



Human Resources

- [U.S. Chamber Paid Leave Employer Guide](#) – A complete guide to understand Paid Leave Programs (Paid Sick Leave & FMLA)
 - [Quick Resource Guide to Paid Sick Leave and FMLA \(PDF\)](#)
 - [SHRM Q&A Employer Guide to Unemployment Insurance and Furloughs](#)
- DEW SC – Filing Claims for Your Workers – Employer Filed Claims – Click [HERE](#)
 - [FAQ for Employer Filed Claims \(PDF\)](#)
- DEW SC - Employee Filing – Click [HERE](#)
 - Eligibility Scenarios – [Quick Reference Guide](#)
 - [FAQ COVID-19 Unemployment Insurance Eligibility \(PDF\)](#)
 - [Coronavirus and Unemployment Benefits Q & A \(PDF\)](#)
 - ***Furloughed Employee Unemployment Benefits:*** The Governor issued [Executive Order 2020-22](#), allowing furloughed employees to receive unemployment benefits while simultaneously receiving “COVID-19 Support Payments” from their employer.
 - The order requires SC. Department of Employment and Workforce (SCDEW) to consider “a voluntary payment, or series of payments made by an employer to an employee in response to furloughing the employee” as a form of severance pay, which will not disqualify an employee from receiving unemployment. This order will allow employers to continue to support their employees while allowing them to receive unemployment benefits.
- DEW SC – Top News Announcements - Click [HERE](#)
- OSHA Scales Back COVID-19 Reporting Requirements: Read more [HERE](#) from SHRM
- [Department of Labor downloadable poster for the Families First Coronavirus Response Act Notice](#) – All employers should post by April 1st.
- [Family First Coronavirus Act](#)



NORTH MYRTLE BEACH
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- H.R. 6201 Family First Coronavirus Response Act
- DOL Announces New Guidance on Unemployment Insurance Flexibilities – DOL announced new guidance outlining flexibilities that states have in administering their unemployment insurance (UI) programs to assist Americans affected by the COVID-19 outbreak.
- **What are the requirements for receiving the additional \$600/week for unemployment?**

This is guidance issued by the U.S. Department of Labor on the FPUC \$600. If the individual receives \$1 in UI benefits, then they will receive the additional \$600. If they are eligible for UI, but do not receive at least \$1, due to part time work or other factors, then they do NOT receive the \$600. The language below can be found in attachment 1 on page 10 of the pdf from DoL here: https://wdr.doleta.gov/directives/attach/UIPL/UIPL_15-20.pdf