

### 11-3 Carnegie Conference Room:

### **Board Retreat Agenda:**

**Approval of Minutes** 

**Financials** 

By-Laws Update and Path Forward Discussion

2025 Executive Board Nominations

### **Break/Lunch**

Mobile Visitor Center: Allison

- Action Needed: Authorize purchase of Vehicle.
- Discuss 812 Mass.

World Cup: Ruth:

• Update on Incident Command and our convening role.

Review Current Strategic Plan: Review Excel Document realignment duties.

- Progress Made
- Realignment and Updates Needed.
- New Strategic Planning process: Begin in 2025?

Board Committees and Staff Engagement: Kim proposes the Following Committees:

- Organizational Health +Strategic Planning Committee
- Advocacy Committee
- Sales Strategy and Facility Collaboration Committee:

### Staff Lead Working Groups:

- Summit Planning Committee: Ruth
- Mobile Visitors Center Feedback Group: Allison.



Present: Ivan Simac, Chair, Mike Logan, Porter Arneill, Kathy Gerstner, Andrew Holt, Heidi Champagne, Anthea Scouffas, (virtual), Tina Tourtillott (virtual), Amber Sellers (virtual)

Absent: Luis Ruiz, Drew Gaschler

Staff: Kim Anspach, Executive Director, Sara Harley, Office and Sales Coordinator

Guest: Heather Shull, General Manager, Doubletree Hotel

Ivan called the meeting to order at 11:00.

### MINUTES/FINANCIALS:

### **Minutes**

The board approved the minutes from September (Heidi, Mike).

### **Financials**

Kim and Tina presented the financials and provided an update on Tina's new role as Treasurer. Signatory has been updated to include Tina at US Bank, with updates still needed at Meritrust.

We are awaiting state notice of transient guest tax distribution to the city.

Kim gave an update on the expenses and sponsorship income received for the Lawrence Tourism Summit.

The board accepted the financial report.

### **STAFF REPORTS:**

### Marketing

The website continues to perform well. Event count (number of actions visitors take once on our site) has increased by 21% to 12.06 average per visit, with a slight dip per user, and a nearly 35% increase in views.

In September, we had 2 active passports: Burger Battle and METL Pours Tour. We saw almost 200 Burger Battle signups in September, with check-ins continuing to come in. The event will run through January.

Socials saw an increase of over 1,100 fans overall across our channels, with almost 90,000 engagements and 400,000 video views in September. E-news is continuing to perform well with over 7,000 recipients and nearly 3,000 opens. Blog post performance did well, with Live Music, Art in the Park, and Burger Battle being our most popular posts.

The board suggested adding the new Whataburger location to Burger Battle.

### **Visitor Center**

Visitor center walk-ins totaled 550 visitors in September, with approximately \$450 in sales for the month. We have taken out a day of operations, but traffic has been slower overall.

### Sales

Laura attended the Small Market Meetings trade show in September, where she had 25 appointments and interacted with around 100 different entities. We are building our capacity to approach conferences more strategically, with pre-research to refine our prospecting efforts and ROI tracking using the Simpleview platform.

In October, we sponsored Taylor Martin of Sports Pavilion Lawrence to attend the SPORTS Relationship Conference with us in Wichita. It was a good chance to build relationships, and we will have more details at the next meeting.

The National Crappie League event took place in September but underperformed expectations. We have discussed a path forward with the executive team and our legal counsel.

Services are being done by Sara, and Ruth is focusing on Sales Operations and building out internal process to better deploy, track, and communicate sales in 2025.

### **EXECUTIVE DIRECTOR'S REPORT:**

### **TIAK Conference**

The Travel Industry Association of Kansas (TIAK) is a statewide lobbying PAC for the Kansas tourism industry. In October, we attended their annual conference in Olathe. Kim accepted a nomination to join the organization's board, which meets quarterly and at the annual conference. Also at the conference, Kim presented as part of a panel on TGT and CVB operation models.

### TGT Collections and STR/AirDNA Data

Ivan raised a question about a reporting discrepancy in January 2024 TGT collections. The board discussed the numbers and came to the conclusion that the numbers were distributed into later months when collections for December/January actually took place.

September 2024 collections were down, but the current benchmark year (2023) was our highest year on record. October occupancy is on track to be slightly up from September, and our benchmark communities had a similarly slow September. We are not outliers within the state.

### **Economic Impact Report**

Kim presented the 2023 Economic Impact Report, which shows that direct visitor spending as \$296 million, which is a 6% growth over 2022 numbers. Tourism supported 3,778 jobs in Douglas County, generating \$124 million in labor income for locals and \$31 million in state and local taxes. Douglas County outpaces state and local averages, meaning we are more dependent on visitor spending and

tourism than the state as a whole and our peer communities. A press release of this data is scheduled to go out mid-November.

### **Bylaws**

eXplore Lawrence was added to the agenda for the November 19 commission meeting for a presentation of bylaw updates. Legal is reviewing the proposal, and Kim is working on a short presentation, which the Board will need to authorize before it is presented. Submissions would need to be made by November 12, which may not be a realistic deadline. Porter will connect with the city attorney's office to discuss.

### **Board Continuity Planning**

With Ivan and Mike cycling off the board at the end of the year, Heather Shull (General Manager at the DoubleTree Hotel) is being considered to fill a seat. Kim is working with the executive team to determine appointments, with Kirk Goodman (Manager of the new KU Conference Center) also being considered for a spot.

### **Visitor Center**

Kim is considering ROI and performance of the Visitor Center in its current form and has a proposal for a Mobile Visitor Center including a vendor bid and grant application submitted to the state. The executive team has discussed the tourism attraction grant, and we expect it to be announced in the next 2 weeks. We are developing an activation plan to attend events, conferences, and other markets, which will be discussed in further detail at the upcoming board retreat.

### **Annual Board Retreat**

Kim suggested several topics for the upcoming retreat, including a review of the updates to our bylaws, a review of the strategic plan, discussion of the Visitor Center, an update on World Cup activity, and committee formation for the coming year. The second week in December is being considered.

### **ADJOURNMENT:**

Ivan requested a motion to adjourn. The meeting adjourned at 12:07 (Heidi, Mike)

Next meeting will take place as part of the annual Board Retreat in December. Date and location are TBD.

Respectfully submitted, Sara Harley

### **EXPLORE LAWRENCE INC Statement of Financial Position**

As of October 31, 2024

	Oct 31, 24
ASSETS	
Current Assets	
Checking/Savings 1020 · US Bank Checking	106 541 77
1030 · US Bank Money Market	106,541.77 72,919.09
1050 · Reserve Fund	318,680,04
1060 · Petty Cash	215.00
Total Checking/Savings	498,355.90
Other Current Assets	
1420 · Prepaid Expenses	790.00
Total Other Current Assets	790.00
Total Current Assets	499,145.90
Fixed Assets	
2200 · Leasehold Improvement	107,174.01
2500 · Accumulated Depreciation	-31,259.14
Total Fixed Assets	75,914.87
Other Assets	
1225 · Deposits	3,100.00
Total Other Assets	3,100.00
TOTAL ASSETS	578,160.77
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable 3000 · Accounts Payable	14,094.82
·	
Total Accounts Payable	14,094.82
Credit Cards	
2109 · Credit Card - US Bank 2981	1,334.92
Total Credit Cards	1,334.92
Other Current Liabilities	
2110 · Direct Deposit Liabilities	-11,440.01
3100 · Payroll Liabilities	00 400 04
3105 · Accrued Payroll 3110 · Federal & FICA Payable	23,162.01
	1,771.90
3111 · KS Withholding Payable	680.00
3112 · FUTA Payable	403.46
3113 · KS SUTA Payable 3114 · Health Insurance Payable	71.59 -2,178.15
·	***************************************
Total 3100 · Payroll Liabilities	23,910.81
3300 · Sales Tax Payable	54.43
Total Other Current Liabilities	12,525,23
Total Current Liabilities	27,954.97
Total Liabilities	27,954.97

	Oct 31, 24
Equity 4100 · Beginning Fund Balance Net Income	840,084.86 -289,879.06
Total Equity	550,205.80
TOTAL LIABILITIES & EQUITY	578,160.77

