

**CITY OF IRVING
HOSPITALITY INDUSTRY
FY 2018-19 SALARY RANGE TABLE**

Pay Grade	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
HI16	Annual (FT)	19,020.00	19,680.00	20,400.00	21,108.00	21,840.00	22,596.00	23,400.00	24,216.00	25,056.00	25,932.00	26,832.00	27,768.00	28,728.00
	Monthly (FT)	1,585.00	1,640.00	1,700.00	1,759.00	1,820.00	1,883.00	1,950.00	2,018.00	2,088.00	2,161.00	2,236.00	2,314.00	2,394.00
	Bi-Weekly (FT)	731.54	756.92	784.62	811.85	840.00	869.08	900.00	931.38	963.69	997.38	1,032.00	1,068.00	1,104.92
	0.5 FTE	Annual (PT)	9,140.00	9,460.00	9,800.00	10,140.00	10,500.00	10,860.00	11,250.00	11,640.00	12,040.00	12,460.00	12,900.00	13,350.00
	Hourly	9.14	9.46	9.80	10.14	10.50	10.86	11.25	11.64	12.04	12.46	12.90	13.35	13.81
HI17	Annual (FT)	22,116.00	22,884.00	23,688.00	24,516.00	25,380.00	26,268.00	27,180.00	28,140.00	29,124.00	30,144.00	31,188.00	32,280.00	33,420.00
	Monthly (FT)	1,843.00	1,907.00	1,974.00	2,043.00	2,115.00	2,189.00	2,265.00	2,345.00	2,427.00	2,512.00	2,599.00	2,690.00	2,785.00
	Bi-Weekly (FT)	850.62	880.15	911.08	942.92	976.15	1,010.31	1,045.38	1,082.31	1,120.15	1,159.38	1,199.54	1,241.54	1,285.38
	0.5 FTE	Annual (PT)	10,630.00	11,000.00	11,380.00	11,780.00	12,200.00	12,620.00	13,060.00	13,520.00	14,000.00	14,490.00	14,990.00	15,510.00
	Hourly	10.63	11.00	11.38	11.78	12.20	12.62	13.06	13.52	14.00	14.49	14.99	15.51	16.06
HI18	Annual (FT)	25,428.00	26,316.00	27,240.00	28,200.00	29,184.00	30,204.00	31,260.00	32,352.00	33,492.00	34,656.00	35,868.00	37,128.00	38,424.00
	Monthly (FT)	2,119.00	2,193.00	2,270.00	2,350.00	2,432.00	2,517.00	2,605.00	2,696.00	2,791.00	2,888.00	2,989.00	3,094.00	3,202.00
	Bi-Weekly (FT)	978.00	1,012.15	1,047.69	1,084.62	1,122.46	1,161.69	1,202.31	1,244.31	1,288.15	1,332.92	1,379.54	1,428.00	1,477.85
	0.5 FTE	Annual (PT)	12,220.00	12,650.00	13,090.00	13,550.00	14,030.00	14,520.00	15,020.00	15,550.00	16,100.00	16,660.00	17,240.00	17,850.00
	Hourly	12.22	12.65	13.09	13.55	14.03	14.52	15.02	15.55	16.10	16.66	17.24	17.85	18.47
HI19	Annual (FT)	29,244.00	30,264.00	31,332.00	32,424.00	33,564.00	34,728.00	35,952.00	37,212.00	38,508.00	39,852.00	41,256.00	42,696.00	44,184.00
	Monthly (FT)	2,437.00	2,522.00	2,611.00	2,702.00	2,797.00	2,894.00	2,996.00	3,101.00	3,209.00	3,321.00	3,438.00	3,558.00	3,682.00
	Bi-Weekly (FT)	1,124.77	1,164.00	1,205.08	1,247.08	1,290.92	1,335.69	1,382.77	1,431.23	1,481.08	1,532.77	1,586.77	1,642.15	1,699.38
	0.5 FTE	Annual (PT)	14,050.00	14,550.00	15,060.00	15,580.00	16,130.00	16,690.00	17,280.00	17,890.00	18,510.00	19,150.00	19,830.00	20,520.00
