POCONO MOUNTAINS



PERSPECTIVE

2019



VISITORS BUREAU

ANNUAL REPORT

WAYNE | PIKE | MONROE | CARBON











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2019 ANNUAL REPORT

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Pocono Mountains Visitors Bureau ● 1004 West Main Street Stroudsburg, PA 18360 ● (570) 421-5791

ECONOMIC DRIVER



Tobyhanna State Park

TOURISM IN THE POCONO MOUNTAINS

27.9 MILLION* VISITORS LAST YEAR



2+ MILLION MORE THAN
THE POPULATION OF AUSTRALIA
*ONE-YEAR RECORD

EMPLOYMENT IN THE POCONO MOUNTAINS

35,000+ DIRECT & INDIRECT JOBS



SAME NUMBER OF EMPLOYEES AT TESLA MOTORS

TAX IMPACT OF TOURISM

\$520M IN FEDERAL, STATE & LOCAL REVENUE



\$150M MORE THAN ECONOMIC IMPACT OF SUPER BOWL 52 IN MINNESOTA

ECONOMIC IMPACT IN THE POCONO MOUNTAINS

\$3.3 BILLION IN SPENDING



EQUIVALENT TO THE DOMESTIC SPONSORSHIPS OF THE 2020 TOKYO OLYMPICS (AS OF JUNE 2019)

TAX RELIEF FROM TOURISM

\$1,500 PER HOUSEHOLD



EQUAL TO ONE YEAR'S COST OF TWO MOBILE PHONE PLANS

VISITATION GROWTH

3.3 MILLION IN FIVE YEARS



SAME AMOUNT OF PEOPLE WHO VISITED SEAWORLD THE FIRST 3 MONTHS OF 2019

SOURCE: ECONOMIC IMPACT OF TOURISM IN THE POCONOS - TOURISM ECONOMICS APRIL 2019

ECONOMIC DRIVER

"The Pocono Mountains has had more capital investments in hospitality and tourism than any other destination in the United States over the last five years, that's something we can be proud of and celebrate."

Chris Barrett, President & CEO Pocono Mountains Visitors Bureau



The Pocono Mountains In the driver's seat

With 2,400 square miles of mountains, lakes, forests and quaint communities - the Poconos is a destination for millions looking to get away from the cities, tall buildings and fast- paced lives. Even though we do "fast," we also help our visitors appreciate the special moments they spend here year-round.

SPECIAL THANKS TO OUR ELECTED LEADERS



U.S. Senator Robert Casey

U.S. Senator Patrick Toomey

U.S. Representative Matt Cartwright

U.S. Representative Susan Wild



Wayne County
Brian Smith*
Joseph Adams
Wendell Kay

Monroe County
John Moyer*
Charles Garris
John Christy

Pike County

Matthew Osterberg*

Ron Schmalzle

Steven Guccini

Carbon County
Wayne Nothstein*
Tom Gerhard
William O'Gurek

* denotes chairperson



State Senator Lisa Baker State Senator Mario Scavello

State Senator John Blake

State Senator John Yudichak

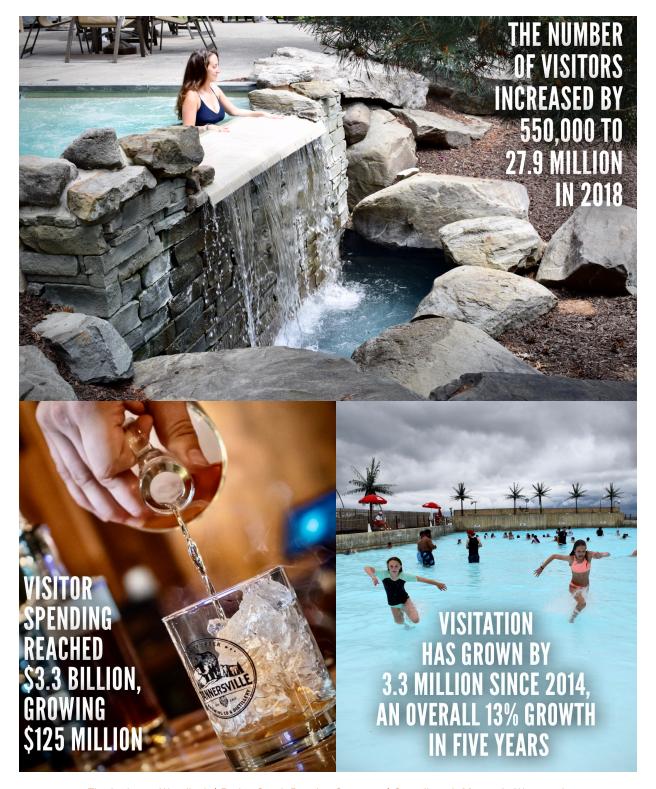
State Representative Maureen Madden State Representative Rosemary Brown