## EXPLORE LAWRENCE INC Profit & Loss Budget Performance

October 2024

2:33 PM 11/26/24 Accrual Basis

	Oct 24	Budget	Jan - Oct 24	YTD Budget	Annual Budget
Ordinary Income/Expense Income 5000 · Guest Tax 5100 · Visitors Guide	0.00	115,916.66 2,083.33	695,500,00 25,333,00	1,159,186.68	1,391,000,00
5200 - Merchandise Sales 5500 - DMI 5600 - Co-Op Marketing 5660 - DTN 5670 - Bid Fund 5700 - Miscellaneous Income	585.27 0.00 0.00 0.00 0.00 1,860.95	833.33 1,000.00 833.33 500.00 8,290.00 116,66	6,084,02 0,00 10,899,14 2,570,90 49,500,00 7,110,95	8,333.34 10,000.00 8,333.34 5,000.00 87,500.00 1,166.68	10,000.00 12,000.00 10,000.00 6,000.00 99,000.00 1,400.00
Total Income	2,446,22	129,533.31	796,997.11	1,295,333,38	1,554,400.00
Cost of Goods Sold 6100 - Merchandise Cost 6105 · Souvenir Items 6190 · Miscellaneous Costs 6100 · Merchandise Cost · Other	0.00 134.17 0.00	833.33	521.00 4,387.17 0.00	8,333.34	10,000.00
Total 6100 · Merchandise Cost	134,17	833.33	4,908,17	8,333.34	10,000.00
Total COGS	134.17	833.33	4,908.17	8,333.34	10,000.00
Gross Profit	2,312.05	128,699.98	792,088.94	1,287,000.04	1,544,400.00
Expense 7000 - Payroll Expense 7081 - Payroll 7083 - Accrued Payroll Expense 7260 - Retirement Plan 7065 - Health insurance 7070 - Incentive Program	. 32,603.98 6,962.41 1,557.47 3,306.84 1,650,00	37,758.34 1,916.66 3,250.00 1,500.00	323,620.35 14,732.62 11,948.71 33,919.46 7,600.00	377,583.32 19,166.68 32,500.00 15,000.00	453,100.00 23,000.00 39,000.00 18,000.00
Total 7000 · Payroll Expense	46,100.70	44,425.00	391,821.14	444,250.00	533,100,00
7100 · Payroli Tax Expense 7100.1 · FICA Expense 7100.2 · FUTA Expense 7100.3 · SUTA Expense	3,154.60 23.45 71.60	,	26,465,40 403,46 1,426,65		
Total 7100 • Payroll Tax Expense	3,249.65		28,295.51		
7600 - Programs 7601 - Advertising 7601.4 - Public Relations 7601.6 - Visitor Guide Distribution 7601.8 - Digital 7601.9 - Partner Media Buy Program 7601.10 - Magazine 7601.10 - Magazine 7601.14 - Outdoor 7601.15 - COOP Marketing Expense 7601.15 - Copportunity Expense 7601.2 - Opportunity Fund 7601.2 - Copportunity Fund 7601.22 - Tracking 7601.24 - New Technology 7601.24 - New Technology	0.00 0.00 41,012.01 36.30 2,340.00 2,314.38 0.00 0.00 0.00 65.57 2,104.11 0.00 0.00 0.00 0.00 0.00 0.00 0.0	2,541.66 2,016.66 20,401.66 333.34 1,422.50 833.34 1,250.00 416.66 1,159.16 2,500.00 1,666.66 833.34 1,833.34	21,788,55 11,970.00 173,387,29 36,30 14,512.00 7,292,53 450.00 10,417,43 0.00 3,644,56 12,766,87 26,000,00 0.00	25,416.68 20,166.68 204,016.68 333.32 14,725.00 8,333.32 12,500.00 4,166.88 11,591.68 25,000.00 16,666.88 8,333.32 18,333.32	30,500.00 24,200.00 244,820.00 4,000.00 17,670.00 15,000.00 15,000.00 13,910.00 20,000.00 22,000.00 22,000.00
Total 7601 - Advertising	49,022.97	37,258.32	301,246.93	372,583.36	447,100.00

## EXPLORE LAWRENCE INC Profit & Loss Budget Performance October 2024

Accrual Basis 11/26/24 2:33 PM

	Oct 24	Budget	Jan - Oct 24	YTD Budget	Annual Budget
7619 · Incentive Travel 7619.0 · General Fund 7619.1 · Committed Incentives 7619.2 · New Business	00°0 00°0	166.66 1,250.00 2,083.34	40.75 3,430.00 250.00	1,666.68 12,500.00 20,833.32	2,000.00 15,000.00 25,000.00
Total 7619 - Incentive Travel	0.00	3,500.00	3,720.75	35,000.00	42,000.00
7625 · Simpleview Data Base 7641 · Promotional Materials 7642 · Trada Shows	0.00 3,279.00	1,416.66 2,500.00	19,205.00 21,546.03	14,166.68 25,000.00	17,000.00 30,000.00
7642.0 · General Fund 7642.1 · Trade Show Travel	1,485.00	1,250.00 583.34	5,365.00 1,933.29	12,500.00 5,833.32	15,000.00 7,000.00
Total 7642 · Trade Shows	2,387,46	1,833.34	7,298.29	18,333.32	22,000.00
7643 · Website Hosting 7644 · Printing and Reproduction	7,625,00 70.84	2,500.00 666.66	33,747.17 4,647.88	25,000.00 6,666,68	30,000.00 8,000.00
7645.0 · Special Projects 7645.0 · Special Projects General Fund 7649 · Visitors Guide	00.0	8,250.00 4,166.66	8,333.33 54,305.94	82,500.00 41,666.68	99,000.00
Total 7645 · Special Projects	0.00	12,416.66	62,639.27	124,166.68	149,000.00
Total 7600 · Programs	62,385.27	62,091.64	454,051,32	620,916.72	745,100.00
7620 • Meeting programs 7900 • Rental and Tax Expense 7905 • I assed Eminment	0.00	2,500.00	28,785.31	25,000.00	30,000.00
Total 7900 - Reutal and Jay Evnese	00.0	Landolle	-103,//		
oral 1900 - Melian and Lay Expellise	00.0		7103.77		
8200 · Admin and General 8202 · Accounting	00:009	1,250.00	12,200.00	12,500.00	15,000.00
8203 · Rent 8204 · Software	5,995.36	5,166.66 250.00	63,193,96 5,114,77	51,666.68	62,000.00
8206 · Hardware 8210 · Technology Repair & Maintenance	546.50 502 87	416.66	546,50	4,166.68	5,000.00
8214 · Bank Service Charges 8214.1 · Bank Fees · Square	27.95 18.01	83.34	288.25 170.57	833.32	13,000.00
8218 · Cash Over/Short 8224 · Directory Advertising	-80.28		-84.48		
8226 - Board Expenses 8226 - Leased Equipment 8230 - Dues/Subscriptions/Memberships 8234 - Insurance	208.80 395.71 436.27 578.68	333.34 416.66 1,666.86 1,000.00	1,355,52 1,603.13 22,536,57 6 563 80	3,333,32 4,166.68 16,666.68	4,060.00 5,000.00 20,000.00
8238 · Utilities	358.26	375.00	2,572.50	3.750.00	4.500.00
8242 - Legat 8244 - Janitorial/Cleanino	0.00 484 00	416.66	1,320.00	4,166.68	5,000.00
8245 Retirement Plan Fees/Admin 8247 Office Sundies	475.00	183,34	2,786.19	4,583,32	5,500.00
8248 - Postage and Delivery	462.01 462.01 202.50	500.00 583.34	3,660.51 2,166.00	5,833.32 5,833.32	6,000.00
8251 - Misc. Office General	393.50 1,118.11	208,34 1,666.66	2,361,00 3,202.09	2,083,32 16,666.68	2,500.00 20,000.00
8282 · Travel & Meetings 8282.10 · Professional Development	0.00	1,166,66	6,776.07	11,666,68	14,000.00
828.11 · EL Hosted Events 828.12 · Staff Travel 828.13 · Meetings	0.00 236.82 162.42	250.00 583.34 281.66	7,794.29 12,419.72 1 721 86	2,500.00 5,833.32 2 946 68	3,000,00 7,000,00 3,500,00
8282,14 · Staff Employee Benefits	212.97	208,34	2,131.91	2,083.32	2,500.00
Total 8282 · Travel & Meetings	612.21	2,500.00	30,843.85	25,000.00	30,000,00

# EXPLORE LAWRENCE INC Profit & Loss Budget Performance October 2024

11/26/24 2:33 PM

Accrual Basis		October 2024			
	Oct 24	Budget	Jan - Oct 24	YTD Budget	Annual Budget
8283 · Telephone/Internet	1,641.72	958.34	11,967.67	9,583.32	11,500.00
Total 8200 · Admin and General	15,237.78	19,683.34	184,543.25	196,833.32	236,200.00
Total Expense	126,973.40	128,699.98	1,087,392.76	1,287,000.04	1,544,400.00
Net Ordinary Income	-124,661.35	00:0	-295,303.82	0.00	0.00
Other income/Expense Other income 9020 · Interest income	15.43		9,890,36		
Total Other Income	15.43		9,890,36		
Other Expense 9510 · Depreciation	446.56		4,465.60		
Total Other Expense	446.56		4,465.60		
Net Offier Income	-431.13		5,424.76		
Net income	-125,092.48	0.00	-289,879.06	0.00	00:0



November 12, 2024

From: Kim Anspach, Executive Director, eXplore Lawrence

To: Members of the Lawrence City Commission

CC: Luis Ruiz, Director of Parks & Recreation, Arts & Culture

Porter Arneill, Assistant Parks & Recreation Director for Arts and Culture

RE: Review of Proposed Bylaws Changes to eXplore Lawrence (per City Commission meeting

October 1, 2024)

### **Requested Action by City Commission:**

Approve a proposal to revise the current eXplore Lawrence bylaws to expand the board of directors and change the process by which members are appointed to the board.

Amend Ordinance 9731 to align with the changes.

