

Sec. 7. Severability of portions of Charter.

If any provision of this Charter violates any statutes or the Constitution of the State of Texas, or if any court holds such provisions for naught for any reason, the remaining provisions shall not be affected thereby and shall continue in effect.

Sec. 8. Employee retirement plan limitations.

For employees participating in the Irving Firemen's Relief and Retirement Fund or the Texas Municipal Retirement System, the total annual amount of the City of Irving contribution for retirement benefits for such employees shall not exceed 16.75% of the total annual salaries of such employees. This section shall not limit any federal or state mandated contributions to any retirement benefit provision over which the city has no discretion to provide the required benefit.

Retirement benefits shall include a contribution to or for the Firemen's Relief and Retirement Fund and the Texas Municipal Retirement System, City of Irving Supplemental Benefit Plan, disability benefits, and medical insurance for retired employees. (Ord. No. 4754, § 8, 8-15-85; Ord. No. 7196, Amd. 15, 1-22-98; Ord. No. 8575, Amd. 5, 11-8-05; Ord. No. 2013-9464, Amd. 25, 5-22-13)

Sec. 9. Charter commentary.

Although this Charter may only be amended by a vote of the qualified voters of the city, portions of the Charter may become inoperative or inapplicable due to the passage of law at the state or federal level or due to court order. In such event, the city attorney may draft a commentary specifying the affected provisions of the Charter and the laws or orders which cause the Charter provisions to come into question. If approved by the city council, such commentary shall be published on the city's website or in a similar manner to give the citizen notice of the affected provisions.

(Ord. No. 2013-9464, Amd. 24, 5-22-13)

Sec. 10. Independent boards.

(a) *Irving Convention and Visitors Bureau.* The city council may by ordinance provide that the management and operation of the Irving Convention and Visitors Bureau shall be conducted independently of

the office of city manager and the general management of the city. Such ordinance may provide that the board of directors of the Irving Convention and Visitors Bureau shall have the exclusive right to appoint, remove and supervise the executive director of the bureau and may give the executive director the exclusive authority to hire, discharge and supervise the employees of the Irving Convention and Visitors Bureau.

The board of directors of the Irving Convention and Visitors Bureau shall recommend to the city council the bureau's annual budget and the manner and use of the expenditures and allocation of bureau revenues and funds. Final approval of the Irving Convention and Visitors Bureau budget and the expenditure of bureau funds, as well as the classification and salary structure of bureau employees, shall be recommended by the Irving Convention and Visitors Bureau board and shall be the sole responsibility and prerogative of the city council.

By approval of the bureau's annual budget, its expenditures and allocation of bureau revenues and funds, administrative services required by other city departments in support of the approved budget are authorized.

(b) *Irving Arts Center.* The city council may by ordinance provide that the management and operation of the Irving Arts Center shall be conducted independently of the office of city manager and the general management of the city. Such ordinance may provide that the Irving Arts Center board shall have the exclusive right to appoint, remove and supervise the executive director of the Irving Arts Center and may give the executive director the exclusive authority to hire, discharge and supervise the employees of the Irving Arts Center.

The Irving Arts Board shall recommend to the city council the Irving Arts Center's annual budget and the manner and use of the expenditures and allocation of arts center revenues and funds. Final approval of the Irving Arts Center budget and the expenditure of arts center funds, as well as the classification and salary structure of arts center employees, shall be recommended by the Irving Arts Center board and shall be the sole responsibility and prerogative of the city council.