State Representative Michael Peifer

State Representative Jonathan Fritz State Representative Jack Rader

State Representative Doyle Heffley State Representative Jerry Knowles

ECONOMIC DRIVER



The Lodge at Woodloch | Barley Creek Brewing Company | Camelbeach Mountain Waterpark

PERSPECTIVE QUICK LOOK



Delaware Water Gap







CAMPAIGNS ANALYSIS

SALES

LEADS, CLIENTS AND **CONVENTIONS**



CORPORATE & ASSOCIATION EVENTS SPECIALTY MARKETS







INSTAGRAM, FACEBOOK, TWITTER. YOUTUBE

ADVOCACY

PICK UP THE POCONOS



FIRST YEAR OF MULTIPRONGED CAMPAIGN

PLUS: PUBLIC RELATIONS & FINANCIAL PERSPECTIVE

LEADERSHIP PERSPECTIVE

CHRISTOPHER BARRETT - PRESIDENT & CEO

We as a team wanted to take a moment to thank all of you on behalf of the PMVB for the opportunity to serve you and our great Pocono Mountains. We have much to be thankful for as we consider a new course for 2020.

As always, we would be remiss if we didn't recognize our elected officials from state, county and local governments. They have supported the PMVB and the overall tourism industry over the past year in many ways quietly and consistently, and they have always positioned us for success. We look forward to those continued partnerships in the upcoming year.

The mission of the Pocono Mountains Visitors Bureau is to attract, promote and facilitate tourism to and within our market. Our goal is to cause major economic impact for our constituencies through programs designed to identify and attract consumer travelers as well as entice major conventions and meetings, trade shows and group tours to select the Pocono Mountains, while impacting the quality of life of local citizens.

To that end, it is our responsibility and privilege to present the 2019 PMVB Annual Report. Within the pages of this report, you will find the activities associated with PMVB's 2019 tactics, resulting in a return on investment of the Pocono's official destination marketing organization (DMO). We are pleased to report that the Pocono Mountains was fortunate to continue to contribute to the economic vitality of the region.

During 2018-19, the executive committee approved a governance review of the board as well as agency (DMO) interactions with the same. Results of that review realized opportunities for the board to evaluate and update many of its operational practices and philosophies resulting in a re-energized and recommitted governance model moving forward. Implementing industry best practices and the embracing of new strategies will enhance the propensity to further the development of tourism in the Poconos. This annual report provides a platform to share the successes of this past year. We are excited about the new opportunities and philosophies that FY 2020 will yield. We thank you, our tourism industry and stakeholders, for your partnership. We look forward to enhanced collaborations and strengthened relationships. Together, success is our reality.

Sincerely, Chris

GENEVIEVE REESE - BOARD CHAIRPERSON

Thank you for the privilege to serve as chair of the executive board of directors of The Pocono Mountains Visitors Bureau for yet another year. The dedication of the boards and staff of the PMVB is commendable and key to the success of the region. Together, with the support of our local and state elected officials, partners and sponsors we are able to continue our mission of enhancing the economic and environmental well-being of our region through the promotion of tourism and marketing of our destination.

