

# 24 Occupations in Wasatch County, UT

Summit County Economic Development Department



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## What is Emsi Data?

Emsi data is a hybrid dataset derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics. Leveraging the unique strengths of each source, our data modeling team creates an authoritative dataset that captures more than 99% of all workers in the United States. This core offering is then enriched with data from online social profiles, resumés, and job postings to give you a complete view of the workforce.

Emsi data is frequently cited in major publications such as *The Atlantic*, *Forbes*, *Harvard Business Review*, *The New York Times*, *The Wall Street Journal*, and *USA Today*.

The logo for The Atlantic, featuring the word "The" in a small, italicized serif font above the word "Atlantic" in a larger, italicized serif font.The logo for Forbes, featuring the word "Forbes" in a bold, black, serif font.The logo for Harvard Business Review, featuring the words "Harvard Business Review" in a bold, black, sans-serif font, stacked vertically.The logo for The New York Times, featuring the words "The New York Times" in a black, serif font, stacked vertically.The logo for The Wall Street Journal, featuring the letters "WSJ" in a large, black, serif font.The logo for USA Today, featuring a solid black circle to the left of the words "USA TODAY" in a bold, black, sans-serif font.

## Report Parameters

### 24 Occupations

11-0000	Management Occupations
13-0000	Business and Financial Operations Occupations
15-0000	Computer and Mathematical Occupations
17-0000	Architecture and Engineering Occupations
19-0000	Life, Physical, and Social Science Occupations

21-0000	Community and Social Service Occupations
23-0000	Legal Occupations
25-0000	Educational Instruction and Library Occupations
27-0000	Arts, Design, Entertainment, Sports, and Recreation Occupations

### 1 County

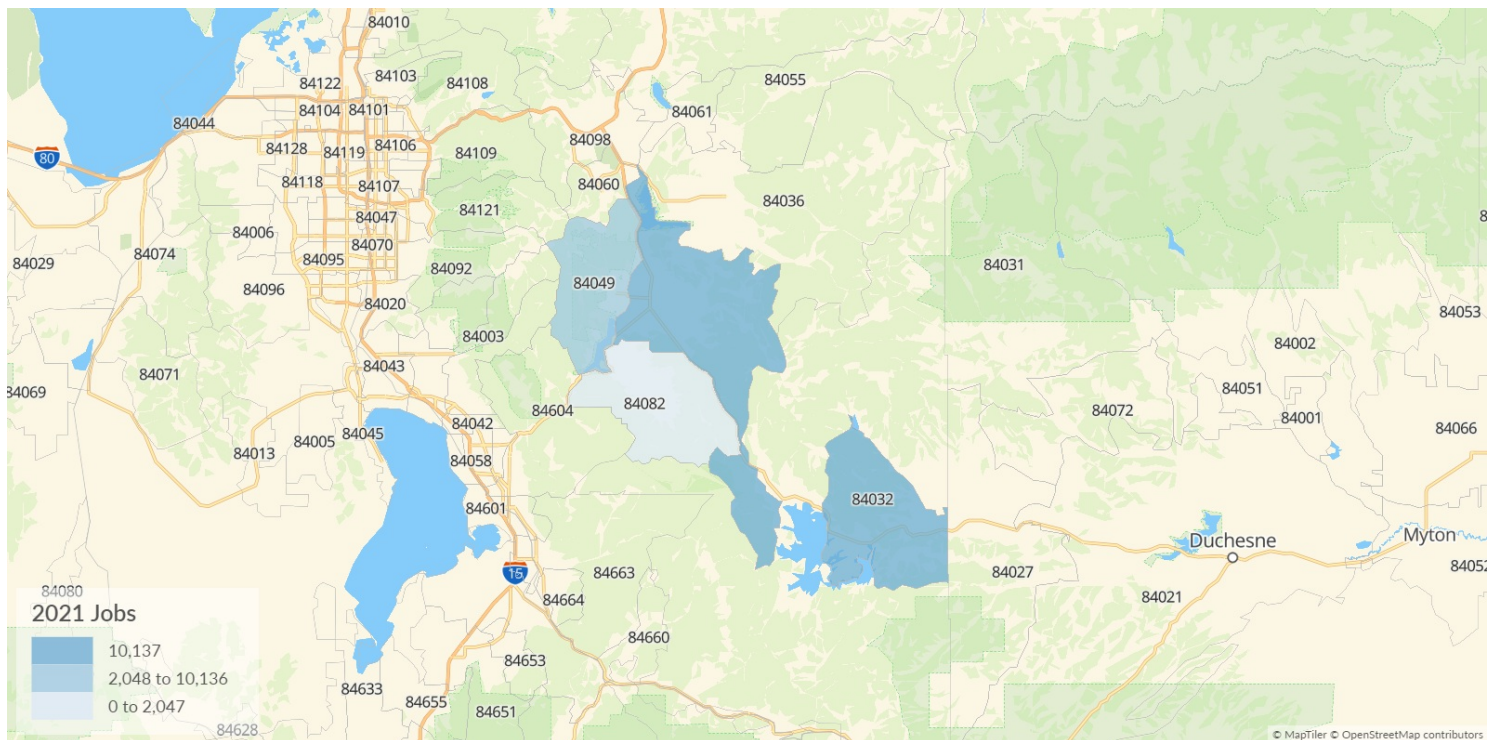
49051	Wasatch County, UT
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### Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

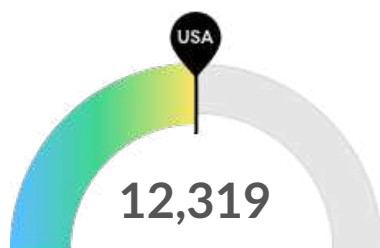
The information in this report pertains to the chosen occupations and geographical area.

