



Temporary Positions are Available NOW at Brunk Industries

We can offer temporary (*until your regular employer is allowed to resume normal business*) job opportunities to local workers whose place of employment has been adversely impacted by the COVID-19 virus.

General Secondary Operator - 1st (7am – 3:30pm), 2nd (3:30pm – 11pm) and 3rd shift (11pm – 7am)

Responsibilities:

This list of duties and responsibilities is not all inclusive and may be expanded to include other duties and responsibilities. Employee may perform other related duties as negotiated to meet the ongoing needs of the organization.

- Perform assigned Secondary Operations (light assembly).
- Ensure accuracy / quality on all assigned jobs, while meeting production schedules.
- Maintain efficiencies at the established rates for each operation that's achievable.
- Communicate with Managers, Supervisors, lead people and fellow employees.
- Comply with all safety procedures and company policies.
- Maintain Brunk Industries high standard of cleanliness.

Work Environment/Physical Requirements

- Work is performed in a manufacturing setting.
- Must be able to lift up to 50 lbs. Must be able to work standing most of the day.
- Must wear personal protective equipment (supplied by Brunk).
- Long hair must be restrained and no rings, watches, bracelets, or necklaces are to be worn.

Starting Wage with no prior experience is \$12.00/Hr.,

- **Adjustments will be made for prior experience**

Please complete attached application and submit in person or by mail to:

Brunk Industries, Inc., 1225 Sage Street, Lake Geneva, WI 53147

A Drug Test will be required if you receive a job offer

Please contact the Brunk Human Resources Department at 262-249-2444

BRUNK INDUSTRIES, INC.

1225 Sage Street
Lake Geneva, WI 53147



Employment Application

APPLICANT INFORMATION				
Last Name		First		M.I. Date
Street Address			Apartment/Unit #	
City		State		ZIP
Phone		E-mail Address		
Date Available		Shift Available		Desired Salary
Position Applied for				
Are you a citizen of the United States?		YES <input type="checkbox"/>	NO <input type="checkbox"/>	If no, are you authorized to work in the U.S.? YES <input type="checkbox"/> NO <input type="checkbox"/>
Have you ever worked for this company?		YES <input type="checkbox"/>	NO <input type="checkbox"/>	If so, when?
Have you ever been convicted of a felony in the last 7 years?		YES <input type="checkbox"/>	NO <input type="checkbox"/>	If yes, explain
PREVIOUS EMPLOYMENT				
Company		Phone ()		
Address		Supervisor		
Job Title		Starting Salary \$	Ending Salary \$	
Responsibilities				
From	To	Reason for Leaving		
May we contact your previous supervisor for a reference?		YES <input type="checkbox"/>	NO <input type="checkbox"/>	
Company		Phone ()		
Address		Supervisor		
Job Title		Starting Salary \$	Ending Salary \$	
Responsibilities				
From	To	Reason for Leaving		
May we contact your previous supervisor for a reference?		YES <input type="checkbox"/>	NO <input type="checkbox"/>	
Company		Phone ()		
Address		Supervisor		
Job Title		Starting Salary \$	Ending Salary \$	
Responsibilities				
From	To	Reason for Leaving		
May we contact your previous supervisor for a reference?		YES <input type="checkbox"/>	NO <input type="checkbox"/>	

EDUCATION

High School		Address			
From	To	Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree
College		Address			
From	To	Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree
Other		Address			
From	To	Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree

ADDITIONAL INFORMATION

Other Qualifications – Summarize special job-related skills and qualifications acquired from employment or other experience.

PROFESSIONAL REFERENCES

*Please list three professional references **not personal.***

Full Name	Relationship
Company	Phone ()
Address	
Full Name	Relationship
Company	Phone ()
Address	
Full Name	Relationship
Company	Phone ()
Address	

DISCLAIMER AND SIGNATURE

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature _____ Date _____

ACKNOWLEDGMENT AND AUTHORIZATION

[IMPORTANT -- PLEASE READ CAREFULLY BEFORE SIGNING]

I acknowledge receipt of the DISCLOSURE REGARDING BACKGROUND INVESTIGATION and A SUMMARY OF YOUR RIGHTS UNDER THE FAIR CREDIT REPORTING ACT and certify that I have read and understand both of those documents. I hereby authorize the procurement of "consumer reports" and/or "investigative consumer reports" at any time after receipt of this authorization and, if I am hired, throughout my employment. To this end, I hereby authorize, without reservation, any law enforcement agency, administrator, state or federal agency, institution, school or university (public or private), information service bureau, employer, or insurance company to furnish any and all background information requested by InCheck, Inc., 7500 W State Street, Suite 200, Wauwatosa, WI 53213, Phone: 866-265-9426, Fax: 414-727-5510, <http://incheck.net/privacy-policy.pdf>, another outside organization acting on behalf of the Company, and/or the Company itself. I agree that a facsimile ("fax"), electronic or photographic copy of this Authorization shall be as valid as the original.

