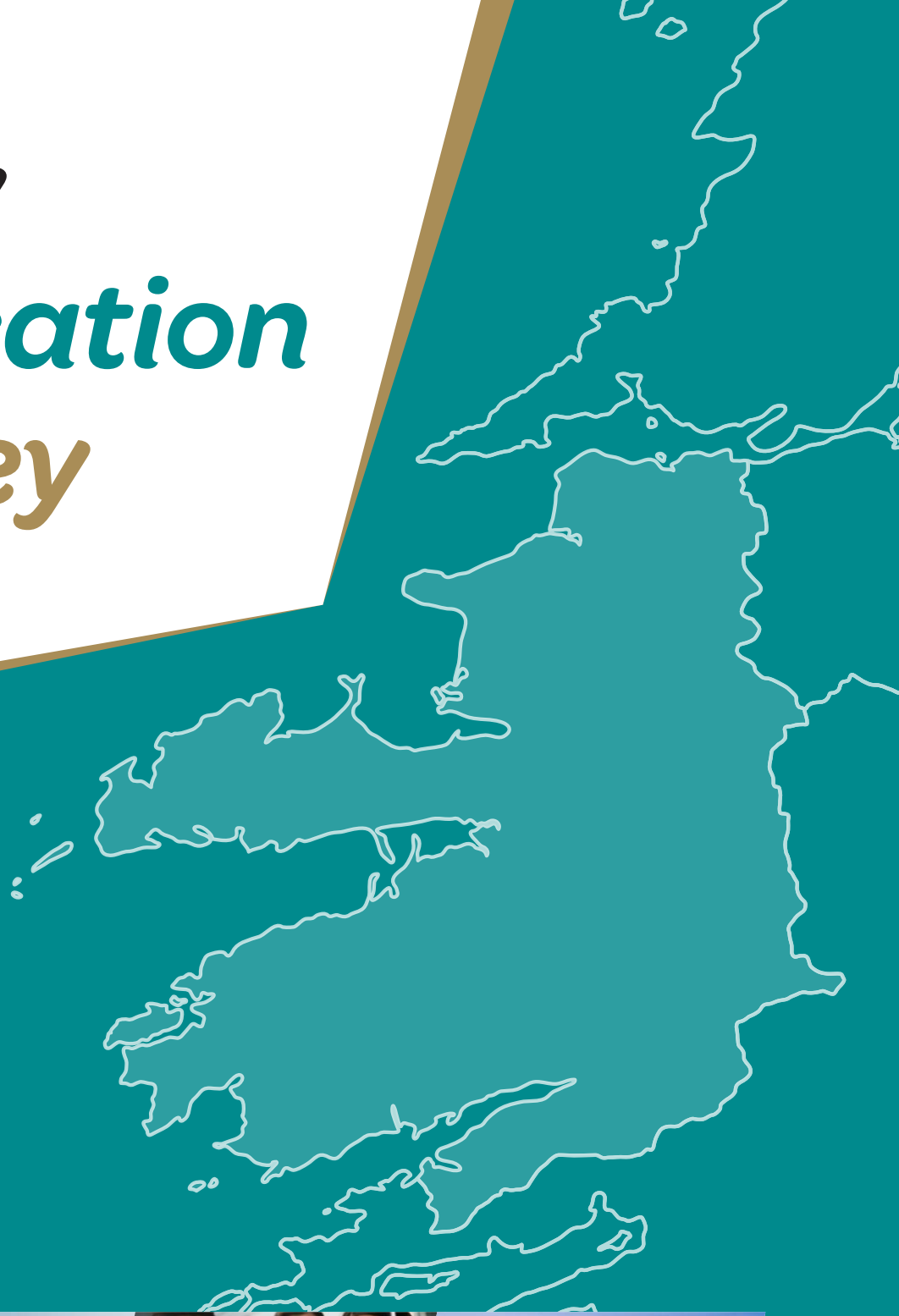


Kerry Relocation Survey



Collins McNicholas
Recruitment & HR Services Group

 **IDA**
Ireland

 **KERRY
SciTech**
Where talent thrives



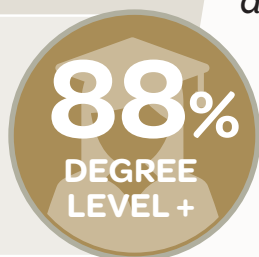
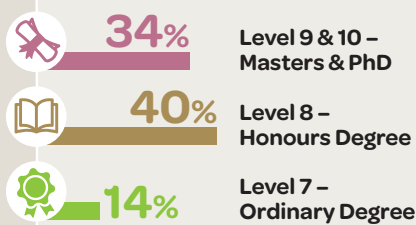
Collins McNicholas' Kerry Relocation Survey examines the experiences of professionals who have relocated to the county in recent years.