### **Executive Summary:**

### **CURRENT BOARD COMPOSITION:**

Per City Ordinance 9731 (adopted November 5, 2019) the eXplore Lawrence board of directors is comprised of 7 (seven) members with 4 non-voting ex-officio members representing the following sectors:

Industry/Sector	# Seats	Notes
Hotel Industry	2	Within the Lawrence city limits
Tourism Industry	1	Within the Lawrence city limits
Cultural Industry	1	Within the Lawrence city limits
University or Educational	1	Within the Lawrence city limits
Sports and Recreation	1	Within the Lawrence city limits
Service/Event Management	1	Within the Lawrence city limits
ExOfficio (non-voting) Members:		
City Manager's Office	1	City Manager or designee
City's Governing Body	1	(appointed by the Mayor, approved by the
		Governing body)
The Chamber, Lawrence	1	The CEO or designee
Downtown Lawrence Inc.	1	The Director or designee

Board members are appointed by the Mayor and approved by the Governing Body.



### **PROPOSED CHANGES:**

The board is proposing expanding to 9 (nine) members, and no more than 15 voting members. The new make up proposed is:

Industry/Sector	# Seats	Change	Notes
Hotel Industry	2	0	Within the Lawrence city limits
Cultural Industry	1	0	Within the Lawrence city limits
University or Educational	2	+1	Adds a local educational seat
Sports and Recreation	2	+1	Adds a sports/recreation seat in
			Lawrence city limits
Restaurant	1	+1	Adds a voice of a restauranteur in
			Lawrence city limits
Service/Event Management	1	0	Within Lawrence city limits
Tourism Industry	Up to 6	+6	Adds up to 6 representatives from
			the tourism industry in Lawrence or
			Douglas County sector to the board.
Ex Officio (non-voting) Members:			
City's Governing Body	1	0	(appointed by the Mayor, approved
			by the Governing body)
City Manager's Office	1	0	City Manager or designee
The Chamber, Lawrence	1	0	The CEO or designee
Downtown Lawrence, Inc.	1	0	The Director or designee

New board members will be recruited, vetted, and approved by the eXplore Lawrence Board of Directors. Approved appointees will be submitted to the Mayor for the approval of the Governing Body.

### **Reason for Request:**

Adjustment to the current board composition as prescribed in Ordinance No. 9731 will better align with the eXplore Lawrence mission of attracting diverse visitors, groups, and events to the city.

### RESTRICTIVE AND NOT INCLUSIVE

The framework established in the ordinance limits the board in such a way that options of eligible members are relatively few. Finding one representative from just six sectors of the market limits us to rotating among a relatively small group, which is in contrast to Lawrence's size and demographic make up. The ordinance-prescribed board creates a challenge to including diverse voices in leadership and adding those voices to the discussion around the visitor economy in Lawrence.



As the community expands, the emerging community of new businesses, destinations, and recreational attractions is important and deserves a place in the discussion as we work (per our Board's strategic plan) to diversify on the basis of race, gender, sexuality, age, disability, and economic status.

### REBUILDING AND EMERGING BUSINESSES

The six (6) seats representing the tourism industry provide the biggest opportunity to diversify the board. They also provide the option to expand and contract the board size as needed, enabling representation of new interests/businesses as they join the community.

The hospitality industry was one of the hardest hit, and one of the slowest to bounce back from COVID. Women and BIPOC-owned businesses were particularly challenged and slower to return given the commercial economy (interest rates, access to capital, etc.). Event spaces, cultural attractions, and educational institutions are still developing operations that balance reopening and serving their patrons in new ways. The Lawrence hotels have undergone a huge turnover in personnel. A poll we conducted earlier this year showed a heavy majority of Lawrence hotel employees have fewer than two years experience at their properties.

COVID prompted innovations in businesses that have blended experiences with traditional establishments creating a new type of attraction to cities. Places that offer activities (axe throwing, scavenger hunts, breakout rooms, agritourism, etc.) are attractive to visitors, and help provide an unmistakable stay in Lawrence. If we want to include these innovative voices to our board, we are restricted from doing so as the owners neither fit in event space, sports and recreation, nor cultural establishments. We need these emerging voices in discussions directing our future.

### **INCLUDING DOUGLAS COUNTY**

Our area is growing with the new Panasonic plant and other development in expanded areas around Lawrence. The current Ordinance designates every member be a representative of an interest within the Lawrence City limits. The proposed changes expand that vision outward enabling more regional collaboration in Douglas County in the key areas of education and tourism. This embraces our wider community and once again allows for a diverse and challenging point of view, particularly as hotels are under consideration in Eudora and Baldwin City, and our history and heritage areas and agritourism farms are attracting visitors to the County. We look forward to opening the discussion to bring visitors to all of Douglas County.



### **Alignment with City KPIs:**

The proposed bylaws changes align with both the Unmistakable Identity and Prosperity and Economic Security outcomes of the City's strategic plan. These changes can effectively impact the following KPIs:

### UI-1 & UI-3:

UI-1: PERCENT OF RESIDENTS WHO ARE SATISFIED OR VERY SATISFIED WITH THE PARK AND RECREATION SYSTEM.

UI-3: Number of People who have visited or used a city park/trail, recreation facility, recreation program or unmistakable identity partner facility or program.

By adding another seat to the board specifically designated as a Sports and Recreation seat, we will ensure those interests are represented in leadership discussions.

### UI-2:

UI-2: PERCENT OF RESIDENTS WHO ARE SATISFIED OR VERY SATISFIED WITH THE AMOUNT OF ARTS, DIVERSE CULTURE AND EVENTS.

An expanded board would provide space for more representatives from cultural attractions and cultural event organizers. Events such as Dia de Muertos, Juneteenth, PRIDE, and others that have a strong following or are just emerging both contribute to Lawrence's unmistakable identity are not connected to the eXplore Lawrence board in an official way.

### UI-5 & UI-6:

UI-6: PERCENT OF BIPOC RESIDENTS RATING THE COMMUNITY AS WELCOMING.

UI-6: PERCENT OF RESIDENTS WHO BELIEVE THEIR CULTURE IS CELEBRATED IN THE COMMUNITY (FESTIVALS, PARADES, EVENTS).

The eXplore Lawrence board plays a unique role in elevating the diversity in Lawrence through support of cultural events, festivals, and parades. Our support, marketing sponsorships, and promotional levers are a way to invest in events that accomplish these city measures. By diversifying the board's interests to include event organizers or other general tourism seats, we are confident there will be improvements in these KPIs.



### UI-4 & UI-10:

UI-4: NUMBER OF RESIDENTS WHO HAVE ATTENDED SELECT EVENTS IN THE PAST YEAR.

### UI-10: NUMBER OF NON-RESIDENTS WHO HAVE ATTENDED SELECT EVENTS IN THE PAST YEAR.

The eXplore Lawrence board plays a unique role in elevating the support of local events. The board supports events through marketing sponsorships, incentive, and bid funds, which are scored and prioritized to provide maximum economic impact to the Lawrence community. The eXplore Lawrence "things to do" page on our website is our most highly visited page, and it has grown at a rapid rate just in the past year. Our digital marketing efforts attract visitors to Lawrence around signature events and the use of images of those events to get clicks, and engagement from leisure travelers and residents alike. Our entire unmistakable brand is represented by key signature events that make us unique and interesting to the visitor. Currently, these events, although supported by sponsorships and promotions are not formally represented on our board. By maintaining an event management position and adding the flexible tourism seats, we can decide to commit as a board to represent these events and their importance to Lawrence's economy in a formal way by including them in our leadership.

### PES-1 & PES-5:

### PES-1: PERCENT OF BUSINESSES SATISFIED OR VERY SATISFIED WITH LAWRENCE AS A PLACE TO DO BUSINESS:

The visitor economy brings a boost to local businesses and an increase in sales taxes and transient guest taxes collected. Visitor spending totaled \$296.3 million in 2023 (the last year for which data is available), with the food and beverage sector totaling \$88.7 million or nearly 30% of the total. Spending on lodging and retail represented \$45.9 and \$45.7 million of the total respectively. In short, a destination that attracts visitors is a city in which businesses thrive and the local economy is healthy. By increasing our board to have a dedicated board member representing the restaurant industry the voice of establishments directly impacted by the visitor economy will be elevated and represented.

PES-5: Women/minority owned businesses ownership rate. Provide resources and support for small and medium sized businesses to grow and expand.

Through the eXplore Lawrence promotional listing mechanism such as our website, visitors center referrals, and our printed visitor's guide, we are able to call attention to businesses and direct traffic their way. Further, by hosting travel writers and other media, we can direct features for a wider audience. Our visitor experiences are an additional way we can boost the visibility of women and BIPOC owned businesses by including them in our digital passport programs and featuring them in our enews letters, digital advertising, and visitor referrals at conferences and events.

### **Fiscal Impact:**

eXplore Lawrence does not anticipate any cost to the City to increase the board and amend Ordinance 9731 accordingly.



### **Action Requsted:**

Approve a proposal to revise the current eXplore Lawrence bylaws to expand the board of directors and change the process by which members are appointed to the board.

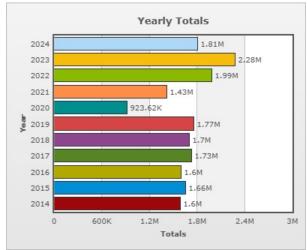
Amend Ordinance 9731 to align with the changes.

