### . **IPEmsi** Occupation Snapshot Report

# 24 Occupations in Summit County, UT

Summit County Economic Development Department



60 North Main, P.O. Box 128 Coalville, Utah 84017

Emsi Q1 2022 Data Set | www.economicmodeling.com

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# What is Emsi Data?

Emsi data is a hybrid dataset derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics. Leveraging the unique strengths of each source, our data modeling team creates an authoritative dataset that captures more than 99% of all workers in the United States. This core offering is then enriched with data from online social profiles, resumés, and job postings to give you a complete view of the workforce.

Emsi data is frequently cited in major publications such as The Atlantic, Forbes, Harvard Business Review, The New York Times, The Wall Street Journal, and USA Today.

*"Atlantic* **Forbes** 

Harvard Business Ehe New Hork Eimes





# **Report Parameters**

#### 24 Occupations

11-0000	Management Occupations
13-0000	Business and Financial Operations
Occupatio	ns
15-0000	Computer and Mathematical Occupatior
17-0000	Architecture and Engineering Occupatio
19-0000	Life, Physical, and Social Science

21-0000	Community and Social Service
Occupatio	ons
23-0000	Legal Occupations
25-0000	Educational Instruction and Library
Occupatio	ns
27-0000	Arts, Design, Entertainment, Sports, and

#### 1 County

49043 Summit County, UT

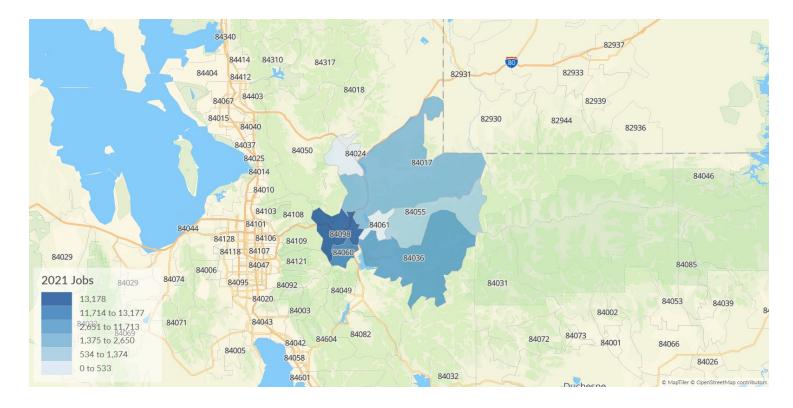
#### **Class of Worker**

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen occupations and geographical area.

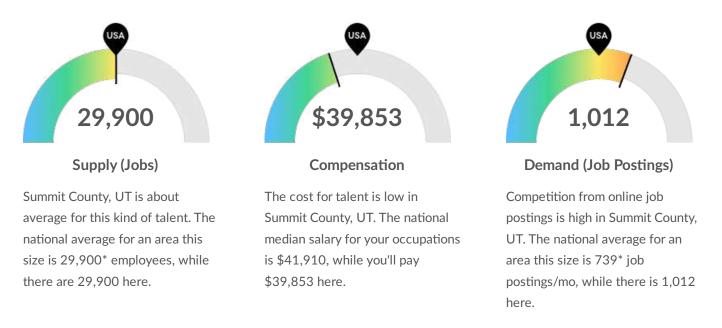
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### Workforce Map



