

Shaping Sustainable Events

Anji Miller MSc PhD CLP RTTP





We bridge the gaps between the lab and the patient:
advancing early scientific discoveries to a point where they can be developed into the next generation of diagnostics, treatments and cures.



Helping life science become life changing

Research is made up of exceptional ideas that could change lives.
But many never make it out of the lab.

We bridge the gap between the lab and the patient, advancing scientific
discoveries to help them become new diagnostics, treatments and cures.



Our approach includes:



Early
Venture
Investment



Training
& Skills
Development



IP Advice
&
Support

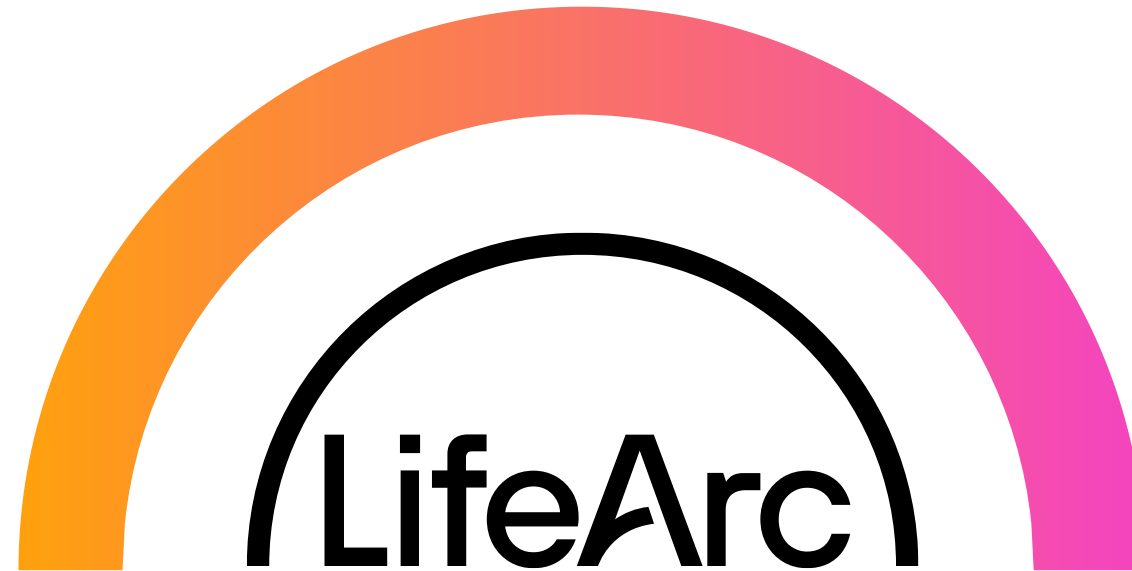


Our Own
Translational
Science



Funding to
Advance & De-risk
Opportunities

The Translational Gap



Discovery

Early research

- Strong scientific rationale
- Novel target, mechanism
- Biomarkers

Translation

- Designing molecules/assays
- Navigating development
- Protecting innovation

Development

- Therapeutics suitable for further development
- Diagnostics ready for clinical trials

