



City of Irving
ICVB
PAY PLAN

FY 2020-21
First Quarter



City of Irving

Convention & Visitors Bureau (ICVB) Pay Plan, FY 2020-21

1st Edition

2020 Sunsetting Job Code (by Job Family)	Salary Grade	Classification	2021 Job Code	D.O.T. Depts.	EX Min Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	EX Max Step 13
11011	HI*	Convention & Visitors Bureau Executive Director	1711														Determined by ICVB Board
11051	HI30	CVB Assistant Executive Director - Sales & Services	7051		12,210	12,637	13,080	13,538	14,011	14,502	15,009	15,534	16,077	16,640	17,222	17,825	18,448
11061	HI30	CVB Assistant Executive Director - Marketing & Communications	7061		12,210	12,637	13,080	13,538	14,011	14,502	15,009	15,534	16,077	16,640	17,222	17,825	18,448
11091	HI30	CVB Assistant Executive Director - Finance & Administration	7091		12,210	12,637	13,080	13,538	14,011	14,502	15,009	15,534	16,077	16,640	17,222	17,825	18,448
11151	HI28	CVB Accounting & Budgeting Director	7151		8,878	9,188	9,511	9,843	10,187	10,544	10,913	11,295	11,690	12,099	12,523	12,961	13,414
11261	HI28	CVB Marketing Director	7261		8,878	9,188	9,511	9,843	10,187	10,544	10,913	11,295	11,690	12,099	12,523	12,961	13,414
11391	HI27	CVB Technology Manager	7391		7,722	7,993	8,272	8,562	8,860	9,171	9,492	9,825	10,168	10,524	10,892	11,273	11,667
11411	HI26	CVB Sales Manager	7411		6,718	6,953	7,196	7,449	7,708	7,978	8,258	8,547	8,845	9,155	9,476	9,806	10,149
11511	HI26	CVB Communications Manager	7511		6,718	6,953	7,196	7,449	7,708	7,978	8,258	8,547	8,845	9,155	9,476	9,806	10,149
11551	HI26	CVB Marketing Manager	7551		6,718	6,953	7,196	7,449	7,708	7,978	8,258	8,547	8,845	9,155	9,476	9,806	10,149
11611	HI25	CVB Senior Convention Services Manager	7611		5,839	6,044	6,255	6,474	6,701	6,935	7,178	7,429	7,688	7,957	8,236	8,524	8,822
11631	HI23	CVB Office Manager	7631		4,417	4,572	4,731	4,897	5,068	5,246	5,430	5,620	5,816	6,019	6,231	6,448	6,673
11641	HI23	CVB Convention Services Manager	7641		4,417	4,572	4,731	4,897	5,068	5,246	5,430	5,620	5,816	6,019	6,231	6,448	6,673
11652	HI22	CVB Marketing & Communications Coordinator	7652		3,839	3,974	4,113	4,257	4,407	4,561	4,720	4,884	5,056	5,233	5,417	5,605	5,801
11672	HI22	CVB Sales & Services Coordinator	7672		3,839	3,974	4,113	4,257	4,407	4,561	4,720	4,884	5,056	5,233	5,417	5,605	5,801
11702	HI21	CVB Senior Accounting & Purchasing Assistant	7702		3,339	3,456	3,576	3,702	3,831	3,965	4,104	4,248	4,396	4,550	4,709	4,874	5,044
11802	HI19	CVB Visitor Services Coordinator	7802		2,524	2,612	2,704	2,799	2,896	2,998	3,102	3,212	3,324	3,439	3,560	3,685	3,813
11905	HI16	CVB Convention Services Associate	7905		1,642	1,699	1,761	1,822	1,885	1,950	2,019	2,090	2,162	2,239	2,316	2,397	2,479