The all-star team of the PMVB is energized and ready to play ball! Significant capital investments and an increased sales force at the PMVB is helping to generate additional marketing dollars from the hotel room tax. Additional marketing dollars are in turn enabling Brian and his marketing team to create a significant presence on digital and social media platforms, producing amazing results in performance and engagement. The new Pocono Mountains Travel Guide and the introduction of the Pocono Television Network has given the destination a more unified presence in print and media. It is a true success story!

It has been an exciting year on the board, one of reflection and exploration, in order to determine a fresh new approach to governance and future growth of the organization. We engaged a company to help us review our current board, explore some "best practices" and address our board dynamics, in order to determine a clear path for the future. In 2020, expect to see a new board model, including new and reinvigorated committees. Our committees will serve as the think tanks of our organization. 2020 is your chance to get involved!

I thank you for your commitment to the Pocono Mountains. Stay Green, stay clean and be #PoconoProud!

Sincerely, Genevieve



OUR MEMBERS | OUR BUSINESS



Whitewater Challengers



DIGITAL MARKETING NETWORKING SOCIAL MEDIA SALES LEADS

NEW MEMBERS

40+ JOINED PMVB IN 2019



FROM LODGING TO FOOD TO SPIRITS TO SHOPPING

EXTRANET

MEMBERS' PORTAL



TRAINING, LISTINGS, EVENTS
AND OFFERS ON
POCONOMOUNTAINS.COM

GAIL STERRETT MARKETING AWARD



RICKY DURST POCONO RACEWAY

VALUED PARTNERS

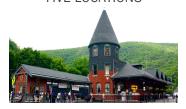
REP. ROSEMARY BROWN
MIKE DWYER*

- JOHN MORRISON**
- KEVIN MARTORANA**
- TERRY WHITMORE***
 - JON ANGLE***
 - LOUIS NAPIER***
- TISHAWN WATTS***

EAST STROUDSBURG UNIVERSITY MONROE COUNTY COMMISSIONERS CARBON COUNTY COMMISSIONERS PIKE COUNTY COMMISSIONERS WAYNE COUNTY COMMISSIONERS

VISITORS CENTERS

FIVE LOCATIONS



JIM THORPE | MILFORD HONESDALE | STROUDSBURG LAKE WALLENPAUPACK

- * Middle Smithfield Township
- ** Take One Productions
- *** Strauser Nature's Helpers

MARKETING | ADVERTISING



Hawk Falls - Hickory Run State Park



Pocono Mountains Magazine

TELEVISION

Six major markets Featuring small towns (Jim Thorpe, Stroudsburg, Honesdale, Milford) Waterways, Trains, Parks



Winter 2018-2019

TELEVISION:\$1,060,000OUTDOOR:\$158,000ONLINE:\$327,000TOTAL:\$1,545,000



Summer 2019

TELEVISION: \$1,095,000 OUTDOOR: \$45,000 ONLINE: \$246,000 TOTAL: \$1,386,000

TELEVISION

PHILLY: WPVI, WFMZ
WASHINGTON D.C.: WTTG
HLLY: WGAL, WPMT, WHTM

NEW YORK: WABC BALTIMORE: WBAL

SCR/W-B: WNEP, WBRE/WYOU, BRC 13

MARKETING | ADVERTISING

Pocono Television Network

BLUE RIDGE CABLE CH. 734 STREAMING

5 ½ hours of fresh content Streaming at 5 visitors center locations Promoting members, adding commercials





Display Ad Campaigns SPRING | SUMMER | FALL | WINTER JULY 2018 - JUNE 2019

\$350,944.55, 0.35% CTR, \$1.76 eCPC

Seasonal: \$320,052.76
Trade Shows: \$2,364.75
Direct Booking: \$10,313.95
Promotional* \$18,213.09
*Golf Card sales, Pick Up the Poconos, Restaurant Month

Co-op Marketing Programs

31 CO-OP CAMPAIGNS

\$660,215.72, .33% CTR, \$1.66 eCPC Included event-based campaigns, brand awareness campaigns, special offer campaigns and connected TV campaigns