## Workforce Map



## Executive Summary

### Light Hiring Competition Over an Average Supply of Regional Talent



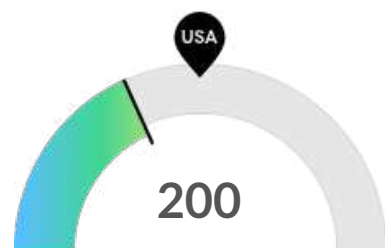
**Supply (Jobs)**

Wasatch County, UT is about average for this kind of talent. The national average for an area this size is 12,319\* employees, while there are 12,319 here.



**Compensation**

The cost for talent is low in Wasatch County, UT. The national median salary for your occupations is \$41,910, while you'll pay \$38,889 here.



**Demand (Job Postings)**

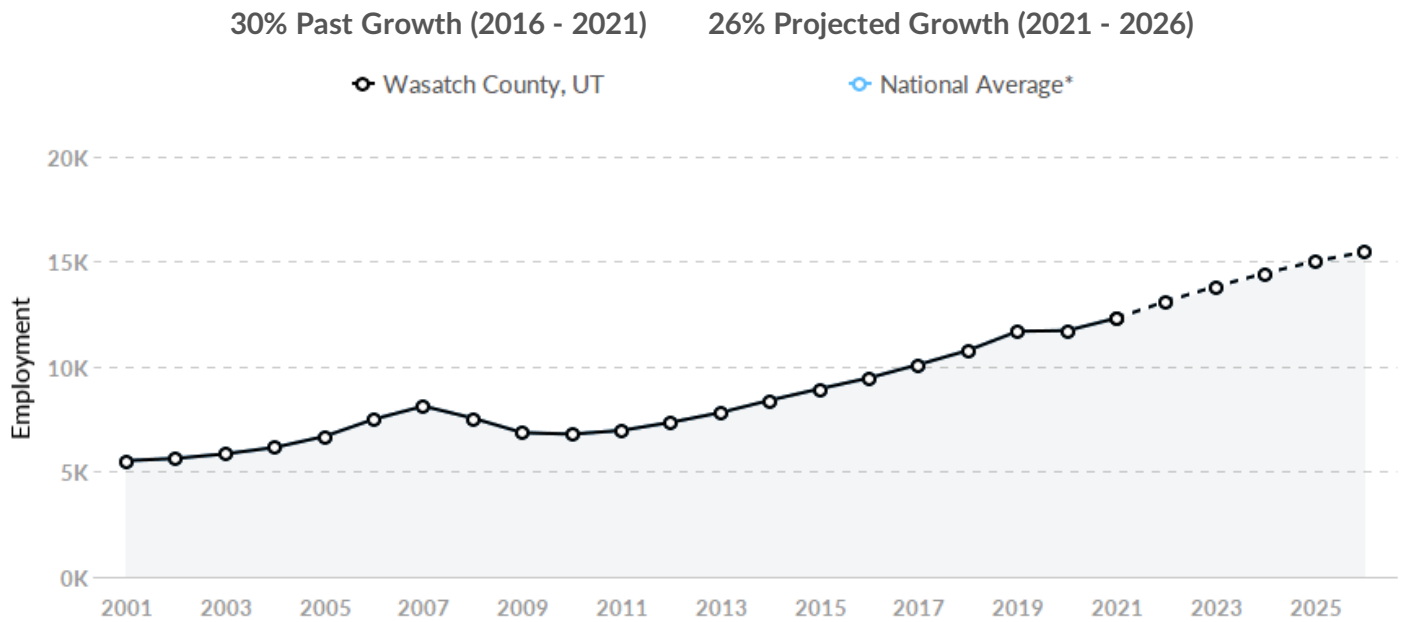
Competition from online job postings is low in Wasatch County, UT. The national average for an area this size is 304\* job postings/mo, while there are 200 here.

\*National average values are derived by taking the national value for your occupations and scaling it down to account for the difference in overall workforce size between the nation and Wasatch County, UT. In other words, the values represent the national average adjusted for region size.

## Supply (Jobs)

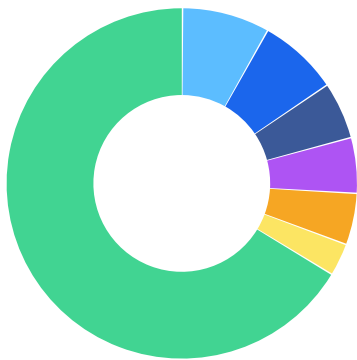
### Supply Is About Equal to the National Average

The regional vs. national average employment helps you understand if the supply of your occupations is a strength or weakness for Wasatch County, UT, and how it is changing relative to the nation. An average area of this size would have 12,319\* employees, while there are 12,319 here. The gap between expected and actual employment is expected to remain roughly the same over the next 5 years.



