

[TheLeonThomasGroup.com](http://TheLeonThomasGroup.com)



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**RacquetballRevival.com**

**NextGenerationConferences.com**

# WE LOOK FOR WINS

WE HELP OTHERS WIN

WE WANT YOU TO WIN











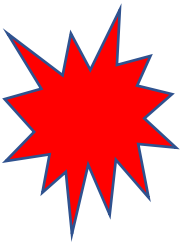






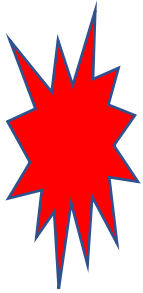
**Truth**  
**Truth**

**Lie**



- 1. I went to college in Pittsburgh,  
live in Baltimore and I'm a Steelers fan.**
- 2. My oldest son is in an inter-racial marriage.  
His partner grew up in an area the KKK  
routinely had rallies.**
- 3. I've been fired from two high school jobs.  
Both times I purposefully broke rules.**

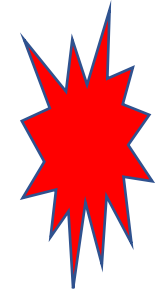
**1. My father didn't graduate from high school & was a sky-cap at BWI Airport. My mother is a retired elementary teacher and was the first Black teacher at the school she taught for 34 years.**



**2. After attending an all-boys Catholic high school, I attended an HBCU on a basketball scholarship.**

**3. The best fried chicken I ever had was from a restaurant called Pete Harris' in Bossier City, LA. The first time I went there was with four white colleagues. Everyone dining there stared at us. Some asked for me for autographs...I signed "All Blacks Look-A-Like"**





- 1. I was the first black on my high school's swim team**
- 2. One of my good friends, an 84 year-old white man, recently passed away. He used to say, if you "Afro-American" people wanted things to be better you should have asked "Bumma" for it.**
- 3. My 24-year-old son has a bumper sticker on his car to help prevent him from being harrassed**

# LOYOLA BLAKEFIELD-TOWSON MARYLAND









What is YNB?





How are things today?



# RACE RELATIONS

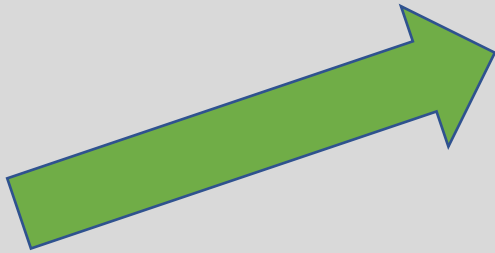


# How are things today?



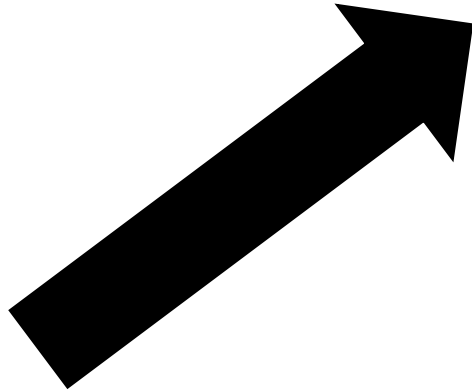
# ARE ASCOTS ACCEPTABLE BUSINESS ATTIRE?

[tinyurl.com/isitreallyabouttheascot](https://tinyurl.com/isitreallyabouttheascot)

