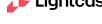


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Report Parameters

1 State

49 Utah

Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen geographical area.



Economy Overview

3,405,367

Population (2022)

Population grew by 301,827 over the last 5 years and is projected to grow by 314,047 over the next 5 years. 1,817,034

Total Regional Employment

Jobs grew by 203,214 over the last 5 years and are projected to grow by 267,359 over the next 5 years.

\$74.2K

Median Household Income (2020)

Median household income is \$9.2K above the national median household income of \$65.0K.

Takeaways

- As of 2022 the region's population increased by 9.7% since 2017, growing by 301,827. Population is expected to increase by 9.2% between 2022 and 2027, adding 314,047.
- From 2017 to 2022, jobs increased by 12.6% in Utah from 1,613,820 to 1,817,034. This change outpaced the national growth rate of 2.4% by 10.2%. As the number of jobs increased, the labor force participation rate increased from 67.9% to 69.9% between 2017 and 2022.
- Concerning educational attainment, 23.8% of Utah residents possess a Bachelor's Degree (3.0% above the national average), and 9.9% hold an Associate's Degree (1.1% above the national average).
- The top three industries in 2022 are Restaurants and Other Eating Places, Education and Hospitals (Local Government), and Local Government, Excluding Education and Hospitals.

	Population (2022)	Labor Force (Dec 2022)	Jobs (2022)	Cost of Living	GRP	Imports	Exports
Region	3,405,367	1,774,921	1,817,034	103.2	\$237.27B	\$176.90B	\$237.56B
Wasatch Back (Summit and Wasatch Counties)	80,692	46,116	42,373	120.5	\$6.35B	\$8.43B	\$5.69B
Wasatch County, UT	37,121	18,445	11,988	106.6	\$1.64B	\$2.66B	\$1.61B
Morgan County, UT	12,944	6,051	3,037	109.8	\$465.32M	\$942.33M	\$509.59M
Salt Lake County, UT	1,198,404	683,820	856,021	109.6	\$118.86B	\$68.39B	\$110.24B
Summit County, UT	43,571	27,671	30,385	134.3	\$4.71B	\$5.81B	\$4.12B

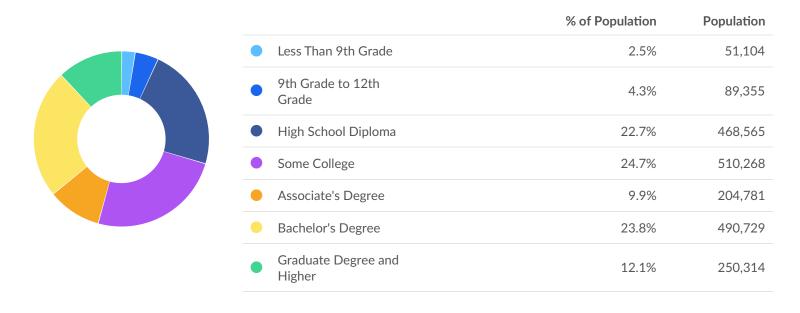


Dec 2022 Labor Force Breakdown



Educational Attainment

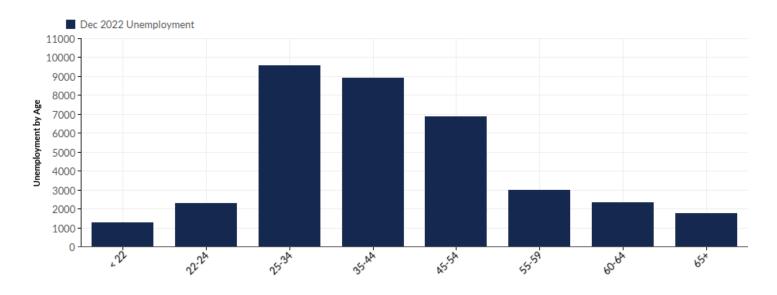
Concerning educational attainment, **23.8% of Utah residents possess a Bachelor's Degree** (3.0% above the national average), and **9.9% hold an Associate's Degree** (1.1% above the national average).