### **Executive Summary**

#### Aggressive Hiring Competition Over an Average Supply of Regional Talent

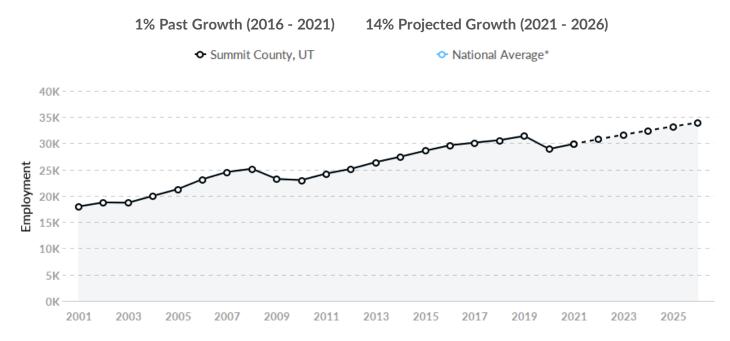


\*National average values are derived by taking the national value for your occupations and scaling it down to account for the difference in overall workforce size between the nation and Summit County, UT. In other words, the values represent the national average adjusted for region size.

# Supply (Jobs)

#### Supply Is About Equal to the National Average

The regional vs. national average employment helps you understand if the supply of your occupations is a strength or weakness for Summit County, UT, and how it is changing relative to the nation. An average area of this size would have 29,900\* employees, while there are 29,900 here. The gap between expected and actual employment is expected to remain roughly the same over the next 5 years.



\*National average values are derived by taking the national value for your occupations and scaling it down to account for the difference in overall workforce size between the nation and Summit County, UT. In other words, the values represent the national average adjusted for region size.

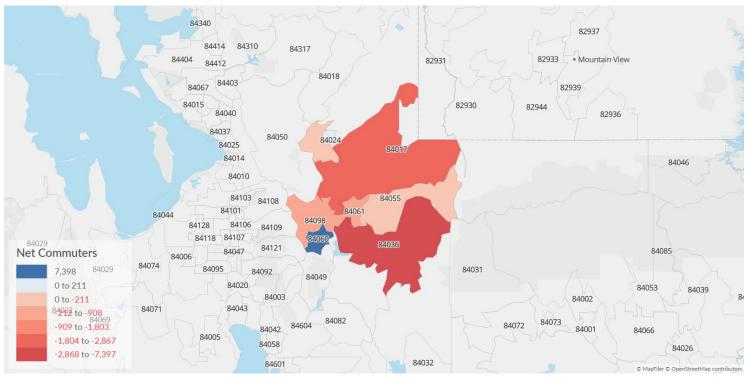
# Most Jobs are Found in the Other Amusement and Recreation Industries Industry Sector



Industry	% of Occupation in Industry (2021)
Other Amusement and Recreation Industries	11.7%
Restaurants and Other Eating Places	9.0%
Traveler Accommodation	6.2%
<ul> <li>Local Government, Excluding Education and Hospitals</li> </ul>	5.0%
Education and Hospitals (Local Government)	3.5%
Private Households	2.7%
• Other	61.9%

#### Place of Work vs Place of Residence

Understanding where talent in Summit County, UT currently works compared to where talent lives can help you optimize site decisions.



#### Where Talent Works

Name	2021 Employment
Park City, UT (in Summit	13,178
Park City, UT (in Summit	11,714
Kamas, UT (in Summit c	2,651
Coalville, UT (in Summit	1,375
Oakley, UT (in Summit c	534
	Park City, UT (in Summit Park City, UT (in Summit Kamas, UT (in Summit c Coalville, UT (in Summit

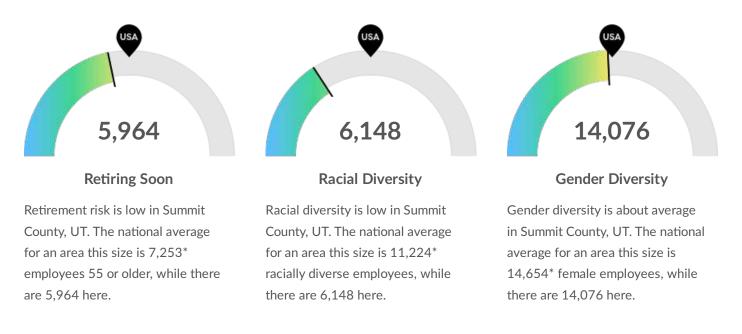
#### Where Talent Lives

ZIP	Name	2021 Workers
84098	Park City, UT (in Summit	13,567
84036	Kamas, UT (in Summit c	5,519
84060	Park City, UT (in Summit	4,316
84017	Coalville, UT (in Summit	3,180
84068	Park City, UT (in Summit	1,033