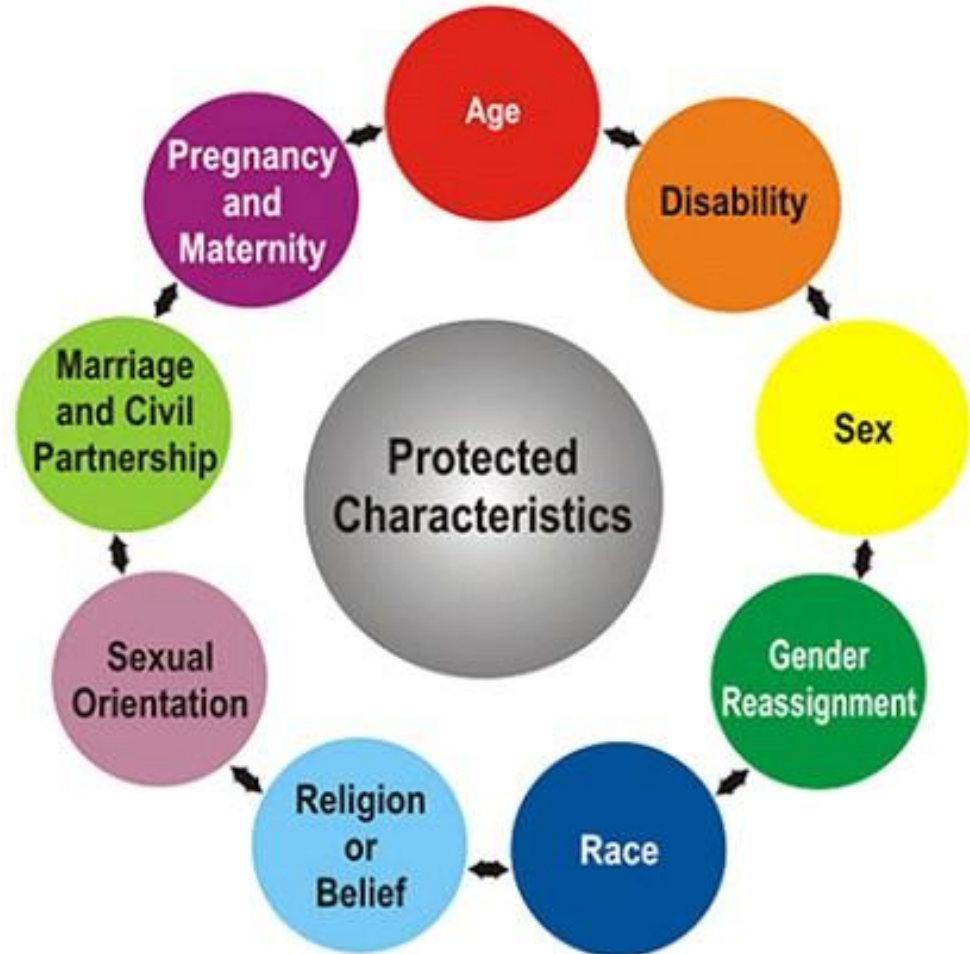
Market approval

Global Equality Diversity and Inclusion in Tech Transfer

- ‘Global Equality Diversity and Inclusion in Tech Transfer’ (GEDITT)
- Includes all type of knowledge exchange-based activities within HEIs
- Still at a very early stage. “A group of people, a website, a network, a forum, a community, a think-tank, and a task-and-finish group on a project that will persist as long as it is required”
- International group set up in early 2021 and has a UK presence
- Has a focus on race and gender, but not to the exclusion of other types of prejudices

Protected Characteristics

Equality Act 2010 – this legislation makes it clear that any form of unfair treatment or discriminatory behaviour based on these characteristics is not just unacceptable; it's unlawful

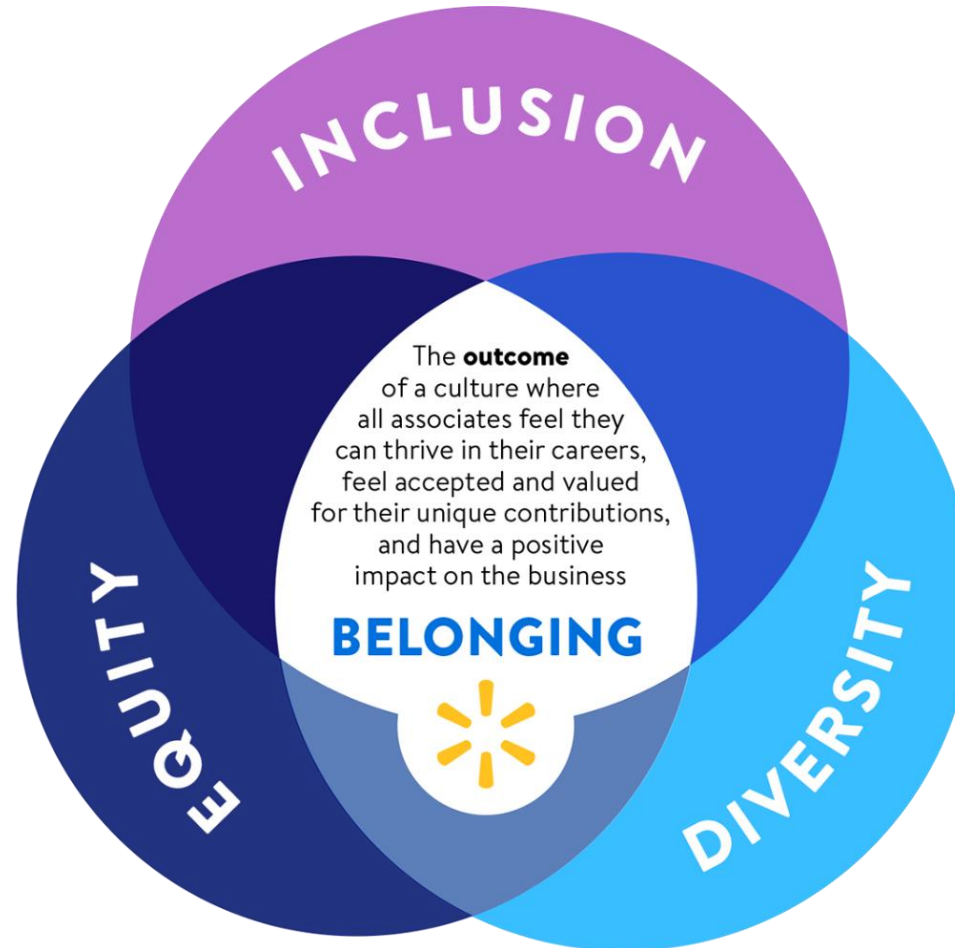


What is EDIA?