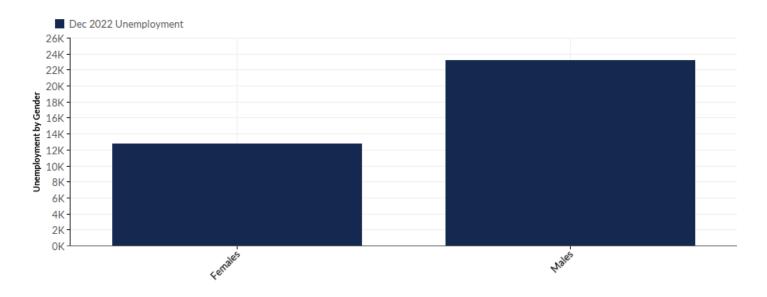
Unemployment by Demographics

Unemployment by Age



Age	Un	employment (Dec 2022)	% of Unemployed
< 22		1,273	3.54%
22-24		2,297	6.38%
25-34		9,551	26.54%
35-44		8,915	24.77%
45-54		6,878	19.11%
55-59		2,988	8.30%
60-64		2,328	6.47%
65+		1,763	4.90%
	Total	35,993	100.00%

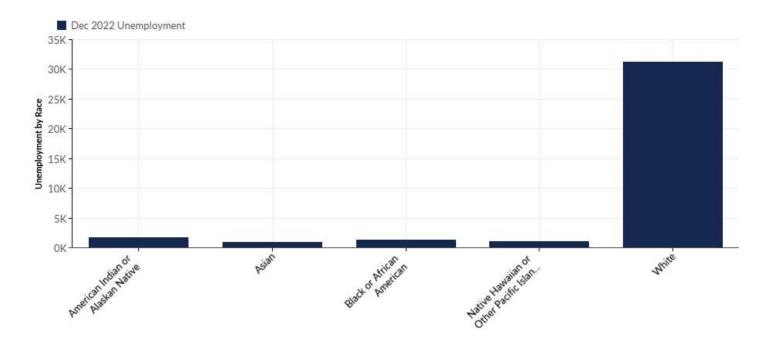
Unemployment by Gender



Gender	Unemploymen (Dec 2022	t % of) Unemployed
Females	12,752	2 35.43%
Males	23,243	1 64.57%
	Total 35,993	3 100.00%



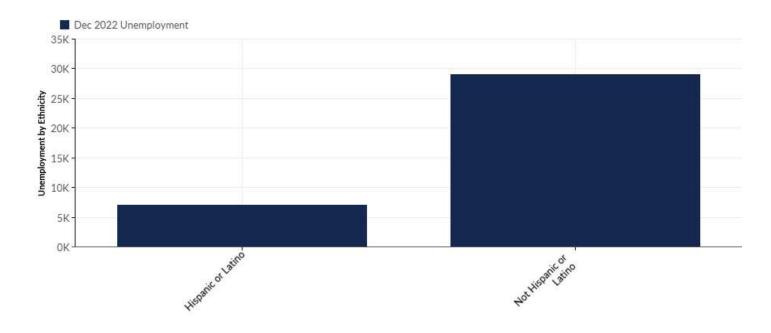
Unemployment by Race



Race	U	nemployment (Dec 2022)	% of Unemployed
American Indian or Alaskan Native		1,661	4.61%
Asian		865	2.40%
Black or African American		1,242	3.45%
Native Hawaiian or Other Pacific Islander		1,006	2.79%
White		31,219	86.74%
	Total	35,993	100.00%



Unemployment by Ethnicity



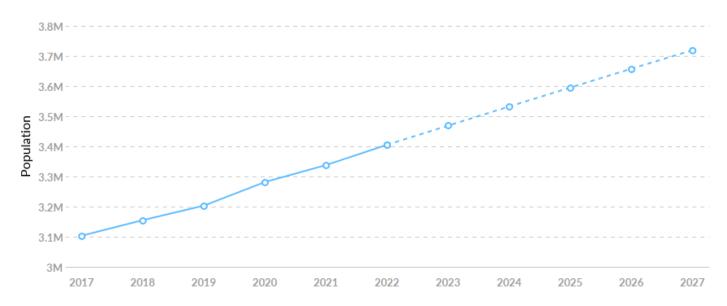
Ethnicity	l	Jnemployment (Dec 2022)	% of Unemployed
Hispanic or Latino		7,024	19.51%
Not Hispanic or Latino		28,969	80.49%
	Total	35,993	100.00%



Historic & Projected Trends

Population Trends

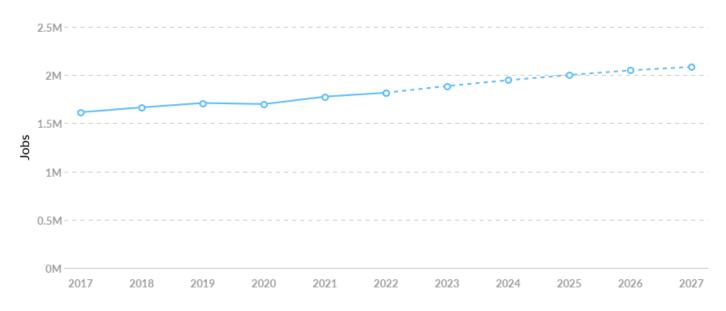
As of 2022 the region's population increased by 9.7% since 2017, growing by 301,827. Population is expected to increase by 9.2% between 2022 and 2027, adding 314,047.



