



WORKFORCE DEVELOPMENT TRAINING FUND

The Workforce Development Training Fund (WDTF) is a unique Wyoming-based program connecting employers with professional development opportunities to increase employee skill attainment. Grant Options include: Business Training Grants, Pre-Hire Economic Development Grants, Pre-Obligation Grants, Internship Grants and Apprenticeship Grants.

Business Training Grants Available to businesses operating in Wyoming for employees who need a skill upgrade or need re-training in their current occupations.

- Businesses must be in good standing with the Wyoming Secretary of State's Office, Unemployment Insurance, Workers' Compensation, and Wyoming@Work;
- Applications are competitive and processed on a monthly basis;
- On-line grant system enhances program efficiency and supports program changes:
 - Reimbursement funding model;
 - Prioritization based on preferred industries as identified by the Wyoming Workforce Development Council;
 - Lodging and meals are no longer allowable reimbursement expenses;
 - Applications without training fees will not be considered; and
 - Funding limits are \$1,000/trainee/state fiscal year OR \$1,500/trainee/state fiscal year for preferred industries, and \$10K/business/month, and \$50K/business/state fiscal year.

Pre-Hire Economic Development Grants Available to training entities to develop an industry specific workforce for Wyoming businesses when there is a shortage of skilled workers.

- Applications are completed through a partnering of four entities that contribute separate needs or services to the program:
 - A training entity that can deliver the identified training the business(es) requires;
 - Business(es) or an industry with a need for workers with specified skill;
 - The local or regional economic development entity; and
 - The local Workforce Center, to assist in the recruitment of potential skilled workers, along with placement of trainees upon training completion.

Pre-Obligation Grants Available to economic development entities to apply in collaboration with a Wyoming business to incentivize relocation or and expansion in Wyoming.

- Blends Business Training Grants with Pre-Hire Economic Development Grants;
- Pre-obligates funding and bypasses monthly competitive award process.

Apprenticeship Grants Available to Wyoming-based sponsor(s) with U.S. DOL Office of Apprenticeship Registered Apprenticeship Programs and Related Instruction Providers associated with a Wyoming-based sponsor.

- Reimburses expenses incurred in the formal related-instruction component of an apprenticeship program.

Internship Grants Available to Wyoming businesses and will allow reimbursement of wages up to \$12/hour for up to 1040 hours/state fiscal year.

- Intern eligibility is reserved for those who do not qualify for WIOA or Vocational Rehabilitation services in order to compliment federal-funded work experience opportunities and not create a competing grant option;
- Requires a structured learning experience designed to offer interns the opportunity to more fully explore career interests; and
- Preference will be given to businesses in preferred industries as defined by the WWDC.