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#### Retirement Risk Is Low, While Overall Diversity Is Low



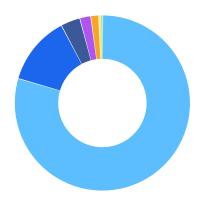
\*National average values are derived by taking the national value for your occupations and scaling it down to account for the difference in overall workforce size between the nation and Summit County, UT. In other words, the values represent the national average adjusted for region size.

# Demographic Details

#### **Occupation Age Breakdown**

|  |               | % of Jobs | Jobs  |
|--|---------------|-----------|-------|
|  | • 14-18       | 4.0%      | 1,198 |
|  | 19-24         | 12.5%     | 3,736 |
|  | 25-34         | 24.5%     | 7,319 |
|  | 35-44         | 21.8%     | 6,512 |
|  | <b>4</b> 5-54 | 17.3%     | 5,171 |
|  | 55-64         | 13.3%     | 3,970 |
|  | 65+           | 6.7%      | 1,994 |

#### **Occupation Race/Ethnicity Breakdown**



|                                                      | % of Jobs | Jobs   |
|------------------------------------------------------|-----------|--------|
| White                                                | 79.4%     | 23,752 |
| Hispanic or Latino                                   | 12.7%     | 3,810  |
| Asian                                                | 3.6%      | 1,071  |
| Black or African American                            | 2.0%      | 607    |
| Two or More Races                                    | 1.5%      | 434    |
| <ul> <li>American Indian or Alaska Native</li> </ul> | 0.4%      | 129    |
| Native Hawaiian or Other Pacific Islander            | 0.3%      | 96     |



#### **Occupation Gender Breakdown**

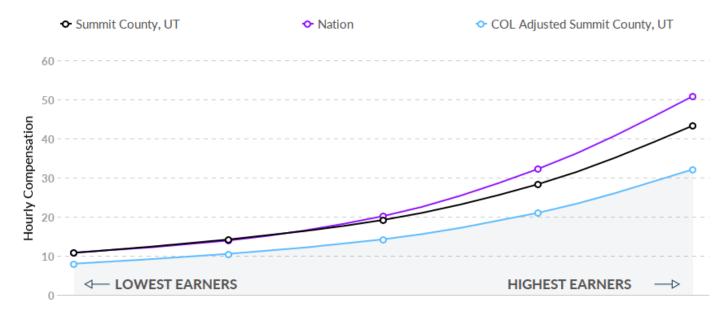


|                           | % of Jobs | Jobs   |
|---------------------------|-----------|--------|
| <ul> <li>Males</li> </ul> | 52.9%     | 15,823 |
| Females                   | 47.1%     | 14,076 |

## Compensation

#### Talent Is 5% Cheaper, While the Cost of Living May Make Attraction Difficult

In 2020, the median compensation for your occupations in Summit County, UT is \$19.16/hr. Based on the national median wage of \$20.15/hr for this position, this means you will spend about 5% less to employ your occupations here. However, their actual purchasing power will be 30% less than the national median when we adjust for regional cost of living (which is 35% higher than average). This may make it harder to attract talent to the region at this price.





# Demand



| Occupation                                          | Avg Monthly Postings (Apr 2021 - Mar<br>2022) | Avg Monthly Hires (Apr 2021 - Mar<br>2022) |
|-----------------------------------------------------|-----------------------------------------------|--------------------------------------------|
| Food Preparation and Serving Related<br>Occupations | 147                                           | 511                                        |
| Sales and Related Occupations                       | 127                                           | 298                                        |
| Office and Administrative Support<br>Occupations    | 117                                           | 235                                        |

\*A hire is reported by the Quarterly Workforce Indicators when an individual's Social Security Number appears on a company's payroll and was not there the quarter before. Emsi hires are calculated using a combination of Emsi jobs data, information on separation rates from the Bureau of Labor Statistics (BLS), and industry-based hires data from the Census Bureau.