Digital and Static Boards

Lamar, TriOutdoor in Scranton, Wilkes Barre & Philadelphia

MARKETING | ADVERTISING



Restaurant Month

SPRING 2019
Inaugural Restaurant Month

April 19 - May 22, 2019
Total Budget \$62,000
29 restaurants across 4 counties
TV, radio, display ad campaign, social media, email
Worked with chambers of commerce throughout the Poconos









Pick Up the Poconos

SUMMER 2018, WINTER - SPRING 2019

Total budget \$50,000 TV, Radio & Out-of-Home \$500 budget for digital 478 Clicks, 0.38% CTR, \$1.05 eCPC





The Chef's Kitchen

PARTNERED WITH ST. LUKE'S UNIVERSITY HEALTH NETWORK

11 member restaurants

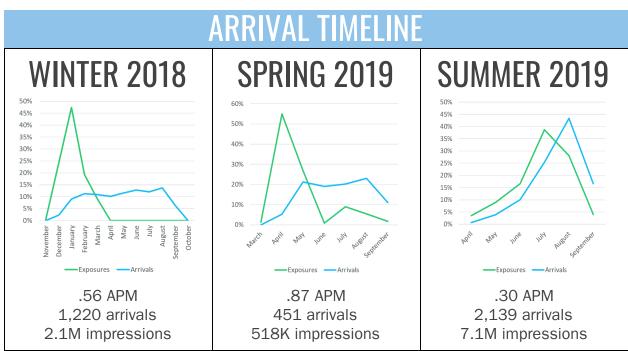
4 episodes

6 networks

192 airings

MARKETING ANALYSIS





Arrivalist uses the metric arrivals per 1,000 impressions (APM) to measure arrival rate Arrivalist places a tracking pixel in digital ads, i.e. sponsored media, emails, and banner ads



MARKETING ANALYSIS

SEASONALITY

WINTER

Dec.-Feb.



Average time in market: 1 day, 4 hours Visitors: 22.8%

SPRING

March-May



Average time in market: 1 day, 5 hours Visitors: 31.8%

SUMMER

June-August



Average time in market: 1 day, 11 hours Visitors: 45.4%

CAMPAIGN ARRIVALS

WINTER

2018



NEW YORK

ARRIVAL: 55.6% LENGTH OF STAY: 32 hours

PHILADELPHIA

ARRIVAL: 26.1% LENGTH OF STAY: 31 hours

HARRISBURG

ARRIVAL: 5.5% LENGTH OF STAY: 29 hours

SPRING

2019



NEW YORK

ARRIVAL: 54.3% LENGTH OF STAY: 33 hours

PHILADELPHIA

ARRIVAL: 27.9% LENGTH OF STAY: 33 hours

HARRISBURG

ARRIVAL: 5.1% LENGTH OF STAY: 31 hours

SUMMER 2019



NEW YORK

ARRIVAL: 58.9% LENGTH OF STAY: 34 hours

PHILADELPHIA

ARRIVAL: 26.3% LENGTH OF STAY: 36 hours

HARRISBURG

ARRIVAL: 5.0% LENGTH OF STAY: 28 hours

Arrivalist A3 platform, a Location Attribution Analytics platform, measures visitor trends

Arrivalist Report

SALES FORCE



Mt. Airy Casino & Resort



Generating Leads

PORTALS TO POTENTIAL ROOM NIGHTS

The Cvent portal (corporate/association) combined with the CRM portal (leisure) averaged 8,097 potential room nights per quarter.

Total Potential Room Nights generated for 2019 - 2021: **32,388**

Meetings: Bigger, Better

KEY CONFERENCES & CONVENTIONS

Malankara Archdiocese | Arkema, Inc.| PA Coalition of Affiliated Healthcare & Living Communities | Guard Insurance Annual Meeting | Chick-fil-A Northeast Contractors Odyssey of the Mind PA State Finals

Barton Shareholders Annual Meeting | Assoc. of American Feed Control Officials | PA State Council of Lions Clubs



2019: PA Municipal Authorities Association

2020: PA Dental Association

PA Association of Student Councils

R&B Classic Weekend

2021: PA State Council of Lions Clubs

American Society of Highway Engineers

Assessors Association of PA

2023: PA Educational Technology Expo & Conference

PA Association of School Business Officials

SALES FORCE



Site Visits

The Church of Pentecost New Jersey Chapter | Caren Mason Inteletravel Porsche Collectors of America | Universal Vision | Mid Atlantic Section – American Urology Association | PA Academy of Family Physicians | Kinetic Multisports
PA Trucking Association

Testimonials

"Our clients place a lot of trust in us to guide them through the process of finding the right venue to host their meetings & events. The meeting planners we cater to are judged by each and every event they host."