	Hourly	14.05	14.55	15.06	15.58	16.13	16.69	17.28	17.89	18.51	19.15	19.83	20.52	21.24
HI20	Annual (FT)	33,624.00	34,800.00	36,024.00	37,284.00	38,580.00	39,936.00	41,328.00	42,780.00	44,280.00	45,828.00	47,436.00	49,092.00	50,808.00
	Monthly (FT)	2,802.00	2,900.00	3,002.00	3,107.00	3,215.00	3,328.00	3,444.00	3,565.00	3,690.00	3,819.00	3,953.00	4,091.00	4,234.00
	Bi-Weekly (FT)	1,293.23	1,338.46	1,385.54	1,434.00	1,483.85	1,536.00	1,589.54	1,645.38	1,703.08	1,762.62	1,824.46	1,888.15	1,954.15
	0.5 FTE	Annual (PT)	16,160.00	16,730.00	17,310.00	17,920.00	18,540.00	19,200.00	19,860.00	20,560.00	21,280.00	22,030.00	22,800.00	23,600.00
	Hourly	16.16	16.73	17.31	17.92	18.54	19.20	19.86	20.56	21.28	22.03	22.80	23.60	24.42
HI21	Annual (FT)	38,688.00	4,044.00	41,436.00	42,888.00	44,388.00	45,948.00	47,556.00	49,212.00	50,940.00	52,728.00	54,564.00	56,472.00	58,452.00
	Monthly (FT)	3,224.00	337.00	3,453.00	3,574.00	3,699.00	3,829.00	3,963.00	4,101.00	4,245.00	4,394.00	4,547.00	4,706.00	4,871.00
	Bi-Weekly (FT)	1,488.00	155.54	1,593.69	1,649.54	1,707.23	1,767.23	1,829.08	1,892.77	1,959.23	2,028.00	2,098.62	2,172.00	2,248.15
	0.5 FTE	Annual (PT)	18,600.00	1,940.00	19,920.00	20,610.00	21,340.00	22,090.00	22,860.00	23,650.00	24,490.00	25,350.00	26,230.00	27,150.00
	Hourly	18.60	1.94	19.92	20.61	21.34	22.09	22.86	23.65	24.49	25.35	26.23	27.15	28.10
HI22	Annual (FT)	44,484.00	46,044.00	47,652.00	49,320.00	51,048.00	52,836.00	54,684.00	56,592.00	58,572.00	60,624.00	62,748.00	64,944.00	67,224.00
	Monthly (FT)	3,707.00	3,837.00	3,971.00	4,110.00	4,254.00	4,403.00	4,557.00	4,716.00	4,881.00	5,052.00	5,229.00	5,412.00	5,602.00
	Bi-Weekly (FT)	1,710.92	1,770.92	1,832.77	1,896.92	1,963.38	2,032.15	2,103.23	2,176.62	2,252.77	2,331.69	2,413.38	2,497.85	2,585.54
	0.5 FTE	Annual (PT)	21,380.00	22,130.00	22,900.00	23,710.00	24,540.00	25,400.00	26,290.00	27,200.00	28,150.00	29,140.00	30,160.00	31,220.00
	Hourly	21.38	22.13	22.90	23.71	24.54	25.40	26.29	27.20	28.15	29.14	30.16	31.22	32.31
HI23	Annual (FT)	51,180.00	52,980.00	54,828.00	56,748.00	58,740.00	60,792.00	62,916.00	65,124.00	67,404.00	69,756.00	72,192.00	74,724.00	77,340.00
	Monthly (FT)	4,265.00	4,415.00	4,569.00	4,729.00	4,895.00	5,066.00	5,243.00	5,427.00	5,617.00	5,813.00	6,016.00	6,227.00	6,445.00
	Bi-Weekly (FT)	1,968.46	2,037.69	2,108.77	2,182.62	2,259.23	2,338.15	2,419.85	2,504.77	2,592.46	2,682.92	2,776.62	2,874.00	2,974.62