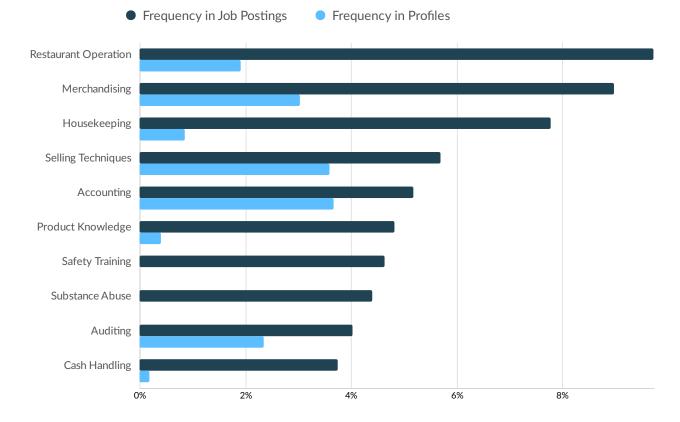
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| Occupation                                                    | - Avg Monthly Postings (Apr 2021<br>Mar 2022) | Avg Monthly Hires (Apr 2021 -<br>Mar 2022) |
|---------------------------------------------------------------|-----------------------------------------------|--------------------------------------------|
| Management Occupations                                        | 112                                           | 127                                        |
| Transportation and Material Moving Occupations                | 64                                            | 115                                        |
| Personal Care and Service Occupations                         | 58                                            | 240                                        |
| Building and Grounds Cleaning and Maintenance<br>Occupations  | 49                                            | 196                                        |
| Healthcare Practitioners and Technical<br>Occupations         | 41                                            | 27                                         |
| Installation, Maintenance, and Repair<br>Occupations          | 38                                            | 92                                         |
| Business and Financial Operations Occupations                 | 40                                            | 58                                         |
| Unclassified Occupation                                       | 33                                            | 0                                          |
| Production Occupations                                        | 29                                            | 60                                         |
| Arts, Design, Entertainment, Sports, and Media<br>Occupations | 29                                            | 54                                         |
| Healthcare Support Occupations                                | 25                                            | 59                                         |
| Computer and Mathematical Occupations                         | 20                                            | 16                                         |
| Educational Instruction and Library Occupations               | 18                                            | 76                                         |
| Protective Service Occupations                                | 18                                            | 70                                         |
| Architecture and Engineering Occupations                      | 15                                            | 10                                         |
| Construction and Extraction Occupations                       | 14                                            | 132                                        |
| Community and Social Service Occupations                      | 8                                             | 9                                          |
| Life, Physical, and Social Science Occupations                | 6                                             | 6                                          |
| Farming, Fishing, and Forestry Occupations                    | 3                                             | 10                                         |
| Legal Occupations                                             | 3                                             | 5                                          |
| Military-only occupations                                     | 0                                             | 3                                          |

| Top Companies            | Unique Postings | Top Job Titles          | Unique Postings |
|--------------------------|-----------------|-------------------------|-----------------|
| Marriott International   | 569             | Housekeepers            | 130             |
| Vail Resorts             | 567             | Maintenance Technicians | 110             |
| Deer Valley Resort       | 463             | Bartenders              | 88              |
| Montage Hotels & Resorts | 379             | Sales Associates        | 78              |
| Intermountain Healthcare | 279             | Hosts/Hostesses         | 74              |