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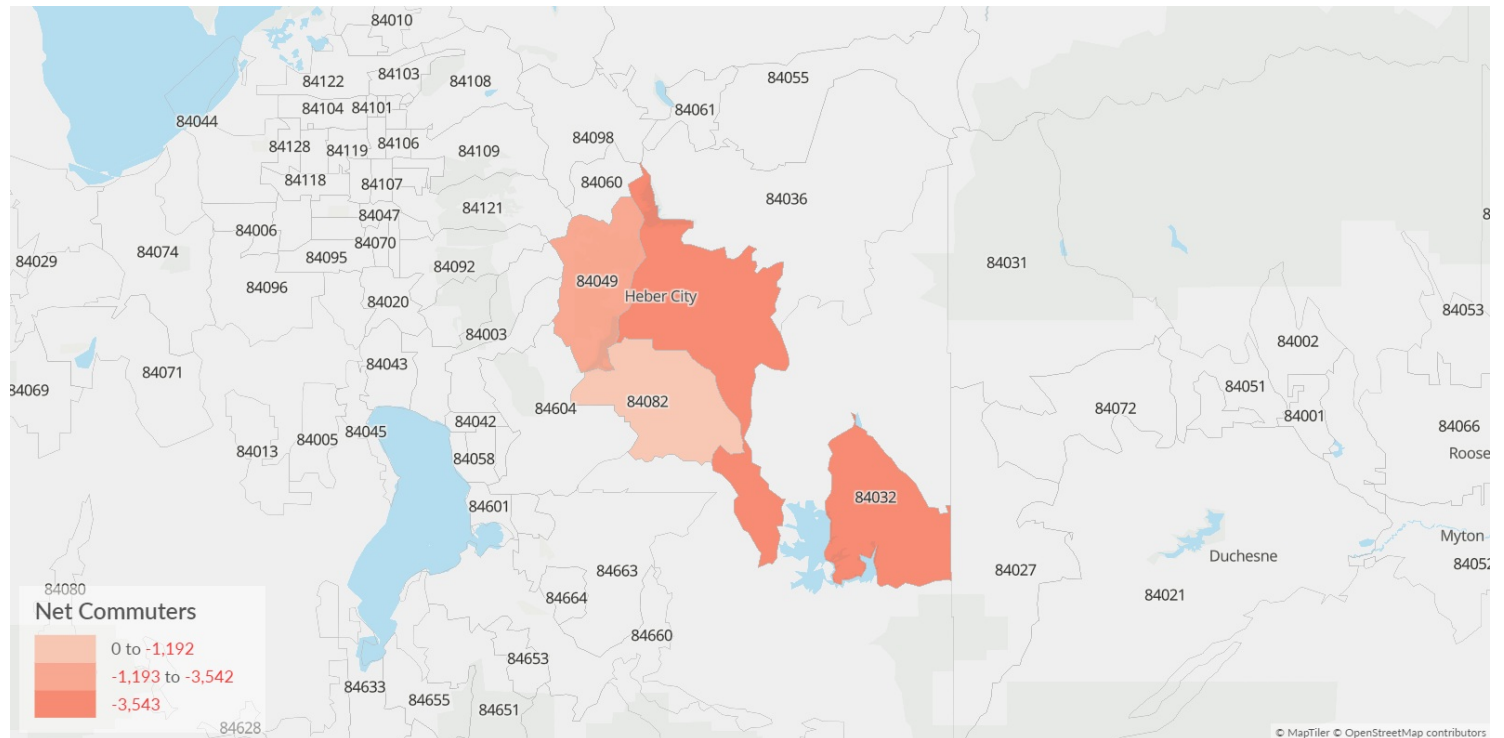
## Most Jobs are Found in the Restaurants and Other Eating Places Industry Sector



Industry	% of Occupation in Industry (2021)
Restaurants and Other Eating Places	8.1%
Education and Hospitals (Local Government)	7.4%
Residential Building Construction	5.3%
Local Government, Excluding Education and Hospitals	5.1%
Utility System Construction	4.8%
Services to Buildings and Dwellings	3.0%
Other	66.4%

## Place of Work vs Place of Residence

Understanding where talent in Wasatch County, UT currently works compared to where talent lives can help you optimize site decisions.



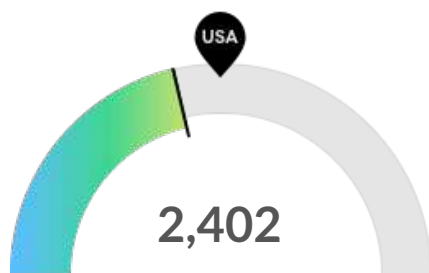
### Where Talent Works

ZIP	Name	2021 Employment
84032	Heber City, UT (in Wasa...	10,137
84049	Midway, UT (in Wasatc...	2,048
84082	Wallsburg, UT (in Wasat...	134

### Where Talent Lives

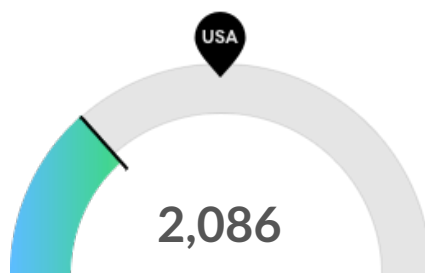
ZIP	Name	2021 Workers
84032	Heber City, UT (in Wasa...	13,680
84049	Midway, UT (in Wasatc...	3,241
84082	Wallsburg, UT (in Wasat...	252

## Retirement Risk Is Low, While Overall Diversity Is Low



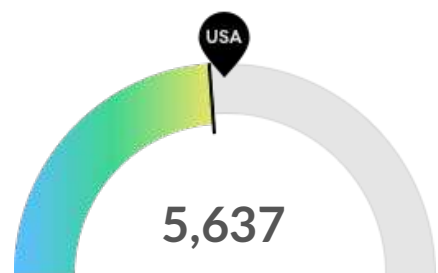
**Retiring Soon**

Retirement risk is low in Wasatch County, UT. The national average for an area this size is 2,988\* employees 55 or older, while there are 2,402 here.



**Racial Diversity**

Racial diversity is low in Wasatch County, UT. The national average for an area this size is 4,624\* racially diverse employees, while there are 2,086 here.



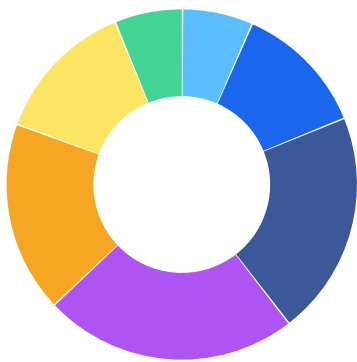
**Gender Diversity**

Gender diversity is about average in Wasatch County, UT. The national average for an area this size is 6,037\* female employees, while there are 5,637 here.

\*National average values are derived by taking the national value for your occupations and scaling it down to account for the difference in overall workforce size between the nation and Wasatch County, UT. In other words, the values represent the national average adjusted for region size.

