



JOINT MEETING AGENDA

Executive and Compensation Committees

Wednesday June 12, 2024 3:30pm to 4:30pm

Heritage Harbor 99 Pacific Street, Suite 375B Monterey, CA 93940

CALL TO ORDER

PUBLIC COMMENT

This portion of the meeting is reserved for members of the public to address the See Monterey Executive and Compensation Committees on any matter not on this agenda but under the jurisdiction of the Committees.

REGULAR AGENDA

- A. Compensation Study Update
Recommended Action: Receive an update on the Compensation and Benefit Study.
- B. Current Talent Investment Package Review
Recommended Action: Discuss talent retention and recruitment strategies including compensation and benefit package philosophy.
- C. FY2024-25 Team Incentive and Merit Plan
Recommended Action: Discuss Talent Investment and Performance Management. Review and discuss next fiscal year's Incentive and Merit plan and provide feedback to staff.
- D. Team Engagement Index and Social Inclusion Assessment Updates
Recommended Action: Receive updates from staff.

GOOD OF THE ORDER

Next meeting: TBD

ADJOURN