	0.5 FTE	Annual (PT)	24,600.00	25,470.00	26,350.00	27,280.00	28,240.00	29,220.00	30,240.00	31,300.00	32,400.00	33,530.00	34,700.00	35,920.00
	Hourly	24.60	25.47	26.35	27.28	28.24	29.22	30.24	31.30	32.40	33.53	34.70	35.92	37.18
HI24	Annual (FT)	58,848.00	60,900.00	63,036.00	65,244.00	67,524.00	69,888.00	72,336.00	74,868.00	77,484.00	80,196.00	83,004.00	85,908.00	88,920.00
	Monthly (FT)	4,904.00	5,075.00	5,253.00	5,437.00	5,627.00	5,824.00	6,028.00	6,239.00	6,457.00	6,683.00	6,917.00	7,159.00	7,410.00
	Bi-Weekly (FT)	2,263.38	2,342.31	2,424.46	2,509.38	2,597.08	2,688.00	2,782.15	2,879.54	2,980.15	3,084.46	3,192.46	3,304.15	3,420.00
	0.5 FTE	Annual (PT)	28,290.00	29,270.00	30,300.00	31,360.00	32,460.00	33,600.00	34,770.00	35,990.00	37,250.00	38,550.00	39,900.00	41,300.00
	Hourly	28.29	29.27	30.30	31.36	32.46	33.60	34.77	35.99	37.25	38.55	39.90	41.30	42.75
HI25	Annual (FT)	67,668.00	70,032.00	72,480.00	75,024.00	77,652.00	80,364.00	83,172.00	86,088.00	89,100.00	92,220.00	95,448.00	98,784.00	102,240.00
	Monthly (FT)	5,639.00	5,836.00	6,040.00	6,252.00	6,471.00	6,697.00	6,931.00	7,174.00	7,425.00	7,685.00	7,954.00	8,232.00	8,520.00
	Bi-Weekly (FT)	2,602.62	2,693.54	2,787.69	2,885.54	2,986.62	3,090.92	3,198.92	3,311.08	3,426.92	3,546.92	3,671.08	3,799.38	3,932.31
	0.5 FTE	Annual (PT)	32,530.00	33,660.00	34,840.00	36,060.00	37,330.00	38,630.00	39,980.00	41,380.00	42,830.00	44,330.00	45,880.00	47,490.00
	Hourly	32.53	33.66	34.84	36.06	37.33	38.63	39.98	41.38	42.83	44.33	45.88	47.49	49.15

* Note: Annual (PT) Salary is based on 1,000 hours.

**CITY OF IRVING
HOSPITALITY INDUSTRY
FY 2018-19 SALARY RANGE TABLE**

Pay Grade	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
HI26	Annual (FT)	77,844.00	80,568.00	83,388.00	86,304.00	89,328.00	92,460.00	95,688.00	99,036.00	102,504.00	106,092.00	109,812.00	113,652.00	117,624.00
	Monthly (FT)	6,487.00	6,714.00	6,949.00	7,192.00	7,444.00	7,705.00	7,974.00	8,253.00	8,542.00	8,841.00	9,151.00	9,471.00	9,802.00
	Bi-Weekly (FT)	2,994.00	3,098.77	3,207.23	3,319.38	3,435.69	3,556.15	3,680.31	3,809.08	3,942.46	4,080.46	4,223.54	4,371.23	4,524.00
0.5 FTE	Annual (PT)	37,420.00	38,730.00	40,090.00	41,490.00	42,940.00	44,450.00	46,000.00	47,610.00	49,280.00	51,000.00	52,790.00	54,640.00	56,550.00
	Hourly	37.42	38.73	40.09	41.49	42.94	44.45	46.00	47.61	49.28	51.00	52.79	54.64	56.55
HI27	Annual (FT)	89,484.00	92,616.00	95,856.00	99,216.00	102,684.00	106,284.00	110,004.00	113,844.00	117,840.00	121,956.00	126,228.00	130,644.00	135,216.00