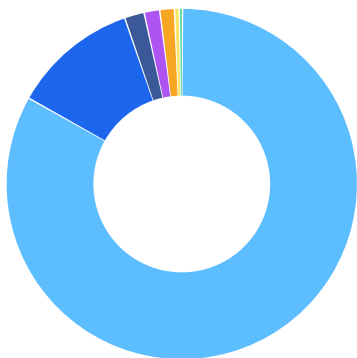
## Demographic Details

### Occupation Age Breakdown



	% of Jobs	Jobs
14-18	6.5%	802
19-24	12.3%	1,510
25-34	20.7%	2,549
35-44	23.4%	2,884
45-54	17.6%	2,171
55-64	13.2%	1,632
65+	6.3%	770

### Occupation Race/Ethnicity Breakdown



	% of Jobs	Jobs
White	83.1%	10,233
Hispanic or Latino	11.6%	1,428
Asian	1.8%	224
Two or More Races	1.4%	177
Black or African American	1.3%	165
American Indian or Alaska Native	0.4%	55
Native Hawaiian or Other Pacific Islander	0.3%	36

Occupation Gender Breakdown

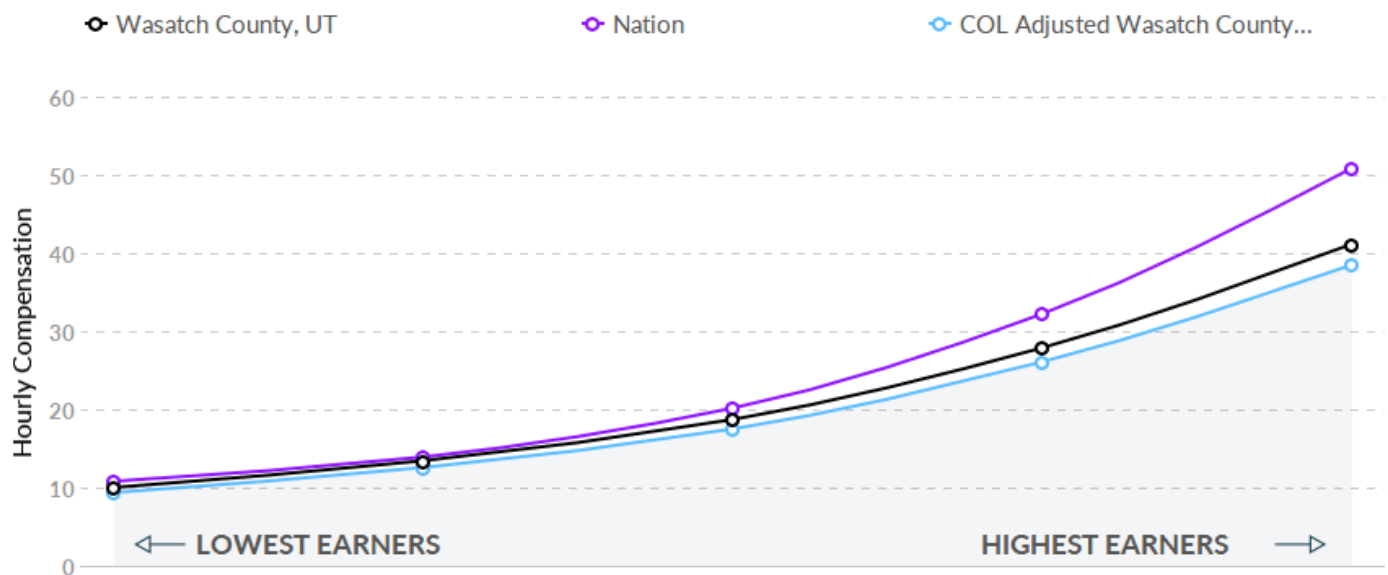


	% of Jobs	Jobs
<div><div></div> Males</div>	54.2%	6,681
<div><div></div> Females</div>	45.8%	5,637

## Compensation

### Talent Is 7% Cheaper, While the Cost of Living May Make Attraction Difficult

In 2020, the median compensation for your occupations in Wasatch County, UT is \$18.70/hr. Based on the national median wage of \$20.15/hr for this position, this means you will spend about 7% less to employ your occupations here. However, their actual purchasing power will be 13% less than the national median when we adjust for regional cost of living (which is 7% higher than average). This may make it harder to attract talent to the region at this price.



## Demand



### 435 Employers Competing

All employers in the region who posted for this job over the last 12 months.