David M. Jackson
Vice President of Sales

"It was a true pleasure spending the day with you and I can't thank you and your team enough for all you did. I am now a true Pocono Mountains Ambassador and will work hard to get the word out. Thank you for taking the time to show me around and for a lovely dinner. I look forward to keeping

HELMSBRISCOE

in touch and sending business your way!"

Roseann Aversa Manager, Global Accounts HelmsBriscoe "I wanted to thank you, again, for being our tour guide yesterday. I do have good news, one of the Pocono properties will be hosting the 2018 APMM/NJMMA Conference!"



Take care,
Mary A. Costik, CMP
Meeting Manager
PA Municipal League/PennPRIME/APMM

"Sorry for the late reply, but I wanted to say thank you so much for having us at the event last week!! We had such a great time, and I love getting to know your hotels better for our clients. I will be sure to be in touch as soon as I have something to send your way. Hopefully sooner rather

than later! :)"

Canvas MEETINGS + INCENTIVES

KELLY GALLAGHER

Director of Marketing, Partner Canvas Meetings & Incentives

SALES FORCE

Student Travel



The Pocono Mountains appeals to students of all ages whether it be a summer camp, waterpark, adventure park or an educational attraction. We leverage our membership with the Student Youth Travel Association (SYTA) which is the voice of

student travel. The Pocono Mountains CVB targets Student Tour operators and planners to choose the Pocono Mountains as a destination for their group travel. Groups include middle school, high school, post-secondary, and youth and scout troops. The PMVCB sales team attended the SYTA Annual Conference in August 2018 which generated 42 leads.

Sports Destination

These events resulted in over 40,000 athletes visiting region during this past fiscal year



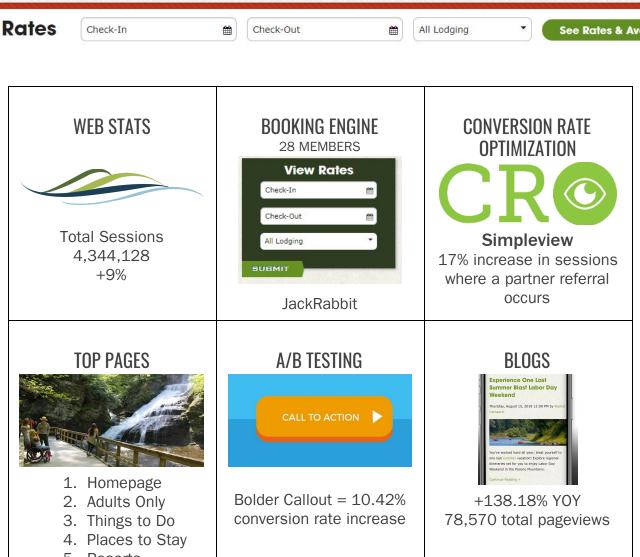
Spartan - Blue Mountain Resort, 2018
Warrior Dash - Pocono Raceway, 2018
D&L Half Marathon, 2018
River Ramble - DWGNRA, 2018
Jim Thorpe Running Festival, 2019
Pocono Mountains Run for the Red, 2019
Savage Race - Skirmish USA, 2019



CONVENTION & VISITORS BUREAU

POCONOMOUNTAINS DOT COM





- 5. Resorts

POCONOMOUNTAINS DOT COM

Original

Lake Wallenpaupack

Stunning Lake Wallenpaupack, a man-made lake built in 1926 covering 5,700 acres and 13 miles in length with 52-miles of uninterrupted shoreline.

