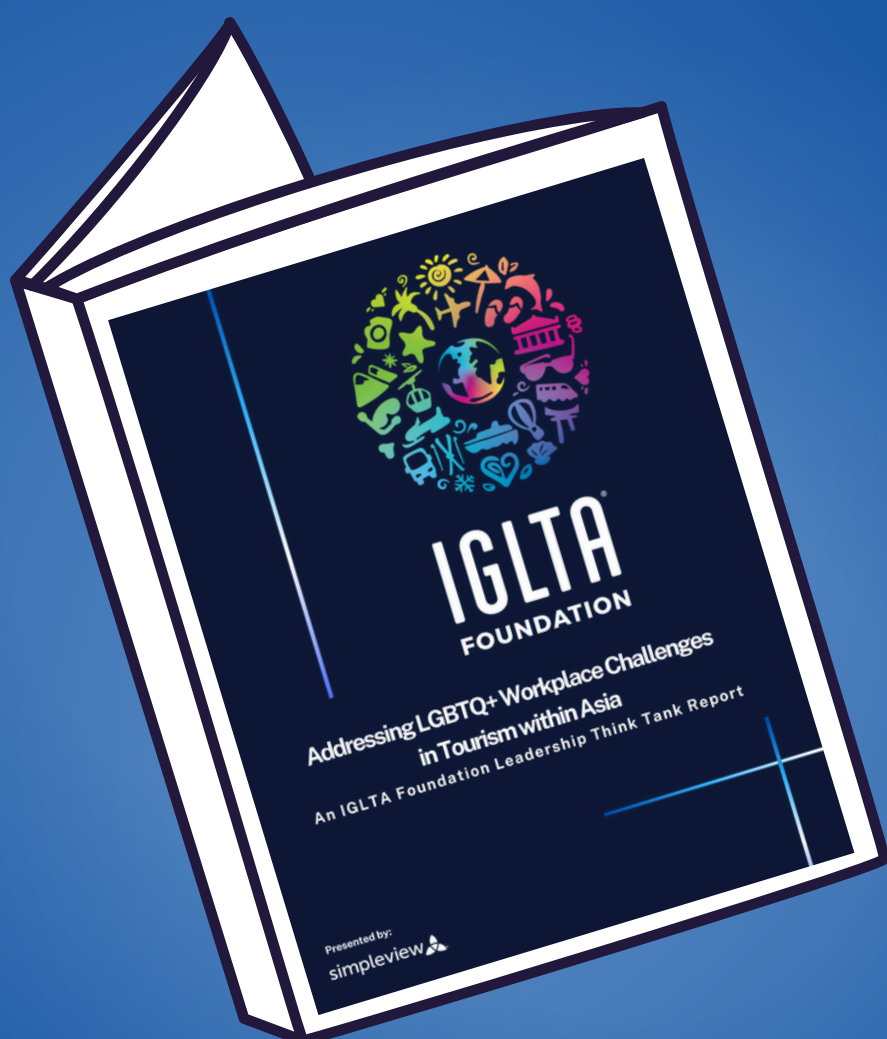


First Leadership Think Tank in Brazil!

This event brought together **industry leaders** from top organizations like Accor, WTM Latin America, Orinter, and LGBT Turismo Expo to discuss the future of LGBTQ+ tourism in Brazil.

New LGBTQ+ Data!

Release of the report **Building Cultural Immersion, Connections, and Confidence for LGBTQ+ Travellers aged 18-35** in collaboration with IEC