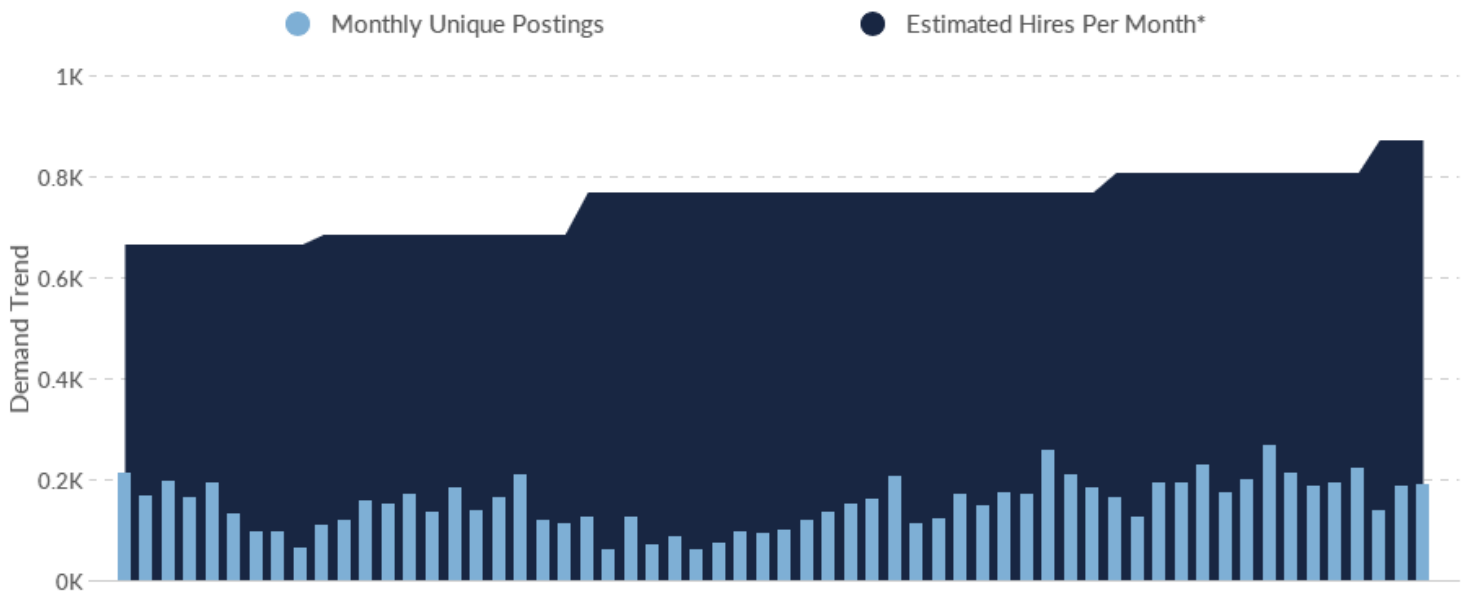
### 2,397 Unique Job Postings

The number of unique postings for this job over the last 12 months.



### More Hires Than Postings











More hires than postings may mean this position is filled via other methods.



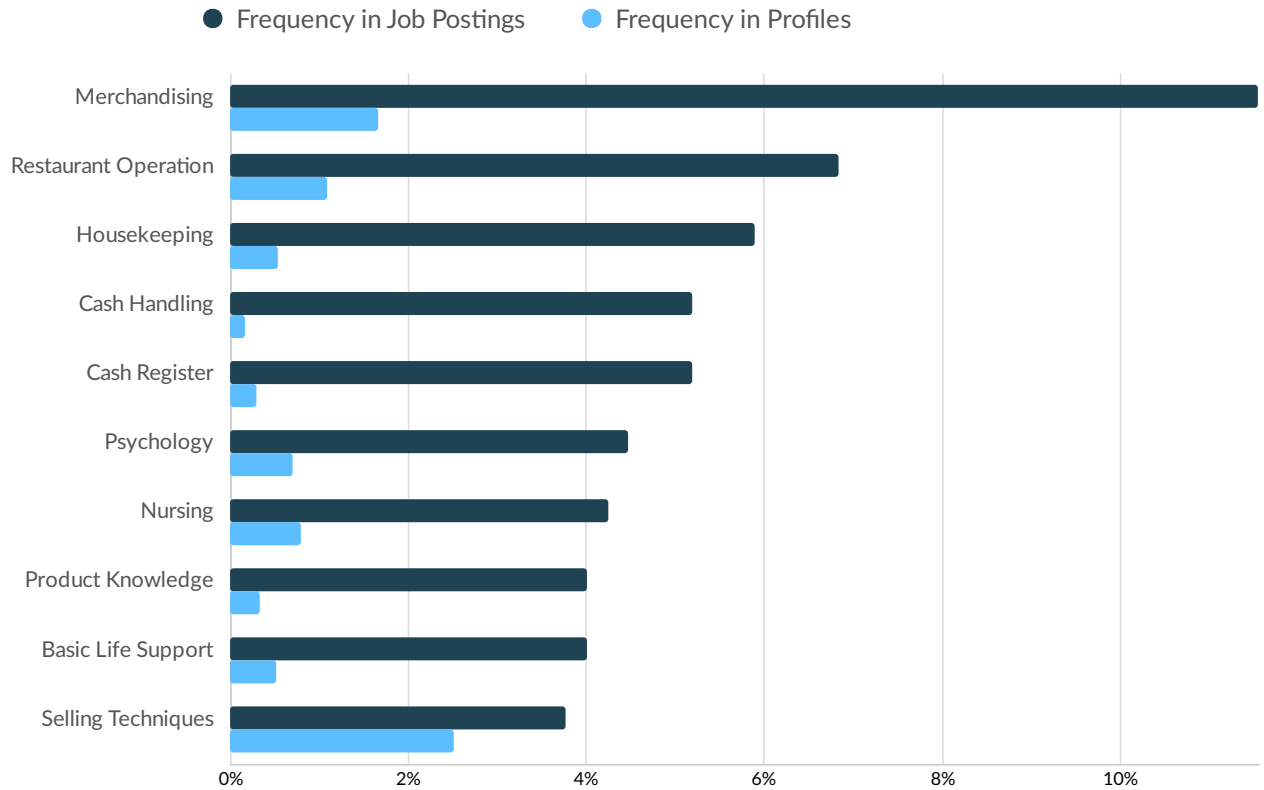
Occupation	Avg Monthly Postings (Apr 2021 - Mar 2022)	Avg Monthly Hires (Apr 2021 - Mar 2022)
Transportation and Material Moving Occupations	21	51
Sales and Related Occupations	26	82
Office and Administrative Support Occupations	23	81

\*A hire is reported by the Quarterly Workforce Indicators when an individual's Social Security Number appears on a company's payroll and was not there the quarter before. Emsi hires are calculated using a combination of Emsi jobs data, information on separation rates from the Bureau of Labor Statistics (BLS), and industry-based hires data from the Census Bureau.