Its activities are as far-reaching as its shoreline and sure to please the whole family as you play the day away. The lake has six public recreation areas featuring hundreds of acres of forest lands, widility, wallong trails, computes and host sixps. Outfliers also offer kayaks, water sking, walkeboarding, jet skies and boats to help you make the most of your experience.

If you are in the area, stop by the Pocono Mountains Visitors Center. The center is located on Route 6, just west of junction of Route 6 & 507. Drop in or call 570-226-2141. Be sure to view the lake with our free spotting scope!

Accommodations:

recharge. Lake Wallenpaupack's array of accommodations ensures you'll find the perfect place to lay your head. From boutique hotels with impressive in-house restaurants to coz cabins and family campgrounds, Lake Wallenpaupack is packed with places to stay.

Optimization A/B TESTING

Bold Callout: A bolder call to action for the "places to stay" link on the Lake Wallenpaupack page was added and showed a **10.42%** conversion rate increase in overall partner referral conversions.

Variation 1

Lake Wallenpaupack

Stunning Lake Wallenpaupack, a man-made lake built in 1926 covering 5,700 acres and 13 miles in length with 52-miles of uninterrupted shoreline.

Its activities are as far-reaching as its shoreline and sure to please the whole family as you play the day away. The lake has six public recreation areas featuring hundreds of acres of forest lands, wildline, walking trails, complete and boot slips, Outfitters also offer kayaks, water sking, wakeboarding, jet skies and boats to help you make the most of your experience.

If you are in the area, stop by the **Pocono Mountains Visitors Center.** The center is located on Route 6, just west of junction of Route 6 & 507. Drop in or call 570-226-2141. Be sure to view the lake with our free spotting scope!

Accommodations:

After a full day of fun you'll need a place to rest and recharge. Lake Wallenpaupack's array of accommodations ensures you'll find the perfect place to lay your head. From boutique hotels with impressive in-house restaurants to cozy cabins and family campgrounds, Lake Wallenpaupack is packed with places to

View Places to Stay



ONLINE BOOKING PORTAL LAUNCHED FEB. 19 **INSIGHT JackRabbit**

Average cost of referral: \$0.065 Average booking amount: \$558.48 Average cost per booking: \$2.22 Total spend: \$4.893.29 Booking revenue: \$1,228,123.30

Industry Comparison

Engagement Metrics	Industry Average	PoconoMountains.com	% Difference
Total Pages Per Visit:	2.01	2.44	17.62%
Total Avg. Visit Duration:	0:01:49	0:02:19	21.58%
Total Bounce Rate:	53.81%	52.49%	-2.51%
Organic Pages Per Visit:	2.03	2.79	27.24%
Organic Avg. Visit Duration:	0:01:50	0:03:01	39.23%
Organic Bounce Rate:	49.95%	43.92%	-13.73%

POCONOMOUNTAINS.COM

POCONOMOUNTAINS DOT COM





BLOG BY THE NUMBERS

NEWSLETTERS

264,241

sessions in 2018/2019 compared to 110,942 in 2017/2018

3.61

pages per session average time on site 4:33

37/59

repurposed blogs in 2018/2019 strong analytics & Google indexing

5/10

top blogs featured evergreen content always relevant and of interest to consumers 143,648

subscribers new email platform Act-On

13%

average open rate average number of clicks: 1,124

+2.6%

increase in subscribers consumer master list of 183,229

April 2019

first consumer newsletter sent out ability to segment by interests, create automated programs and track web traffic

In lieu of GDPR and ongoing privacy changes, we underwent an extensive process to clean our lists for deliverability and engagement. This information was mapped into the CRM, which is the backbone of email marketing with Act-On.