#### **Top Specialized Skills**

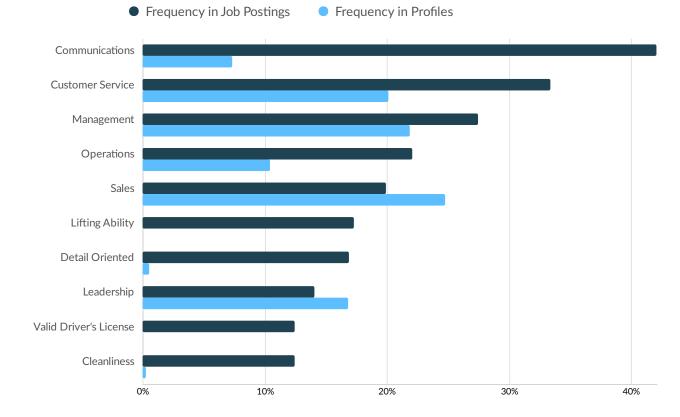
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| Skills               | Postings | % of Total Postings | Profiles | % of Total Profiles |
|----------------------|----------|---------------------|----------|---------------------|
| Restaurant Operation | 210      | 10%                 | 396      | 2%                  |
| Merchandising        | 194      | 9%                  | 628      | 3%                  |
| Housekeeping         | 168      | 8%                  | 176      | 1%                  |
| Selling Techniques   | 123      | 6%                  | 744      | 4%                  |
| Accounting           | 112      | 5%                  | 762      | 4%                  |
| Product Knowledge    | 104      | 5%                  | 83       | 0%                  |
| Safety Training      | 100      | 5%                  | 0        | 0%                  |
| Substance Abuse      | 95       | 4%                  | 0        | 0%                  |
| Auditing             | 87       | 4%                  | 488      | 2%                  |
| Cash Handling        | 81       | 4%                  | 38       | 0%                  |

#### **Top Common Skills**

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| Skills                 | Postings | % of Total Postings | Profiles | % of Total Profiles |
|------------------------|----------|---------------------|----------|---------------------|
| Communications         | 908      | 42%                 | 1,520    | 7%                  |
| Customer Service       | 720      | 33%                 | 4,165    | 20%                 |
| Management             | 593      | 27%                 | 4,535    | 22%                 |
| Operations             | 476      | 22%                 | 2,168    | 10%                 |
| Sales                  | 430      | 20%                 | 5,135    | 25%                 |
| Lifting Ability        | 373      | 17%                 | 6        | 0%                  |
| Detail Oriented        | 365      | 17%                 | 111      | 1%                  |
| Leadership             | 304      | 14%                 | 3,481    | 17%                 |
| Valid Driver's License | 269      | 12%                 | 2        | 0%                  |
| Cleanliness            | 269      | 12%                 | 59       | 0%                  |

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# What skills are they posting for?

#### Top 15 Skills for Your Selected Job Types by Quarter

Skills help us understand the direction an occupation is headed.

| Jan 2021 - Mar 2021        | Apr 2021 - Jun 2021       | Jul 2021 - Sep 2021       | Oct 2021 - Dec 2021 Jan 2022 - Mar 2022 |
|----------------------------|---------------------------|---------------------------|-----------------------------------------|
| Restaurant Operation       | Restaurant Operation      | Substance Abuse           | Merchandising                           |
| Substance Abuse            | Merchandising             | Merchandising             | Restaurant Operation                    |
| Merchandising              | Housekeeping              |                           |                                         |
| Housekeeping               |                           | Restaurant Operation      | Housekeeping                            |
| Safety Training            | Substance Abuse           |                           | Selling Techniques                      |
| Selling Techniques         | Selling Techniques        | Housekeeping              | Substance Abuse                         |
| Product Knowledge          | Safety Training           | Selling Techniques        | Substance Audise                        |
| Accounting                 | Product Knowledge         | Product Knowledge         | Accounting                              |
| Auditing                   |                           | rioudet knowledge         | Auditing                                |
| Billing                    | Accounting                | Accounting                | Product Knowledge                       |
| Cash Handling              | Auditing                  | Auditing                  | Safety Training                         |
| Inventory Management       | Inventory Management      | Safety Training           | Loss Prevention                         |
| Food Safety And Sanitation | Cash Handling             | Inventory Management      | Inventory Management                    |
| Cardiopulmonary Resuscitat | Cardiopulmonary Resuscit  | ation (CP Cash Handling   | Cash Handling                           |
|                            | Food Safety And Sanitatio | Billing                   | Food Safety And Sanitation              |
|                            | Billing                   | Food Safety And Sanitatio | n Cardiopulmonary Resuscitation (CP     |
|                            | Loss Prevention           | Loss Prevention           | Billing                                 |
|                            |                           | Cardiopulmonary Resuscit  | ation (CP                               |