Timeframe	Population
2017	3,103,540
2018	3,155,153
2019	3,203,383
2020	3,281,684
2021	3,337,975
2022	3,405,367
2023	3,468,986
2024	3,532,401
2025	3,595,333
2026	3,657,890
2027	3,719,414

Job Trends

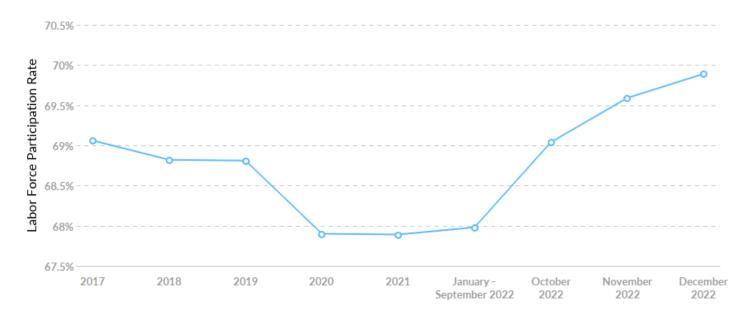
From 2017 to 2022, jobs increased by 12.6% in Utah from 1,613,820 to 1,817,034. This change outpaced the national growth rate of 2.4% by 10.2%.



Timeframe	Jobs
2017	1,613,820
2018	1,664,836
2019	1,709,802
2020	1,698,677
2021	1,775,958
2022	1,817,034
2023	1,886,543
2024	1,946,801
2025	2,000,575
2026	2,048,714
2027	2,084,393



Labor Force Participation Rate Trends

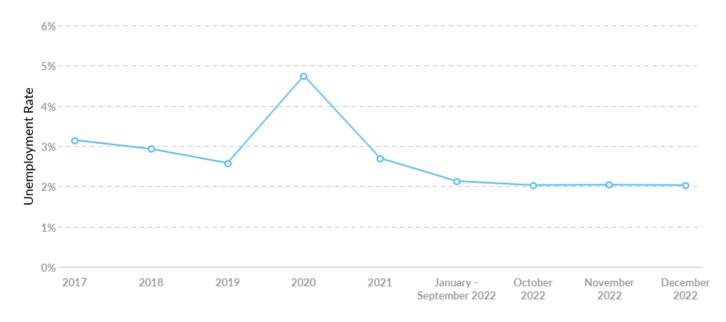


Timeframe	Labor Force Participation Rate
2017	69.06%
2018	68.82%
2019	68.81%
2020	67.90%
2021	67.89%
January - September 2022	67.98%
October 2022	69.04%
November 2022	69.59%
December 2022	69.89%



Unemployment Rate Trends

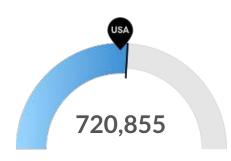
Utah had a December 2022 unemployment rate of 2.03%, decreasing from 3.15% 5 years before.



Timeframe	Unemployment Rate
2017	3.15%
2018	2.93%
2019	2.58%
2020	4.75%
2021	2.70%
January - September 2022	2.13%
October 2022	2.03%
November 2022	2.04%
December 2022	2.03%

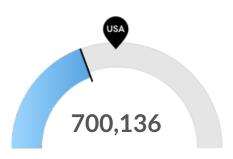


Population Characteristics



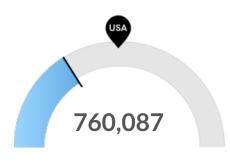
Millennials

Utah has 720,855 millennials (ages 25-39). The national average for an area this size is 681,833.



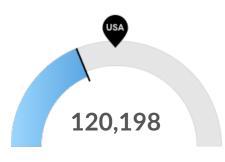
Retiring Soon

Retirement risk is low in Utah. The national average for an area this size is 992,169 people 55 or older, while there are 700,136 here.



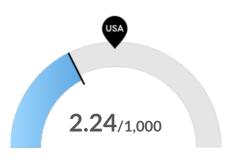
Racial Diversity

Racial diversity is low in Utah. The national average for an area this size is 1,358,350 racially diverse people, while there are 760,087 here.