Occupation	Avg Monthly Postings (Apr 2021 - Mar 2022)	Avg Monthly Hires (Apr 2021 - Mar 2022)
Healthcare Practitioners and Technical Occupations	18	14
Food Preparation and Serving Related Occupations	21	140
Management Occupations	15	44
Healthcare Support Occupations	11	30
Building and Grounds Cleaning and Maintenance Occupations	9	44
Unclassified Occupation	8	0
Production Occupations	8	36
Personal Care and Service Occupations	7	35
Installation, Maintenance, and Repair Occupations	6	47
Business and Financial Operations Occupations	5	25
Arts, Design, Entertainment, Sports, and Media Occupations	5	6
Construction and Extraction Occupations	3	103
Educational Instruction and Library Occupations	2	29
Architecture and Engineering Occupations	3	8
Protective Service Occupations	3	20
Computer and Mathematical Occupations	3	6
Community and Social Service Occupations	2	8
Life, Physical, and Social Science Occupations	2	4
Farming, Fishing, and Forestry Occupations	1	5
Legal Occupations	0	2
Military-only occupations	0	3

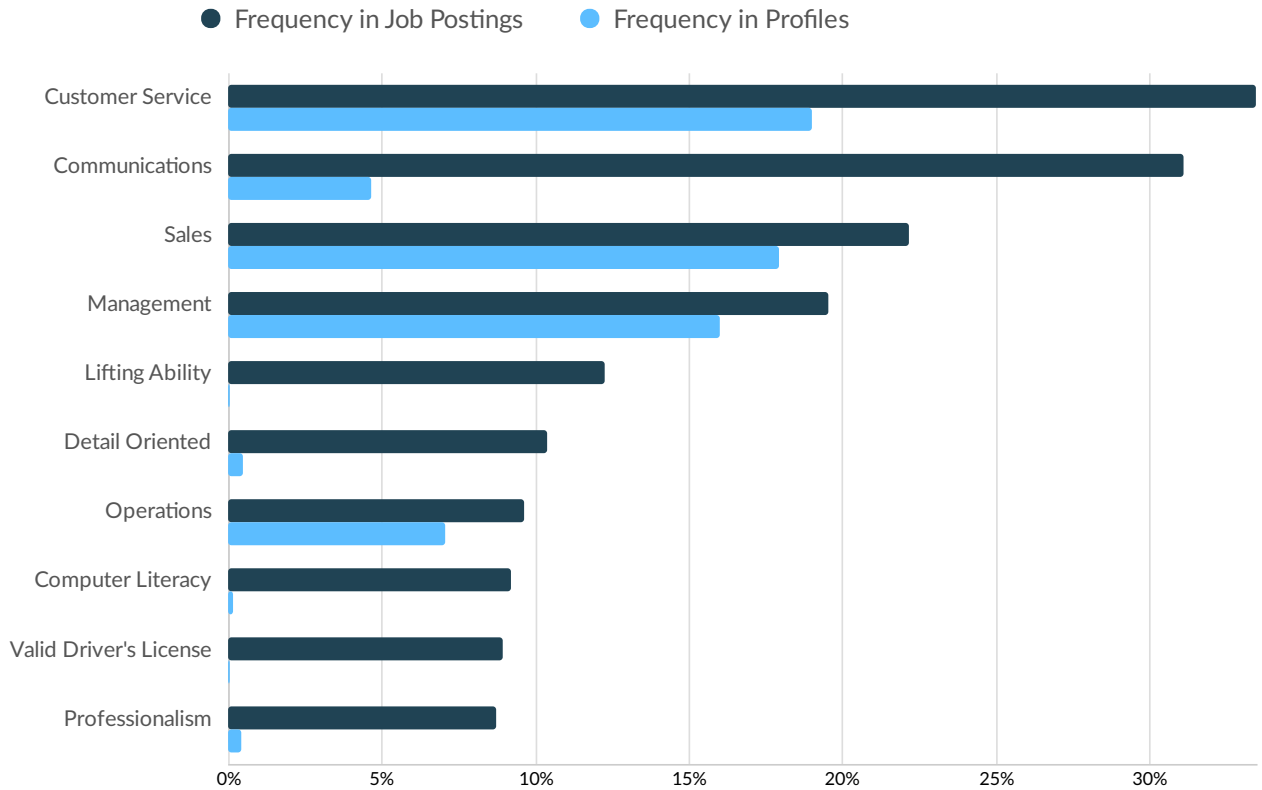
Top Companies	Unique Postings	Top Job Titles	Unique Postings
Intermountain Healthcare	155 	CDL-A Truck Drivers	41 
Lees Marketplace	86 	Housekeepers	22 
Zermatt Utah Resort & Spa	81 	Assistant Managers	21 
Deer Valley Resort	47 	Cashiers	19 
PetCo	45 	Front Desk Agents	17 

## Top Specialized Skills



Skills	Postings	% of Total Postings	Profiles	% of Total Profiles
Merchandising	49	12%	136	2%
Restaurant Operation	29	7%	90	1%
Housekeeping	25	6%	44	1%
Cash Handling	22	5%	14	0%
Cash Register	22	5%	24	0%
Psychology	19	4%	58	1%
Nursing	18	4%	66	1%
Product Knowledge	17	4%	27	0%
Basic Life Support	17	4%	42	1%
Selling Techniques	16	4%	207	3%