	Monthly (FT)	7,457.00	7,718.00	7,988.00	8,268.00	8,557.00	8,857.00	9,167.00	9,487.00	9,820.00	10,163.00	10,519.00	10,887.00	11,268.00
	Bi-Weekly (FT)	3,441.69	3,562.15	3,686.77	3,816.00	3,949.38	4,087.85	4,230.92	4,378.62	4,532.31	4,690.62	4,854.92	5,024.77	5,200.62
0.5 FTE	Annual (PT)	43,020.00	44,520.00	46,080.00	47,700.00	49,360.00	51,090.00	52,880.00	54,730.00	56,650.00	58,630.00	60,680.00	62,800.00	65,000.00
	Hourly	43.02	44.52	46.08	47.70	49.36	51.09	52.88	54.73	56.65	58.63	60.68	62.80	65.00
HI28	Annual (FT)	102,888.00	106,488.00	110,208.00	114,072.00	118,068.00	122,196.00	126,468.00	130,896.00	135,480.00	140,220.00	145,128.00	150,204.00	155,460.00
	Monthly (FT)	8,574.00	8,874.00	9,184.00	9,506.00	9,839.00	10,183.00	10,539.00	10,908.00	11,290.00	11,685.00	12,094.00	12,517.00	12,955.00
	Bi-Weekly (FT)	3,957.23	4,095.69	4,238.77	4,387.38	4,541.08	4,699.85	4,864.15	5,034.46	5,210.77	5,393.08	5,581.85	5,777.08	5,979.23
0.5 FTE	Annual (PT)	49,460.00	51,190.00	52,980.00	54,840.00	56,760.00	58,740.00	60,800.00	62,930.00	65,130.00	67,410.00	69,770.00	72,210.00	74,740.00
	Hourly	49.46	51.19	52.98	54.84	56.76	58.74	60.80	62.93	65.13	67.41	69.77	72.21	74.74
HI29	Annual (FT)	120,900.00	125,136.00	129,516.00	134,052.00	138,744.00	143,592.00	148,620.00	153,828.00	159,204.00	164,784.00	170,544.00	176,520.00	182,940.00
	Monthly (FT)	10,075.00	10,428.00	10,793.00	11,171.00	11,562.00	11,966.00	12,385.00	12,819.00	13,267.00	13,732.00	14,212.00	14,710.00	15,245.00
	Bi-Weekly (FT)	4,650.00	4,812.92	4,981.38	5,155.85	5,336.31	5,522.77	5,716.15	5,916.46	6,123.23	6,337.85	6,559.38	6,789.23	7,036.15
0.5 FTE	Annual (PT)	58,120.00	60,160.00	62,260.00	64,440.00	66,700.00	69,030.00	71,450.00	73,950.00	76,540.00	79,220.00	81,990.00	84,860.00	87,950.00
	Hourly	58.12	60.16	62.26	64.44	66.70	69.03	71.45	73.95	76.54	79.22	81.99	84.86	87.95
HI30	Annual (FT)	141,504.00	146,460.00	151,584.00	156,888.00	162,372.00	168,060.00	173,940.00	180,024.00	186,324.00	192,852.00	199,596.00	206,592.00	213,816.00
	Monthly (FT)	11,792.00	12,205.00	12,632.00	13,074.00	13,531.00	14,005.00	14,495.00	15,002.00	15,527.00	16,071.00	16,633.00	17,216.00	17,818.00
	Bi-Weekly (FT)	5,442.46	5,633.08	5,830.15	6,034.15	6,245.08	6,463.85	6,690.00	6,924.00	7,166.31	7,417.38	7,676.77	7,945.85	8,223.69
0.5 FTE	Annual (PT)	68,030.00	70,410.00	72,870.00	75,420.00	78,060.00	80,790.00	83,620.00	86,550.00	89,570.00	92,710.00	95,950.00	99,320.00	102,790.00
	Hourly	68.03	70.41	72.87	75.42	78.06	80.79	83.62	86.55	89.57	92.71	95.95	99.32	102.79

* Note: Annual (PT) Salary is based on 1,000 hours.