Behaviors rooted in respect for the individual that ensure associates are seen, heard, valued and supported

Associates have what they need to grow in their career, develop personally and professionally, and perform at their best

Unique identities, experiences, perspectives, and disabilities of our workforce are welcomed and celebrated



What is EDIA?

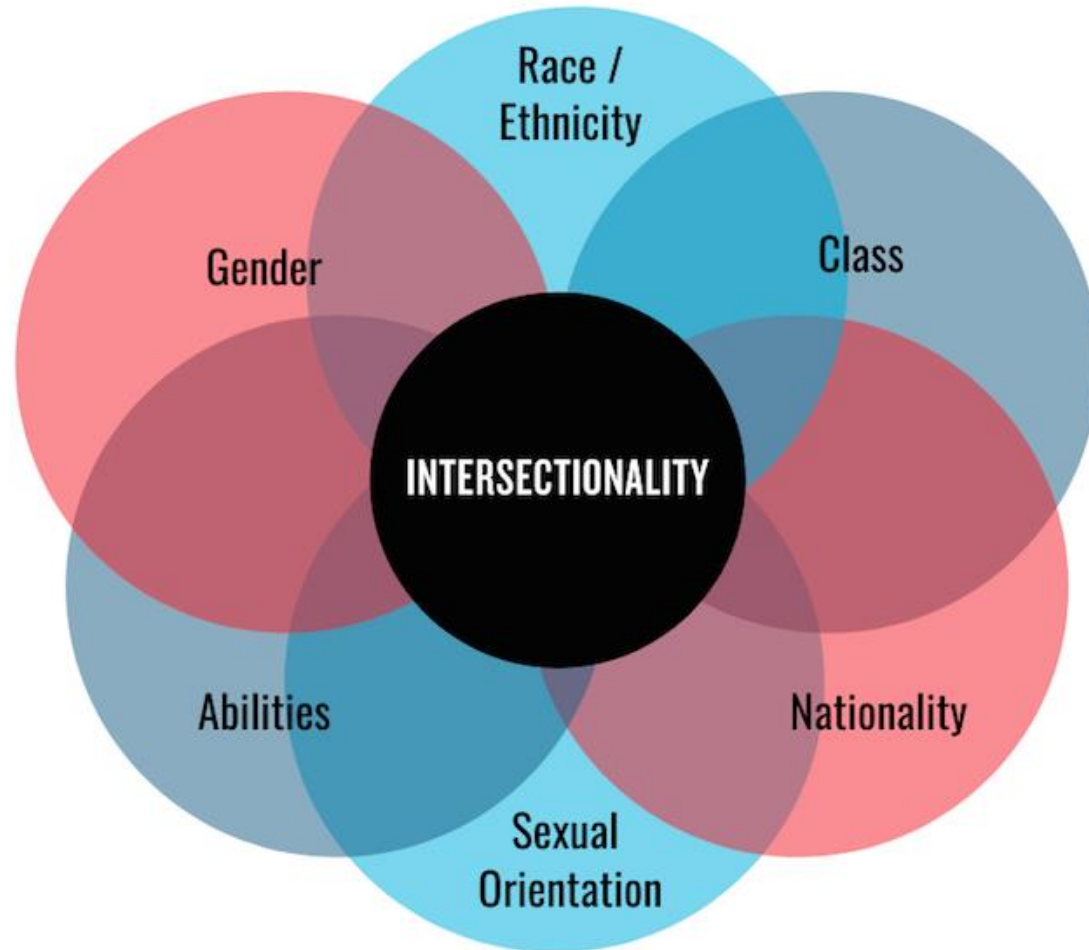


Image: First Book

GEDitt

LifeArc

Why Is EDIA Important?