## Top Common Skills

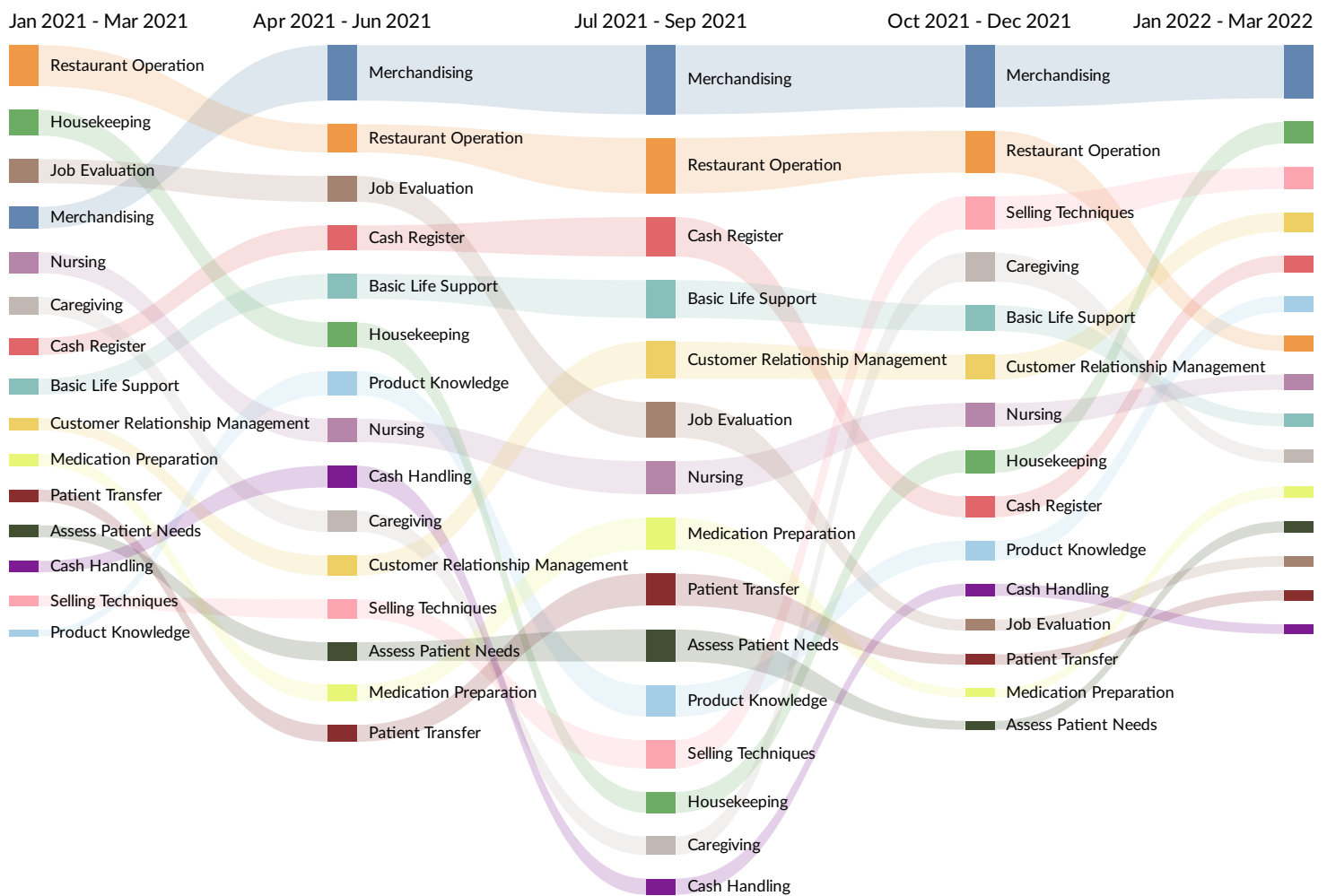


Skills	Postings	% of Total Postings	Profiles	% of Total Profiles
Customer Service	142	33%	1,562	19%
Communications	132	31%	381	5%
Sales	94	22%	1,474	18%
Management	83	20%	1,316	16%
Lifting Ability	52	12%	3	0%
Detail Oriented	44	10%	41	0%
Operations	41	10%	583	7%
Computer Literacy	39	9%	13	0%
Valid Driver's License	38	9%	4	0%
Professionalism	37	9%	36	0%

# What skills are they posting for?

## Top 15 Skills for Your Selected Job Types by Quarter

Skills help us understand the direction an occupation is headed.