Of 251 respondents, **89%** were satisfied or very satisfied with their move to Kerry... *Find out why!*

Education Level

88% of respondents are qualified up to degree level or above.



“After 8 years in Dublin, I moved home to be near family and friends. I’m now excelling in my career at JRI and I have a better lifestyle too!”

Yvonne O’Leary
Production Support Team Lead
JRI America

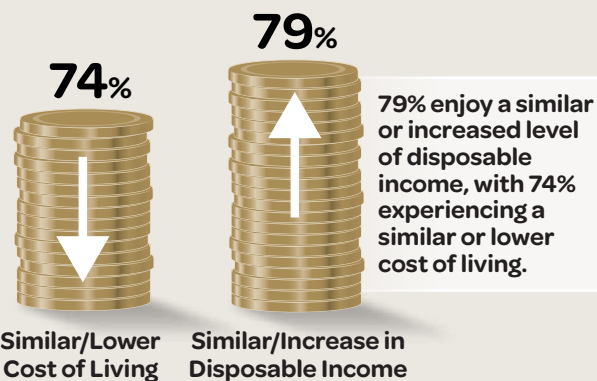


“I feel like it costs me way less to have a much higher standard of living in Kerry, than any of my friends in Dublin or Cork, as well as getting to work on projects with people I really like.”

Kevin Prior
Product Engineer
WAZP



Cost of Living & Disposable Income



The Industries they are Working in



“At first I was apprehensive about moving to Kerry but it was a great decision. I have a very rewarding career at Astellas, made great friends and the commute to work is spectacular!”

Eleanor O’Riordan
QC Chemist
Astellas



Industry Experience

71% of respondents have 6+ years' industry experience.

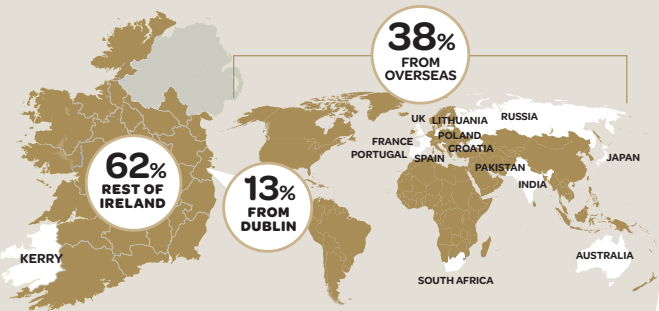
71%

Seniority

83% moved into a similar or more senior role.

83%

Where they Relocated from



38% relocated from overseas. 10% of those were from the UK. 62% relocated from the rest of Ireland, while 13% of those were from Dublin.

“Being part of a Kerry based, world-class tech company with multiple international customers is extremely rewarding.”

Ronan Falvey

Head of Technical Services
Aspen Grove Solutions



“Moving to Kerry gave me the work-life balance I could only dream of when living in Dublin.”

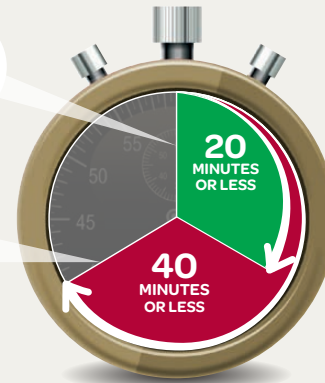
Niamh Dillon

Group Marketing Assistant
Fexco



51%

86%



Commuter Times

51% travel to work in 20 minutes or less, with 86% commuting in 40 minutes or less.

Top 3 Factors



Quality of Life



Closer to Family & Friends



Safer Environment

These were the top 3 most important factors for respondents when making the decision to relocate.

“In Tralee and at BorgWarner, people are very friendly and welcoming.”

Filipe Carvalho

Quality Engineer
BorgWarner



“JRI America’s relationship with the Institute of Technology Tralee allows us to create the pool of talent that we need to be successful.”

Shane Walsh

Ireland Division Head, Information Systems
JRI America



“We have built a truly international business here in Kerry, we have people from all over the world including France, England, Brazil, Lithuania, Slovenia...”

Sean Ryan

CEO
Aspen Grove Solutions



“At WAZP, we find that our customers, including IKEA, Next and Logitech among others, are very interested in visiting us. They are curious about our location and they are blown away by the landscape and the hospitality.”

Mariana Kobal

Founder and COO
WAZP



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