Launch of Tackling LGBTQ+ Workplace Challenges in Asian Tourism

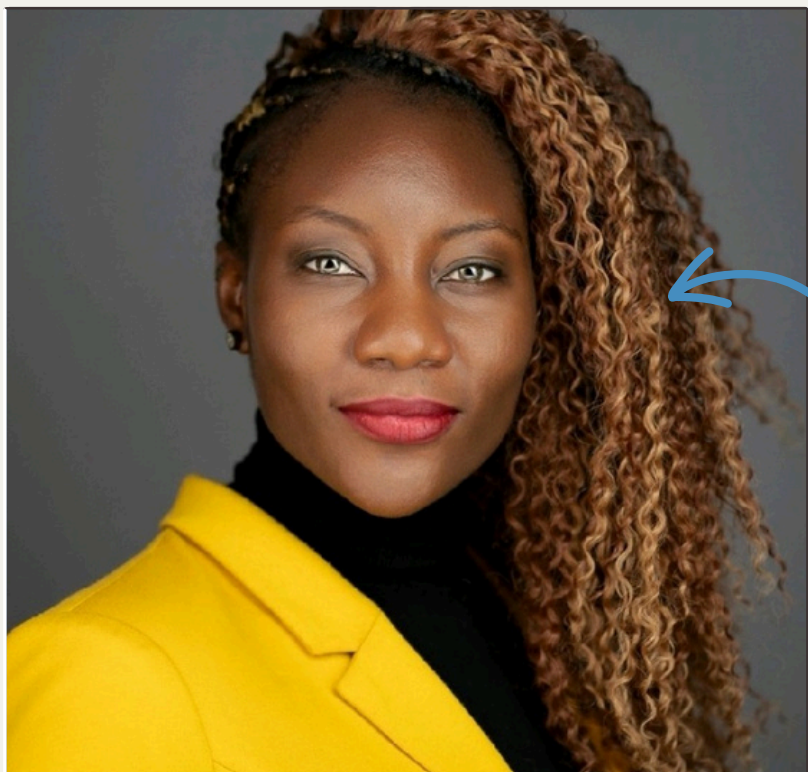
Developed from the IGLTA Foundation Think Tank in Osaka, this report highlights **practical strategies for tourism businesses to create more inclusive and supportive workplaces** for their employees.

Celebrating Impact at the IGLTA Foundation: **Empowering Change from Within**

The IGLTA Foundation proudly celebrated the **remarkable journeys of individuals who have advanced from fellowship recipients to pivotal leaders**. Their transitions reflect not only their personal growth but also the profound impact of the Foundation's mission.

Danny Guerrero (he/him)

From Fellowship Recipient to Board Member, bringing bold, innovative leadership to our strategic vision.

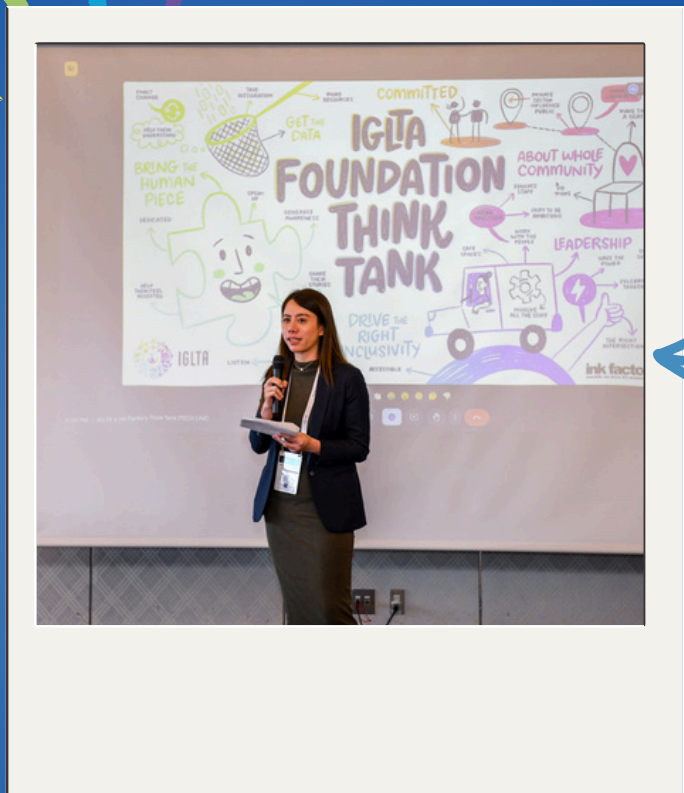


Aisha Shaibu-Lenoir (she/her)

From Fellowship Recipient to Board Member, exemplifying unwavering commitment to diversity and inclusion in every decision.