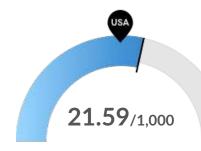
Veterans

Utah has 120,198 veterans. The national average for an area this size is 176,562.



Violent Crime

Utah has 2.24 violent crimes per 1,000 people. The national rate is 3.59 per 1,000 people.



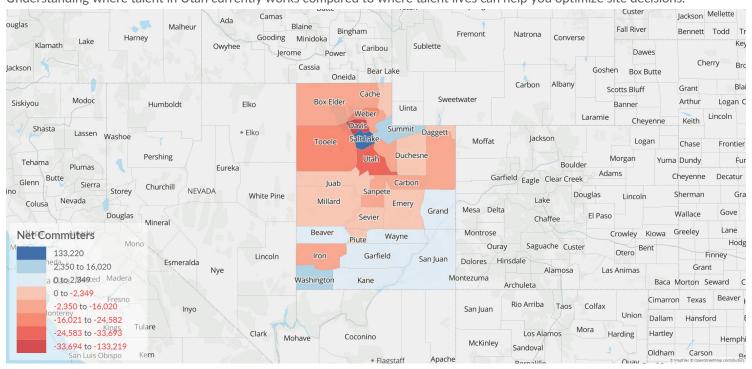
Property Crime

Utah has 21.59 property crimes per 1,000 people. The national rate is 17.8 per 1,000 people.



Place of Work vs Place of Residence

Understanding where talent in Utah currently works compared to where talent lives can help you optimize site decisions.



Where Talent Works

Where Talent Lives

County	Name	2022 Employment	County	Name	Workers
49035	Salt Lake County, UT	856,021	49035	Salt Lake County, UT	722,801
49049	Utah County, UT	334,582	49049	Utah County, UT	359,165
49011	Davis County, UT	153,050	49011	Davis County, UT	186,745
49057	Weber County, UT	121,392	49057	Weber County, UT	137,414
49053	Washington County, UT	84,180	49053	Washington County, UT	79,280

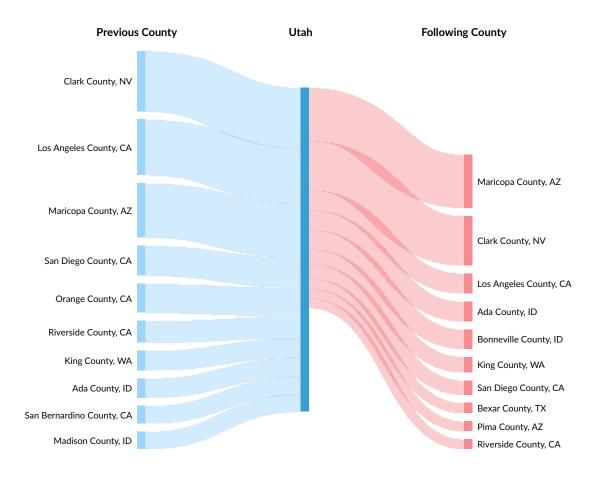
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Inbound and Outbound Migration

The table below analyzes past and current residents of Utah. The left column shows residents of other counties migrating to Utah. The right column shows residents migrating from Utah to other counties.

As of 2020, 3,976 people have migrated from Clark County, NV to Utah. In the same year, 3,507 people left Utah migrating to Maricopa County, AZ. The total Net Migration for Utah in 2020 was 15,442.



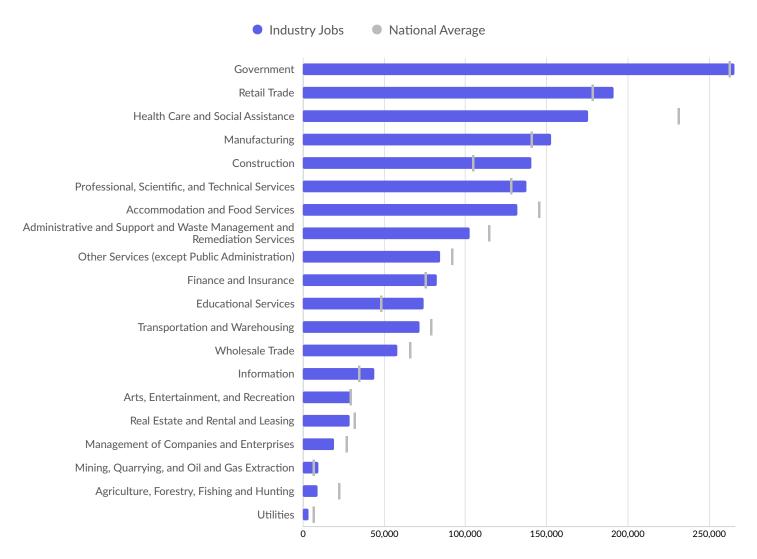
Top Previous Counties	Migrations
Clark County, NV	3,976
Los Angeles County, CA	3,665
Maricopa County, AZ	3,579
San Diego County, CA	1,976
Orange County, CA	1,908
Riverside County, CA	1,430