SOCIAL MEDIA



@PoconoTourism





Avg. Facebook: 4.52% Avg. Instagram: 1.16%

HASHTAG PERFORMANCE



Instagram #Poconos: +24% YOY #PoconoMtns: +44% YOY

LINK CLICKS TO WEBSITE



+69% YOY

FOLLOWERS



Instagram reached
100K
in May 2019

SOCIAL MEDIA CONTESTS



Consumer Database: 101,906 Total Emails 39,943 added

INSTAGRAM STORIES



Avg. views: **2,640** +124% YOY

Highest # of views/story: **148,336** +495% YOY

SOCIAL MEDIA





Engagement

Month-by-Month Statistics

FACEBOOK:

4.52% average post engagement to fan ratio +37,988 fans

INSTAGRAM: REACHED 100K IN MAY '19 1.16% average post engagement to fan ratio +47,841 fans

Followers

TWITTER 1NSTAGRAM 11,459 104,260 +51,179 YOUTUBE 1,098 392,832 +356 +45,556







The Instagram Story

SIGNIFICANT GROWTH & PERFORMANCE Average total number of views per story: 35,549

Average number of views per photo/video: **2,640**

Highest total number of views per story: **148.336**

Social Media Growth Comparison | Ad Stats Summary Year & Month Breakdown | Interest & Remarketing Ads '18-'19 Comparison | Amount Saved '17-'19 Comparison

PUBLIC RELATIONS



Familiarization Tours

SPRING | SUMMER | FALL | WINTER

Influencer Impact Example
NASCAR FAM July 2018
3 influencers, 6 blogs, 10 Facebook
posts, 27 tweets, 9 Instagram posts, 2
Pinterest posts & 2 YouTube videos

Earned Media Placement

JULY 1, 2018 - JUNE 30, 2019

41,490 earned media placements
Ad equivalency: \$62,482,303
Total Reach: 6,754,843,053
PRINT | TELEVISION
RADIO | SOCIAL MEDIA





Instagram user @CP visited February 1-3, 2019 and featured Pocono Manor Resort & Spa among others

POCONO MOUNTAINS ADVOCATES



Pick Up the Poconos Day 2018

PICK UP THE POCONOS

Pick Up the Poconos is a campaign created by the Pocono Mountains Visitors Bureau designed to reduce litter in the region. Since launching in the Spring of 2018, the campaign has grown and expanded to three additional counties in 2019. It goes beyond trying to simply reduce litter to give a great impression to visitors. It's keeping the Earth pristine for generations to come, working with other local businesses to improve the quality of life in the



Poconos, showing that tourism cares and producing a higher sense of pride in the community.

Inaugural Pick Up the Poconos Day ● Sept. 29, 2018 ● 327 volunteers ● 741 bags of litter ● 88 miles



Adopt A Highway

The PMVB contracted Adopt A Highway Maintenance
Corporation to remove litter from along the interstate
as well as on ramps and off rooms. Corporation to remove litter from along the interstate highways as well as on ramps and off ramps removing roughly 3,000

bags. By mid-June 2019, the PMVB partnered with the Pocono Mountains United Way, Monroe County Municipal Waste Management Authority and Resources for Human Development's Street 2 Feet to form Pocono Community Caring Company known also as Pocono 3C.

Through Pocono 3C, those less fortunate are given the opportunity to gain work experience by picking up litter to make our area more beautiful. This not only gives them income at the end of every workday but provides them with experience and references for a résumé. This program establishes a solid foundation for giving people a hand up, not a handout. So far Pocono 3C has helped at least one individual obtain housing and employment with The Waste Authority.



Pocono 3C ● June-August 2019 ● 40 participants ● 1,565 bags of litter ● 79 miles

BOARD OF DIRECTORS



The Lincoln Flag - Pike County Historical Society at the Columns

SPECIAL THANKS TO THE MEMBERS OF THE BOARD

2018-2019

Colleen Ansbach

Crossings Premium Outlets

Arthur Berry III

Camelback Mountain Resort

Jim Cahill

Pocono Manor Resort & Spa

Bill Colavito*

Great Wolf Lodge
1st Vice Chairperson

Bob Dunlop

Crescent Lodge

Eric Ehrhardt*

JABE Consulting LLC Chairperson of the Board

Tony Farda*

Hideaway Hills Golf Club

Andrew Forte*

Stroudsmoor Country Inn

Bridget Gelderman*

East Shore Lodging

Justin Genzlinger*

Settlers Hospitality Group 3rd Vice Chairperson

Janice Goren

Cove Haven Entertainment Resorts

Barbara Green*

Blue Mountain Ski Area 2nd Vice Chairperson

Pete Helms

Davis R. Chant Real Estate Inc.