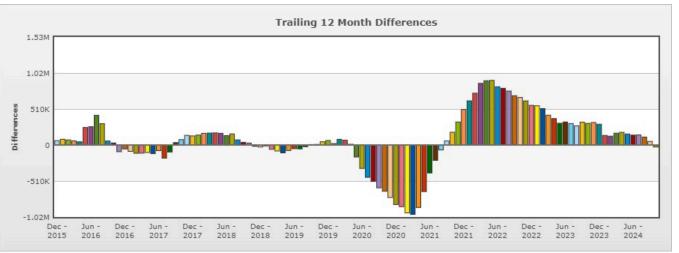
Attachment: Ordinance 9731 mark-up with proposed changes



Month	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2023/2024 % change
January	65,431	73,828	101,382	93,738	98,184	118,323	95,446	41,690	111,162	174,977	80,181	-54.18%
February	46,262	77,086	99,205	94,007	113,533	84,797	115,542	58,116	108,425	119,220	119,371	0.13%
March	71,663	95,280	105,298	116,791	132,019	123,763	103,118	61,061	158,537	162,399	208,819	28.58%
Qtr 1	183,356	246,194	305,885	304,536	343,736	326,883	314,106	160,867	378,124	456,596	408,371	-10.56%
April	109,986	124,152	124,594	134,997	147,412	133,185	61,358	87,896	151,582	167,214	194,623	16.39%
May	308,157	126,642	147,762	152,491	152,041	184,797	37,870	116,471	199,887	217,061	210,991	-2.80%
June	215,298	183,250	161,930	183,216	171,487	185,634	38,022	154,237	180,085	224,361	252,388	12.49%
Qtr 2	633,441	434,044	434,286	470,704	470,940	503,616	137,250	358,604	531,554	608,636	658,002	8.11%
July	97,830	37,085	138,574	133,188	152,087	168,245	58,308	127,254	174,977	200,428	228,298	13.91%
August	139,165	211,166	164,378	204,992	161,411	149,099	78,147	154,104	190,619	193,987	168,231	-13.28%
September	95,602	235,022	128,957	155,957	148,506	170,578	102,374	161,468	154,860	200,813	184,465	-8.14%
Qtr 3	332,597	483,273	431,909	494,137	462,004	487,922	238,829	442,826	520,456	595,228	580,994	-2.39%
October	211,198	197,756	156,868	157,890	148,412	140,822	83,871	150,112	191,637	216,140	161,879	-25.10%
November	88,345	177,325	142,512	167,915	147,600	164,907	93,603	167,993	193,553	231,109	0	
December	146,836	119,115	131,421	136,028	130,316	142,582	55,963	145,672	171,800	173,543	0	
Qtr 4	446,379	494,196	430,801	461,833	426,328	448,311	233,437	463,777	556,990	620,792	161,879	-25.10%
Year Totals:	1,595,773	1,657,707	1,602,881	1,731,210	1,703,008	1,766,732	923,622	1,426,074	1,987,124	2,281,252	1,809,246	-3.59%

<sup>\*\*</sup> Transient Guest Tax increased from 5 to 6% in January of 2010







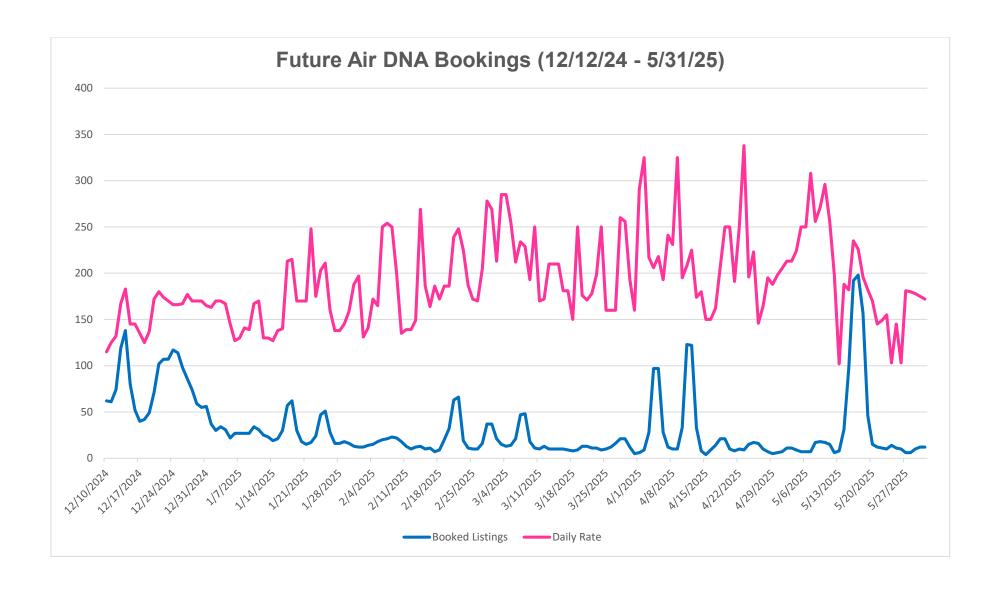
### October 2024 LODGING REPORT

eXplore Lawrence has contracted with STR, Inc., a leading lodging industry research company, to provide monthly and annual lodging data for Lawrence, Kansas. The following report provides an analysis of the city.

There are six major areas of analysis contained in this report:

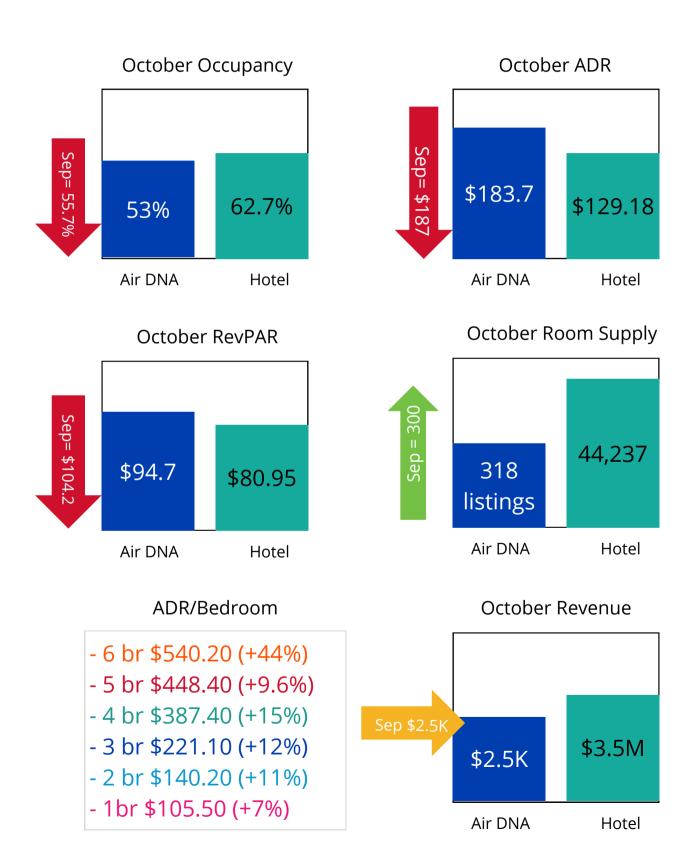
- 1) Occupancy Percent: Reflects the percentage of rooms occupied
- 2) Average Daily Rate (ADR): Reflects the average rate paid for rooms sold
- 3) RevPAR: Reflects the revenue per available room
- 4) Room Supply: Reflects the number of rooms available
- 5) Room Demand: Reflects the number of rooms sold
- 6) Room Revenue: Reflects the amount of revenue collected





### October Air DNA Report

A comparison of hotel vs short term rental data



### **Board Report - October 2024 - Sales**

### Goals:

Currently sitting at 2.7 Million of 3 Million YTD
 Currently sitting at 50 of 65 Leads Generated YTD
 77%

### Stakeholder Engagements/Prospecting

- Toured Habitat for Humanity, met with Kelley Perme-Johnson, visited about possibilities of bringing a conference to LK in 2027.
- Richard Renner Planning Comedy festival weekend and Busker Festival
- Megan Richardson Santa Rescue
- Laura McCorkill KU School of Music Vespers 100 year Ann.
- Lynette Woodard Now Resident in LK Tournaments to LK or Camps?
- Bob Marsh Blue Herron new add on adventures avail to incoming guests.
- Meet Kansas Meet–Up FAM Trip in April 2025 Planning meetings
- Meet Kansas Creating Look Book to include communitiy members of Meet Kansas – Received a Grant for FAM Trip and Look Book.