Top Previous Counties	Migrations
King County, WA	1,287
Ada County, ID	1,264
San Bernardino County, CA	1,160
Madison County, ID	1,136
Honolulu County, HI	1,031
Santa Clara County, CA	892
Bonneville County, ID	760
El Paso County, CO	719
Alameda County, CA	685
Top Following Counties	Migrations
Maricopa County, AZ	3,507
Clark County, NV	3,256
Los Angeles County, CA	1,315
Ada County, ID	1,297
Bonneville County, ID	1,267
King County, WA	1,003
San Diego County, CA	947
Bexar County, TX	663
Pima County, AZ	652
Riverside County, CA	632
El Paso County, CO	617
Orange County, CA	615
Canyon County, ID	577
Pinal County, AZ	574
Bannock County, ID	556



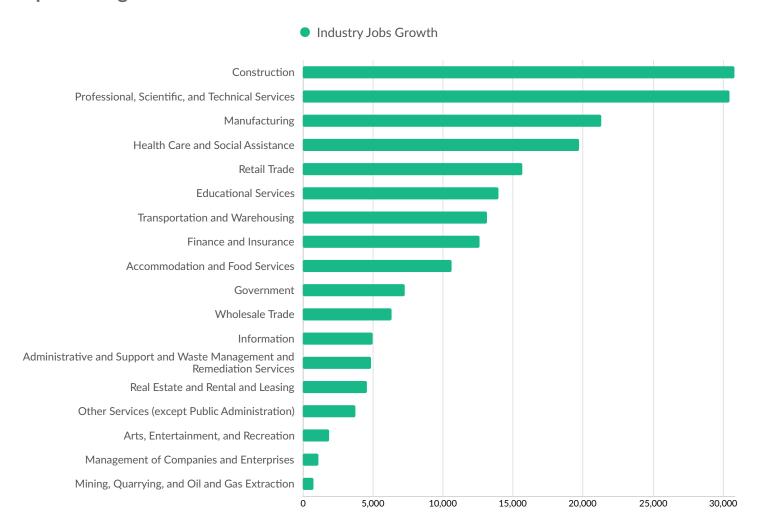
Industry Characteristics

Largest Industries



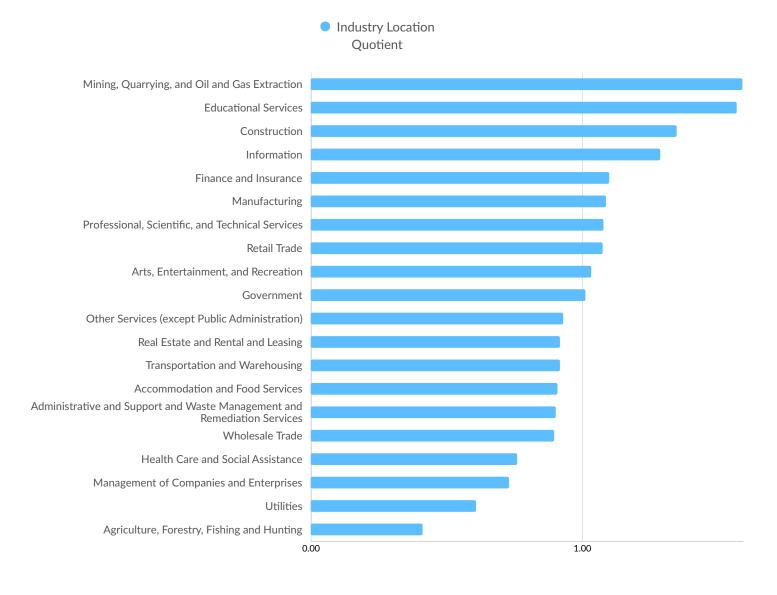


Top Growing Industries



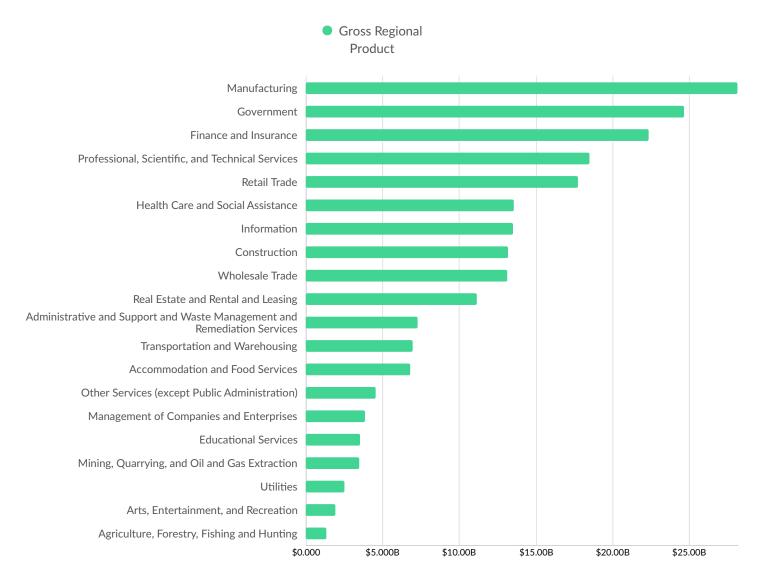


Top Industry Location Quotient



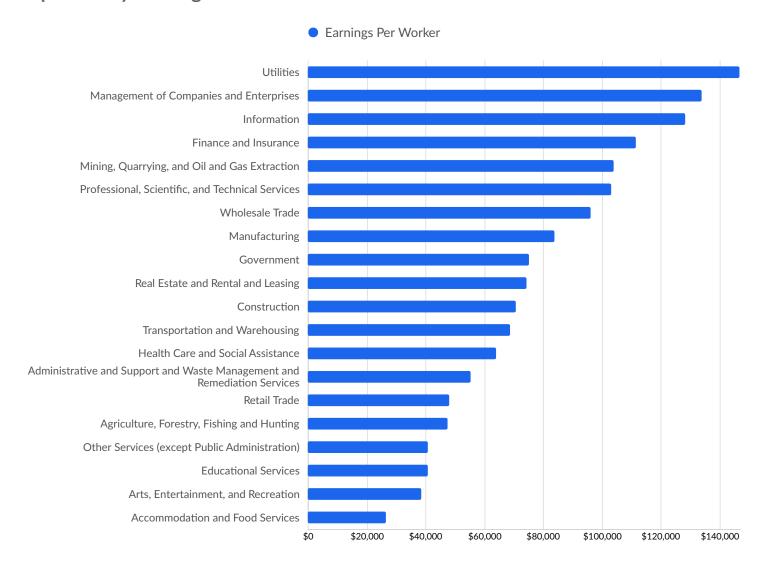


Top Industry GRP





Top Industry Earnings





Business Characteristics

157,920 Companies Employ Your Workers

Online profiles for your workers mention 157,920 companies as employers, with the top 10 appearing below. In the last 12 months, 27,295 companies in Utah posted job postings, with the top 10 appearing below.

Top Companies	Profiles	Top Companies Posting	Unique Postings
University of Utah	17,019	Intermountain Healthcare	12,247
Intermountain Healthcare	16,350	University of Utah	11,616
Brigham Young University	11,504	Northrop Grumman	7,117
Utah State University	6,296	State of Utah	4,966
State of Utah	6,251	HCA Healthcare	2,916
The Church Of Jesus Christ Of L	6,058	Walmart	2,916
United States Air Force	5,227	Granite School District	2,317
Walmart	4,876	Utah Valley University	1,970
Utah Valley University	4,256	Utah State University	1,968
Zions Bank	3,848	CyberCoders	1,875



