



City of Irving
ICVB
PAY PLAN

FY 2021-22
Second Quarter



City of Irving

Convention & Visitors Bureau (ICVB) Pay Plan, FY 2021-22

2nd Edition

Job Code	Salary Grade	Classification	Monthly Salaries* by Pay Step												EX Max Step 13
			EX Min Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
1711	HI*	Convention & Visitors Bureau Executive Director	Determined by ICVB Board												
7051	HI30	CVB Assistant Executive Director - Sales & Services	12,394	12,827	13,277	13,742	14,222	14,720	15,235	15,768	16,319	16,890	17,481	18,093	18,725
7061	HI30	CVB Assistant Executive Director - Marketing & Communications	12,394	12,827	13,277	13,742	14,222	14,720	15,235	15,768	16,319	16,890	17,481	18,093	18,725
7091	HI30	CVB Assistant Executive Director - Finance & Administration	12,394	12,827	13,277	13,742	14,222	14,720	15,235	15,768	16,319	16,890	17,481	18,093	18,725
7151	HI28	CVB Accounting & Budgeting Director	9,012	9,326	9,654	9,991	10,340	10,703	11,077	11,465	11,866	12,281	12,711	13,156	13,616
7261	HI28	CVB Marketing Director	9,012	9,326	9,654	9,991	10,340	10,703	11,077	11,465	11,866	12,281	12,711	13,156	13,616
7391	HI27	CVB Technology Manager	7,838	8,113	8,397	8,691	8,993	9,309	9,635	9,973	10,321	10,682	11,056	11,443	11,843
7411	HI26	CVB Sales Manager	6,819	7,058	7,304	7,561	7,824	8,098	8,382	8,676	8,978	9,293	9,619	9,954	10,302
7511	HI26	CVB Communications Manager	6,819	7,058	7,304	7,561	7,824	8,098	8,382	8,676	8,978	9,293	9,619	9,954	10,302
7551	HI26	CVB Marketing Manager	6,819	7,058	7,304	7,561	7,824	8,098	8,382	8,676	8,978	9,293	9,619	9,954	10,302
7611	HI25	CVB Senior Convention Services Manager	5,927	6,135	6,349	6,572	6,802	7,040	7,286	7,541	7,804	8,077	8,360	8,652	8,955
7631	HI23	CVB Office Manager	4,484	4,641	4,802	4,971	5,145	5,325	5,512	5,705	5,904	6,110	6,325	6,545	6,774
7641	HI23	CVB Convention Services Manager	4,484	4,641	4,802	4,971	5,145	5,325	5,512	5,705	5,904	6,110	6,325	6,545	6,774
7652	HI22	CVB Marketing & Communications Coordinator	3,897	4,034	4,175	4,321	4,474	4,630	4,791	4,958	5,132	5,312	5,499	5,690	5,889
7672	HI22	CVB Sales & Services Coordinator	3,897	4,034	4,175	4,321	4,474	4,630	4,791	4,958	5,132	5,312	5,499	5,690	5,889
7702	HI21	CVB Senior Accounting & Purchasing Assistant	3,390	3,508	3,630	3,758	3,889	4,025	4,166	4,312	4,462	4,619	4,780	4,948	5,120
7802	HI19	CVB Visitor Services Coordinator	2,562	2,652	2,745	2,841	2,940	3,043	3,149	3,261	3,374	3,491	3,614	3,741	3,871
7905	HI16	CVB Convention Services Associate	1,667	1,725	1,788	1,850	1,914	1,980	2,050	2,122	2,195	2,273	2,351	2,433	2,517