### Service Items Delivered for incoming conferences/conventions/events

- Kansas Association of Mappers 180
- Kansas Association of School Psychologists 200
- Midwest Data Librarian Symposium 50
- Kansas Association of Dietary Managers 80
- BHS Central States Fall Contest Barber Shop 200
- American Institute of Architects 80
- Kansas Highway Geology Symposium 130
- KAPCIC 75

### **New Business/RFP's**

- The Lawrence Comedy Festival Feb 2025
- The Busker Festival May 2025
- Vespers 100 yr Anniversary Alumni Group Dec 2024
- KEDA Sept 2026
- SPNHC Conference (KU) June 2025



### Leads By User

Prepared On: 11/07/2024
Prepared By: Laura Carbrey

# For Lead Status from Oct 1, 2024 to Oct 31, 2024

Laura Carbrey (5)	<b>Meeting Date</b>	<b>Entry Date</b>	Delegates	<b>Total Room Nights</b>	Econ Value
Comedy Festival					
The Lawrene Comedy Festival 2025 [3586]	02/20/2025	10/31/2024	12	36	5,724
Jayhawk Hospitality					
SPNHC Conference 2025 [3585]	06/02/2025	10/18/2024	0	-50	-7,950
SPNHC Conference 2025 [3585]	06/02/2025	10/18/2024	0	-200	-31,800
SPNHC Conference 2025 [3585]	06/02/2025	10/18/2024	250	1,250	198,750
Kansas Economic Develpoment Alliance					
KEDA Fall Conference 2026 [3581]	09/14/2026	10/04/2024	50	100	15,900
KU School of Music					
Vespers 100th Annual [3583]	12/06/2024	10/11/2024	50	60	9,540
Lawrence Busker Festival 2025					
Lawrence Busker Festival 2025 [3587]	05/22/2025	10/31/2024	10	40	6,360
Total for Manager			372	1,236	196,524
Birth Dawitt (1)	Moeting Date	Entry Date	Delegates	Total Room Nights	Econ Value
Family & Community Education					
2026 State FCE Conference [3584]	10/05/2026	10/15/2024	75	225	35,775
Total for Manager			75	225	35,775
Grand Total(6)			447	1,461	232,299
			41,	1/101	



Prepared On: 11/07/2024
Prepared By: Laura Carbrey

Leads By User

For Lead Status from Jan 1, 2024 to Oct 31, 2024

39,750	250	150	02/16/2024	06/17/2024	Miniature Herford Junior Nationals 2024 [3542]  Mix Master 2023
0	0	100	12/01/2023	06/18/2024	2024 African American Quilt Convention [3528]  Miniature Herford Jr. Nationals Association
c	c	S S S S S S S S S S S S S S S S S S S	00/11/2024	04/19/2020	Maria Quilts Inc
173,310	1,090	350	06/11/2024	04/19/2028	LWML 2028 Convention [3564]
					Lutheran Women in Mission LWML
6,360	40	10	10/31/2024	05/22/2025	Lawrence Busker Festival 2025 [3587]
					Lawrence Busker Festival 2025
12,720	80	30	02/29/2024	09/13/2024	Art in the Park-Artist Block 2024 [3547]
					Lawrence Art Guild
9,540	60	50	10/11/2024	12/06/2024	Vespers 100th Annual [3583]
					KU School of Music
1,590	10	12	03/27/2024	05/16/2024	2024 Center for Genomic Research Symposium [3551]
					KU Center for Genomic and Research
3,180	20	20	02/01/2024	03/01/2024	2024 KU Native American POW WOW [3535]
0	0	0	02/01/2024	04/12/2024	2024 KU Native American POW WOW [3535]
					Kansas University Native Americans
3,975	25	30	06/17/2024	06/05/2025	Kansas Press Association Conference 2025 [3565]
					Kansas Press Association
93,810	590	240	07/23/2024	05/14/2025	KJCCC Region 6 Baseball Playoffs 2025 [3572]
					Kansas Jayhawk Community College Conference
15,900	100	50	10/04/2024	09/14/2026	KEDA Fall Conference 2026 [3581]
					Kansas Economic Develpoment Alliance
30,369	191	80	03/27/2024	02/03/2025	2025 KAR Winter Advocacy Conference [3552]
0	0	0	03/27/2024	02/03/2025	2025 KAR Winter Advocacy Conference [3552]
					Kansas Association of REALTORS
25,440	160	50	02/16/2024	10/22/2024	KAM 2024 [3543]
					Kansas Association of Mappers 2024
15,900	100	50	02/27/2024	10/16/2024	Kansas Association of Dietary Managers 2024 [3546]
					Kansas Association of Dietary Managers
34,980	220	150	07/02/2024	07/31/2024	Water Wastewater Operators School 2024 [3571]
198,750	1,250	250	10/18/2024	06/02/2025	SPNHC Conference 2025 [3585]
-31,800	-200	0	10/18/2024	06/02/2025	SPNHC Conference 2025 [3585]
-7,950	-50	0	10/18/2024	06/02/2025	SPNHC Conference 2025 [3585]
79,500	500	250	01/02/2024	07/05/2024	KU School of Music International Piano Competition [3531]
5,724	36	12	02/09/2024	04/28/2024	Big 12 Provost Spring Meeting [3539]
25,440	160	120	07/02/2024	10/08/2025	2025 Young Bank Officers of Kansas [3570]
Econ Value	Total Room Nights	Delegates	Entry Date	Meeting Date	Laura Carbrey (47)

2,664,204	16,756	7,856			Total for Manager
19,080	120	60	04/01/2024	05/01/2024	BCBSKS Pathways to a Helathy Kansas Learning Session 2024 [3553]
11,700		£	00/00/2024	02/10/2024	Wichita State University
21 465	135	Д	06/06/2024	00/18/2024	Western States Water Council
6,678	42	0	02/01/2024	04/09/2024	TPI Fututre Leaders Meeting 4-24 [3536]
					Turfgrass Producers International
429,300	2,700	2,500	01/03/2024	06/06/2024	'24 Topeka Impact Midwest Pre-Nationals 14 - 17 [3532]
					Topeka Impact
64,395	405	200	09/30/2024	11/05/2024	Sales Meeting November 2024 [3580]
					The Energy Council
44,202	278	0	03/21/2024	08/04/2024	Summer Engagement 2024 [3549]
					SparkWheel
19,080	120	50	07/01/2024	04/29/2025	Saddle and Sirloin Women's Spring Event 2025 [3568]
					Saddle and Sirloin Club
0	0	25	05/13/2024	06/12/2024	Rock Chalk Roundball Classice 2024 [3559]
15,900	100	0	05/13/2024	06/12/2024	Rock Chalk Roundball Classice 2024 [3559]
					Rock Chalk Roundball Classic 2024
6,360	40	20	02/21/2024	09/27/2024	REV IT UP 2024 [3545]
1,590	10	0	02/21/2024	09/27/2024	REV IT UP 2024 [3545]
					REV IT UP Car Show
286,200	1,800	300	04/22/2024	06/24/2025	National Puppet Festival 2025 [3555]
					Puppeteers of America
115,752	728	250	07/24/2024	03/29/2027	2027 Pope and Young Convention [3574]
					Pope and Young Club, Inc.
49,290	310	100	08/28/2024	06/06/2027	NATJA Conference and Marketplace 2027 [3577]
49,290	310	100	08/21/2024	06/14/2026	NATJA Conference and Marketplace 2026 [3575]
0	0	0	08/21/2024	05/03/2026	NATJA Conference and Marketplace 2026 [3575]
					North American Travel Journalists Association
104,940	660	200	04/05/2024	11/02/2025	EPA Funded Workshop - Haskell University 2025 [3554]
					New England Intertate Water Pollution Control Commission
9,540	60	40	02/16/2024	02/05/2025	National Association of Credit Specialists 2024 Meeting [3544]
					National Association of Credit Specialists
166,950	1,050	350	03/26/2024	10/22/2024	Museum Computer Network '24 Conference [3550]
					Museum Computer Network
7,950	50	25	07/24/2024	09/06/2024	Mix Master 2024 [3573]
Econ Value	<b>Total Room Nights</b>	Delegates	<b>Entry Date</b>	<b>Meeting Date</b>	Laura Carbrey (47)

Ruth DeWitt (3)

Meeting Date Entry Date Delegates Total Room Nights Econ Value

2,736,549	17,211	8,036			Grand Total(50)
72,345	455	180			Total for Manager
0	0	40	03/05/2024	11/19/2024	Kansas Farmers Union Annual Convention 24 [3548]
0	0	0	03/05/2024	11/19/2024	Kansas Farmers Union Annual Convention 24 [3548]
12,720	80	0	03/05/2024	11/19/2024	Kansas Farmers Union Annual Convention 24 [3548]
					Kansas Farmers Union
23,850	150	65	01/29/2024	05/15/2024	Kansas Library Association [3533]
					Jayhawk Hospitality
35,775	225	75	10/15/2024	10/05/2026	2026 State FCE Conference [3584]
					Family & Community Education
Econ Value	Delegates Total Room Nights Econ Value	Delegates	<b>Entry Date</b>	Meeting Date	Laura Carbrey (47)



### OCTOBER MARKETING REPORT

### **OCTOBER MARKETING SUMMARY**

Our October marketing campaigns focused on the Burger Battle, football weekends, Halloween events, outdoor and fall activities, events and more. We also focused on evergreen content, including promoting merchandise at the Visitors Center, visitor guide orders, and marketing our events calendar. Our page hits align with our persona marketing strategy, showing we engage with the correct consumer.

### **EXPLORELAWRENCE.COM**

Total website users for October were 45,350, up 22% compared to October last year. Over 42,000 of the users in October this year were first-time visitors to the site. Each user averaged almost 12 "events" on the site, including page views, scrolls, link clicks, video views, etc. Page views were up almost 29% compared to this month last year, totaling 147,812. The most viewed content in October was the events calendar, Burger Battle, Halloween, Lawrence Cocktail Trail, and Dining.