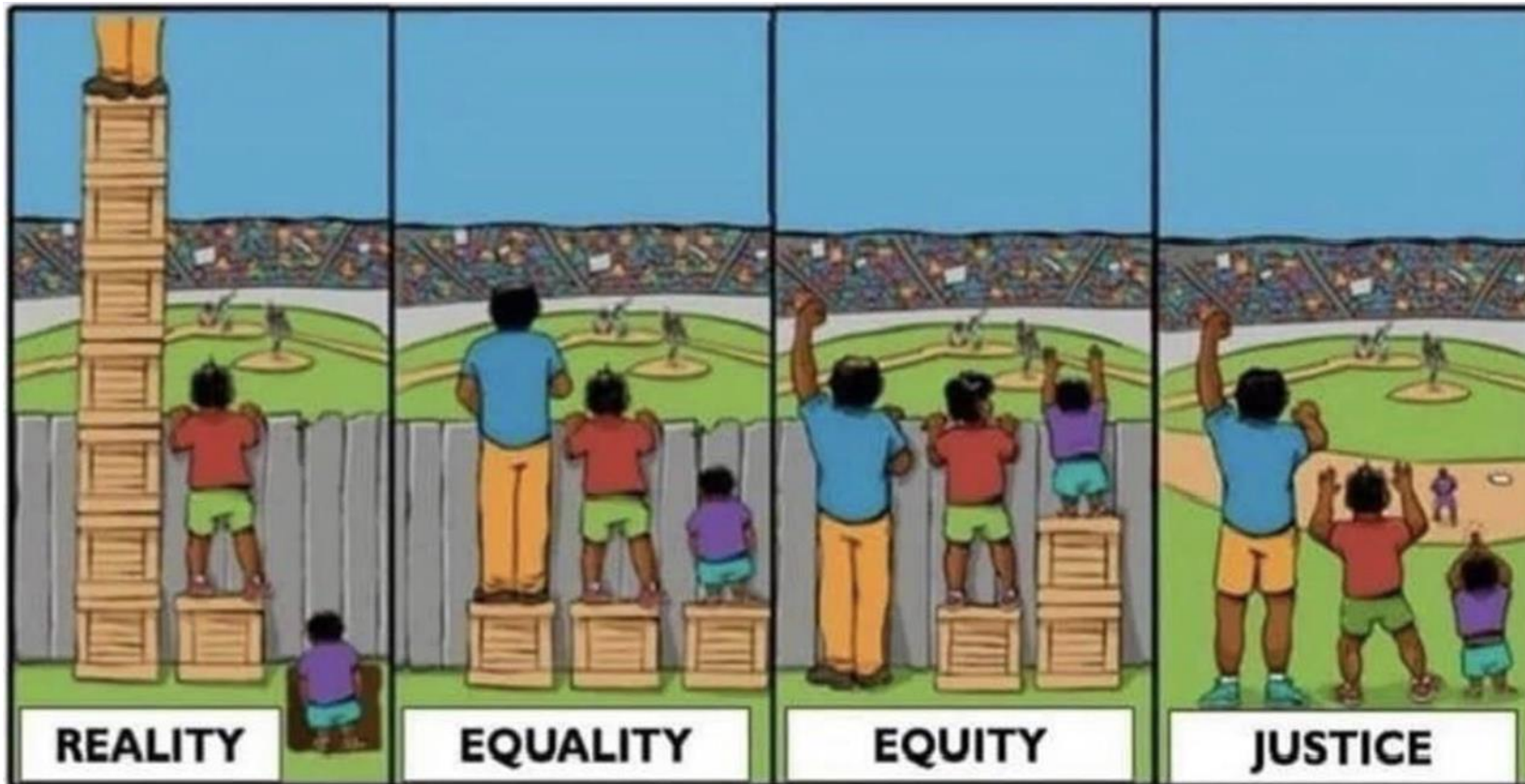
Equality, Diversity, Inclusion and Accessibility, in all its aspects, is the right thing to do and requires no further justification

The reality is.....

- We live in a diverse world and there is no reason to exclude anyone
- Value - Our differences are our superpower
- Diverse teams leads to increased corporate and business performance

GEDitt





REALITY

One gets **more than** is needed, while the other gets **less than** is needed. Thus, a huge disparity is created.

EQUALITY

The assumption is that **everyone benefits from the same supports**. This is considered to be equal treatment.

EQUITY

Everyone gets the support they need, which produces equity.

JUSTICE

All 3 can see the game without supports or accommodations because **the cause(s) of the inequity was addressed**. The systemic barrier has been removed.

Events - EDIA Considerations

- Policy/practice
- Who are your attendees. What are their needs?
- Acknowledge intersectionality and Cultural Diversity
- Event location and facilities
- Promotion – where, how, when?
- Speakers/facilitators - (panel composition/brief/prep, pronouns)
- Delivery – online/in-person (sign/CC)
- Use feedback



Thank You



Image courtesy of Forbes

anji.miller@lifearc.org

GEDITT - <https://geditt.com/>

LifeArc - <https://www.lifearc.org/>

GEDitt