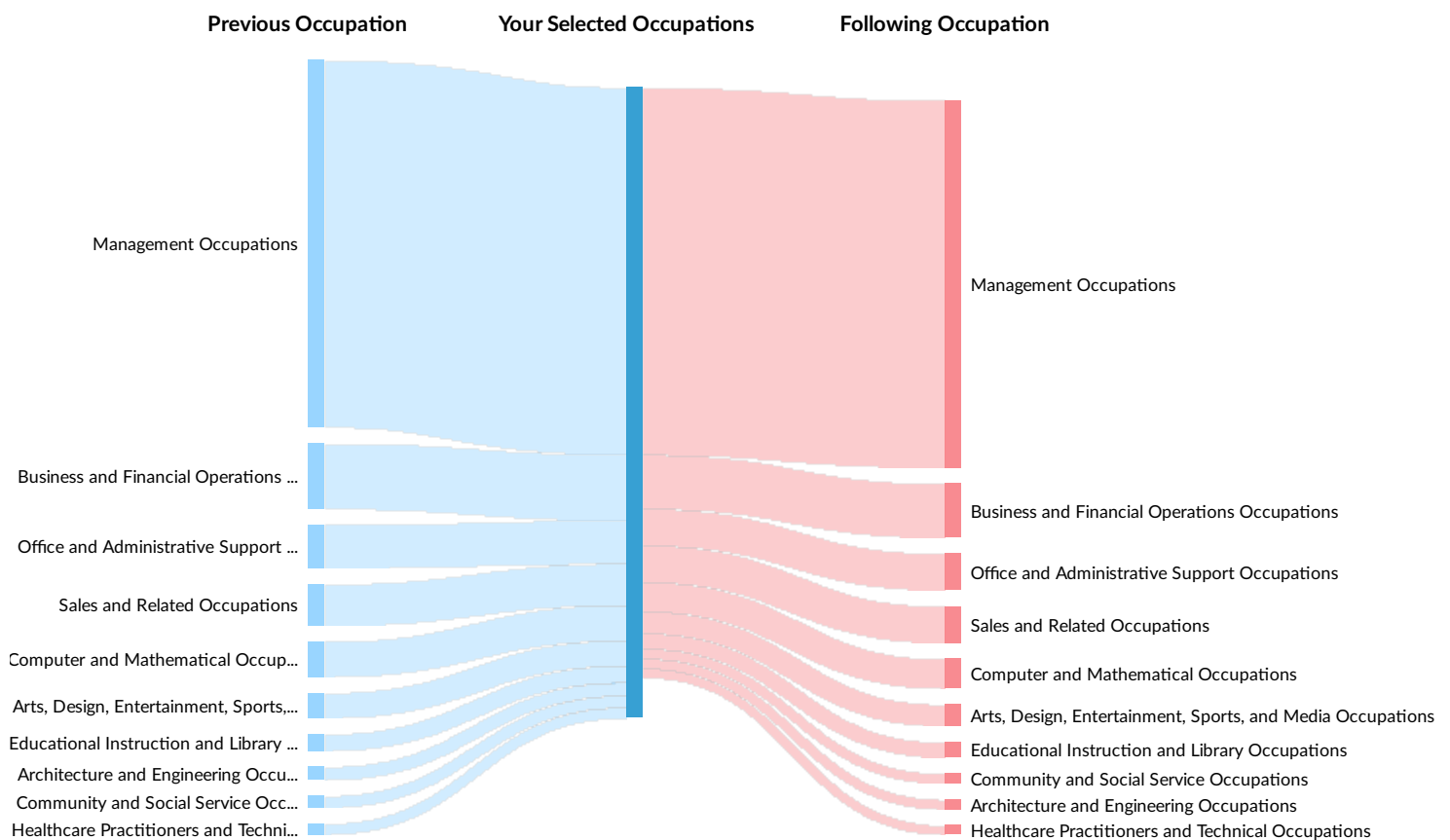
# Occupation Gain and Drain

## Occupation Gain and Drain

The table below analyzes the profiles of current and past people in your selected occupations. The left column shows job transitions from other occupations to your selected occupations. The right column shows job transitions from your selected occupations to other occupations.

Please note, results are only available at the national level and the 2 and 5 digit SOC level. Other SOC levels will be aggregated up to the 2-digit SOC.

The following represents the job transitions of employees in your selected occupations in the United States:



Previous Occupations	Transitions
Management Occupations	10,010,807
Business and Financial Operations Occupations	1,789,600
Office and Administrative Support Occupations	1,180,767

Previous Occupations	Transitions
Sales and Related Occupations	1,131,116
Computer and Mathematical Occupations	961,849
Arts, Design, Entertainment, Sports, and Media Occupations	685,770
Educational Instruction and Library Occupations	457,109
Architecture and Engineering Occupations	357,852
Community and Social Service Occupations	319,724
Healthcare Practitioners and Technical Occupations	295,552
Production Occupations	212,410
Life, Physical, and Social Science Occupations	184,893
Food Preparation and Serving Related Occupations	168,173
Personal Care and Service Occupations	122,718
Legal Occupations	111,936
Installation, Maintenance, and Repair Occupations	109,440
Protective Service Occupations	107,658
Transportation and Material Moving Occupations	103,985
Construction and Extraction Occupations	73,136
Healthcare Support Occupations	41,852
Building and Grounds Cleaning and Maintenance Occupations	21,894
Military-only occupations	10,950
Farming, Fishing, and Forestry Occupations	6,655
Following Occupations	Transitions
Management Occupations	10,010,807
Business and Financial Operations Occupations	1,471,795
Office and Administrative Support Occupations	1,000,672
Sales and Related Occupations	1,000,316
Computer and Mathematical Occupations	802,818

Following Occupations	Transitions
Arts, Design, Entertainment, Sports, and Media Occupations	593,629
Educational Instruction and Library Occupations	418,952
Community and Social Service Occupations	271,097
Architecture and Engineering Occupations	266,568
Healthcare Practitioners and Technical Occupations	249,576
Production Occupations	167,082
Life, Physical, and Social Science Occupations	151,965
Food Preparation and Serving Related Occupations	126,038
Personal Care and Service Occupations	101,948
Protective Service Occupations	93,703
Transportation and Material Moving Occupations	92,930
Legal Occupations	92,600
Installation, Maintenance, and Repair Occupations	87,681
Construction and Extraction Occupations	57,483
Healthcare Support Occupations	40,011
Building and Grounds Cleaning and Maintenance Occupations	17,811
Military-only occupations	8,726
Farming, Fishing, and Forestry Occupations	5,494

## Graduate Pipeline



### 5 Programs

2,063 programs can train for this job, while only 5 programs have produced completers in this region.



### 13 Completions (2020)

The completions from all regional institutions for all degree types.



### 1,944 Openings (2020)

The average number of openings for an occupation in the region is 2.

Top Programs	Completions (2020)	Top Schools	Completions (2020)
Nail Technician/Specialist and M...	6 <div></div>	Bonnie Joseph Academy of Cos...	13 <div></div>
Cosmetology/Cosmetologist, Ge...	5 <div></div>		
Master Aesthetician/Esthetician	2 <div></div>		

## Appendix A (Occupations)

Code	Description
11-0000	Management Occupations
13-0000	Business and Financial Operations Occupations
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17-0000	Architecture and Engineering Occupations
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23-0000	Legal Occupations
25-0000	Educational Instruction and Library Occupations
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations
29-0000	Healthcare Practitioners and Technical Occupations
31-0000	Healthcare Support Occupations
33-0000	Protective Service Occupations

Code	Description
35-0000	Food Preparation and Serving Related Occupations
37-0000	Building and Grounds Cleaning and Maintenance Occupations
39-0000	Personal Care and Service Occupations
41-0000	Sales and Related Occupations
43-0000	Office and Administrative Support Occupations
45-0000	Farming, Fishing, and Forestry Occupations
47-0000	Construction and Extraction Occupations
49-0000	Installation, Maintenance, and Repair Occupations
51-0000	Production Occupations
53-0000	Transportation and Material Moving Occupations
55-0000	Military-only occupations
99-0000	Unclassified Occupation