Applicant Signature

Today's Date

Printed Name

Position Applied For

____-____-_____
Social Security Number

____/____/_____
Date of Birth

Driver's License #

State Current

Address: _____

Other names you have used or are also known as: _____

**BRUNK INDUSTRIES
AFFIRMATIVE ACTION
VOLUNTARY SELF-IDENTIFICATION FORM**

*The information requested on this form helps us comply with Federal and State Equal Employment Opportunity requirements and our Affirmative Action Program. Note that the completion of this form is **voluntary** on your part. Completed forms will be maintained in a file separate from employment applications for applicants or personnel records for employees and will not be used to discriminate against or show preference for any applicant or employee. Brunk will keep such information confidential, except that government officials who review our affirmative action compliance may be informed.*

RACE AND ETHNIC IDENTIFICATION

- Hispanic or Latino
 - *A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.*
- White (Not Hispanic or Latino)
 - *A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.*
- Black or African American (Not Hispanic or Latino)
 - *A person having origins in any of the Black racial groups of Africa.*
- Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino)
 - *A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.*
- Asian (Not Hispanic or Latino)
 - *A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.*
- American Indian or Alaska Native (Not Hispanic or Latino)
 - *A person having origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.*
- Two or More Races (Not Hispanic or Latino)
 - *All persons who identify with more than one of the above five races.*
- I do not wish to provide this information.

GENDER

- Female
- Male
- I do not wish to provide this information.

APPLICANT NAME: _____ **DATE:** _____

POSITION APPLIED FOR: _____

DISCLOSURE REGARDING BACKGROUND INVESTIGATION
[IMPORTANT -- PLEASE READ CAREFULLY BEFORE SIGNING ACKNOWLEDGMENT]

Brunk, Industries, Inc. ("the Company") may obtain information about you for employment purposes from the following consumer reporting agency ("the Agency"). InCheck, Inc., 7500 W State Street, Suite 200, Wauwatosa, WI 53213, Phone: 866-265-9426, Fax: 414-727-5510, or from another outside organization. The Agency's privacy policy can be found at <http://incheck.net/privacy-policy.pdf>.

Thus, you may be the subject of a "consumer report" and/or an "investigative consumer report" which may include information about your character, general reputation, personal characteristics, and/or mode of living, and which can involve personal interviews with sources such as your neighbors, friends, or associates. These reports may be obtained at any time after receipt of your authorization and, if you are hired, throughout your employment. These reports may include, but are not limited to, checks regarding your criminal history, social security trace, employment and education references, driving history, professional licenses and credentials. Credit history will be requested only in accordance with applicable law. These reports may contain information regarding your use of social media, and other publicly accessible information. Social media includes, but is not limited to, social networking websites (i.e., Facebook and others), professional networking websites (i.e., LinkedIn and others), blogs, and other online media.

You have the right, upon written request made within a reasonable time after receipt of this notice, to ask the Company to disclose the nature and scope of any investigative consumer report. You also may request a copy of that report from the Company. If anyone other than the Agency furnishes an investigative consumer report, the Company will provide relevant contact information within five business days of your request. An "investigative consumer report" is a background report that includes information from personal interviews (except in California, where that term includes background reports with or without personal interviews). Please be advised that the nature and scope of the most common form of investigative consumer report obtained with regard to applicants for employment is an investigation into your education and/or employment history conducted by the Agency. The scope of this disclosure and authorization is all-encompassing, however, allowing the Company to obtain from any outside organization all manner of consumer reports and investigative consumer reports now and, if you are hired, throughout the course of your employment to the extent permitted by law. As a result, you should carefully consider whether to exercise your right to request disclosure of the nature and scope of any investigative consumer report.

Maine, Massachusetts, and New Jersey applicants or employees only: You have the right to inspect and promptly receive a copy of any investigative consumer report requested by the Company by contacting the consumer reporting agency identified above directly.

Minnesota applicants or employees only: You have the right, upon written request to the Agency, to receive a complete and accurate disclosure of the nature and scope of any consumer report. The Agency must make this disclosure within five days of receipt of your request or of the Company's request for the report, whichever is later.

New York applicants or employees only: You have the right to request whether the Company requested a consumer report and, if so, the Company will give you the name and address of the report's provider if other than the Agency.

California, Minnesota and Oklahoma applicants or employees only: Please check this box if you would like to receive from the Agency a copy of any report furnished by the Agency to the Company pursuant to your authorization below.

Washington applicants or employees only: The Company will provide the disclosure described above concerning its procurement of an investigative consumer report either five days after receiving your request or after requesting the investigative consumer report, whichever is later. You have the right to ask the Company to provide you with a summary of your rights under the Washington Fair Credit Reporting Act.