

**Wake Technical Community College**  
**Public Safety for Hospitality program overview**

***Purpose***

To inform participants of preventative measures, immediate action, response planning and capabilities associated with a variety of safety threats. Special attention is focused on workplace violence and active threats (commonly referred to as active shooters).

***Scope***

The scope of the presentation involves:

- A. Workplace Violence presentation—"Common Sense Approach to Safety" (30 minutes)
- B. Active Threat Characteristics (30 minutes)
- C. React, Escape, Survive Principles (30 minutes)
- D. Human Response Dynamics (30 minutes)
- E. Question and answer (30 minutes)

***Presentation objectives***

The objectives of this presentation focus on threat characteristics and immediate action using standard response protocols specifically outlined by the Department of Homeland Security as a common sense approach to safety during crisis events. This training will focus on the following objectives:

***Learning objectives:***

- 1. Provide an overview of active shooter history, initial response principles, and appropriate individual actions in an active shooter event.
- 2. Immediate recognition of an active threat or workplace violence event
- 3. Discuss the principles associated with a "Common Sense Approach to Safety"
- 4. Understand the importance of the React, Escape, Survive concept
- 5. Develop a pre-plan of appropriate actions

***Program terms***

Length—The Workplace Violence Awareness and Action Presentation can be modified from two hours of instruction to full day trainings, all delivered on-site.

Facility requirements—Meeting room with projection capability