Total users

45,350

**\$** 22.6%

New users

42,469

**22.1%** 

Event count

532,935

**19.8%** 

Event count per user

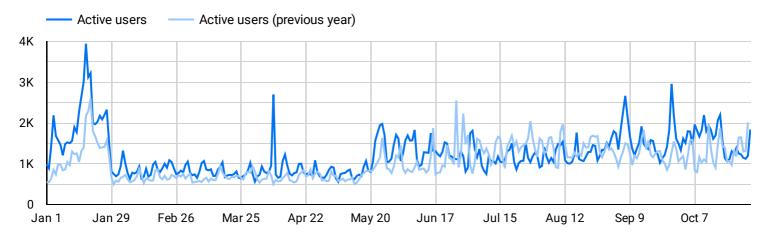
11.86

-3.0%

Views

147,812

**\$** 28.8%

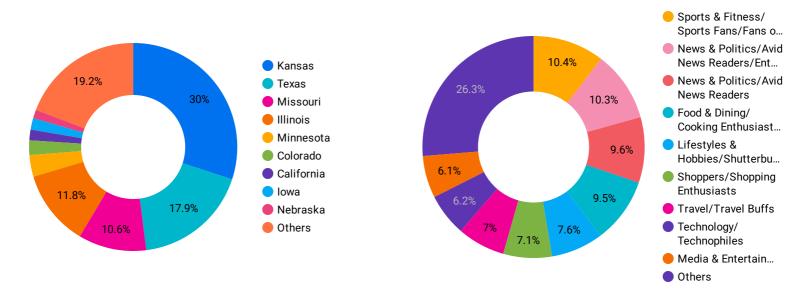


Event name *	Event count	% ∆
widget_interaction	71	73.2% 🛊
view_search_results	182	-0.5% 🖡
view_item	6	-40.0%
video_start	42	-57.1%
video_progress	98	-49.7%
video_complete	9	-40.0%
vg_request	155	80.2% 🛊
user_engagement	39,876	3.0% 🛊
session_start	58,354	23.4% 🛊
scroll	157,786	13.2% 🛊

Page title	Views ▼	% ∆
Events Calendar - Unmistakably Lawren	30,367	42.1% 🛊
Burger Battle	16,168	-
Halloween in Lawrence, Kansas	8,546	366.5% 🛊
Eat - Unmistakably Lawrence	5,209	36.3% 🛊
Lawrence Cocktail Trail	4,598	-23.9% 🖡
Explore - Unmistakably Lawrence	4,560	14.3% 🛊
(not set)	3,322	34.9% 🛊
Concerts & Live Music	2,805	9.8% 🛊
Downtown & Mass Street	2,636	60.8% 🛊
Final Fridays in Lawrence, Kansas	2,356	-23.8% 🖡

### **EXPLORELAWRENCE.COM USERS**

In October, the states with the most users visited explorelawrence.com were Kansas, Texas, Illinois, Missouri, Minnesota, and Colorado. Users share interests in news, media/movies, sports & fitness, media/TV, food & dining, and travel.



### **EXPLORELAWRENCE.COM ACQUISITION**

The leading traffic channels were organic search, organic social, direct traffic, paid search, referral, display, and email. The top traffic sources were Google, Facebook, Bing, stackadapt, enews, and KU Athletics.. It's encouraging to see a continuous significant increase in organic traffic compared to last year.

٠	

Session default channel group	Sessions •	% ∆	Session source	Sessions •	% ∆
Organic Search	24,844	1.6% 🛊	google	39,971	20.6% 🛊
Paid Search	12,807	25.1% 🛊	(direct)	6,055	10.1% 🛊
Organic Social	7,472	99.8% 🛊	m.facebook.com	4,861	531.3% 🛊
Direct	6,055	10.1% 🛊	facebook	1,181	58,950.0% 🛊
Display	4,230	200.4% 🛊	stackadapt	1,033	-25.2% 🖡
Referral	1,666	-6.2% 🖡	l.facebook.com	644	283.3% 🛊
Email	634	123.2% 🛊	bing	636	3.2% 🛊
Unassigned	162	52.8% 1	kuathletics.com	596	112.1% 🛊
Paid Social	1	-	Unmistakably Lawrence E-News	515	84.6% 🛊
			lm.facebook.com	302	56.5% 🛊

### **LAWRENCE PASSPORTS**

Year to date, the MET&L (Manhattan, Emporia, Topeka, Lawrence) Prairie Pour Tour has 1189 sign-ups and over 3990 check-ins. We have already surpassed goals compared to the 2023 MET&L Pass. The Summer of Fun pass has ended, with a record number of sign-ups, is our most successful pass. We also launched the Burger Battle this month.

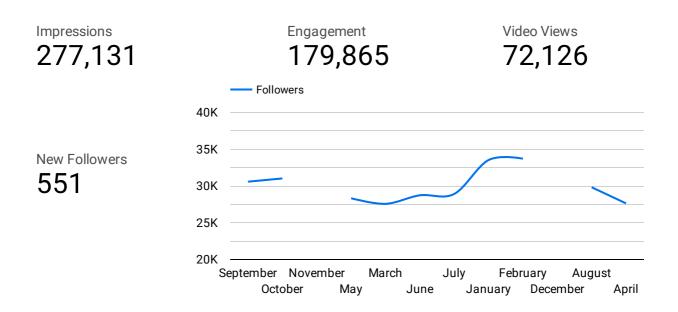
Pass *	Pass Sign-ups	Check-ins	Offer Redemptions	Email Opt-ins
1 MET&L Prairie Pour Tour	1215	4261	null	null
2 Cocktail Trail (LRA)	323	286	null	106
3 Burger Battle	284	123	null	147

<

### **SOCIAL MEDIA**

October's social media activity on Facebook, Instagram, and TikTok resulted in an increase of over 550 new fans, over 277,000 impressions, 179,856 post engagements, and over 72,000 video views. Popular content included Halloween, Reels, football watch parties, fall activities, Burger Battle, and events. Reminder: The new report is reporting a total number of 29892 followers. This is a decrease of over 6,000, as we are no longer tracking or using Twitter/X.

Platform	Impressions •	Engagement	Video Views	New Followers
Facebook	160,380	123,260	5,123	148
Instagram	86,075	52,063	33,362	250
TikTok	30,676	4,542	33,641	153
-	-	-	-	-



### **ENEWS**

The October leisure e-blast was sent to 7,256. 2,479 recipients opened the email, and there were 336 clicks on links within the email.

Deciniente	Link	Clicks •
Recipients 7,256	Halloween Events	265
7,200	Lawrence Cocktail Trail	70
	Burger Battle	47
Opens 0	Kaw Valley Farm Tour Blog	45
2,479	Live Music Blog	43
	Fall Birding Blog	39
Oli ali a	Nightmare on Mass Street Pop Up	37
Clicks 336	Jayhawk Football Game Day Guide	33
330	Autumn Harvest Craft Festival	31
	Downtown Lawrence Trick or Treat	27

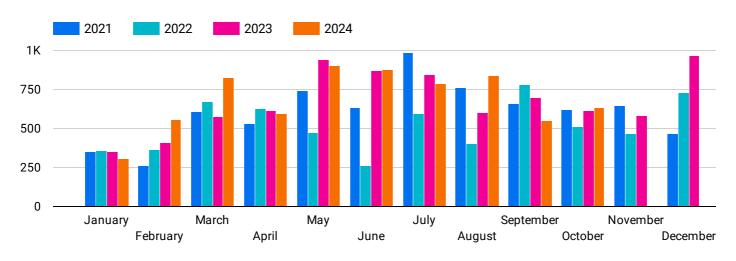


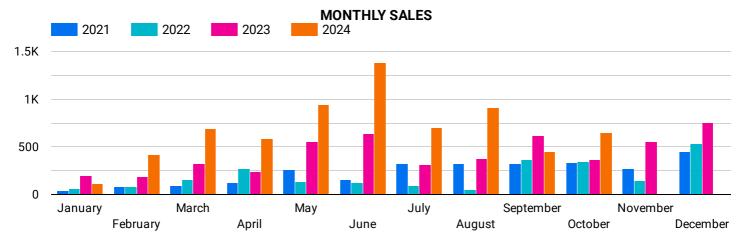
### OCTOBER VISITOR CENTER REPORT

### **OCTOBER VISITOR CENTER SUMMARY**

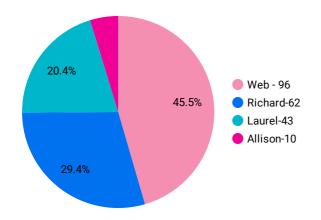
October's walk-in visitors totaled 637, trending pretty even with the past 3 years. The total gross retail sales for October came to \$648. T-shirts, stickers, and bucket hats were the top-selling items for the month.

### **VISITORS CENTER WALK-INS**





### **CALENDAR OF EVENT ENTRIES**



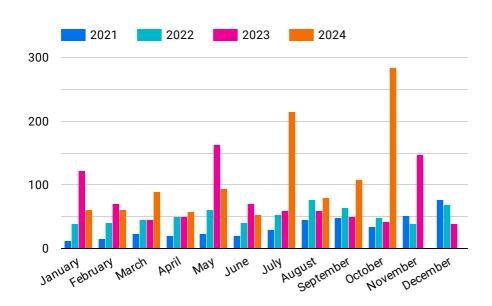
### **VISITORS CENTER PARTNER REFERRALS**

	Account Name -	October
1.	Baker University Wetlands	1
2.	Clinton Marina	2
3.	Dempsey's Burger Pub	1
4.	Elevate Arts of Wellness	1
5.	Free State Brewing Co.	3
6.	Haskell Culutral Center	1
7.	Maple Leaf Festival	6
8.	Merchants Pub & Plate	2
9.	Phoenix Gallery	1
10.	Six Mile Chophouse and Tavern	1
11.	Terrebonne	3
12.	The Burger Stand at the Casbah	4
13.	Watkins Museum of History	1
14.	Zen Zero	3

### **WEBSITE INQUIRIES**

The Visitors Center fulfills requests for Visitors Guides that come through the website. There were 284 website inquiries for Visitors Guides and e-newsletter sign-ups in October. Visitors are asked about their interests when they request information. The most popular interests in September were Events, Arts/Culture, Food, Shopping, History, Family, and Wellness.