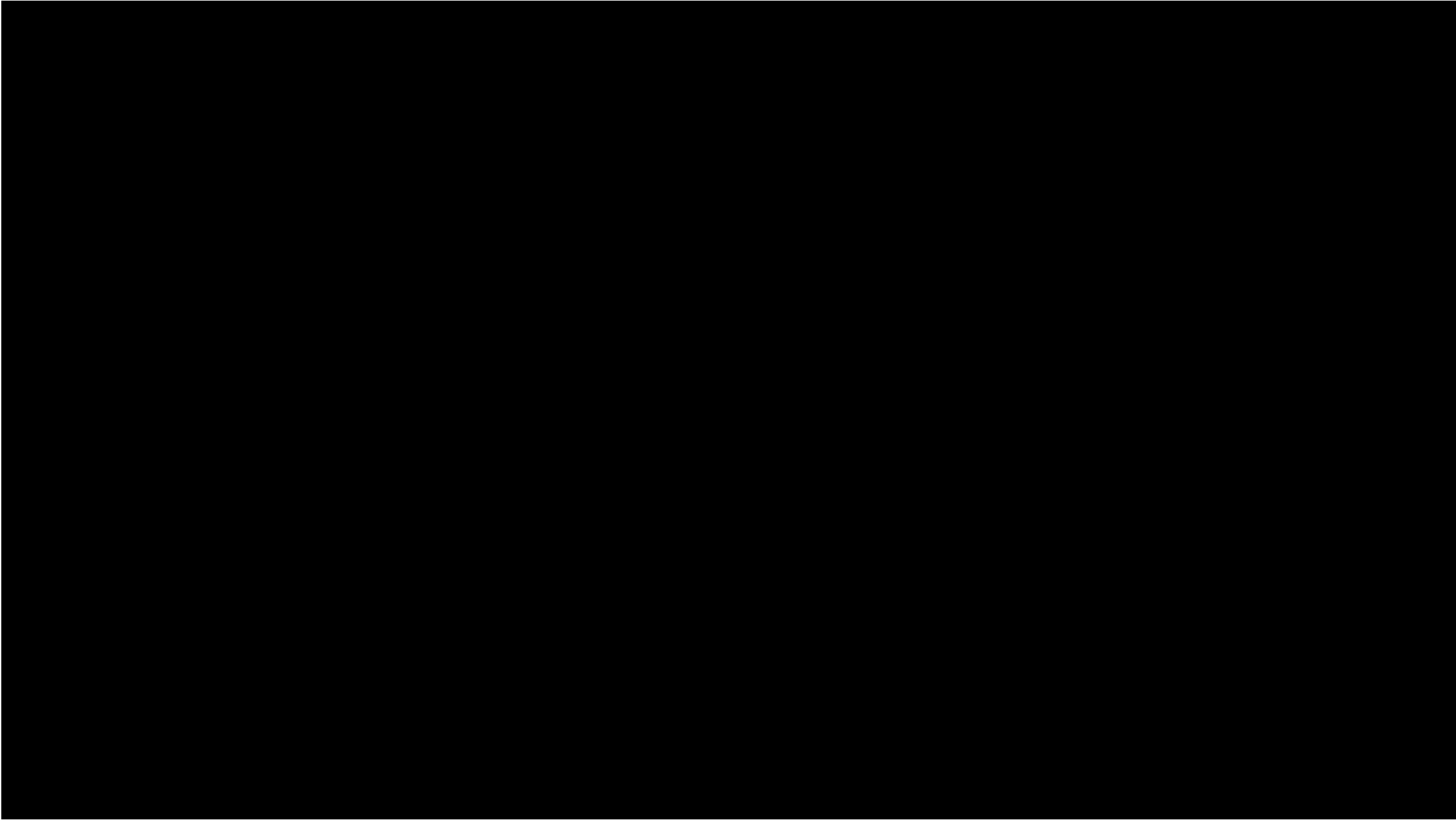


DO BLACK PEOPLE EAT HUMMUS

[Tinyurl.com/thehummusstory](https://tinyurl.com/thehummusstory)







# INCLUSION TRAIN THE TRAINER EVENT



# WHERE IS THE DIVERSITY?









# Marriott Waterfront Baltimore, Maryland





# Marriott Waterfront Baltimore, Maryland





# MOMMY THAT MAN IS MEAN





**IMPROVING RACE RELATIONS**

**AND ALL  
RELATIONSHIPS**

**At Work**



for what is  
to be best in any  
point of view.

# Empathy

understanding  
feelings, thought  
of another. ex  
what is the







HONESTY



to be best  
point of view  
**Teach** [ti:tʃ] v  
impart know  
guide in lea  
educate; in





E<sub>1</sub>

N<sub>1</sub>

C<sub>3</sub>

O<sub>1</sub>

U<sub>1</sub>

R<sub>1</sub>

A<sub>1</sub>

G<sub>2</sub>

E<sub>1</sub>

A green rectangular highway sign with a white border, mounted on a metal lattice structure. The sign features the word 'Enthusiasm' in large white capital letters. Below it, the words 'NEXT EXIT' are written in smaller white capital letters, followed by a white arrow pointing diagonally upwards and to the right. The sign is set against a clear blue sky with a few wispy clouds. The entire image is framed by a black border, with yellow vertical bars on the left and right sides.

Enthusiasm

NEXT EXIT 







ADVOCATE



C<sup>4</sup>

O<sup>3</sup>

U<sup>2</sup>

R<sup>8</sup>

A<sup>2</sup>

G<sup>4</sup>

E<sup>1</sup>



Follow  
up





INCLUDE

**THINK**

**IMPACT**



# WHO WINS?

We look for wins at  
THE LEON THOMAS GROUP  
RACQUETBALL REVIVAL  
NEW GENERATION CONFERENCES

**Personal Life Wins**

**Team Wins**

**Client Wins**

# The Leon Thomas Group Racquetball Revival Next Generation Conferences

11 Associates/Interns including me

## **5 women**

2 black (19, 27, over 50)

1 Asian (22)

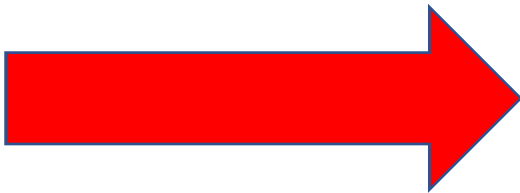
2 white (20, 45)

## **6 men**

2 black (23, over 50)

1 Asian (40ish) job offer made yesterday

3 white (21, over 50, WAY over 50)





# Our Passions

Sports

Animals

Helping Others



Multi-generational relationships

Shoes (1 person has 115 pair)

Carrying for Family

Doing the right thing

Improving communities through untraditional ways

Boating



Volunteering with kids

# Most Recent Position

Princess Character

Loss Prevention Officer

Yacht Transfer Captain

Federal Prosecutor

Trainers (2)

College student

Technical Recruiter

Medical Administrator

Public Recreation employee



# Where we're headed

Sports Analyst

Graduate School

Voice-Over Artist

Copy Editor/Writer

Non-Profit Executive



Still Figuring it out

College Professor

Broadcaster

Pro Sports Executive

Retirement in 7 years

**WE WIN**

YOU CAN  
WIN TOO



# If you.....

1. Think differently
2. Embrace change
3. Openly share ideas
4. Learn more about others
5. Allow others to learn more about you

# WE LOOK FOR WINS

WE HELP OTHERS WIN

WE WANT YOU TO WIN

**YOU**

**COULD BE  
THE WINNER**





**IMPROVING RACE RELATIONS**

**AND ALL  
RELATIONSHIPS**

**At Work**

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