Martin Horowitz

Brookview Manor Inn

Rob Howell

Shawnee Inn & Golf Resort

John Kiesendahl*

Woodloch Resort

Marlyn Kissner

Carbon Chamber and Economic Development

*denotes Executive Committee

Mark Maior

International Sports Training Camp

Ben May*

Pocono Raceway

Don Pleau

Kalahari Resorts & Conventions

Genevieve Reese*

French Manor Inn & Spa Chairperson

Jeff Rudder*

Skytop Lodge

Donna Smith*

Bushkill Falls Treasurer

Drew Snyder

Pocono ProFoods

Jim Tust*

Shawnee Mountain Ski Area

Andy Worthington*

FINANCIAL PERSPECTIVE

STATEMENT OF ACTIVITIES			
Revenue - Sources of Funding		Fiscal Year 2019	
Membership Dues	\$	162,532	
County Hotel Room Tax Revenue		9,901,645	
Cooperative Advertising		670,371	
Committee Promotion & Other Revenue		100,507	
Total Revenue :	\$	10,835,055	
Program Expenses			
Advertising and Promotions	\$	6,762,043	
Cooperative Advertising		670,371	
Postage		10,478	
Travel / Entertainment		205,937	
Personnel Benefits		1,497,409	
County Tourism Expenses		927,358	
Other Expenses		237,378	
Total Program Expenses :	\$	10,310,974	
General & Administrative Expenses			
Consultants / Contractual Services	\$	187,221	
Operating Personnel Salaries & Wages		237,525	
Utilities / Equipment / Repair & Maint.		87,393	
Insurance		31,593	
Deprecation		99,052	
Office Supplies / Materials		21,754	
Loan (Principal & Interest)		32,436	
Miscellaneous		80,881	
Total G&A Expenses :	\$	777,855	
Total Expenses :	\$	11,088,829	
Increase / (Decrease) in Unrestricted and Net Assets		(253,774)	
NET ASSETS, JULY 1, AS PREVIOUSLY REPORTED	\$	2,037,751	
PRIOR PERIOD ADJUSTMENT	<u>\$</u>		
NET ASSETS, JULY 1, AS ADJUSTED	<u>\$</u>		
NET ASSETS, JUNE 30	<u>\$</u>	4,060,511	

TEAM MEMBERS



Kalahari Resorts & Conventions

POCONO MOUNTAINS VISITORS BUREAU

Chris Barrett
President/CEO

Karli Sanders

Director of Membership & Human Resources

Jamie Schmeelk

Chief Financial Officer

Michelle Cullin

Accounting Coordinator

Joseph Cefali

Membership Manager

Mary Ravert

Office Manager & Executive Assistant

Adora Serrano

Administrative Assistant/Receptionist

Lisa Wayland

Part Time Office Assistant

Michael Ravert

Marketing Representative

Brian Bossuyt

Executive Vice President/CMO

Linda Wojnar

Director of Web Content & Search Engine Marketing

James Hamill

Director of Public Relations

Brianna Strunk

Public Relations Manager

Molly Moore

Marketing Advertising Manager

Karli Vincent

Social Media Manager

Katie McKee

Web Content Coordinator

Rachel Camaerei

Communications Coordinator

Aimee Kohler

CRM - Marketing & Membership Coordinator

David Jackson

Vice President of Sales

Ann Pilcher

Tourism Sales Manager

Dawn DeMaria

Convention Services Manager

Valerie Case

Sales Manager

Cynthia Pittman

Pocono Mountains Visitors Centers' Manager

> Allison Mowatt Bob Fiore

Lake Wallenpaupack Information Specialists

Bill McLuckey

Milford Visitors Center Information Specialist

Jane Kohler
Chalet Gomez
Christine Eckert
John Thorpe

Jim Thorpe Visitors Center Information Specialists