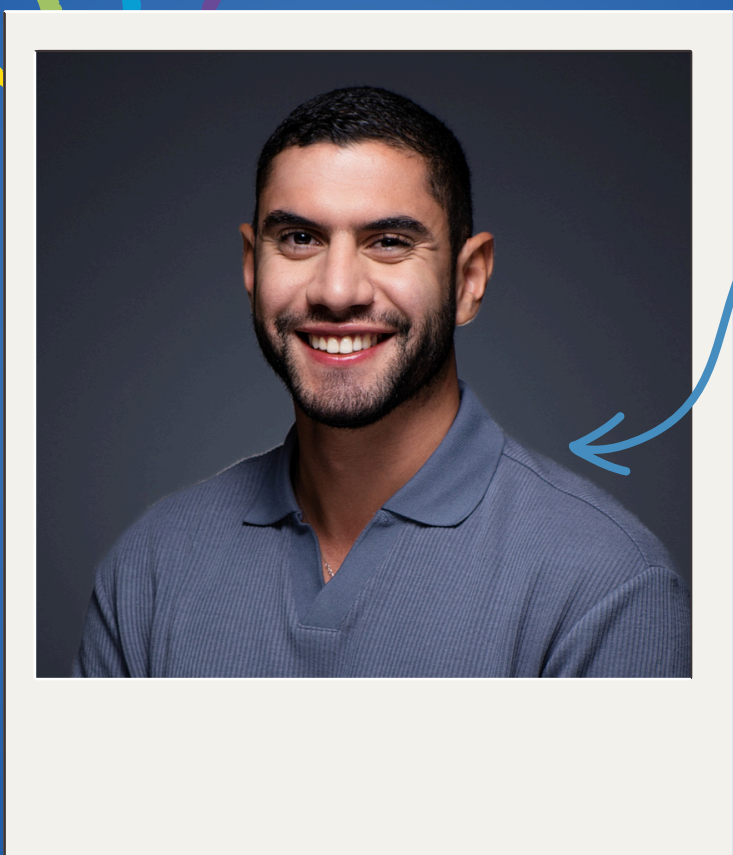
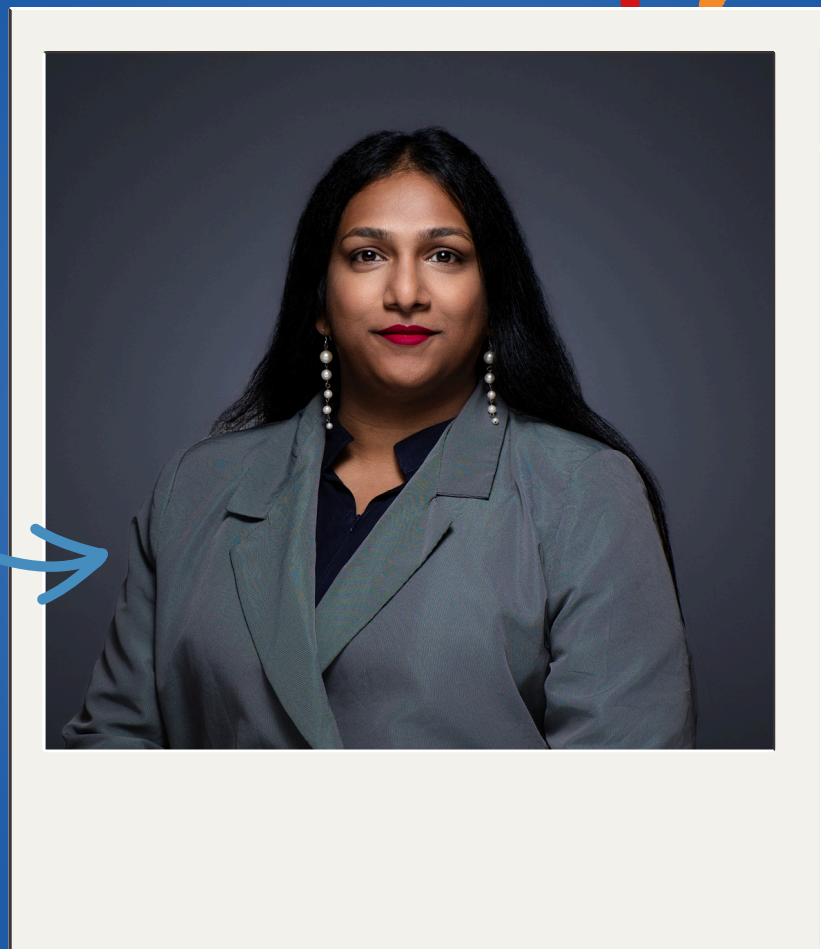
Bella Vongvisitsin (she/her)

From Fellowship Recipient to active member of the Gender Diverse Travel Advisory Group (GDATG), amplifying the voices of marginalized communities, and Think Tank Co-Moderator



Sonali Khan (she/her)

From IGLTA Intern to Foundation Coordinator, leading with passion and dedication to elevate the Foundation's initiatives globally.



Amine Gabbouj (he/him)

From IGLTA Foundation Intern to Program Manager and winner of the Pacific Asia Travel Association Recognition on Sustainability, leveraging his expertise to drive transformative change in LGBTQ+ tourism.

Each of these individuals has become a cornerstone in the Foundation's legacy, propelling us toward a more inclusive, equitable future for all travelers.



AMAZING ACHIEVEMENTS IN 2024 THANKS TO THE SUPPORT OF OUR AMAZING PARTNERS