Business Size

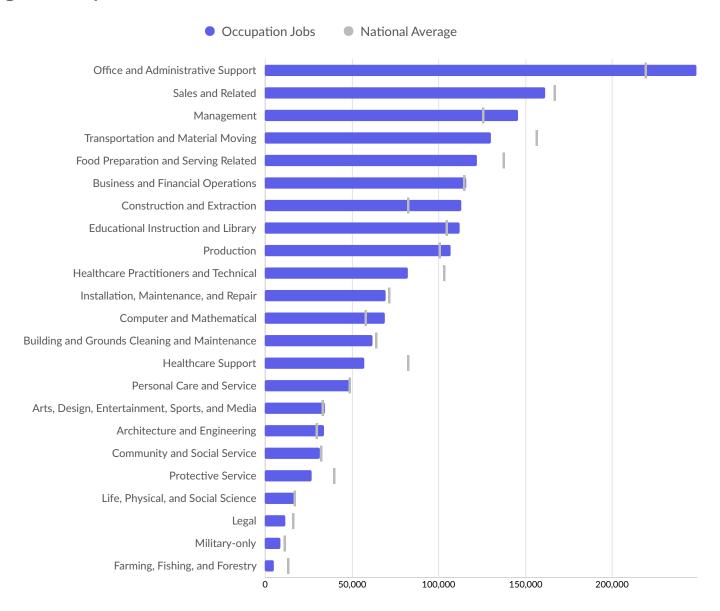


^{*}Business Data by DatabaseUSA.com is third-party data provided by Lightcast to its customers as a convenience, and Lightcast does not endorse or warrant its accuracy or consistency with other published Lightcast data. In most cases, the Business Count will not match total companies with profiles on the summary tab.



