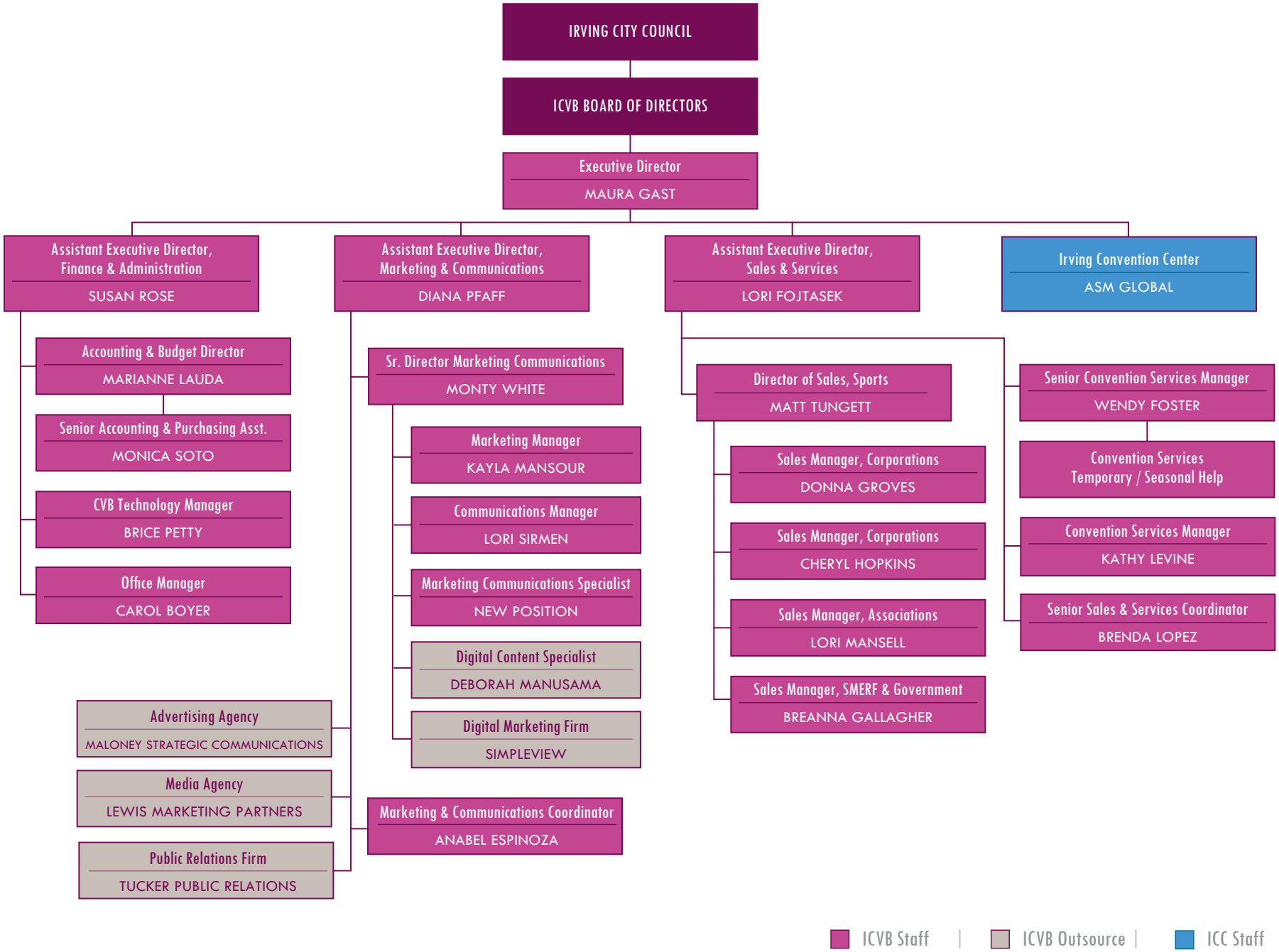ICVB Organizational Chart