

# MAINE TOURISM ASSOCIATION'S TOURISM WORKFORCE SUMMIT 2025

## "THRIVING IN UNCERTAINTY"

<b>8:30am</b>	<b>Registration + Breakfast</b>
<b>9:00am</b>	<b>Opening Remarks</b> <i>Kathryn Ference, MTA Director of Workforce Development</i>
<b>9:15am</b>	<b>MOT's Workforce Development Research &amp; Campaign 2025</b> <i>Chris Adams, Head of Research &amp; Insights at Miles Partnership</i>
<b>9:45am</b>	<b>Mid-Morning Break</b>
<b>10:00am</b>	<b>Supporting Employee Mental and Physical Health</b> <i>Hilary Schneider, Director of Maine DHHS' OHIM ~ CoverME</i> <i>Elizabeth Nitzel, Voc. Rehab Business Consultant, MDOL</i> <i>Mary Gagnon, Director of Suicide Prevention, NAMI Maine</i>
<b>10:50am</b>	<b>Transition Break</b>
<b>11:00am</b>	<b>H-2B Visa Program: Immigration in the Trump Era</b> <i>Keith Pabian, Esq, Seasonal Connect Co-Founder &amp; Pabian Law Partner</i>
<b>12:00pm</b>	<b>Lunch &amp; Networking</b>
<b>12:45pm</b>	<b>Leading Through Uncertainty: Calm, Clarity, Contingency</b> <i>Dr. Taylor Peyton, Workplace Psychologist and Leadership Expert</i>
<b>1:50pm</b>	<b>Transition Break</b>
<b>2:00pm</b>	<b>When Lightning Strikes: Dealing with Disaster</b> <i>Stu Snyder, Beal's Lobster Pier</i> <i>Sarah Brooks, Can-Am Crown</i> <i>Caleb Jones, Schooner's Landing</i>
<b>2:50pm</b>	<b>Afternoon Break &amp; Refreshments</b>
<b>3:00pm</b>	<b>Navigate Chaos with Confidence: Tools for Resilient Leadership</b> <i>Dr. Taylor Peyton, Workplace Psychologist and Leadership Expert</i>
<b>4:00pm</b>	<b>UMF Student &amp; Tourism Professional "Speed-Dating"</b> <i>UMF Business and Outdoor Leadership students connect through 1:1 conversations with tourism professionals to better understand their career journey and role in the industry, and to gain advice for how young professionals could best prepare themselves for success in the tourism and hospitality industry.</i>