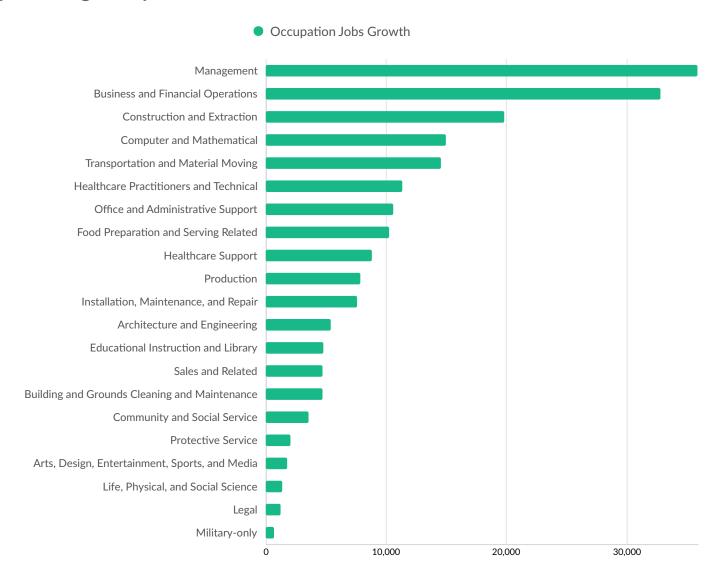
Workforce Characteristics

Largest Occupations





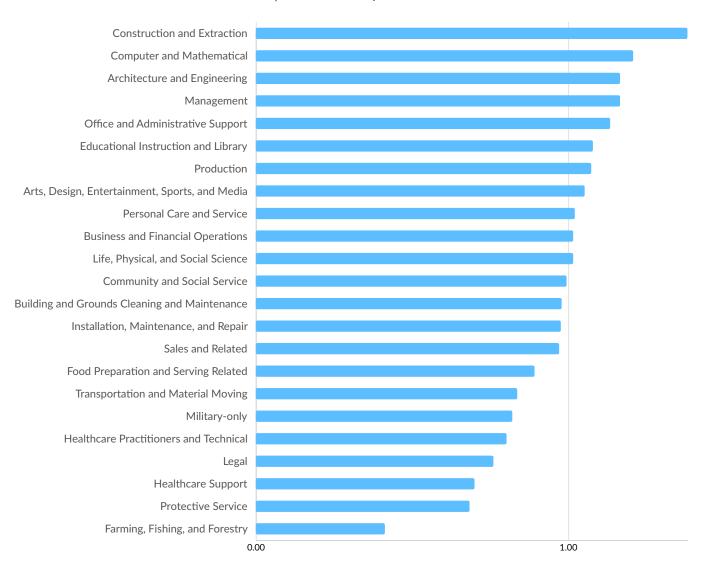
Top Growing Occupations





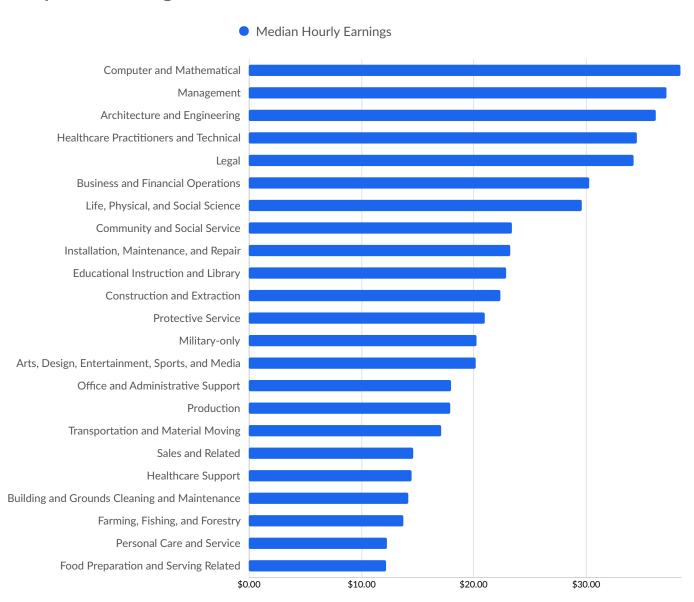
Top Occupation Location Quotient

Occupation Location Quotient





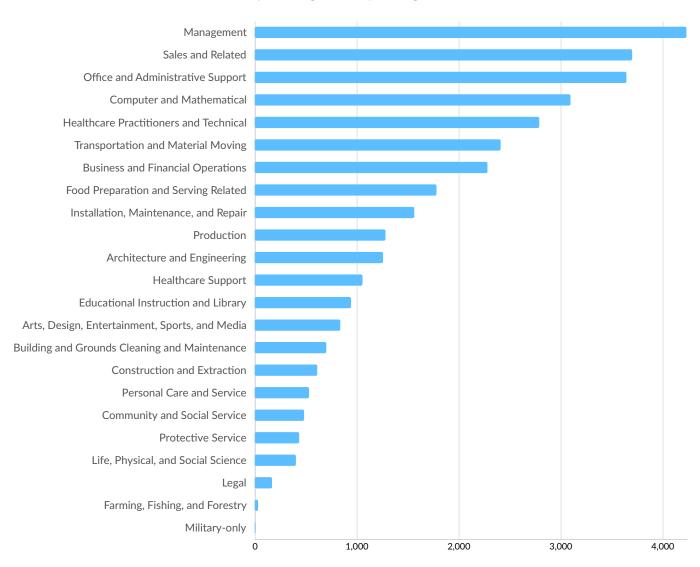
Top Occupation Earnings



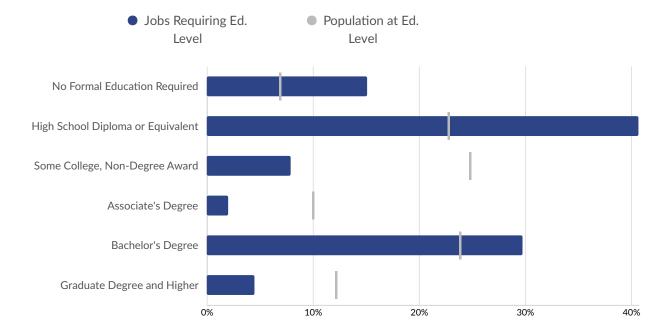


Top Posted Occupations