### WEBSITE INQUIRIES (Visitors Guide Requests & E-news Sign-ups)



### **WEBSITE INQUIRIES - INTERESTS**

	Interest	Count •
1.	Other	204
2.	Events	64
3.	History	63
4.	Arts/Culture	63
5.	Food	62
6.	Shopping	49
7.	Family	38
8.	Haunted	36
9.	Basketball	33
10.	Universities	30
11.	Recreation	29
12.	Birding	26
	1 - 14 / 1	4 < >

### **Annual Expenses**

Gas		\$2,000.00
Cleaning/supplies		\$1,000.00
Employee pay		\$50,000.00
Annual tags		\$1,000.00
Maintanence/Tires		\$3,000.00
Merchandise		\$8,000.00
10 events - entry fee		\$20,000.00
Insurance		\$2,000.00
Travel expense		\$15,000.00
DL parking		\$10,000.00
Bags		\$5,000.00
	Total	\$117,000.00

### 2025 Annual Expense

Gas	\$1,000.00
Cleaning/supplies	\$1,000.00
Employee pay	\$30,000.00
Annual tags	\$1,000.00
Maintanence/Tires	\$3,000.00
Merchandise	\$5,000.00
5 events - entry fee	\$10,000.00
Insurance	\$2,000.00
Travel expenses	\$7,000.00

### 2025 Only Expenses

Wrap design fee	\$5,000.00
Van purchase	\$29,000.00
Build out	\$50,000.00
Initial registration	\$2,000.00
Misc. expenses	\$2,500.00
3 months rent	\$11,550.00
3 months hourly pay (812 Mass	\$9,000.00
Vehicle inspection	\$1,500.00
Total	\$169,050.00
Grant awarded (KS Tourism)	\$40,000.00
EL spend	\$129,050.00

812 Annual Expens	ses Yea	rly
Rent		\$46,800
Salary		\$45,500
Cleaning		\$3,000
Utilities		\$2,500
Insurance		\$2,000
Maintenence		\$20,000
COG		\$10,000
	Total:	\$129,800

619 N 2nd st

Lawrence, KS 66044 Phone: 785 393 5848



W.O. #:	25635		
V.O. Date:	12/2/24		

Requested By :	
Customer ID:	
Department:	

### Extremebusbuilders.com

JOB	BILL TO		SHIP TO (if differen	nt)	
	Explore Lawrence 200 w 9th street				
	Lawrence ks 66044				
Additional Details:					
Authorized By:		Date:			
SERVICE and LABOR	_				in a Tatal
SERVICE AND LABOR					Line Total
			1		
			SUBTOTAL	\$	-
			tax total		
PARTS and MATERIALS including installation of item if app	olicaple	Qty	Unit Price		Line Total
2019 elorado shuttle bus mobile office vin 1FDEE3ASXIDC36212		1	29,000.00		29,000.00
					-
					-
					-
					-
					-
					-
					-
					-
					-
					-
					-
OTHER COMMENTS			SUBTOTAL TAX RATE	\$	29,000.00
1. Standard deposit is 50% down (materials)			TAX B	\$	
<ol><li>Remaining balance must be paid in full before anything leaves</li><li>NO TAX IF OUT OF STATE SALE AND/OR SHIPPING OUT OF STATE</li></ol>			S&H deposit	\$	-
4. we only accept bank wire, certified cashier check, or cash			TOTAL	\$	29,000.00
I agree that all work has been perform	ed to my satisfaction.				
Cimatum		ompleted Date:	Se		

eXplore Lawrence		
2023 Strategic Plan Action Plan	Blue = Objective Benchmark	Orange= Working
	Green = Actual Number Achieved	

Goal 1: SALES	Owner	Due Date	Notes				
1.1) Research other similarly-sized regional communities and university towns to develop a	Owner	Due Date	Notes				
list of association and business prospects potentially interested in holding events in Lawrence on weekdays and non-high-demand weekends.	Sales Director	12/31/2023	This is underway. La 1 Day per week on p		prospect list for 2025	and dedicating	
1.2) Develop a Lawrence event-organizer "Cheat Sheet," including venue/event accessibility features, to share with potential event hosts that emphasizes the benefits of traveling on weekdays.	Sales Director	12/31/2023	In Progress: Laura w	orking on for the en	d of the year. Thuirsd	ay AM workdays	
1.3) Reverse prospect group and event sales by leveraging local connections to major industries and associations—including the University of Kansas administration and faculty, Haskell Indian Nations University administration and faculty, Panasonic management and staff, LMH Health administration and practitioners, trade and professional associations, etc.	Sales Director	KU & HU= 12/31/23 Panasonic = 12/31/24 LMH = 12/31/25	this way for Lawrence	e. We are focusing working with KU/JH o	does not seem to hol on local business cor on leads. Has had a c	nnections	
1.4) Develop and implement a plan to incentivize group bookings based on the number of hotel bookings and days of stay.	Sales Director	Developed = 12/31/23 Implemented =	2023 Sales incentive	s approved by BOD.	. Laura is deploying th	em as needed.	
.5) Develop and implement an incentive program for individual travelers—especially bleisure travelers"—that prioritizes weekday hotel stays.	Sales Director	Developed = 12/31/23			ssion on how this is m one. Propose refocus		
.6) Support eXplore Lawrence staff in attending 1 new tourism conference, trade show, or howcase each year and bringing back at least 5 new leads from each.	Executive Director	12/31 annually	Sales Team attended	d 5 Trade shows in 2	023, 4 of them were r	new	
.7) Feature the Director of Sales as a key community resource and recruit, train, and naintain a full sales team.	Executive Director	12/31/2023	Sales Team is fully S	taffed			
Goal 1: SALES Objectives	Starting Benchmark	FY2023	FY2024	FY2025	FY 2026	FY 2027	
ncrease visitor spending on lodging to 100% of 2017 levels by the end of FY 2024 and by at east 5% per year through FY 2027.	2017 = \$46.7 million	Need to update b	\$46,700,000	\$49,035,000	\$51,486,750	\$54,061,088	As measured by Tourism Economics report
ncrease the number of hotel nights booked as a result of group/business events recruited y eXplore Lawrence by 5% per year through FY 2027.  The number of hotel nights booked on Sunday-Thursday by 3% per year through FY		7832	9059				
027.							No currently trackable. Need to create weekly STR Dashboard.
ncrease the number of leads generated through the proactive work of eXplore Lawrence ales staff (i.e., the client does not reach out to eXplore Lawrence, eXplore Lawrence eaches out to them) by 10% by the end of FY 2027.							
Goal 2: MARKETING & COMMUNICATIONS	Owner	Due Date	Notes				We are updating our tracking to include Leads and Assists. Right now everything is coded as a lead. Sales TEar
.1) Create regional marketing campaigns focused on roadtrippers from major hubs in the		12/31/23 =	Pagional Marketing	campaigns are surre	ently running or ready	to launch	
1.1 Clease Legional ministering Campagnis Incurses or Industriples I not I major must in the fidwest, including but not limited to major markets Wichita, Denver, Chicago, and Dallas nd emerging markets including Nashville, Omaha, and Springfield.	Marketing Director	Wichita, Denver, Chicago; 12/31/24 =		l display, audio strea	aming, and social can		
1.2) Create a marketing campaign specifically aimed at attracting "bleisure" travelers to awrence for business (Sunday-Thursday) and enticing them to lengthen their stay for weekend events.	Marketing Director	12/31/2024	Started discussing w	rith graphic design t	eam. Waiting on sale	s to change their	Team discussion about the measurement and implemetaion of this. Is it worth our time,
.3) Collaborate with community partners to develop weekend events custom-designed to engthen business event bookings for one additional weekend night stay or to lengthen weekend stays for one additional week night.	Marketing Director & Ruth	12/31/2024					
2.4) Create specialized marketing campaigns for authentic, grassroots Lawrence events created by diverse Lawrence communities, including but not limited to the Haskell Powwow, KU's Indigenous Cultures Festival, Lawrence Juneteenth Celebration, St. John's Fiesta, Lawrence Pride, and more.	Marketing Director	12/31/2024	In 2023 eXplore Law Lawrence events cre consultation, market	rence has made a prated by diverse Law ing, and sponsorshi spanded into more r	us on in 2024 . RD is roactive effort to supprence communities th p support. Website ar obust omnichannel ca	oort grassroots nrough nd social media	
2.5) Collaborate with diverse community partners to expand the passport program to focus on getting to know the unmistakable communities of Lawrence.	Marketing Director & Executive Director	12/31/2024	Coming up next: Sun	nmer of Fun pass, Bu	urger Battle, Winter V	Vonder Pass	
awrence itself, helping Lawrence residents and regional partners better understand the	Marketing Director & Executive Director	12/31/2025	This have been take	n out of marketing			This one needs to move to External Affairs and ED
awrence itself, helping Lawrence residents and regional partners better understand the ork that eXplore Lawrence does as a convention and visitors bureau.		12/31/2025 FY2023	This have been take FY2024	n out of marketing.  FY2025	FY 2026	FY 2027	This one needs to move to External Affairs and ED
awrence itself, helping Lawrence residents and regional partners better understand the york that eXplore Lawrence does as a convention and visitors bureau. ioal 2: MARKETING & COMMUNICATIONS Objectives acrease visitor spending in Douglas County to 2019 levels by the end of FY 2023 and by at	Executive Director				FY 2026 \$323,208,900	FY 2027	This one needs to move to External Affairs and ED  As measured byt Tourism Economics
2.6) Use the new strategic plan to create an advocacy/marketing campaign for eXplore .awrence itself, helping Lawrence residents and regional partners better understand the work that eXplore Lawrence does as a convention and visitors bureau.  Soal 2: MARKETING & COMMUNICATIONS Objectives  ncrease visitor spending in Douglas County to 2019 levels by the end of FY 2023 and by at east 5% per year through FY 2027.  Restore the share of direct jobs supported by Douglas County visitor activity to 2,792 by the end of FY 2023 and by at least 5% per year through FY 2027.	Executive Director  Starting Benchmark	FY2023	FY2024	FY2025		<b>FY 2027</b> \$339,369,345	
.awrence itself, helping Lawrence residents and regional partners better understand the work that eXplore Lawrence does as a convention and visitors bureau.  Soal 2: MARKETING & COMMUNICATIONS Objectives  ncrease visitor spending in Douglas County to 2019 levels by the end of FY 2023 and by at east 5% per year through FY 2027.  Restore the share of direct jobs supported by Douglas County visitor activity to 2,792 by the	Executive Director  Starting Benchmark	<b>FY2023</b> \$279,200,000	\$293,160,000 2,653	<b>FY2025</b> \$307,818,000	\$323,208,900	<b>FY 2027</b> \$339,369,345 3,072	As measured byt Tourism Economics
awrence itself, helping Lawrence residents and regional partners better understand the oort that eXplore Lawrence does as a convention and visitors bureau.  ool 2: MARKETING & COMMUNICATIONS Objectives  kerease visitor spending in Douglas County to 2019 levels by the end of FY 2023 and by at ast 5% per year through FY 2027.  estore the share of direct jobs supported by Douglas County visitor activity to 2,792 by the nd of FY 2023 and by at least 5% per year through FY 2027.  cquire 250,000 website users by the end of FY 2023 and increase by 5% annually through	Executive Director  Starting Benchmark	<b>FY2023</b> \$279,200,000 2,527	\$293,160,000 2,653 355314	<b>FY2025</b> \$307,818,000 2,786	\$323,208,900	<b>FY 2027</b> \$339,369,345 3,072 411320	As measured byt Tourism Economics Tourism Economics

