

MINUTES

**Joint Executive and Compensation Committees' Regular Meeting
Wednesday March 13, 2019 | 3:00 PM to 5:00 PM
MCCVB Office | 787 Munras Avenue, Suite 110, Monterey, CA**

PRESENT:

John Lloyd
Mimi Hahn
Rick Aldinger
Janine Chicourrat

ABSENT:

John Turner
Jeroen Gerrese

STAFF:

Tammy Blount-Canavan
Jennifer Johnson
Guest Present:
Chris Ihrig, FiredUp!
Culture

CALL TO ORDER: John Lloyd called the meeting to order at 3:00pm.

PUBLIC COMMENT: None.

MEMBER AND STAFF ANNOUNCEMENTS: Tammy updated the Committees on open PR Manager position and Paul Martin's promotion to Vice President of Finance and Regulatory Affairs. She also noted that Paul Ouimet from Next Factor and a representative from Visit California will be presenting the Destination Stewardship concept at the March 27th Board meeting.

CONSENT AGENDA

- A. Minutes of the December 12, 2018 Regular Executive Committee meeting.
- B. Minutes of the March 1, 2019 Special Executive Committee meeting.
There was a motion to approve the Consent Agenda as presented. M/S/C Rick Aldinger/Mimi Hahn - Janine Chicourrat abstained.

REGULAR AGENDA

NEW BUSINESS

A. Team Engagement

Chris Ihrig reviewed the results of the Team Engagement Survey noting strong results and minor recommendations for the coming year. The Committee recognized the staff's leadership and commitment to building a team of high performing professionals. Tammy noted that the senior leadership team will meet tomorrow to discuss themes and areas for leadership focus; the full team summit is scheduled for March 15th. The Committee asked that the results be reviewed at the Board meeting.

B. Government Relations

Tammy gave the Committees an overview of local government relationships and meetings with newly elected officials.

GOOD OF THE ORDER: None

ADJOURN: John Lloyd adjourned the meeting at 3:43pm.

MCCVB MISSION: Drive business growth through compelling marketing and targeted sales initiatives that maximize the benefits of tourism to our guest, members and community