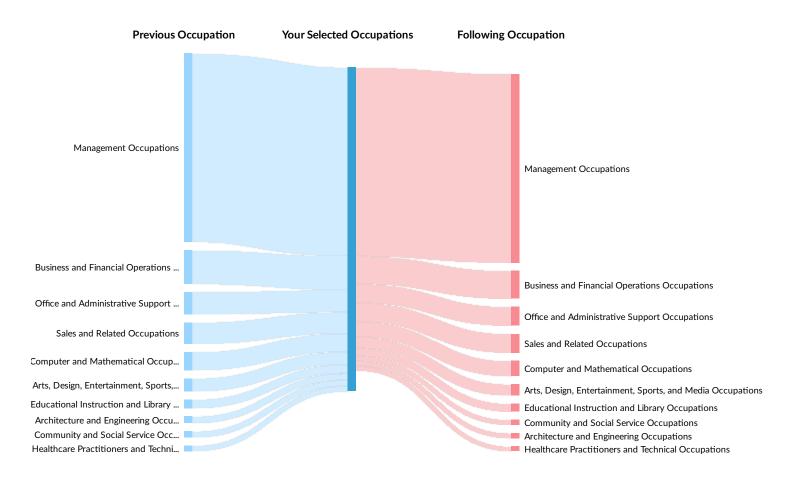
# Occupation Gain and Drain

#### **Occupation Gain and Drain**

The table below analyzes the profiles of current and past people in your selected occupations. The left column shows job transitions from other occupations to your selected occupations. The right column shows job transitions from your selected occupations to other occupations.

Please note, results are only available at the national level and the 2 and 5 digit SOC level. Other SOC levels will be aggregated up to the 2-digit SOC.

The following represents the job transitions of employees in your selected occupations in the United States:



| Previous Occupations                          | Transitions |
|-----------------------------------------------|-------------|
| Management Occupations                        | 10,010,807  |
| Business and Financial Operations Occupations | 1,789,600   |
| Office and Administrative Support Occupations | 1,180,767   |

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| Previous Occupations                                       | Transitions |
|------------------------------------------------------------|-------------|
| Sales and Related Occupations                              | 1,131,116   |
| Computer and Mathematical Occupations                      | 961,849     |
| Arts, Design, Entertainment, Sports, and Media Occupations | 685,770     |
| Educational Instruction and Library Occupations            | 457,109     |
| Architecture and Engineering Occupations                   | 357,852     |
| Community and Social Service Occupations                   | 319,724     |
| Healthcare Practitioners and Technical Occupations         | 295,552     |
| Production Occupations                                     | 212,410     |
| Life, Physical, and Social Science Occupations             | 184,893     |
| Food Preparation and Serving Related Occupations           | 168,173     |
| Personal Care and Service Occupations                      | 122,718     |
| Legal Occupations                                          | 111,936     |
| Installation, Maintenance, and Repair Occupations          | 109,440     |
| Protective Service Occupations                             | 107,658     |
| Transportation and Material Moving Occupations             | 103,985     |
| Construction and Extraction Occupations                    | 73,136      |
| Healthcare Support Occupations                             | 41,852      |
| Building and Grounds Cleaning and Maintenance Occupations  | 21,894      |
| Military-only occupations                                  | 10,950      |
| Farming, Fishing, and Forestry Occupations                 | 6,655       |
| Following Occupations                                      | Transitions |
| Management Occupations                                     | 10,010,807  |
| Business and Financial Operations Occupations              | 1,471,795   |
| Office and Administrative Support Occupations              | 1,000,672   |
| Sales and Related Occupations                              | 1,000,316   |
| Computer and Mathematical Occupations                      | 802,818     |
|                                                            |             |