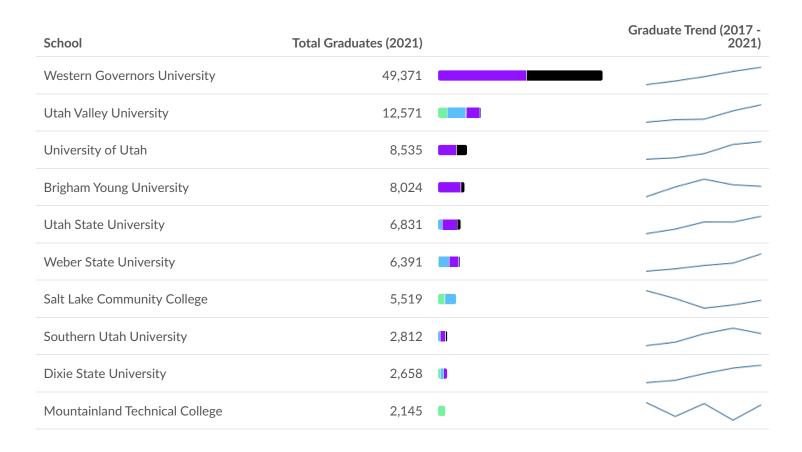
Underemployment





Educational Pipeline

In 2021, there were 117,143 graduates in Utah. This pipeline has grown by 49% over the last 5 years. The highest share of these graduates come from "Registered Nursing/Registered Nurse" (Bachelor's), "General Studies" (Associate's), and "Business Administration and Management, General" (Bachelor's).







In-Demand Skills

