

Board of Directors Meeting Minutes

August 30, 2021 Location: Virtual John Albrecht, Chair

Present: J. Albrecht, A Patel, D. Patel, G. Edwards, J. Marsh, B. Leslie, T. Cavanaugh, C.

Chan, T. Tachombe, M. Ive, P. Tormey, P. Depachalis

Absent: T. Adams, S. Nassif, B. Fonzi

Special Guests: N. Dehiejia

Staff: P. Gamez, L. Baird, J. Park, S. Dueñas, A. Perez

Presenting Staff: P. Gamez

- 1. Call to order 12:00pm
- 2. Guest Speaker -
- 3. Board Member Presentations J. Marsh, J. Albrecht
- 4. Public Comments/Announcements
 - a. J. Albrecht wants to publicly thank the Search Committee for the CEO and the Nominating Committee for their dedicated efforts
- 5. Present Agenda
 - a. Introduction of New CEO, Peter Gamez
 - b. Chair Call for Bylaws Committee
 - c. Nominating Committee Report
 - d. Motions To Fill Board of Director Vacancies and Name New Officers
 - e. Approval To Fill Three Staff Vacancies:
 - i. Sales

- ii. Marketing
- iii. Administrative
- 6. Introduction of New CEO, Peter Gamez
 - a. Discuss first 60 days goals
 - b. Focus on legal financial and governance understanding with assistance from Michael Leblanc
 - c. Currently setting up meetings with current and future board members and staff
 - d. Currently setting up meetings with all our lodging, attractions, and culinary partners
- 7. Chair Call for Bylaws Committee J. Albrecht
 - a. J. Albrecht calls for the creation of a Bylaws Committee in conjunction with having a new CEO, appropriate timing to review and update the current bylaws. Passed unanimously
- 8. Nominating Committee Report J. Marsh
 - a. Name New Officers
 - i. Nik Dehejia, Oakland Zoo, CEO
 - ii. Mieko Hatano, Oakland Symphony, ED
 - iii. Jana Pastena, Chop Bar and Calavera, Co-Owner
 - iv. JR Reynolds, Uptown Hyatt, GM
 - v. Nikhil Patel, Westwind Lodge, Owner / GM
 - vi. Kyle Overacker, Holiday Inn Express, GM
 - vii. Tyrell Johnson, Courtyard Downtown, GM
 - viii. Kurt Hanson, Oakland Marriott, GM
 - ix. Mark Pope, MGR MOXY, GM
 - x. Bryan Osaki, Executive Inn, GM
 - xi. Shannon McIsaac, Waterfront Hotel, GM
 - xii. Carlos Rosales, Washington Inn, GM
 - b. Motions To Fill Board of Director Vacancies
 - i. Dhruv Patel, Chair
 - ii. Anand Patel, 1st Vice Chair
 - iii. Gyasi Edwards, 2nd Vice Chair
 - iv. Thomas Cavanagh, 3rd Vice Chair
 - v. John Marsh, CFO
 - vi. Pete Depaschalis, Secretary
 - vii. John Albrecht, First Past Chair
 - viii. Sam Nassif & Vivian Toni Adams, Emeritus
- 9. Motions To Fill Board of Director Vacancies and Name New Officers J. Albrecht

- a. Passed Unanimously
- b. D. Patel accepted and commented on how he looks forward to the new board and being the new Chair
- 10. Approval To Fill Three Staff Vacancies P. Gamez
 - a. Director of Sales, Director of Marketing job descriptions going through review by staff and will be posted within the week of Sept. 7
 - b. Administrative Role J. Odion has been brought back as an independent contractor to be reviewed on a month-to-month basis
- 11. Adjourn 1:00pm