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| Following Occupations                                      | Transitions |
|------------------------------------------------------------|-------------|
| Arts, Design, Entertainment, Sports, and Media Occupations | 593,629     |
| Educational Instruction and Library Occupations            | 418,952     |
| Community and Social Service Occupations                   | 271,097     |
| Architecture and Engineering Occupations                   | 266,568     |
| Healthcare Practitioners and Technical Occupations         | 249,576     |
| Production Occupations                                     | 167,082     |
| Life, Physical, and Social Science Occupations             | 151,965     |
| Food Preparation and Serving Related Occupations           | 126,038     |
| Personal Care and Service Occupations                      | 101,948     |
| Protective Service Occupations                             | 93,703      |
| Transportation and Material Moving Occupations             | 92,930      |
| Legal Occupations                                          | 92,600      |
| Installation, Maintenance, and Repair Occupations          | 87,681      |
| Construction and Extraction Occupations                    | 57,483      |
| Healthcare Support Occupations                             | 40,011      |
| Building and Grounds Cleaning and Maintenance Occupations  | 17,811      |
| Military-only occupations                                  | 8,726       |
| Farming, Fishing, and Forestry Occupations                 | 5,494       |
|                                                            |             |

# Graduate Pipeline



0 Programs

O programs can train for this job, while O programs have produced completers in this region.



0 Completions (2020)

The completions from all regional institutions for all degree types.



#### 4,615 Openings (2020)

The average number of openings for an occupation in the region is 6.

Not enough data to show the Top Programs section.

Not enough data to show the Top Schools section.

# Appendix A (Occupations)

| Code    | Description                                                   | Code    | Description                                                  |
|---------|---------------------------------------------------------------|---------|--------------------------------------------------------------|
| 11-0000 | Management Occupations                                        | 35-0000 | Food Preparation and Serving Related<br>Occupations          |
| 13-0000 | Business and Financial Operations<br>Occupations              | 37-0000 | Building and Grounds Cleaning and<br>Maintenance Occupations |
| 15-0000 | Computer and Mathematical<br>Occupations                      | 39-0000 | Personal Care and Service Occupations                        |
| 17-0000 | Architecture and Engineering<br>Occupations                   | 41-0000 | Sales and Related Occupations                                |
| 19-0000 | Life, Physical, and Social Science<br>Occupations             | 43-0000 | Office and Administrative Support<br>Occupations             |
| 21-0000 | Community and Social Service                                  | 45-0000 | Farming, Fishing, and Forestry<br>Occupations                |
| 23-0000 | Occupations<br>Legal Occupations                              | 47-0000 | Construction and Extraction<br>Occupations                   |
| 25-0000 | Educational Instruction and Library<br>Occupations            | 49-0000 | Installation, Maintenance, and Repair<br>Occupations         |
| 27-0000 | Arts, Design, Entertainment, Sports,<br>and Media Occupations | 51-0000 | Production Occupations                                       |
| 29-0000 | Healthcare Practitioners and Technical<br>Occupations         | 53-0000 | Transportation and Material Moving<br>Occupations            |
| 31-0000 | Healthcare Support Occupations                                | 55-0000 | Military-only occupations                                    |
|         |                                                               | 99-0000 | Unclassified Occupation                                      |
| 33-0000 | Protective Service Occupations                                |         |                                                              |