Increase Social Follower Count to 32,500 by the end of FY 2023 and increase by 3% annually through FY 2027. 33,494 35168.7 36927 38773 40712 Meta Analytics Increase public recognition of eXplore Lawrence's organizational identity by 5% per year through FY 2027, as demonstrated by an annual boosted social media poll. Need to explore the goal of this. Our social audience is visitors, not necessarily locals? What defines success and why? Goal 3: COMMUNITY PARTNERSHIPS Owner Due Date Notes 12/31/23 = KU 3.1) Expand strategic partnerships with key community organizations, including but not 12/31/24 = Uber Sales Director & limited to the University of Kansas, Panasonic, and Uber, as demonstrated by collaborative 12/31/25 = projects and shared economy-building initiatives. Panasonic With newly created External Affairs role we can expand the ownership of this - Unclear on how to engage uber. Is panasonic worth focusing on when it's so eastern focus. What does this do to advance 3.2) Reestablish the arts and nonprofit roundtable sessions, including representatives from Executive Director 12/31/2023 local attractions, nonprofit organizations, and community events, that meets monthly to Lawrence Arts Roundtable restarted in March '23 with regular meetings External Affairs is running this now. discuss city-wide tourism goals and strategies. 3.3) Attend state legislature sessions and develop relationships with state representatives that can lead to increased group bookings in Lawrence by working closely with the Travel Executive Director 12/31/2023 Industry Association of Kansas. In progress. Need a consistent schedule and working on Part of Advocacy Planning: External Affairs 3.4) Convene an annual summit of tourism industry stakeholders in the region with an AC & RD 12/31/2025 attendance of at least 65 in FY 2024 with an annual increase of 10% through FY 2027. Done for 2024- AC DOS Meeting DOS + External Affairs 12/31/2023 11/2024: 17 3.5) Incentivize engagement of hotel industry employees in monthly DOS meetings and Attendees. Q1 quarterly general manager meetings by providing free training on industry best practices, 2024: 12 tourism trends, and new local attractions/events. Attendees **Goal 3: COMMUNITY PARTNERSHIPS Objectives** Starting Benchmark FY2023 FY2024 FY2025 FY 2026 FY 2027 Hold quarterly meetings with KU, Panasonic, and Uber starting in the third quarter of FY 0 meetings 2023 KU/JH has 2 meetings per month Highly Engaged with KU Between DOS, ED and External AFfairs at least monthly meetings Hold monthly arts and nonprofit roundtable meetings starting in the third quarter of FY 0 meetings 2023 10 Have at least one meeting with a state legislature representative every quarter starting in 1 x annually the second quarter of FY 2023. New. List date of Convene first annual summit of tourism industry stakeholders in FY 2024 with an attendance occurrence and attendance count. of at least 65 in FY 2024 with an annual increase of 10% through FY 2027. 116 Increase regular attendance of hotel industry staff at eXplore Lawrence meetings to approximately 80% of those invited by the end of FY 2024. Average of 15 attendees per quarter Goal 4: FUNDING & ADVOCACY Owner Due Date Notes This agreement has been approved by the BOD. Waiting for the 2023 budget Executive Director 4.1) Finalize a multi-year funding agreement with the City of Lawrence to guarantee future approvel process to move forward with approvals. Working on revisions on and Board Transient Guest Tax funding. 12/31/2023 4.2) Identify and implement 1-2 additional revenue streams to diversify income sources—one Executive Director of which may be the implementation of a Tourism Improvement District to provide additional and Board funding specifically earmarked for sales related marketing. 12/31/2024 Start explorations in 2025 with Board/Advisory Committee Developed = Executive Director 12/31/2024 4.3) Develop and implement a plan to advocate for better and more transportation solutions and Board Implemented = in Lawrence, Douglas County, and across the region to support tourism development. Staff has connected with Lawrence Transit to better understand the landscape. Executive Director 4.4) Use eXplore Lawrence's 501(c)6 status and the strategic plan marketing campaign to and Marketing share the role eXplore Lawrence plays in building the local and regional economy with Director government officials at the City, county, and state levels. 12/31/2024 Goal 4: FUNDING & ADVOCACY Objectives FY2024 FY2025 FY 2026 FY 2027 Starting Benchmark FY2023 Year-Year Funding Solidify a multi-year funding agreement with the City of Lawrence by the end of FY 2023. In Progress Did not move forward in 24 Predominantly TGT Implement two new revenue streams for eXplore Lawrence by the end of FY 2024.

legal status and political/economic role by 10% by the end of FY 2027, as demonstrated by short email survey conducted in FY 2023 and again in FY 2027.	a New.			Launching Advocacy Plan in 2025
Goal 5: ORGANIZATIONAL HEALTH	Owner	Due Date	Notes	
5.1) Develop an organizational chart, workflow processes document, and clear job descriptions including year-end assessment goals for explore Lawrence staff.	Executive Director	12/31/2023	All staff (except ED) have current Job Descriptions	

Establish one new transportation route for traveling to and from Lawrence, KS by end of FY 2027.

Increase City, county, and state government officials' understanding of eXplore Lawrence's

5.2) Expand eXplore Lawrence governing board from 7 members to at least 9 and up to 15 members by adding three additional seats-one for a restaurant representative, one for a members by adding three additional seats—one for a restaurant representative, one for a retail representative, and one for a community nonprofit organization. Seats should be filled and Board 12/31/2024 with the goal of increasing board diversity in the areas of race, gender, sexuality, age, disability, and economic status. Discussion on path forward needd 5.3) Develop an eXplore Lawrence advisory board including representatives from diverse ocal and regional industries that meets bi-annually and that can be called upon by the explore Lawrence governing board for expertise and advice. Seats should be filled with the goal of increasing board diversity in the areas of race, gender, sexuality, age, disability, and laborated by the control of the economic status. Talking about this at Retreat Goal 5: ORGANIZATIONAL HEALTH Objectives Starting Benchmark FY2023 FY2024 FY2025 FY 2026 FY 2027 Develop organizational chart, workflow processes document, and clear job descriptions by Org Chart done Job Descriptions for Staff complete Expand eXplore Lawrence governing board from 7 members to 9 members by the end of FY Revisito Develop an eXplore Lawrence advisory board by the end of FY 2025.



Should we create a new advocacy section? This should live with External Affairs

:e our mission? Should Uber be changed to Transportation